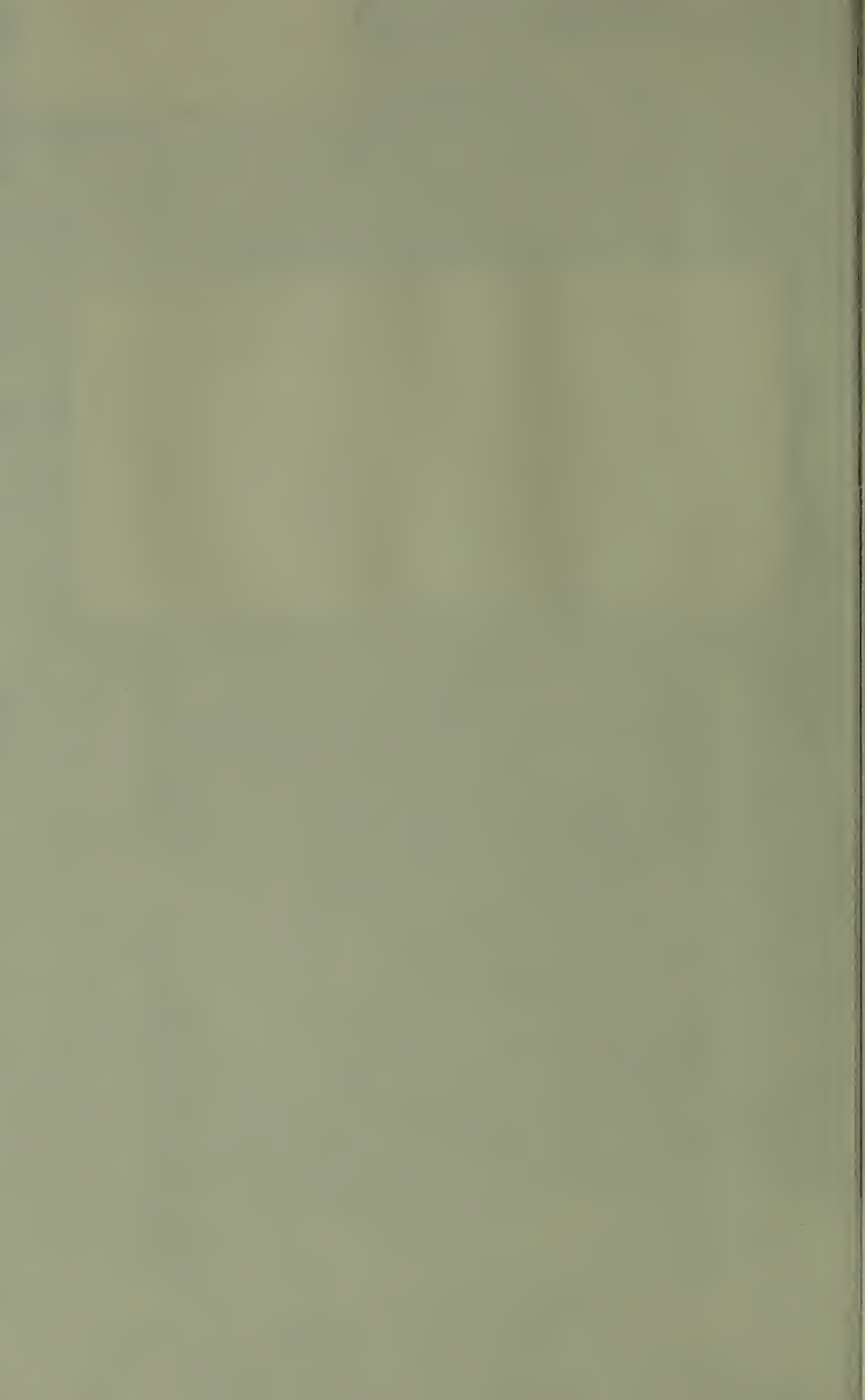




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June 2000





1999
ANNUAL REPORT
TOWN OF LINCOLN, MASSACHUSETTS

Lincoln resident and U.S. Presidential descendant Charles Francis Adams donated the stately double-arch stone structure known as Lee's Bridge to his community in 1912 as a permanent memorial. Spanning the "wild and scenic" Sudbury River, the graceful granite bridge was built where earlier structures stood dating back to 1760. Mr. Adams' gift was built on riverbanks familiar to Henry David Thoreau and is treasured today by countless canoeists and residents.

On October 28, 1999, a large chunk of roadway fell from the deck of the bridge into the river.

On the following evening, Massachusetts Highway Commissioner Matthew Amorello promised to rebuild and restore the historic bridge. Lincoln is grateful for the Commissioner's swift action, and for the work of designers, engineers, historians, residents, Adams family members, advisors, our neighbors in Concord, and town, state, and federal officers to replace Lee's Bridge and to protect an area of such historic importance and natural beauty.

COVER PHOTO: J. Walter Brain

**REPORT
of the
OFFICERS AND COMMITTEES
of the
TOWN OF LINCOLN
FOR THE YEAR 1999**



LINCOLN, MASSACHUSETTS

TABLE OF CONTENTS

	<u>PAGE</u>
TOWN CALENDAR	
GENERAL GOVERNMENT	
Board of Selectmen	1
Officers and Committees	4
Town Clerk	17
FINANCE	
Town Treasurer	56
Town Accountant	59
Board of Assessors	65
Collector of Taxes	68
INFORMATION TECHNOLOGY	
Information Services	70
PROTECTION OF PERSONS AND PROPERTY	
Fire & Police Departments	71
Inspectors of Building, Wiring and Plumbing	76
Sealer of Weights and Measures	77
HEALTH AND WELFARE	
Board of Health	78
Counseling on Aging	81
Minuteman Home Care	83
Dog Officer	84
North East Solid Waste Committee	85
Recycling Committee	86
Disabilities Commission	87
PLANNING AND PUBLIC WORKS	
Planning Board	88
Board of Appeals	90
Capital Planning Committee	93
Property Tax Relief Committee	96
Conservation Commission	97
Pond Committee	101
Wildlife Advisory Committee	102
Lincoln Land Conservation Trust	105

Housing Commission	108
Water Commissioners	109
Public Works	111
Traffic Committee	112
Pierce Property Committee	113
Cemetery Commissioners	114
Codman Community Farms, Inc.	115
Metropolitan Area Planning Council	117
Citizen Participation and Planning Process	118

LIBRARY, RECREATION AND SCHOOLS

Lincoln Public Library	120
Lincoln Cultural Council	128
Recreation Committee	129
Celebrations Committee	131
Bemis Lecture Series	133
Bemis Hall Advisory Committee	134
Lincoln School Committee	135
Lincoln-Sudbury Regional High School Committee	141
Lincoln Scholarship Committee	154
Lincoln-Sudbury Scholarship Fund	155
Minuteman Regional High School	159
DeCordova Museum and Sculpture Park	161

STATISTICAL INFORMATION

Vital Statistics	165
Commissioner of Trust Funds	170
Valuation List	181

TOWN CALENDAR

SELECTMEN	Monday evenings, 7:30pm Town Offices Building, 259-2600
LINCOLN SCHOOL COMMITTEE	Generally held two Mondays per month; call the Superintendent's Office for dates and times, 259-9409
LINCOLN SUDBURY REGIONAL SCHOOL COMMITTEE	Second and Fourth Tuesday of the month, 7:30pm. High School Conference Room
BOARD OF ASSESSORS	First and Third Tuesday of the month, 7:30pm. Town Offices Building, 259-2611
PLANNING BOARD	First and Third Wednesday of each month, 7:30pm Town Offices Building, call 259-2610
HOUSING COMMISSION	Second and Fourth Tuesdays of each month, 7:45am Town Offices Building, call 259-2613
OTHER COMMITTEES	See bulletin board, Town Offices Building
POPULATION	5,269
TOWN AREA	14.56 square miles
1999-2000 TAX RATE	\$11.47
ANNUAL TOWN MEETING	March 25, 2000 (Saturday before the last Monday in March, except when it falls on the Saturday before Easter Sunday, then it is held on the Saturday following Easter)
ANNUAL ELECTION OF OFFICERS	March 27, 2000
QUALIFICATION FOR REGISTRATION	US Citizenship and Residence in the Town of Lincoln
REGISTERED VOTERS	3,386 (as of December, 1999)
TOWN OFFICES	Open Monday through Friday 8:30 a.m. to 4:30 p.m. (Closed Saturdays) Telephone - 259-2600 Selectmen's Office Telephone - 259-2607 Town Clerk's Office

GENERAL GOVERNMENT

BOARD OF SELECTMEN

Rosamond P. Delori
John S. Kerr, II
Peter C. Sugar, Chair

Having turned the corner and safely entered the next Millennium (threats of Y2K notwithstanding!), it would not be out of place to re-state what we believe makes Lincoln a special place:

- The mix of its people: the great diversity of our citizens, some professional, some rural, old, young, artistic, creative, socially conscious, supportive, neighborly
- The quality of the land: open, rural, historic
- The environment: partly created by the land on which we sit, but also by the way we have succeeded through the years to create the appearance of a village and not a suburb: by the control we have exercised individually and collectively in what we built and thus how we appear

The challenge, ever present, is to maintain these qualities: looking back on 1999, some of what we did reflects our actions in defense of our beliefs.

We are greatly concerned about losing our stock of smaller dwellings to the trend of larger and larger homes - through the actions of the Article 7 Committee, Town Meeting supported the re-writing of our bylaws to bring some hope that the placement of unusually large homes on inappropriate lots can be controlled.

Urged by Town Meeting, working with the Assessors, we appointed a Tax Relief Study Committee to investigate both existing and potential mechanisms to arrive at ways to alleviate the heavy tax burdens being carried by some of our citizens on fixed incomes.

We are working collaboratively with the Finance Committee to look at three-year budget plans to balance services as desired by the citizens with the unavoidable additional costs - all of this following on the Town voting down at the last Town Meeting the proposed 'soft landing'.

Conservation of our open land continues to be central to the town's character. The Conservation Commission, together with the Lincoln Land Conservation Trust and the Rural Land Foundation have begun to co-ordinate their efforts for greater effectiveness in addressing parcels of land coming up for potential development. A recently successful result was the saving of the Hunsacker property.

Hanscom Field requires our constant vigilance: even accepted procedures do not guarantee that Massport will not skirt the protocol, when they can. The permits issued to Shuttle America without, what many have perceived, adequate notice is yet another case in point. The four towns of Bedford, Concord, Lexington and Lincoln - the HATS communities - are currently engaged in a legal fight with the Authority to try to undo some of the damage. Development at the Field, both civilian and Air Force related, bring additional traffic pressures, both in the air and on the ground, on which we are keeping close tabs.

Our Traffic Committee continues to work diligently towards traffic calming measures. One successful result was the introduction of speed bumps along Winter Street, as well as the re-design of the Winter Street - Old County Road intersection, to control the traffic flow out of

Waltham during the end of day rush-hour. We are also making every effort to work with the Waltham authorities to further address this problem.

Other long term traffic studies involve two additional sites: We have now spent a number of years studying the Route 2 corridor, specifically at Crosby's Corner, where the Massachusetts Highway Department is proposing a flyover to alleviate a dangerous ground level intersection. Public hearings are continuing together with environmental studies to arrive at the best solution, including alternative access for Lincoln residents whose current access is solely via curb-cuts onto Route 2 between Bedford Road and Crosby's Corner. The actual improvement unfortunately is still a number of years in the future, partly due to the ongoing 'Big Dig' in Boston siphoning away much needed funds.

The second project, which surfaced recently is the Department of Environmental Protection's proposal to realign Route 126 in the vicinity of Walden Pond, both to improve public safety by moving the parking lot to the same side of 126 as the Pond, and to improve water quality by moving 126 further from the Pond. There is public controversy surrounding these proposals and we are working closely with Concord to fully assess all the implications.

Yet another road project which required close collaboration between Lincoln and Concord, in addition to the Massachusetts Highway Department and many others, has been Lee's Bridge--a section of which collapsed late last year. MHD acted quickly, and unfortunately with little forethought, in demolishing the bridge to be replaced temporarily by a Bailey bridge. Vigilance and quick reaction on our part again saved the day. By calling on all our resources, historical records, the Adams family and our state legislators, we were able to obtain an agreement from MHD to reconstruct this quasi-historical landmark in the near future.

We are continuing to plan the shape of Lincoln in years to come. Specifically, the South Lincoln Task Force has continued its major effort to pull together and develop the ideas first generated during the 1998 Charrette. The plans are well on their way, and include a redevelopment of the Lincoln Mall, the placement of the new US Post Office and a look at potential sites for additional moderate income housing.

But not all development is good - and Town Meeting in 1999 rejected the Assisted Living facility at Minute Man Regional High School, not because of opposition to the facility in principle, but rather because of the serious questions involved with zoning. Studies are continuing and a new proposal may well be made at the next Town Meeting.

We successfully recommended the formation of a Lincoln Disabilities Commission to help the town develop strategies involving disabled members of our community - and Town Meeting accepted our recommendations. We are now closely at work with the Commission in developing plans to make Bemis Hall more ADA accessible by the addition of a ramp as well as an elevator. In addition, the Bemis Hall Advisory Committee has been reinvigorated: they are currently engaged in resolving scheduling issues and bringing the building into code compliance, while also studying the long term implications all these measures will have on the historic character of the building.

Our long range plan to improve the quality of our Public Safety department is also bearing fruit. The new Public Safety Building was finally dedicated early last summer. In addition, in keeping with our concern to ensure that all public process carries the imprint of our 'Lincoln way', our Building Review Committee is close to completing its work in writing a manual for the future use of all such building committees, to be presented at the next Town Meeting.

There are a few other areas where we can report on successful achievements:

- NESWC: settlement of our case with the owners of the plant resulted in a saving - for Lincoln - of \$300,00 over the remaining five years of the contract.
- Recycling and Transfer Station: we found a satisfactory solution for brush disposal, we have improved the recycling signage and we have actively promoted recycling through sticker enforcement, new bins and other measures.
- We successfully challenged a faulty County Retirement Assessment (subsequent to the demise of Middlesex County) resulting in a reduction of our assessment by \$230,000.
- We are making good progress with the renegotiation of our town-side labor contracts - with our police, fire and highway staff unions following the principles of maintaining parity among our own employee groups, among the other area towns, while moving the compensation system more towards a 'merit' pay system.
- Pavement management: we have begun the implementation of our consultants' recommendations with planning for the rehabilitation of Sandy Pond Road, with planning continuing through 2000, in preparation for construction later in the year.

In all of this we must express our deeply felt gratitude to our dedicated town staff without whose sterling efforts our own 'volunteer' work would never be able to succeed. And herein lies one of the critical aspects of our form of government. We are a democracy and the town meeting form of government relies extensively on volunteers. Lincoln has over forty town committees, commissions and boards.

We are grateful to all of you who work with us and are willing to devote your time and energy to 'these good works'. But the work is never finished, the runners keep pounding round the track and we will always need fresh individuals to come forth to face the challenge and take over the baton, in the service of our beloved Town. We urge your participation and thank you for your support.

The following vision statement was drafted based on input from numerous residents and town board and committee members, and is included as part of the Selectmen's Report as a matter of information.

Lincoln is a town that cherishes its rural, agricultural character, its small town heritage, its open space, and its historical legacy. The Town is committed to:

- Achieving a balance between preserving these values while making reasonable provision for citizens' safety and convenience;
- Fostering economic, racial/ethnic, and age diversity among its citizenry through its educational, housing, and other public policy;
- Excellence in its public educational system;
- The Town Meeting form of government and the traditions of civic leadership and volunteer public service.

OFFICERS AND COMMITTEES

Term Expires

MODERATOR

John B. French	2002
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TOWN CLERK

Nancy J. Zuelke	2000
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BOARD OF SELECTMEN

Rosamond Delori	2001
John S. Kerr, II	2002
Peter C. Sugar, Chairman	2000

TOWN TREASURER

Roy M. Raja	2000
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BOARD OF ASSESSORS

David Levy	2002
Paul Marsh	2001
William B. Stason, Chairman	2000

COLLECTOR OF TAXES

Roy M. Raja	2001
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SCHOOL COMMITTEE

Stephen Johnson	2001
Patricia M. Mostue, Chairman	2002
Terry Perlmutter,	2000
Patrick Phillipps	2002
Patricia Salem	2001

WATER COMMISSIONERS

Andrew Cole	2000
Andrew Hall, Chairman	2001
Margaret B. Marsh	2002

BOARD OF HEALTH

Magruder C. Donaldson, Chairman	2001
Diane Haessler	2000
Frederick L. Mansfield	2002

Term Expires

REGIONAL DISTRICT SCHOOL COMMITTEE

Renel Fredricksen	2002
Sharl Heller	2001
John Ryan	2001
Charles Schwager	2000
Andrew Schwarz	2000
Laurie Wishner	2002

CEMETERY COMMISSIONERS

Manley B. Boyce, II	2002
Martha DeNormandie	2001
Ann B. Janes, Chairman	2000

PLANNING BOARD

Crawley Cooper	2002
Thomas DeNormandie	2004
Margery P. Faran	2000
Alex MacLean, Chairman	2003
James B. White	2001

MEASURER OF WOOD AND BARK

Bruce Long	2000
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FENCE VIEWER

Dilla Tingley	2000
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COMMISSIONERS OF TRUST FUNDS

Daniel Bakinowski	2002
Carol Caswell	2001
Conrad Todd	2000

TRUSTEES OF BEMIS FUND

Christina Brown	2001
Sara Mattes	2000
Susan Sugar	2002

TRUSTEES OF LINCOLN LIBRARY

Emily Althausen, Chairman	Self-Perpetuating
Thomas Billings	" "
Joseph Sussman	" "
Alexander Pugh (Elected by Town)	2001
Melinda Webster-Loof (School Committee's Appointee)	2000
Jennifer Burckett-Picker (Selectmen's Appointee)	2002

DECORDOVA AND DANA MUSEUM AND PARK "A" TRUSTEES

Joseph L. Bower	2000
Jonathan Cohen	2001
Robert C. Frank	2003
Blair Trippe	2002

"B" TRUSTEES

Laurie Dewey (Selectmen's Appointee)	2002
Phyllis Rappaport (School Committee's Appointee)	2001
Jan Nyquist (Library Appointee)	2000

HOUSING COMMISSION

Rayna Caplan	2002
Sara Mattes (Selectmen's Appointee)	2000
Kenneth B. Newton (Appointed by State)	1999
Katharine Preston	2001
Betty-Jane Scheff, Chairman	2000

RECREATION COMMITTEE

Susan Collins (Elected Post)	2001
Donna Johnson (Elected Post)	2002
John Dumont, Chairman (Elected Post)	2000
Jane Tatlock (Selectmen's Appointee)	2002
Nicholas Etchevery (Selectmen's Appointee)	2000
Sandra Storer (Selectmen's Appointee)	2001

OFFICERS AND COMMITTEES
APPOINTED BY THE BOARD OF SELECTMEN

	<u>Term Expires</u>
<u>EXECUTIVE SECRETARY</u>	
Timothy S. Higgins	2000
<u>TOWN ACCOUNTANT/FINANCE DIRECTOR</u>	
Suzanne C. Marchand	2000
<u>ASSISTANT EXECUTIVE SECRETARY</u>	
Christopher T. Coleman	2000
<u>TOWN COUNSEL</u>	
David Dinwoodey	2000
Thomas Arnold	2000
<u>SUPERINTENDENT OF PUBLIC WORKS</u>	
Vincent DeAmicis	2000
<u>SUPERINTENDENT OF WATER DEPARTMENT</u>	
Patrick Allen	2000
<u>ASSISTANT ASSESSOR</u>	
Julia Miller	2000
<u>CHIEF OF POLICE</u>	
Allen Bowles	2000
<u>LIEUTENANT</u>	
Kevin Mooney	2000
<u>POLICE SERGEANT</u>	
David Davis	2000
<u>INSPECTOR</u>	
Kevin Kennedy	2000

	<u>Term Expires</u>
<u>POLICE OFFICERS</u>	
John Fitzgerald	2000
Robert Gallo	2000
Laura Haley	2000
Andrew Kennedy	2000
Sean Kennedy	2000
Richard McCarty	2000
Robert McCoy	2000
Thomas Moran	2000
Jon Wentworth	2000
<u>CONTABLES</u>	
Allen Bowles	2000
Robert Paul Millian	2000
Barbara A. Hartnett	2000
<u>DOG OFFICER</u>	
Leslie Boardman	2002
<u>FIRE CHIEF</u>	
Allen Bowles	2000
<u>DEPUTY FIRE CHIEF</u>	
Richard Goddard	2000
<u>TREE WARDEN</u>	
LOCAL SUPT. OF SHADE TREE MANAGEMENT	
Kenneth Bassett	2000
<u>FOREST WARDEN</u>	
Allen Bowles	2000
<u>SEALER OF WEIGHTS & MEASURES</u>	
Earl Midgley	2000
<u>BUILDING INSPECTOR</u>	
Earl Midgley	2000
<u>WIRING INSPECTOR</u>	
Kenneth Desmond	2000

	<u>Term Expires</u>
<u>PLUMBING INSPECTOR</u>	
Russell J. Dixon	2000
<u>EMERGENCY MANAGEMENT</u>	
Thomas B. Moran	2000
<u>COMMUNICATIONS OFFICER</u>	
Curtis A. Risley	2000
<u>ASSISTANT COMMUNICATIONS OFFICER</u>	
F. John Solman	2000
<u>HAZARDOUS WASTE COORDINATOR</u>	
Richard Goddard	2000
<u>VETERANS' AGENT</u>	
	1999
<u>VETERANS' GRAVE OFFICER</u>	
	1999
<u>TOWN HISTORIAN</u>	
Margaret M. Martin	2000
<u>REGISTRARS OF VOTERS</u>	
Peggy Elliott	2001
Marshall Sandock	2000
Jacquelyn Snelling	2002
Nancy J. Zuelke, Ex officio	
<u>MINUTEMAN HOME CARE</u>	
Wendy Palu	1999
<u>CONSERVATION COMMISSION</u>	
Roger Bergen	2001
Peter Conrad	2000
Jonathan Donaldson, Chairman	2000
Christy Foote-Smith	2001
Douglas Harding	2001
David Katsuki	2002
Thomas Walker	2002

Term Expires

COUNCIL ON AGING

Albert Avery	2000
Alice Boyce	2000
Florence Caras	2000
John Caswell	2002
Allan Greaves	2001
Barbara Grim	2000
Russell Mahan,	2001
Ruth Morey	2000
Wendy Palu-Kusik	2001
Julie Pugh, Chair	2002
Jane Tatlock	2002
Dorothy Taylor	2001

LINCOLN HISTORICAL COMMISSION

Elizabeth Donaldson (At Large)	1998
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	2000
Mary Spindler (Society)	1999

HISTORIC DISTRICT COMMISSION

Crawley Cooper (Planning Bd)	2001
Elizabeth Donaldson (At Large)	1998
Eleanor Fitzgerald (Realtor)	1998
Kenneth Hurd (Architect)	1999
Colin Smith, Chairman (District)	2000
Mary Spindler (Society)	1999
James White (Planning Bd.)	2000
Abigail Congdon, Alternate (District)	1999
, Alternate	1994

PIERCE PROPERTY COMMITTEE

Judy Gross	2002
Jean Y. Horne	2002
Ray A. Levy	2002
Lucia MacMahon	2002
Stephanie Rolfe	2002

LINCOLN CULTURAL COUNCIL

Katherine Brobeck	2001
Laurel Moldave, Chairman	2000
David Shapiro	2000
Hema Shasta	2000
Dana Weigent	2000

Term Expires

REPRESENTATIVES TO HANSCOM FIELD ADVISORY COMMISSION

James Hogan, "At Large" Representative	2000
Edward Rolfe, Alternate	2001

REPRESENTATIVES TO HANSCOM AREA STUDY COMMITTEE (HATS) II

Elliott Curtis, Selectmen's Appointee
Terrence Fenton, Member at Large
Palmer Faran, Planning Board Appointee
James Hogan, At Large (AFAC Rep.)

REPRESENTATIVE TO MBTA ADVISORY BOARD

Barbara Marcks	2000
William Gnichtel, Alternate	2000

REPRESENTATIVE TO METROPOLITAN AREA PLANNING COUNCIL (MAPC)

William Constable	2001
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REPRESENTATIVE TO NORTH EAST SOLID WASTE COMMITTEE

Timothy S. Higgins	2000
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RESPRESENTATIVES TO CAMBRIDGE WATERSHED ADVISORY COMMITTEE

Thomas DeNormandie (Planning Board)	2000
Daniel Bakinowski (Conservation Commission)	2000

BOARD OF APPEALS

Despena Billings, Chairman	2001
Buckner M. Creel	2000
Pamela Green	2002
Peter H. Guldberg	2004
Susan Hall Mygatt	2003
Joseph Greeson, Associate Member	2000
John Ottenberg, Associate Member	2002

CELEBRATION COMMITTEE

Bruce Hoar, Chairman	2002
Walter Martin	2002
Richard Silver	2002

ROUTE 128 AREA COMMITTEE

Daniel Bakinowski
Thomas Curren
Earl Flansburgh
Arthur Kluge
Ann F. Ries, Chairman
David Ries
David Sykes

BEMIS HALL ADVISORY COMMITTEE

Debra Haiduven (Recreation Director)
Rollin Johnson (Representative of Lincoln Players)
John C. MacLean (Representative of Friends of the Library)
John Manzelli (Representative of the Lincoln Grange)
Sara Mattes (Representative Bemis Trust Fund)
Karen Santucci (Council on Aging Coordinator)
Kitty Stein (Representative Disabilities Committee)
Chris Coleman, Ex officio

RECYCLING COMMITTEE

Peggy Elliott
Inge Richardson
Diana Smith
Nancy Thomas

TRANSFER STATION REDESIGN COMMITTEE

Rosamond Delori
Craig Donaldson
Wesley Frost
Susan Klem
Cynthia Moller

DISABILITIES COMMITTEE

Sarah Bobbitt
Christina Brown
Abigail Congdon
Robert Loud
Kitty Stein
Elaine Bloom, Ex-Officio

Term Expires

PUBLIC SAFETY BUILDING COMMITTEE

Kenneth Bassett
Chief Allen Bowles
Timothy Higgins
Hugo Liepmann
Neil Middleton
Ear Midgley
Morris Levy
Joseph Robbat, Jr., Chairman
David Whalen

LAND BANK STUDY COMMITTEE

Thomas Billings
Andrew Falender
Paul Giese
Christopher Klem
Katharine Preston
Colin Smith

SPECIAL POLICE

Leo Algeo
John Barbetti
Dennis A. Botelho
John Ciraso
Brian Cotoni
Joseph Cotoni, Sr.
Neil Duane
John Finnerty
Frank Gordon, Jr.
Frank Gordon, Sr.
Richard Hallett
Thomas Hennessey
Herbert Kelley, Jr.
Joseph Miller
Michael O'Leary
Ronald Tolwinski
Richard Turcotte
John Whalen
William Whalen, Jr.

APPOINTED BY THE TOWN CLERK

ASSISTANT TOWN CLERK

Jane Barnet
Nancy Ritchie

2000
2000

Term Expires

APPOINTED BY THE TREASURER

ASSISTANT TREASURER

Ronald Mendes	2000
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APPOINTED BY THE COLLECTOR OF TAXES

DEPUTY COLLECTOR OF TAXES

Ronald Mendes	2000
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APPOINTED BY THE BOARD OF HEALTH

BURIAL AGENT

Nancy J. Zuelke	2000
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INSPECTOR OF ANIMALS

Jane Barnet	2000
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APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Thomas Black, Chairman	2001
Susan Brooks	2001
Mary Cancian	2000
Paul Giese	2000
John Robinson	2002
Alvin Schmertzler	2002
Gary Taylor	2000

PERSONNEL BOARD

Elliot Curtis	2000
Kathryn Nicholson	2001
Ann Sutherland Ries, Chairman	2002

REPRESENTATIVE TOMINUTEMAN SCIENCE-TECHNOLOGY
HIGH SCHOOL

Sarah Bobbitt	2001
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ZONING REVIEW STUDY COMMITTEE

Douglas Adams
Thomas DeNormandie
Jeffery Eaton
Marcus Gleysteen
Eric Harris
Katherine McHugh
Peter Pease
Virginia Wells

TASK FORCE ON FINANCIAL PLANNING PROCESS

Renel Fredriksen
Paul Giese
William Gnitchel
Joanna Hopkins
Keith Hylton
Pam Morten
Kemon Taschioglou

CAPITAL PLANNING COMMITTEE

Douglas Harding (Conservation Commission Representative)
Patrick Phillipps (School Committee Representative)
Edward Rolfe (At Large)
Alvin Schmertzler (Finance Committee Representative)
Edward Schwartz (At Large)
Peter Sugar (Selectmen Representative)
Joseph Sussman (Library Trustee Representative)
Timothy Higgins (Ex officio)
Suzanne Marchand (Ex officio)

APPOINTED BY THE PLANNING BOARD

ROADSIDE PATH COMMITTEE

Sonja Johansson
Mark Naiman
James Storer

APPOINTED BY THE PLANNING BOARD & THE BOARD OF SELECTMEN

TRAFFIC COMMITTEE

Daniel Bakinowski	2000
Kajaz Barbarudi	2002
John DeFillipo	2000
Keith Gilbert	2001
Stefania Jha	2000
Patrick Murphy	2002
Walter Pianka	2001
Michael Rhines	2002
Gordon Woodington	2001

APPOINTED BY CONSERVATION COMMISSION &
LINCOLN LAND TRUST

WILDLIFE ADVISORY COMMITTEE

Cathleen Calmer
Steven Ells
Susan Klem
Jane Layton
Gwyneth Loud, Co-chairman
Geoffrey McGean, Co-chairman
James Meadors
Ellen Meadors
Cynthia Moller
Simon Perkins
Mary Rosenfeld

APPOINTED BY VARIOUS BOARDS AND COMMITTEE

SCHOLARSHIP FUND COMMITTEE

James Birmingham (Moderator's Appointee)	2000
Karen Goddard (Selectmen's Appointee)	2001
Donna Brewer (School Committee's Appointee)	2002

APPOINTED BY SELECTMEN & ASSESSORS

PROPERTY TAX RELIEF COMMITTEE

John Caswell
Carmen Hall
Emanuel Maier
Paul Marsh
Gary Taylor
Elizabeth Thompson
Rosamond Delori, ex officio
William Stason, ex-officio

TOWN CLERK

Nancy J. Zuelke

The Town Clerk is the official recorder of town events and activities, issues licenses and certificates and maintains the voting and street listings. Duties include recording the proceedings at Town Meetings and Elections, and notifying the Assessors and Selectmen of the appropriations, which have been voted.

ANNUAL TOWN MEETING
March 27, 1999

Pursuant to a Warrant duly served, the Meeting was called to order in the Donaldson Auditorium on March 27, 1999 by the Moderator, Mr. John B. French at 9:35 am, and a quorum being present, (636 voters throughout the day) the following business was transacted:

ARTICLE 2: (Proposed by Selectmen) To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.
VOTED: (Unanimously)
That Dilla Tingley be elected Fence Viewer and Bruce Long be elected Measurer of Wood and Bark for the ensuing year.

ARTICLE 3: (Proposed by Selectmen) To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.
VOTED: (Unanimously)
That the reports of the Town Officers, Committees, Commissioners and Trustees, as printed in the Town Report, be accepted.

ARTICLE 4: (Proposed by Selectmen) To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.
VOTED: (Unanimously)
That the salaries of the elected officials of the Town for the fiscal year beginning July 1, 1999, and ending June 30, 2000, be fixed at the following amounts:

Board of Selectmen (Chair)	\$200.00
Board of Selectmen	100.00
Town Clerk	500.00
Treasurer and Collector	10.00
Assessors, Chairman	200.00
Assessors, other members, each	175.00
Water Commissioners, each	75.00

and that the Board of Assessors is authorized to employ one of its members to work on assessing duties at a salary not to exceed \$5,200., for the said fiscal period.

ARTICLE 5. (Proposed by Finance Committee)
To raise and appropriate money for the necessary and expedient purposes of the Town; or take any other action relative thereto.

VOTED:

(Unanimously, except that line items held out - 1950, 3100, 3310, 3320, 4340, 6110, 5430 passed by a majority voice vote as amended.) \

That the Town adopt as separate appropriations the recommendations listed in the report of the Finance Committee, printed on pages 24 through 33, inclusive, of the Financial Section and Warrant for the 1999 Annual Town Meeting, except for the following items where the appropriation has been amended from the Financial Section and Warrant:

Dept. 3100 Local School System - Decrease appropriation to \$5,720,064.

Dept 3320 Minuteman Regional Vocational Technical School - increase appropriation to 115,681.

Dept. 6110 Library Personal Services - Decrease appropriation to \$407,208 Library Expense - Increase appropriation to \$123,450 Total - \$530,658.

Dept. 4340 Transfer Station Expense - Decrease appropriation to \$216,400.

and that all items be raised by taxation except to the following extent and to the extent provided in a second motion to be made under this article:

Dept. 1290 Town Offices - Personal Services - \$60,000.00 to be taken from Water Revenue, and \$71,000.00 to be taken from the Air Force School Fund.

Dept. 1710 Conservation Commission - Personal Services - \$1,183.00 to be taken from Wetlands Protection Fees - Receipts Reserved for Appropriation.

Dept. 3100 Education - Local School System - Personal Services - \$60,000.00 to be taken from Metco State Grant, - \$90.00 to be taken from the Grammar School Fund Income - Expendable Trust, and \$1,861.00 to be taken from the DeCordova School Equipment Fund Income - Expendable Trust.

Dept. 4910 Cemetery Department - Expense - \$5,000.00 to be taken from the Sale of Cemetery Lots - Receipts Reserved for Appropriation and \$700.00 to be taken from the Cemetery Perpetual Care Trust Fund Income - Expendable Trust.

Dept. 6110 Library - Personal Services - \$11.34 to be taken from County Dog Refund - Receipts Reserved for Appropriation.

Dept. 6510 Conservation Land - Personal Services - \$3,815.00 to be taken from Conservation - Receipts Reserved for Appropriation.

Dept. 4510 Water Department - Personal Services - \$195,923.00 to be taken from Water Revenue, Expense - \$168,000.00 to be taken from Water Revenue.

An amendment to reduce line item 3320 to \$103,329 and remove technical services provided to the middle school was defeated by a majority voice vote.

At the conclusion of action on all money articles it was voted unanimously as follows (as a second motion under Article 5)

VOTED: That the sum of \$569,108.53 be taken from Free Cash to reduce the total amount to be raised by taxation, as voted under the first motion under this article.

The total for General Purposes for the fiscal year beginning July 1, 1999, through June 30, 2000, is shown as \$17,454,569.00 After the application of the special funds as listed above, the amount to be raised is\$16,886,985.66.

ARTICLE 6. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 1999 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee; or take any other action relative thereto.

VOTED: (Majority voice vote)
That the Town vote to raise and appropriate the sum of \$316,680.00, distinct from that authorized under Article 5 of the Warrant for the 1999 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act, as determined by the School Committee

ARTICLE 7. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges; or take any other action relative thereto.

VOTED: (Unanimously)
That the Town vote to appropriate the sum of \$211,501.00 under G.L. Chapter 90, pursuant to Chapter 11, Section 2(B) of the Acts of 1997, to be used for the construction, reconstruction, and/or maintenance and repair of roads and bridges.

ARTICLE 8. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of certain Town buildings; or take any other action relative thereto.

VOTED: (Unanimously on Consent Calendar)
That the Town vote to raise and appropriate the sum of \$64,000.00 for the repair and maintenance of Town-owned buildings.

ARTICLE 9. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds, by borrowing, or any combination thereof, for consulting services, staffing, contingency planning and the replacement, upgrade or discarding of any equipment, hardware or software that may be affected by the so-called "Year 2000" computer problem; or take any other action relative thereto.

- VOTED: (Majority Voice Vote)
That the Town vote to raise and appropriate the sum of \$50,000.00 for consulting services, staffing, contingency planning and the replacement, upgrade or discarding of any equipment, hardware or software that may be affected by the so-called "Year 2000" computer problem.
- ARTICLE 10. (Proposed by Water Commissioners) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds, by borrowing, or any combination thereof, to obtain engineering or other consultant services for a "pilot" study of various water filtration technologies that might be employed at the Flint's Pond, in accordance with the provisions of the Administrative Consent Order between the Town and the Massachusetts Department of Environmental Protection (DEP) dated July 23, 1998; or take any other action relative thereto.
- VOTED: (Majority Voice Vote)
That the Town vote to appropriate the sum of \$100,000.00 from Water Surplus to obtain engineering or other consultant services for a "pilot" study of various water filtration technologies that might be employed at the Flint's Pond, in accordance with the provisions of the Administrative Consent Order between the Town and the Massachusetts Department of Environmental Protection (DEP) dated July 23, 1998.
- ARTICLE 11. (Proposed by Water Commissioners) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer of available funds, by borrowing, or any combination thereof, to obtain engineering or other consultant services to develop design plans and specifications for a water treatment facility, in accordance with the provisions of the Administrative Consent Order between the Town and the Massachusetts Department of Environmental Protection (DEP), dated July 23, 1998; or take any other action relative thereto.
- VOTED: (Majority Voice Vote)
That the Town vote to appropriate the sum of \$360,000.00 from Water Surplus to obtain engineering or other consultant services to develop design plans and specifications for a water treatment facility, in accordance with the provisions of the Administrative Consent Order between the Town and the Massachusetts Department of Environmental Protection (DEP), dated July 23, 1998.
- ARTICLE 12. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Department of Public Works for the purchase of recycling containers for the transfer station; or take any other action relative thereto.
- VOTED: (Unanimously on Consent Calendar)
That the Town vote to raise and appropriate the sum of \$8,000.00 to be used by the Department of Public Works for the purchase of new recycling containers to be used at the Lincoln Transfer Station.
- ARTICLE 13. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Department of Public Works for the purchase of vehicles and/or equipment; or take any other action relative thereto.
- VOTED: (Unanimously)

That the Town vote to raise and appropriate the sum of \$80,000.00 to be used by the Department of Public Works for the purchase of a dump truck and related equipment.

ARTICLE 14. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Department of Public Works to rebuild existing vehicles and/or equipment; or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to raise and appropriate the sum of \$21,000.00 to be used by the Department of Public Works to rebuild an existing vehicle and purchase related equipment.

ARTICLE 15. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Department of Public Safety for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment; or take any other action relative thereto.

VOTED: (Unanimously on Consent Calendar)

That the Town vote to raise and appropriate the sum of \$26,000.00 to be used by the Department of Public Safety for the purchase of a vehicle and related equipment, and to authorize the Selectmen to dispose by sale or otherwise of excess vehicles and equipment.

ARTICLE 16. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to upgrade the Department of Public Safety's radio system; or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to raise and appropriate the sum of \$59,000.00 to be used by the Department of Public Safety to upgrade its radio system.

ARTICLE 17. (Proposed by Selectmen) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs; or take any other action relative thereto.

VOTED: (Unanimously on Consent Calendar)

That the Town vote to raise and appropriate the sum of \$61,125.00 for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs.

ARTICLE 18. (Proposed by Conservation Commission) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for restoration of town-owned ponds and fields located on conservation lands; or take any other action relative thereto.

VOTED: (Majority Voice Vote)

That the Town vote to raise and appropriate the sum of \$20,000.00 for the restoration of town-owned ponds and fields located on conservation land.

ARTICLE 19. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for remediation of an oil release at the Hartwell Complex; or take any other action relative thereto

VOTED: (Majority Voice Vote)

That the Town vote to raise and appropriate the sum of \$50,000.00 to be used by the School Department for the purpose of remediating an oil release at the Hartwell Complex.

ARTICLE 20. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for emergency generator design services, to back up existing equipment and systems in the Lincoln Public Schools; or take any other action relative thereto.

VOTED: (Unanimously on Consent Calendar)

That the Town vote to raise and appropriate the sum of \$10,000.00 to be used by the Lincoln School Department for emergency generator design services, to back up existing equipment and systems in the Lincoln Public Schools.

ARTICLE 21. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the replacement of exterior doors and related hardware at the Hartwell PODS in order to facilitate emergency access; or take any other action relative thereto.

VOTED: (Majority Voice Vote)

That the Town vote raise and appropriate the sum of \$30,000.00 to be used by the School Department for the purpose of replacing exterior doors and related hardware at the Hartwell PODS.

ARTICLE 22. (Proposed by Capital Planning Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to undertake a facilities study of the Hartwell Complex; or take any other action relative thereto.

VOTED: (Standing Vote as amended)

That the Town vote raise and appropriate the sum of \$12,000.00 to be used by the Lincoln School Department to undertake a facilities study of the Hartwell Complex. Funds to be used to study the physical plant alone with a volunteer study committee to study the use.

ARTICLE 23. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to replace the boiler at the Hartwell Complex; or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to pass over this article.

ARTICLE 24. (Proposed by School Committee) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available

funds, by borrowing or any combination thereof, for the construction of various access improvements to the Hartwell Complex in accordance with the Americans with Disabilities Act (ADA); or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to pass over this article.

ARTICLE 25. (Proposed by Library Trustees) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for repairs to the exterior of the Preston Building of the Lincoln Library; or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to raise and appropriate the sum of \$20,000.00 to be used by the Trustees of the Lincoln Library for repairs to the exterior of the Preston Building of the Lincoln Library.

ARTICLE 26. (Proposed by Lincoln-Sudbury Regional School District) To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the Lincoln-Sudbury Regional School Committee for the purpose of financing costs for the architectural and engineering fees for design services (including schematic design, design development, construction documents and bidding phases) for reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the regional high school, including costs incidental thereto; or take any other action relative thereto.

VOTED: (Majority Voice Vote)

That the Town vote to approve the amount of \$1,500,000.00, debt authorized on March 9, 1999 by the Lincoln-Sudbury Regional School Committee, for the purpose of financing costs for the architectural and engineering fees for design services (including schematic design, design development, construction documents and bidding phases) for reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the regional high school, including costs incidental and related thereto; provided, however, that no portion of this vote shall take effect unless and until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, s. 21C (Proposition 2 ½) amounts required to pay the principal and interest on the borrowing approved by this vote.

At 6:05 P.M. it was moved, seconded and unanimously voted to adjourn the Meeting to Tuesday, March 30, 1999 at 7:30 P.M.

ANNUAL TOWN ELECTION
March 29, 1999

In accordance with Article 1 of the Warrant for the Annual Town Meeting, the polls were opened at 7:30 a.m. by Town Clerk, Nancy J. Zuelke. The following wardens assisted Mrs. Zuelke throughout the day: Thomas Coan, Peggy Elliott, Marshall Sandock, Jacquelyn Snelling, Laurence Zuelke. The polls were declared closed at 8:00 p.m. The total number of votes cast was 927 out of 3568 registered voters. Results were as follows:

Office	Candidate	Total
Moderator (3 yrs)	John B. French	792
	Scattering	2
	Blanks	<u>133</u>
		927
Town Clerk (1 yr)	Nancy J. Zuelke	832
	Blanks	<u>95</u>
		927
Board of Selectmen (3 yrs)	John S. Kerr, II	751
	Scattering	7
	Blanks	<u>169</u>
		927
Town Treasurer (1 yr)	Roy M. Raja	732
	Scattering	4
	Blanks	<u>191</u>
		927
Board of Assessors (3 yrs)	David E. Levy	714
	Scattering	3
	Blanks	<u>210</u>
		927
School Committee (2) (3 yrs)	Patricia Mostue	706
	Patrick G. Phillipps	615
	Scattering	3
	Blanks	<u>530</u>
		1854
Water Commissioner (3 yrs)	Margaret B. Marsh	554
	Keith M. Gilbert	263
	Scattering	1
	Blanks	<u>109</u>
		927

Office	Candidate	Total
Water Commissioner (1 yr)	Andrew J. Cole	244

	Stephen A. Fairfax	78
	Anil D. Jha	183
	Dennis Picker	174
	Edward Rolfe	88
	Scattering	1
	Blanks	<u>159</u>
		927
Board of Health (3 yrs)	Frederick L. Mansfield	714
	Blanks	<u>213</u>
		927
Cemetery Commissioner (3 yrs)	Manley B. Boyce II	726
	Scattering	2
	Blanks	<u>199</u>
		927
Planning Board (5 yrs)	Thomas L. DeNormandie	446
	Eleanor H. Fitzgerald	441
	Scattering	1
	Blanks	<u>39</u>
		927
Commissioner of Trust Funds (3 yrs)	Daniel V. Bakinowski	651
	Scattering	2
	Blanks	<u>274</u>
		927
Trustee of Bemis Fund (3 yrs)	Susan K. Sugar	742
	Blanks	<u>185</u>
		927
Trustee DeCordova & Dana Museum (4 yrs)	Robert C. Frank	681
	Scattering	5
	Blanks	<u>241</u>
		927
Housing Commission (3 yrs)	Rayna L. Caplan	626
	Scattering	1
	Blanks	<u>300</u>
		927
Recreation Committee (3 yrs)	Dona L. Johnson	684
	Scattering	1
	Blanks	<u>242</u>
		927
Office	Candidate	Total
Recreation Committee (2 yrs)	Susan B. Collins	696
	Scattering	3
	Blanks	<u>228</u>
		927

Lincoln-Sudbury Regional School District (2) (3 yrs)	Stephen Silverman	174
	Ragnhild Fredriksen	800
	Lester Holtzblatt	71
	Laurie Wishner	140
	Scattering	3
	Blanks	<u>666</u>
		1854

Question 1 Shall the Town of Lincoln be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the town's apportioned share of the bonds issued by the Lincoln-Sudbury Regional School District in order to finance costs for the architectural and engineering fees for design services for reconstructing, adding to, equipping, remodeling and making extraordinary repairs to the regional high school?

Yes	579
No	207
Blanks	<u>141</u>
	927

ADJOURNED TOWN MEETING
March 30, 1999

On Tuesday, March 30, 1999 the adjourned session of the March 27, 1999 Annual Town Meeting was called to order at 7:40 P.M. by the Moderator, Mr. John B. French and a quorum being present (587 voters throughout the night), the following business was transacted:

ARTICLE 27. (Proposed by Citizen Participation and Planning Process Committee)
To hear a report of recommendations from the Citizens' Participation and Planning Process Committee, which was created by vote of the 1998 Annual Town Meeting under Article 6 of the warrant for such meeting, and act on any proposals presented by the Committee; or take any other action relative thereto.

VOTED: (Unanimously)

(1) That the Town accept the interim recommendations included in the 1999 report of the Citizen Participation and Planning Process Committee (C3PO) created by vote of 1998 Town Meeting under Article 6 "to review the Town-wide goal-setting and financial planning process and consider ways to encourage broader citizen participation in this process."

(2) That the Town authorize C3PO to continue its work for another year in order to further develop, in collaboration with appropriate Town boards and departments, specific recommendations to Town Meeting 2000 concerning:

(a) the creation by individual boards and the Town as a whole of three-to-five year operating plans, including yearly action goals and operating expenses;

(b) the invigoration of the pre-Town Meeting budget hearing process to enable more timely, wider and better informed public participation and to provide a better understanding of the Town's overall financial position, priorities and possible trade-offs;

(c) improvements in the communication cycle between the Town and the public and between boards, including development of a public website prototype, further refinements in the use of conventional and electronic communications media, and exploration of additional avenues for citizen input, such as surveys, polling and focus groups;

(d) the efficacy of comparative and historical data for improving communication about and accountability in town financial planning; and

(e) the extent to which the Town's budget is and will be affected by state and federal law and opportunities for joint action with other towns to limit or reverse adverse impacts.

ARTICLE 28. (Proposed by Petition) To see if the Town will vote to require the Town to maintain a Minimum Level of Free Cash equal to 10% of the Annual Town Operating Budget for the preceding year; or take any other action relative thereto.

VOTED: (Unanimously) To pass over this article

ARTICLE 29. (Proposed by Selectmen) To see if the Town will vote to amend Article II, Section 8 of its general By-Laws by adding a sentence thereto regarding

the counting of two-thirds votes at Town meeting, to read substantially as follows:

"Whenever a two-thirds vote is required by statute on any matter, the Moderator may declare the motion passed by voice vote without a count, and the Town Clerk shall record the Moderator's declaration that the motion passed by two-thirds vote in favor, provided, however, that if seven or more voters challenge this declaration a count shall be taken as provided above".

Or take any other action relative thereto.

DEFEATED: That the Town vote to amend Article II, Section 8 of its General By-laws by adding the following as a new last sentence:

"Whenever a two-thirds vote is required by statute on any matter, the Moderator may declare the motion passed by voice vote without a count, and the Town Clerk shall record the Moderator's declaration that the motion passed by two-thirds vote in favor, provided, however, that if seven or more voters challenge this declaration a count shall be taken as provided above".

ARTICLE 30. (Proposed by School Committee) To see if the Town will authorize the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts; or take any other action relative thereto.

VOTED: (Unanimously on the Consent Calendar)

That the Town authorizes the Board of Selectmen and the School Committee to continue the Town's annual contract with the Secretary of Defense to operate the elementary school at Hanscom Air Force Base, Bedford, Massachusetts.

ARTICLE 31. (Proposed by Petition) To see if the Town will vote to adopt the following proposal amending Sections 4.3 and 4.5 of the town's Zoning By-law:

Whereas, by memo of June 16, 1998, the Board of Appeals, at the urging of the Planning Board and the Article 7 Committee, adopted an interpretation of Zoning By-law Section 4.5 and abandoned the interpretation of that section widely held since 1955, and Whereas, a Special Permit is now required for almost any alteration, addition, renovation and so forth to any home on a non-conforming legal lot, be it resolved that Section 4.5 is changed to read as follows:

Section 4.5: A Single-family or two-family lot established prior to June 6, 1955 and continuously existing without alteration since its establishment which complied with minimum area, frontage, width, yard and depth requirements in effect at the time such lot was established, may be used in accordance with such requirements as a non-conforming lot and neither the lot nor any existing or proposed building thereon need comply with any subsequently adopted by-law or amendment which increase the area, frontage, width, yard or depth requirements applicable to such residential lot or building.

In addition, Section 4.3 is changed to read as follows:

4.3.1. A single or two-family residential structure may be the subject of alteration, additions, reconstruction, extension or structural change, or any mixture thereof (collectively, "construction"), provided that such construction does not increase the non-conforming nature of such structure.

4.3.2. Construction, as defined in 4.3.1, shall not be deemed to increase the no-conforming nature of the lot or structure where no part of the proposed construction shall be closer to a lot line than would have been allowed by the zoning by-law in effect at the time of the creation of the lot.

Or take any other action relative thereto.

DEFEATED: That the Town vote to amend Sections 4.3 and 4.5 of the Town's Zoning By-law:

(i) by restating Section 4.3 in its entirety to read as follows:

4.3.1. A single or two-family residential structure may be the subject of alteration, addition, reconstruction, extension or structural change, or any mixture thereof (collectively, "construction"), provided that such construction does not increase the non-conforming nature of such structure.

4.3.2. Except for lots created before March 4, 1929, see 4.3.3, construction, as defined in 4.3.1, shall not be deemed to increase the non-conforming nature of the lot or structure where no part of the proposed construction shall be closer to a lot line than would have been allowed by the zoning by-law in effect at the time of the creation of the lot.

4.3.3 For lots created before March 4, 1929, the requirements of Section 14, yards, of the 1929 by-law shall apply, except if no part of the proposed construction shall be closer to a lot line than an existing material wall of the building, then the distance from that material wall to the nearest lot line shall establish the yard requirement in that direction.

4.3.4 The following chart illustrates construction for which a special permit shall not be required.

Date Lot Established	Area	Frontage	Set Back Front (ft)	Set Back Side (ft)	Set Back Rear (ft)	Height (ft)	Line through dwelling side-lot to side lot (ft)
June 6, 1955	80000	120	50	50	50	36	250
March 2, 1953	40000	80	40	30	30	36	160
March 7, 1949	40000	80	40	20	30	36	120
March 6, 1944	40000	40	40	20	30	36	120
March 2, 1936	40000	0	40	20	30	36	0
March 4, 1929	10000	0	25	20	30	26	0
Before March 4, 1929	0	0	25	20	30	36	0

(ii) by restating Section 4.5 in its entirety to read as follows:

Section 4.5: A Single-family or two-family residential lot established prior to June 6, 1955 and continuously existing without alteration since its establishment which complied with minimum area, frontage, width, yard and depth requirements in effect at the time such lot was established, may be used in accordance with such requirements as a non-conforming lot and except for lots created before March 4, 1929, neither the lot nor any existing or proposed building thereon need comply with any subsequently adopted by-law or amendment which increases the area, frontage, width, yard or depth requirements applicable to such residential lot. For lots created before march 4, 1929, the requirements of Section 4.3.3 shall apply.

ARTICLE 32. (Proposed by Article 7 Committee) To see if the Town will vote to amend Section 4 of its Zoning By-law , entitled "NON-CONFORMING USES" by adding the following provisions to Section 4.3:

4.3.1 The following examples of alteration, reconstruction, extension or structural changes to single or two-family residential structures shall not be deemed to increase the non-conforming nature of the structure and may be completed by right, without need of a special permit under Section 4.4:

(a) Construction which is at least thirty (30) feet from the side and rear lot lines and forty (40) feet from the line of the way on which it fronts.

(b) Construction in the area of an existing structure other than that defined by 4.3.1(a) above which does not extend beyond the existing footprint of that portion of the structure and which does not raise that portion of the structure beyond the peak of the highest point of the roof of that portion of the structure, excluding chimneys, cupolas, weathervanes, antennae or other features which project beyond the highest ridgepole of the structure. The following diagrams are illustrative of this section 4.3.1 and are intended to represent the meaning of sections 4.3.1(a) and (b). (See accompanying diagrams)

Or take any other action relative thereto.

DEFEATED: That the Town vote to amend Section 4 of its Zoning By-law, entitled "NON-CONFORMING USES" by adding the following provisions to Section 4.3:

4.3.1 In cases of nonconformity due to area, width or frontage of the lot, the following examples of alteration, reconstruction, extension or structural changes to single or two-family residential structures (collectively "construction") shall not be deemed to increase the non-conforming nature of the structure and shall not require a special permit under Section 4.4:

(a) Construction which is at least thirty (30) feet from the side and rear lot lines and forty (40) feet from the line of the way on which it fronts.

(b) Construction in the area of an existing structure other than that defined by 4.3.1(a) above which does not extend beyond the existing footprint of that portion of the structure and which does not raise that portion of the structure beyond the peak of the highest point of the roof of that portion of the structure, excluding chimneys, cupolas, weathervanes, antennae or other features which project beyond the highest ridgepole of the structure. The following diagrams are illustrative of this section 4.3.1 and are intended to represent the meaning of sections 4.3.1(a) and (b):

An amendment to allow additions without a special permit if the addition is within fifty feet of all lot lines was defeated.

ARTICLE 33. (Proposed by Article 7 Committee) To see if the Town will vote to amend Section 4 of its Zoning By-law, entitled "Non-Conforming Uses" by adding the following provisions to section 4.3:

4.3.2 Construction shall require both a Special Permit from the Zoning Board of Appeals and Site Plan Approval from the Planning Board, as described in Section 6.5.6 below, when the gross floor area of all existing and proposed structures, as defined in Section 6.5.6 exceeds 4,000 square feet or 8% of the lot area, whichever is greater, and in all cases where construction will result in a gross floor area of 6,500 square feet or more. In cases where construction will require both a special permit and site plan approval pursuant to this section, the Zoning Board of Appeals and the Planning Board shall develop a single consolidated procedure for notice and comment.

And to see if the Town will vote to amend its Zoning By-law to provide for review and oversight of proposed construction of "big houses" by revising

Section 6.5.1 (Height) as follows: by adopting new Sections 6.5.6 (Size of Structure), 13.2.9 (Gross Floor Area), and 17.7 (Site Plan Approval); and by adding to Section 23 (Definitions) the terms Attic, Barn, Basement, and Grade Plane substantially as follows:

Section 6.5.1 Height

Add to the existing language: "or a maximum of two stories above grade."

New Section 6.5.6

6.5.6 Size of Structure. The gross floor area of all structures above grade on the lot, including the portion of any attics suitable for human habitation under the State Building Code, all gross floor area within private garages and other existing accessory structures but excluding existing barns and basements, may not exceed 4,000 square feet or 8% of the lot area, whichever is greater (provided that the maximum gross floor area shall not exceed 6,500 square feet) without Site Plan Approval under Section 17.7 of the Zoning By-law.

Example 1: You have a 40,000 square foot lot, with a home and a detached garage on it. The gross floor area of the one-story 2-car garage is 500 square feet, and the gross floor area of the home is 1,000 square feet in a basement that is entirely below grade, 1,200 square feet on the ground floor and 750 square feet on the second floor. For purposes of this bylaw your size threshold for site plan approval is 4,000 square feet because 8% of your 40,000 square foot lot would be 3,200 square feet, and 4,000 square feet is larger than that. For purposes of this bylaw your gross floor area currently is 2,450: 1,200 on the ground floor, 750 on the second floor and 500 in the garage. The basement area does not count toward the calculation under this bylaw. Therefore, before you would need to seek site plan approval, you could completely finish your basement to make it habitable and add an additional 1,550 square feet above ground, by putting a second story on your garage, a dormer or other addition on the second story of your home and/or by expanding the footprint of your home, subject to other provisions of the bylaw.

Example 2: You have a 120,000 square foot lot with a home, a detached garage and a barn on it. The gross floor area of the one-story 3-car garage is 900 square feet. Both the house and the barn are built on a slope. The gross floor area of the home is 1,500 square feet in a walk-out basement, 2,500 square feet on the ground floor and 2,000 square feet on a second floor. The gross floor area of the barn is 1,000 square feet on the ground level, 1,000 square feet in the hayloft and 500 square feet on the lower level partially built into the hill. For purposes of this bylaw your size trigger for site plan approval is 6,500 square feet because 8% of 120,000 square feet is 9,600 square feet, which is larger than the maximum of 6,500 square feet set forth in the bylaw. For purposes of this bylaw your gross floor area is probably around 5,400 square feet; 900 square feet for the garage, 2,500 square feet for the ground floor of your home, and 2,000 square feet for the second floor of your home. Because your walk-out basement does not qualify as a story above grade, it is not included in the calculations. None of the barn

dimensions are counted because existing barns are excluded from the calculation by the terms of the bylaw. Therefore you could completely finish your basement and add up to 1,200 square feet without seeking site plan approval under this bylaw. If, in a different case, you were proposing to build the barn described in this example as a new structure, site plan approval would be required, as its dimensions would greatly exceed the 6,500 square foot threshold for site plan review.

New Section 13.2.9

13.2.9 Gross Floor Area under Section 6.5.6 Gross floor area shall be the floor area within the perimeter of the outside walls of the building under consideration, without deduction for hallways, stairs, closets, thickness of walls, columns, covered porches or other features.

New Section 17.7

17.7 Site Plan Approval under Section 6.5.6 Site Plan approval under Section 6.5.6 shall be governed by the following rules and procedures:

17.7.1 Purpose. With the intent of furthering the purposes of this by-law, and for the reasonable protection of the legitimate interests of adjoining property owners and the Town, no building permit or certificate of occupancy shall be issued for any building or structure or use for which a site plan is required by this by-law until a site plan has been submitted to and approved by the Planning Board.

17.7.2 Content. The site plan submission to the Planning Board shall contain scale drawings showing property boundaries, existing and proposed grades, the location of all existing and proposed structures, the location of any wetlands on or within 50 feet of the property boundaries, driveways and driveway openings, existing and proposed lighting, existing and proposed landscape features both vegetative and structural. In addition, the site plan submission shall include photographs or other readily available data concerning the location and size of structures on lots adjacent to or visible from the lot under consideration in order to provide a neighborhood context for the property under consideration. The Planning Board may, in its discretion, waive any portions of the submission requirements and/or request additional information, including building elevations, that directly relates to its evaluation of the applicable standards and criteria under Section 17.4

17.7.3 Procedures. The Planning Board encourages a preliminary meeting with prospective site plan applicants in which a mutually agreeable submission and process may be agreed upon that will both simplify and expedite the process for the applicant and facilitate the fulfillment of the Planning Board's responsibilities under this Section. Except as provided in this section, the procedure applicable to the issuance of a special permit pursuant to **Section 21** (notice, hearing, etc.) shall be applicable in all respects to the review of a site plan under this section. Within ten (10) business days of its receipt of application for site plan approval, the Planning Board or its agent shall determine whether or not the submission appears to provide substantially all of the information required by the Zoning Bylaw. If the Planning Board finds

that the submission is incomplete because all requisite information has not been included, it shall promptly notify the applicant in writing and the site plan shall not be considered filed until the Planning Board determines that the site plan application is complete. The Planning Board shall hold a public hearing in accordance with the procedures set forth in **Section 9 of M. G. L. 40A** which pertain to special permits except that the Planning Board shall hold a hearing on the site plan within 45 days of receipt of a completed submission and shall make a decision within 30 days of the opening of the public hearing.

Applicants may request that the Planning Board approve amendments to a site plan in which case the Planning Board shall review any such amendment in accordance with the same standards and procedures as an initial submission, unless it deems the modification to be of a minor nature, in which case, a determination may be made at a Planning Board meeting instead of at a public hearing.

17.7.4 Site Plan Approval Standards and Criteria. The Planning Board shall approve a site plan in the form submitted or with such reasonable conditions relating to the standards and criteria described in this section as the Planning Board may impose, unless it finds that (a) the application for site plan approval is incomplete, (b) the imposition of reasonable conditions will not ensure that the project will conform to the standards and criteria described in this section, (c) the project does not comply with the requirements of the Zoning By-law. The standards and criteria are as follows:

(a) **Preservation of Landscape.** The landscape shall be preserved in its natural state insofar as practicable by minimizing any grade changes and vegetation and soil removal.

(b) **Relation of Buildings to Environment.** Proposed development shall relate harmoniously to the terrain and to the use, scale, and proportions of existing and proposed buildings in the vicinity and shall provide a solar and wind orientation which encourages energy conservation. It is the intent of the Site Plan pursuant to Section 17.7 to insure that the new construction in excess of the size set forth in Section 6.5.6 shall be sited and implemented in a manner that is in harmony and scale with other structures in its immediate vicinity to preserve the characteristics of existing neighborhoods.

(c) **Building Design and Landscaping.** Proposed development shall be in harmony with the prevailing character and scale of the buildings in the neighborhood and the Town through the use of appropriate scale, massing, building materials, screening, lighting and other architectural techniques. Variation in detail, form, and siting shall be used to provide visual interest and avoid monotony. Proposed buildings shall relate harmoniously to one another and the surrounding neighborhoods.

(d) **Open Space.** All open space shall be so designed as to add to the visual amenities of the neighborhood by maximizing its visibility for persons passing the site or overlooking it from nearby properties.

(e) Circulation. Entrances, ramps, walkways, drives and parking, the location and number of access points, the public street (especially in relation to existing traffic control and mass transit facilities), width of interior drives and access points, general interior circulation, pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas shall be safe and convenient and, insofar as practicable, not detract from the use and enjoyment of proposed and adjacent buildings and structures, and do not materially reduce the level of service on any public ways. The development should, where applicable, serve to enhance the Town system of public facilities and services such as conservation areas, recreation facilities, footpaths or bicycle paths, streets, transportation systems or utility systems.

(f) Screening. Screening consisting of a solid fence, wall or evergreen planting, in all cases not less than six (6) feet in height or as specified by the Planning Board, shall be provided, erected, and maintained wherever feasible to shield the business and light industrial uses of land from any adjoining residential property.

(g) Consistency with the by-law. The Planning Board may in any particular case where it determines such action to be consistent with the purpose and intent of the Zoning By-law and otherwise in the public interest, waive strict compliance with its Rules and Regulations and with the requirements contained in this section. In a preliminary meeting with a prospective site plan approval applicant under Section 6.5.6, the Planning Board may make a determination that proposed construction is de minimis and may waive additional provisions of Section 17 to expedite and simplify the site plan approval process for the applicant, but any simplified process so designated must include notice to abutters and the opportunity to comment in some meaningful way on the proposed construction. In cases where construction will require both a special permit and site plan approval pursuant to this section, the Zoning Board of Appeals and the Planning Board shall develop a single consolidated procedure for notice and comment.

17.7.5 Fees. Any applicant seeking site plan approval by the Planning Board shall submit an application and pay such fees as shall be determined by the Board, to cover any expenses connected with a public hearing and review of plans, including but not limited to the costs of any engineering or planning consulting services necessary for review purposes.

17.7.6 Rules. The Planning Board may promulgate or amend Rules and Regulations which pertain to the site plan approval process so long as the Rules and Regulations conform to this **Section 17** of the Zoning By-law. The adoption or amendment of Rules and Regulations shall be after a public hearing to receive comments on the proposed or amended Rules and Regulations. The public hearing shall be advertised once in a newspaper of general local circulation, at least 14 days prior to the date of the public hearing.

Additions to Section 23

Attic. An attic is the space between the ceiling beams of the top story and the roof rafters.

Barn. A barn is a substantially unheated structure built originally principally for agricultural purposes.

Basement. A basement is that portion of a building which is partly or completely below grade. A basement shall be considered to be a first story above grade where the finished surface of the floor above the basement is:

1. More than six feet (1829 mm) above grade plane;
2. More than six feet (1829 mm) above the finished ground level for more than 50% of the total building perimeter; or
3. More than 12 feet (3658 mm) above the finished ground level at any point.

Grade Plane. A reference plane representing the average of finished ground level adjoining the building at all exterior walls. Where the finished ground level slopes away from the exterior walls, the reference plane shall be established by the lowest points within the area between the building and the lot line, or where the lot line is more than six feet (1829 mm) from the building, between the building and a point six feet (1829 mm) from the building.

Or take any other action relative thereto.

VOTED:

(185 in favor, 49 opposed)

- (a) That the Town vote to amend Section 4 of its Zoning By-law, entitled "NON-CONFORMING USES" by adding the following provisions to section 4.3:

4.3.1 Construction shall require Site Plan Approval from the Planning Board, as described in Section 6.5.6 of this Bylaw, when the gross floor area of all existing and proposed structures, as defined in Section 6.5.6 exceeds 4,000 square feet or 8% of the lot area, whichever is greater, and in all cases when the gross floor area equals or exceeds 6,500 square feet.

- (b) That the Town vote to amend its Zoning By-law by adopting new Sections 6.5.6 (Size of Structure), and 17.7 (Site Plan Approval), and by adding to Section 23 (Definitions) the terms Attic, Basement, and Grade Plane, as follows:

- (i) **New Section 6.5.6** Add a new Section 6.5.6, as follows:

6.5.6 Size of Structure. Site Plan Approval under Section 17.7 of The Zoning By-laws shall be required whenever the gross floor area of all structures above grade on the lot, including the portion of any attics suitable for human habitation under the State Building Code and all gross floor area within private garages and other existing accessory structures, but excluding basements and unheated portions of barns existing for more than 10 years, exceeds 4,000 square feet or 8% of the lot area, whichever is greater, and in all cases when the gross floor area equals or exceeds 6,500 square feet. No structure in existence on March 30, 1999 which exceeds these size thresholds and requires Site Plan Approval

shall be deemed non-conforming under this section if the property is otherwise in compliance with the applicable dimensional requirements of this Bylaw.

Example 1: The owner has a 40,000 square foot lot, with a home and a detached garage on it. The gross floor area of the one-story 2-car garage is 500 square feet, and the gross floor area of the home is 1,000 square feet in a basement that is entirely below grade, 1,200 square feet on the ground floor and 750 square feet on the second floor. For purposes of this bylaw the applicable size threshold for site plan approval is 4,000 square feet because 8% of the 40,000 square foot lot would be 3,200 square feet, and 4,000 square feet is larger than that. For purposes of this bylaw the gross floor area currently is 2,450: 1,200 on the ground floor, 750 on the second floor and 500 in the garage. The basement area does not count toward the calculation under this bylaw. Therefore, before the owner would need to seek site plan approval, the owner could completely finish the basement to make it habitable and add an additional 1,550 square feet above ground, by putting a second story on a garage, a dormer or other addition on the second story of the home and/or by expanding the footprint of the home, subject to other provisions of the bylaw.

Example 2: The owner has a 120,000 square foot lot with a home, a detached garage and an 11 year old unheated barn on it. The gross floor area of the one-story 3-car garage is 900 square feet. Both the house and the barn are built on a slope. The gross floor area of the home is 1,500 square feet in a walk-out basement, 2,500 square feet on the ground floor and 2,000 square feet on a second floor. The gross floor area of the barn is 1,000 square feet on the ground level, 1,000 square feet in the hayloft and 500 square feet on the lower level partially built into the hill. For purposes of this bylaw the size trigger for site plan approval is 6,500 square feet because 8% of 120,000 square feet is 9,600 square feet, which is larger than the maximum of 6,500 square feet set forth in the bylaw. For purposes of this bylaw the gross floor area is probably around 5,400 square feet; 900 square feet for the garage, 2,500 square feet for the ground floor of the home, and 2,000 square feet for the second floor of the home. If the walk-out basement does not qualify as a story above grade, it is not included in the calculations. None of the barn dimensions are counted because unheated barns existing for over 10 years are excluded from the calculation by the terms of the bylaw. Therefore the owner could completely finish the basement and add up to 1,200 square feet without seeking site plan approval under this bylaw. If, in a different case, the owner were proposing to build the barn described in this example as a new structure, site plan approval would be required, as its dimensions would greatly exceed the 6,500 square foot threshold for site plan review.

(ii) **New Section 17.7** Add a new section 17.7, to read as follows:

17.7.1 Site Plan Approval under Section 6.5.6 Site Plan approval under Section 6.5.6 shall be governed by the following rules and procedures:

17.7.2 Purpose. With the intent of furthering the purposes of this by-law, and for the reasonable protection of the legitimate interests of adjoining

property owners and the Town, no building permit or certificate of occupancy shall be issued for any building or structure or use for which a site plan is required by this by-law until a site plan has been submitted to and approved by the Planning Board.

17.7.2 Content. The site plan submission to the Planning Board shall contain scale drawings showing property boundaries, existing and proposed grades, the location of all existing and proposed structures, the location of any wetlands on or within 50 feet of the property boundaries, driveways and driveway openings, existing and proposed lighting, existing and proposed landscape features both vegetative and structural. In addition, the site plan submission shall include photographs or other readily available data concerning the location and size of structures on lots adjacent to or visible from the lot under consideration in order to provide a neighborhood context for the property under consideration. The Planning Board may, in its discretion, waive any portions of the submission requirements and/or request additional information, including building elevations, that directly relates to its evaluation of the applicable standards and criteria under Section 17.7.

17.7.3 Procedures. The Planning Board encourages a preliminary meeting with prospective site plan applicants in which a mutually agreeable submission and process may be agreed upon that will both simplify and expedite the process for the applicant and facilitate the fulfillment of the Planning Board's responsibilities under this Section. Except as provided in this section, the procedure applicable to the issuance of a special permit pursuant to Section 21 (notice, hearing, etc.) shall be applicable in all respects to the review of a site plan under this section. Within ten (10) business days of its receipt of application for site plan approval, the Planning Board or its agent shall determine whether or not the submission appears to provide substantially all of the information required by the Zoning Bylaw. If the Planning Board finds that the submission is incomplete because all requisite information has not been included, it shall promptly notify the applicant in writing and the site plan shall not be considered filed until the Planning Board determines that the site plan application is complete. The Planning Board shall hold a public hearing in accordance with the procedures set forth in Section 9 of M. G. L. 40A which pertain to special permits except that the Planning Board shall hold a hearing on the site plan within 45 days of receipt of a completed submission and shall make a decision within 30 days of the opening of the public hearing.

Applicants may request that the Planning Board approve amendments to a site plan in which case the Planning Board shall review any such amendment in accordance with the same standards and procedures as an initial submission, unless it deems the modification to be of a minor nature, in which case, a determination may be made at a Planning Board meeting instead of at a public hearing.

17.7.4 Site Plan Approval Standards and Criteria. The Planning Board shall approve a site plan in the form submitted or with such reasonable conditions relating to the standards and criteria described in this section as the Planning Board may impose, unless it finds that (a) the application for site plan approval is incomplete, (b) the imposition of reasonable

conditions will not ensure that the project will conform to the standards and criteria described in this section, (c) the project does not comply with the requirements of the Zoning By-law. The standards and criteria are as follows:

- (a) Preservation of Landscape. The landscape shall be preserved in its natural state insofar as practicable by minimizing any grade changes and vegetation and soil removal.
- (b) Relation of Buildings to Environment. Proposed development shall relate harmoniously to the terrain and to the use, scale, and proportions of existing and proposed buildings in the vicinity and shall provide a solar and wind orientation which encourages energy conservation. It is the intent of the Site Plan pursuant to Section 17.7 to insure that the new construction in excess of the size set forth in Section 6.5.6 shall be sited and implemented in a manner that is in harmony and scale with other structures in its immediate vicinity to preserve the characteristics of existing neighborhoods.
- (c) Building Design and Landscaping. Proposed development shall be in harmony with the prevailing character and scale of the buildings in the neighborhood and the Town through the use of appropriate scale, massing, building materials, screening, lighting and other architectural techniques. Variation in detail, form, and siting shall be used to provide visual interest and avoid monotony. Proposed buildings shall relate harmoniously to one another and the surrounding neighborhoods.
- (d) Open Space. All open space shall be so designed as to add to the visual amenities of the neighborhood by maximizing its visibility for persons passing the site or overlooking it from nearby properties.
- (e) Circulation. Entrances, ramps, walkways, drives and parking, the location and number of access points, the public street (especially in relation to existing traffic control and mass transit facilities), width of interior drives and access points, general interior circulation, pedestrian and vehicular traffic, access to community facilities, and arrangement of parking areas shall be safe and convenient and, insofar as practicable, not detract from the use and enjoyment of proposed and adjacent buildings and structures, and not materially reduce the level of service on any public ways. The development should, where applicable, serve to enhance the Town system of public facilities and services such as conservation areas, recreation facilities, footpaths or bicycle paths, streets, transportation systems or utility systems.
- (f) Screening. Screening consisting of a solid fence, wall or evergreen planting, in all cases not less than six (6) feet in height or as specified by the Planning Board, shall be provided, erected, and maintained wherever feasible to shield the business and light industrial uses of land from any adjoining residential property.
- (g) Consistency with the By-law. The Planning Board may in any particular case where it determines such action to be consistent with

the purpose and intent of the Zoning By-law and otherwise in the public interest, waive strict compliance with its Rules and Regulations and with the requirements contained in this section. In a preliminary meeting with a prospective site plan approval applicant under Section 6.5.6 the Planning Board may make a determination that proposed construction is de minimis and may waive additional provisions of Section 17 to expedite and simplify the site plan approval process for the applicant, but any simplified process so designated must include notice to abutters and the opportunity to comment in some meaningful way on the proposed construction. In cases where construction will require both a special permit and site plan approval pursuant to this section, the Zoning Board of Appeals and the Planning Board shall develop a single consolidated procedure for notice and comment.

17.7.5 Fees. Any applicant seeking site plan approval by the Planning Board shall submit an application and pay such fees as shall be determined by the Board, to cover any expenses connected with a public hearing and review of plans, including but not limited to the costs of any engineering or planning consulting services necessary for review purposes.

17.7.6 Rules. The Planning Board may promulgate or amend Rules and Regulations which pertain to the site plan approval process so long as the Rules and Regulations conform to this Section 17 of the Zoning By-law. The adoption or amendment of Rules and Regulations shall be after a public hearing to receive comments on the proposed or amended Rules and Regulations. The public hearing shall be advertised once in a newspaper of general local circulation, at least 14 days prior to the date of the public hearing.

(iii) Amend Section 23 in order to add the following new defined terms:

Attic. An attic is the space between the ceiling beams of the top story and the roof rafters.

Basement. A basement is that portion of a building which is partly or completely below grade. A basement shall be considered to be a first story above grade where the finished surface of the floor above the basement is:

1. More than six feet (1829 mm) above grade plane;
2. More than six feet (1829 mm) above the finished ground level for more than 50% of the total building perimeter; or
3. More than 12 feet (3658 mm) above the finished ground level at any point.

Grade Plane. A reference plane representing the average of finished ground level adjoining the building at all exterior walls. Where the finished ground level slopes away from the exterior walls, the reference plane shall be established by the lowest points within the area between the building and the lot line, or where the lot line is more than six feet (1829 mm) from the building, between the building and a point six feet (1829 mm) from the building.

At 11:58 P.M. it was moved, seconded, and unanimously voted to adjourn the Meeting to Tuesday, April 6, 1999 at 7:30 P.M.

ADJOURNED TOWN MEETING
April 6, 1999

On Tuesday, April 6, 1999 the adjourned session of the March 27, 1999 Annual Town Meeting was called to order at 7:37 P.M. by the Moderator, Mr. John B. French and a quorum being present (226 voters throughout the night), the following business was transacted.

ARTICLE 34. (Proposed By Petition) To see if the Town will vote to adopt the following resolution; or take any other action relative thereto.

Whereas, nuclear weapons pose a continuing threat to civilization and to all life on earth.

Whereas, a world free of nuclear weapons is a shared aspiration of humanity, and the only security from nuclear terrorism and war is the complete elimination of these weapons under strict and effective international controls;

Whereas, in signing the Non-Proliferation Treaty Extension in 1995, the five acknowledged nuclear weapons states, namely the United States, Russia, the United Kingdom, France and China, committed to pursue "systematic and progressive efforts to reduce nuclear weapons globally, with the ultimate goal of eliminating these weapons" ; and

Whereas, developing and maintaining nuclear arsenals are extraordinarily costly in human and monetary resources, and these resources are needed globally to feed and to educate children, to support the health and well-being of all people, and to protect and enhance our environment:

Now, therefore, be it resolved that the Town of Lincoln calls upon all nations, particularly the nuclear weapons states, to initiate immediately a nuclear weapons convention, leading to international treaties which would require the phased elimination of all nuclear weapons within a specific timetable, and which would provide for effective verification and enforcement measures for attaining that goal.

Be it further resolved that the Selectmen of the Town of Lincoln shall send copies of this to the President of the United States, to members of the Massachusetts Congressional delegation, and to our district representatives in the Massachusetts Senate and House.

VOTED:

(Majority Voice Vote)

That the Town will vote to adopt the following resolution:

Whereas, nuclear weapons pose a continuing threat to civilization and to all life on earth;

Whereas, a world free of nuclear weapons is a shared aspiration of humanity, and the only security from nuclear terrorism and war is the complete elimination of these weapons under strict and effective international controls;

Whereas, in signing the Non-Proliferation Treaty Extension in 1995, the five acknowledged nuclear weapons states, namely the United States, Russia, the United Kingdom, France and China, committed to pursue "systematic and progressive efforts to reduce nuclear weapons globally, with the ultimate goal of eliminating these weapons"; and

Whereas, developing and maintaining nuclear arsenals are extraordinarily costly in human and monetary resources, and these resources are needed globally to feed and to educate children, to support the health and well-being of all people, and to protect and enhance our environment:

Now, therefore, be it resolved that the Town of Lincoln through its elected representatives: Calls upon all nations, particularly the nuclear weapons states, to initiate immediately and conclude by December 2000 negotiations on a nuclear weapons abolition convention that requires the phased elimination of all nuclear weapons within a timebound framework with provisions for effective verification and enforcement.

Be it further resolved that the Selectmen of the Town of Lincoln shall send copies of this to the President of the United States, to members of the Massachusetts Congressional delegation, and to our district representatives in the Massachusetts Senate and House.

ARTICLE 35. (Proposed By Petition) To see if the Town will vote to amend the Zoning By-Law in order to establish a North Lincoln Planned Development District within the NL-North Lincoln Planning District, pursuant to the provisions of Section 12.5 of the Zoning By-Law, by undertaking the following action:

With respect to the creation of a proposed "North Lincoln Planned Development District No. 3" for bed & breakfast inn development, by

(i) amending the Zoning Map to include the North Lincoln Planned Development District No. 3, having boundaries encompassing 3.65 acres, more or less, and being more particularly shown and described on a plan entitled "Proposed North Lincoln Planned Development District No. 3 - Inn", dated January 15, 1999, and

(ii) approving a preliminary development and use plan for the North Lincoln Planned Development District No. 3, a proposed version of which plan, entitled "Preliminary Development and Use Plan for the NL-North Lincoln Planned Development District No. 3 - Inn", at 82 Virginia Road, Lincoln, Massachusetts dated January 15, 1999, has been prepared by the owner(s) of the premises to be included in said district.

Or take any other action relative thereto.

Copies of the boundary plans and preliminary development and use plan are available for inspection in the office of the Town Clerk.

VOTED: (110 in favor, 26 opposed)

That the Town vote to amend the Zoning By-law in order to establish a North Lincoln Planned Development District within the NL-North Lincoln Planning District, pursuant to the provisions of Section 12.5 of the Zoning

By-law, With respect to the creation of a proposed "North Lincoln Planned Development District No. 3" for bed & breakfast inn development, by

(i) amending the Zoning Map to include the North Lincoln Planned Development District No. 3, having boundaries encompassing 3.65 acres, more or less, and being more particularly shown and described on a plan entitled "Proposed North Lincoln Planned Development District No. 3 - Inn", dated January 15, 1999, which plan has been filed with the Town Clerk;

(ii) approving a preliminary development and use plan for the North Lincoln Planned Development District No. 3, which plan, entitled "Preliminary Development and Use Plan for the NL-North Lincoln Planned Development District No. 3 - Inn", at 82 Virginia Road, Lincoln, Massachusetts dated January 15, 1999, and as supplemented by an amendment thereto dated march 24, 1999," has been prepared by the owner(s) of the premises to be included in said district and has also been filed with the Town Clerk; and

(iii) waiving, pursuant to Section 12.5.7 of the Zoning By-law and upon the recommendation of the Planning Board, the required date of mailing to each resident of a description of the preliminary development and use plan and hearing notice as provided in Section 12.5.6 of the Zoning By-law, in order to allow such notice period to be less than the otherwise required 14 days.

ARTICLE 36. (Proposed By Petition) To see if the Town will authorize the Board of Selectmen, or any other relevant board or official, to:

(i) accept or enter into such agreements, for the purposes of providing of affordable housing, development or conservation restrictions, or similar agreements and commitments with the Massachusetts Port Authority and the owner(s) of the premises included in the North Lincoln Planned Development District No. 3- Inn, in order to confirm understandings reached by such parties and Town boards and officials respecting the development of such premises, or;

(ii) take any other supplemental action as may be deemed necessary or appropriate in connection with the development of the North Lincoln Planned Development District No. 3 - Inn; or take any other action relative thereto.

VOTED: (Majority Voice Vote)

That the Town vote to authorize the Board of Selectmen, the Planning Board or any other relevant board or official, to accept or enter into such agreements or documents as may in the judgment of such board(s) be necessary or appropriate for the purposes of (a) assuring appropriate conservation or development restrictions for the benefit of the Town and its residents upon the premises included in the North Lincoln Planned Development District No. 3-Inn or upon adjacent premises owned by the Massachusetts Port Authority or others, (b) providing financial assistance by the owner for affordable housing within the Town, or (c) confirming conditions imposed as part of any approval by the Planning Board of a definitive development and use plan, or understandings otherwise

reached with Town Boards and officials, with respect to the development and use of such premises.

ARTICLE 37. (Proposed By Petition) To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 64G, Section 3A, in order to allow the Town of Lincoln to assess a room occupancy excise tax based upon occupancy of hotels, bed and breakfast establishments, motels and guest houses located within the town; or take any other action relative thereto

VOTED: (Majority Voice Vote)

That the Town vote to accept the provisions of Massachusetts General Laws Chapter 64G, Section 3A, in order to allow the Town to assess a room occupancy excise tax based upon the total amount of rent for each occupancy of hotels, bed and breakfast establishments, motels and guest houses located within the town, and to establish such excise tax at the rate of four percent (4%) of the total amount of rent for each such occupancy.

ARTICLE 38. (Proposed by South Lincoln Planning Committee) To hear and accept an interim report from the South Lincoln Planning Committee relative to the status of its attempt to create a development plan for the South Lincoln Business Area; or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to hear an interim report from the South Lincoln Planning Committee relative to the status of its attempt to create a development plan for the South Lincoln Business Area.

ARTICLE 39. (Proposed by Selectmen) To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 8J, in order to establish a Commission on Disabilities to encourage the full integration and participation of people with disabilities in the community; or take any other action relative thereto.

VOTED: (Majority Voice Vote) (Taken out of order and voted on Saturday, March 27)

That the Town vote to accept the provisions of Massachusetts General Laws Chapter 40, Section 8J, in order to establish a Commission on Disabilities to encourage the full integration and participation of people with disabilities in the community.

ARTICLE 40. (Proposed by Conservation Commission, Water Commission & Planning Board) To see if the Town will vote (i) to amend its Zoning By-laws in order to provide for a separate zoning overlay district known as the "Flint's Pond Water Supply Protection District" and to regulate various activities to be permitted or prohibited in such district or in any area lying within the watershed of Flint's Pond, or (ii) alternatively, to amend the Town's General By-laws in order to carry out the foregoing regulatory purposes, all in order to promote the health, safety and general welfare of the community by insuring adequate quality and quantity of drinking water for the Town's residents, institutions and business, the text of which proposed Zoning By-law amendments or General By-law amendments (including any proposed map designations) is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

VOTED: (Majority Voice Vote)

That the Town vote to amend its General By-laws by adopting a new Article XX, entitled "Flint's Pond Water Supply Protection By-law", in order to promote the health, safety and general welfare of the community by insuring adequate quality and quantity of drinking water for the Town's residents, institutions and businesses, the text of which new By-law has been provided to this Town Meeting and has been filed with the Town Clerk.

FLINT'S POND WATER SUPPLY PROTECTION BYLAW

Section 1: Purpose

The purpose of this bylaw is to protect the Flint's Pond drinking water supply in the Town of Lincoln by restricting and controlling activities which are likely to have a significant adverse impact, immediate or cumulative, upon the water quality of Flint's Pond.

Section 2: Jurisdiction; Presumption

- A. Except as permitted by the Commission pursuant to this bylaw, or as otherwise allowed in this bylaw, no person shall undertake any activity within the Flint's Pond Watershed that causes a significant adverse impact, as defined in Section 8, on the water quality of Flint's Pond.
- B. The following activities are hereby found to have a significant adverse impact on the water quality of Flint's Pond and are accordingly prohibited:
 - 1. Fishing, swimming, boating (except as authorized by the Water Department for official business) or bathing in Flint's Pond or otherwise being on or within the waters of Flint's Pond;
 - 2. Allowing any domestic animal to swim or enter the waters of Flint's Pond;
 - 3. Throwing any dirt, rubbish or foreign materials into the waters of Flint's Pond;
 - 4. Active or passive recreational activities on public lands within 200 feet of Flint's Pond unless allowed by a Recreational Management Plan adopted by the Conservation Commission for public lands within the vicinity of Flint's Pond. The Plan may allow recreational activities which are deemed not to adversely impact water quality; and
 - 5. Any activity inconsistent with the Massachusetts Department of Environmental Protection Title V requirements regulating construction of **new** subsurface sewage disposal systems within 400 feet of the shoreline of Flint's Pond. This shall not apply to repairs or replacement of existing systems as long as all relevant Board of Health and Title V requirements are satisfied.
- C. It shall be presumed that the following activities will have a significant adverse impact on the water quality of Flint's Pond as protected under this Bylaw and shall accordingly be subject to the permitting requirements set forth herein:

1. Pasturing of domestic grazing animals within 400 feet of Flint's Pond or any tributary thereto;
2. Storage of animal manure within 400 feet of Flint's Pond or any tributary thereto;
3. The use of any fill material within 400 feet of Flint's Pond or any tributary thereto unless the fill has been designated as "clean fill";
4. Any surface or subsurface discharge, including but not limited to stormwater, and hazardous materials, within 400 feet of Flint's Pond or any tributary thereto (but excluding normal downgradient rain or storm-related surface runoff from residential properties and public roadway discharges which utilize best management practices (BMPs);
5. The application of outdoor pesticides, including herbicides, insecticides, fungicides and rodenticides within 400 feet of Flint's Pond or any tributary thereto;
6. The application of outdoor fertilizers within 400 feet of Flint's Pond or any tributary thereto;
7. Earth moving/clearing activities which cause a single disturbance or cumulative disturbance over 3 years of more than 5000 square feet within 400 feet of Flint's Pond or any tributary thereto;
8. The removal of earth within the Flint's Pond watershed or within 400 feet of Flint's Pond, including soil, loam, sand, gravel, clay, quarried rock or any other earth products except where such removal is entirely incidental to or in connection with the construction at the site or removal of an approved structure or street; and
9. Those activities within the Flint's Pond Watershed or within 400 feet of Flint's Pond that involve the handling of toxic or hazardous materials in quantities greater than those associated with normal household use.

Section 3: Exceptions

The permit and application required by this bylaw shall not apply to emergency projects necessary for the protection of public health or safety; provided the activity is to be performed by or has been ordered performed by an agency of the Commonwealth or a political subdivision thereof, provided that advance notice, oral or written, has been given to the Commission prior to the commencement of the activity or within 24 hours after commencement, provided that the Commission or its agent certifies that the activity is an emergency and provided that within 21 days of commencement of an emergency project, a permit application shall be filed with the Commission for review as provided by this bylaw. Upon failure to meet these and other requirements of the Commission, the Commission, after notice and a public meeting, revoke or modify an emergency project approval and order immediate restoration and mitigation measures to protect the water quality of Flint's Pond.

No permit shall be required under this bylaw for any activity other than those listed in Section 2C above.

No permit shall be required for any activity undertaken by the Lincoln Water Commission, acting within its lawful authority to protect the water supply of Flint's Pond.

Section 4: Application for Permit

A written application shall be filed by any person who proposes to conduct activities (as defined in Section 2) that are presumed to cause a significant adverse impact on the water quality of Flint's Pond. The application shall include such information and plans as are deemed necessary by the Conservation Commission to describe (a) the proposed activities, (b) their potential effects on the water quality of Flint's Pond as protected under this bylaw, and any feasible alternatives to such activities. No such activities shall commence without receiving and complying with a written permit issued by the Conservation Commission.

Section 5: Notice and Meetings

The Conservation Commission shall conduct a public meeting within 21 days from receipt of an application to conduct any activity (as defined in Section 2C) which is presumed to cause a significant adverse impact on the water quality of Flint's Pond. The Commission shall give to each applicant at least seven (7) days prior written notice, by certified mail or hand delivery, of the meeting date at which such application will be considered. In addition, the notice posted by the Commission pursuant to the requirements of the Open Meeting Law (M.G.L. Ch. 39, S. 23A-C) shall include a reference to such application as an agenda item for such meeting.

The Commission shall have authority to continue its consideration of the application to the date of a subsequent public meeting, for reasons stated at the meeting, which may include receipt of additional information offered of the applicant or others, information and plans required of the applicant which are deemed necessary by the Commission in its discretion, or comments and recommendations of boards or officials listed in Section 6. In the event the applicant objects to a continuance or postponement of consideration of its application, the Commission shall take action on such information as is available.

Section 6: Coordination With Other Boards

Any person filing a permit application with the Conservation Commission, shall provide a copy thereof, together with any accompanying plans, within (5) days after filing with the Conservation Commission to the Water Commission Board of Health and to such other boards and officials as the Commission may request. Town boards and officials shall be entitled to file written comments and recommendations with the Conservation Commission at or before the public meeting. The Commission shall consider any such comments in their final decision. The applicant shall have the right to receive copies of any such comments and recommendations at or before the public meeting.

Section 7: Permits, Conditions and Appeals

The Commission, within twenty-one (21) days of the last meeting at which the application is considered, shall issue or deny a permit for the activities requested. If the Commission determines that the activities

which are the subject of the application are likely to have a significant adverse impact, immediate or cumulative, upon the water quality of Flint's Pond then the Commission shall deny a permit for the activities requested. If the Commission issues a permit, it shall impose conditions which the Commission deems necessary to protect the water quality of Flint's Pond.

The Commission is empowered to deny a permit for failure to meet the requirements of this bylaw; for failure to submit necessary information and plans requested by the Commission; if the activity as proposed is likely to have significant adverse impact, immediate or cumulative, upon the water quality of Flint's Pond; or where no permit conditions are adequate to protect the water quality. Due consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public meeting.

A permit shall expire three years from the date of issuance. Permits issued under this bylaw may be extended for one or more periods of up to three years each, if requested in writing at least 30 days before the expiration of the permit, provided that the Commission finds that (1) good cause has been shown for such extension and (2) such extension will not have a significant adverse impact, immediate or cumulative, upon the water quality of Flint's Pond. The Commission shall grant such extension at a public meeting for which the applicant for an extension and the general public have received the same prior notice as is required in Section 5 hereof. If such an extension is not obtained and a permit expires before all activities authorized by such permit have been completed, then all such activities shall cease until a new permit has been issued pursuant to the procedures set forth in this Bylaw.

For good cause the Commission may revoke or modify a permit issued under this bylaw upon notice to the holder of the permit and public notice and public meeting, all in the same manner as required in Section 5 hereof.

If the Commission has failed to hold a meeting within the 21 day period provided in this bylaw, or if the Commission, after completing such a meeting has failed to issue a permit within 21 days of the close of the public meeting, or where the Commission has issued or denied a permit, the applicant or any other person authorized by law may seek judicial relief as provided by law.

Section 8: Definitions

Significant Adverse Impact: That which causes or potentially causes a deterioration in the quality of the drinking water supply for Flint's Pond.

Clean Fill: Inert fill that is non-polluting such as soil containing no pesticides or fertilizers, brick, cured concrete, stone, tree or stumps, wood chips or yard waste.

Commission: The Conservation Commission of the Town of Lincoln

Flint's Pond: The area containing the surface water drinking water supply for the Town of Lincoln (the boundaries of which are shown on Assessor's Map/Parcel 27-8).

Toxic or Hazardous Material: Any substance or mixture of physical, chemical, or infectious characteristics posing a significant, actual, or potential hazard to water supplies or other hazards to human health if such substance or mixture were discharged to land or water of the Town of Lincoln. Toxic or hazardous materials include, without limitation, synthetic organic chemicals, petroleum products, heavy metals, radioactive or infectious wastes, acids and alkalis, and all substances defined as Toxic or Hazardous under Massachusetts General Laws (MGL) Chapter 21C and 21E and 310 CMR 30.00 and also include such products as solvents and thinners in quantities greater than normal household use.

Person: Any individual, group of individuals, association, partnership, corporation, company, business organization, trust or estate, any federal, state, regional, county or municipal governmental body, administrative agency or public or quasi-public corporation or body, including the Town of Lincoln, and any other legal entity.

Tributary: Any stream or other water body which flows into Flint's Pond .

Watershed: The area of land that creates the catchment or drainage area of the surface water supply.

Section 9: Enforcement

The Commission, its agents, officers, and employees shall have authority to enter upon public or private land for the purpose of performing their duties under this bylaw and may make or cause to be made examinations, surveys or sampling as necessary, subject to the limitations imposed by the applicable federal or state law.

The Commission and the Board of Selectmen shall have authority to enforce this bylaw and permits issued thereunder by violation notices, administrative orders and civil and criminal court actions.

Upon request of the Commission, the Board of Selectmen and the Town Counsel shall take legal action for enforcement under civil law. Upon request of the Commission, the chief of police shall take legal action for enforcement under criminal law.

Any person who violates any provision of this bylaw or any permit issued thereunder, shall be punished by a fine of up to \$100.00. Each day or portion thereof during which a violation continues shall constitute a separate offense, and each provision of the bylaw or permit violated shall constitute a separate offense.

Section 10: Burden of Proof

The applicant for a permit shall have the burden of providing credible evidence that the activity (as specified in Section 2) proposed in the

application will not have significant adverse impacts on the water quality of Flint's Pond. Failure to provide adequate evidence to the Commission supporting this burden shall be sufficient cause for the Commission to deny a permit, or to impose conditions sufficient to prevent any adverse impact on the water quality of Flint's Pond.

Section 11: Severability

The invalidity of any section or provision or phrase of this bylaw, or disapproval of any section or provision or phrase of this bylaw by the Attorney General, shall not invalidate any other section or provision or phrase thereof, nor shall it invalidate any permit or decision which previously had been issued.

ARTICLE 41. (Proposed by Conservation Commission & Housing Commission) To see if the Town will vote to authorize the Board of Selectmen to appoint a study committee to review the Community Preservation Act and other mechanisms to assist in the preservation of small town rural character including but not limited to raising revenue for the purpose of acquisition of open space, affordable housing, and preservation of historic structures and landscapes; or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to authorize the Board of Selectmen to appoint a study committee to review proposed general or home rule legislation, and other mechanisms, to assist in the preservation of Lincoln's small town rural character, including but not limited to raising revenue by a real estate sales transfer tax or otherwise to be set aside for the purpose of acquisition of open space, affordable housing, and preservation of historic structures and landscapes; with such study committee to report its recommendations to the 2000 Annual Town Meeting.

ARTICLE 42. (Proposed by Assessors & Selectmen) To see if the Town will vote to authorize the Board of Selectmen and the Board of Assessors to jointly appoint a task force to study issues relevant to property tax relief and report its recommendations to Town Meeting; or take any other action relative thereto.

VOTED: (Unanimously)

To pass over this article.

ARTICLE 43. (Proposed by Planning Board) To see if the Town will vote to amend the Zoning By-laws, Sections 6.5.2-Area and 12.2.4- Lot Area Requirements, to limit the amount of wetlands which can be used to calculate the buildable area for a lot in the R-1 zone, the text of which proposed by-law amendments is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

VOTED: (125 in favor, 6 opposed)

That the Town vote to amend the Zoning By-laws,

(i) by adding a new last sentence to Section 6.5.2, so that such section shall read as follows: "The minimum area of any lot shall be 80,000 square feet. Also, refer to Section 12.2.4 for lots within the W-Wetland and Watershed Protection District [new language underlined]; and

(ii) by adding language at the end Section 12.2.4, so that such section shall read as follows: "The portion of any lot which is in the W-Wetland and Watershed Protection District may be used to meet the development regulations for the District in which the land is located, provided that there is a minimum contiguous Developable Site Area of 20,000 square feet." [new language underlined]

ARTICLE 44. (Proposed by Planning Board) To see if the Town will vote to amend the Zoning By-law, Section 16- SIGNS, as follows:

(a) By modifying the first sentence of Section 16.3 (f) to state as follows:

"(f) One (1) sign advertising the sale or rental or lease of premises to be located on the property." (New language underlined.); and

(b) To add to Section 16.5 - Special Permits the following new sentence:

"In any case, any special permit granted for a sign shall be for a period not to exceed three (3) years and shall only be renewable upon application to the Board".

Or take any other action relative thereto.

VOTED: (127 in favor, 2 opposed)

That the Town vote to amend the Zoning By-law, Section 16- SIGNS, as follows:

(i) By modifying the first sentence of Section 16.3 (f) to read as follows:

"(f) One (1) sign advertising the sale or rental or lease of premises, to be located on the property." (New language underlined.); and

(ii) To add at the end of Section 16.5 - Special Permits, the following new sentence:

"In any case, any special permit granted for a sign shall be for a period not to exceed three (3) years and shall only be renewable upon application to the Board."

ARTICLE 45. (Proposed by Planning Board) To see if the Town will vote to amend Zoning By-law Section 15.3.3.3 Landscaping, by correcting the reference in the first sentence thereof from "Section 15.4.1", to Section 15.3.1"; or take any other action relative thereto.

VOTED: (Unanimously on the Consent Calendar)

That the Town vote to amend Zoning By-law Section 15.3.3.3 Landscaping, by correcting the reference in the first sentence thereof from "Section 15.4.1", to Section 15.3.1".

ARTICLE 46. (Proposed by Planning Board) To see if the Town will vote to amend the Zoning By-law Section 14.3 Accessory Apartments in an R-1 District, in order to further clarify Section 14.3.2 (f) by substituting the following sentence as the second sentence thereof:

"Any addition less than ten (10) years old shall be deemed to be part of the original building(s), provided that the addition does not increase the

floor area or volume of the original building(s) by more than 10% except as provided under Section 14.3.8 and provided further that the addition will not alter the character of the building”.

Or take any other action relative thereto.

VOTED:

(Unanimously)

That the Town vote to amend the Zoning By-law Section 14.3 Accessory Apartments in an R-1 District, in order to further clarify Section 14.3.2 (f) by substituting the following sentence as the second sentence thereof:

“Any addition less than ten (10) years old shall be deemed to be part of the original building(s), provided that the addition does not increase the floor area or volume of the original building(s) by more than 10% except as provided under Section 14.3.8 and provided further that the addition will not alter the character of the building.”

ARTICLE 47. (Proposed by Planning Board) To see if the town will vote to amend various provisions of Section 12.6, WCF - Wireless Communications Facilities Overlay District of its Zoning By-Laws relative to the siting, erection, installation and use of certain wireless communication equipment under certain conditions, including without limitation with respect to tree canopy elevation standards applicable to such facilities, requirements for additional plans to be included in permit applications and imposition of conditions as to antenna location for a permitted facility; and to add in Section 12.6.2 - Locations the following new parcels to the Wireless Communications Facilities Overlay District which may be considered for the installation of wireless communications facilities:

Assessors' Map Parcel No. 29-26, Bedford Road, Consisting of .46 acres owned by the Town of Lincoln (located adjacent to Tracey's Gas Station);

Assessors' Map Parcel No. 44-2., 51 Sandy Pond Road, consisting of 20.20 acres owned by the Town of Lincoln (located adjacent to DeCordova Museum)

Assessors' Map Parcel No. 39-6, Off Concord Road (Pine Hill) consisting of 4.13 acres owned by the Town of Concord;

The text of which proposed Zoning By-Law amendments is available for inspection at the office of the Town Clerk; or take any other action relative thereto.

VOTED:

(120 in favor, 25 opposed)

That the Town vote to amend various provisions of Section 12.6, WCF - Wireless Communications Facilities Overlay District of its Zoning By-laws as follows:

(i) In Section 12.6.2 LOCATION, add the following parcels to the Wireless Communications Facilities Overlay District:

<u>Map & Parcel No.</u>	<u>Location</u>	<u>Acreage</u>
44-2	51 Sandy Pond Road	20.46

(ii) In section 12.6.4 e) substitute the following new text for clause 1) “1) Location of tree cover within 500 feet of the proposed facility;”

(iii) In Section 12.6.4 e), delete the following: "3) Average height of existing tree cover", and renumber clause 4) as clause 3)

(iv) In Section 12.6.4 SUBMITTAL REQUIREMENTS, add the following new subparagraph (h): " h) Plan at 1" = 20' scale for proposed Wireless Communications Facilities showing the following within the designated overlay district:

- 1) the proposed facility
- 2) Topographical contour lines within hundred fifty (150) foot radius from the base of the antenna(s)
- 3) Location and respective elevation of the top of all trees over twenty (20) feet tall within a hundred fifty (150) foot radius from the base of the antenna(s). Elevations are with respect to mean sea level datum.

(v) In Section 12.6.6 CONDITIONS, substitute the following new text for subparagraph (b): "b) For the purpose of this bylaw tree canopy elevation is defined as the arithmetic average of the elevations of the highest points of all trees over twenty (20) feet tall within a hundred and fifty (150) foot radius from the base of the antenna(s). Elevations are with respect to mean sea level datum.

The highest point of the antenna support structure or any antenna or any component thereof or attachment thereto shall not exceed ten (10) feet above the lesser of either the preexisting tree canopy elevation, or the proposed post-construction tree canopy elevation.

The Planning Board may permit an increase in the highest point of an antenna support structure or any component thereof or attachment thereto up to twenty (20) feet above the lesser of either the preexisting tree canopy elevation, or the proposed post- construction tree canopy elevation if the Planning Board determines that no material increase in visual impacts will result from the increased height.

If there is no significant tree canopy, the maximum height of an antenna support structure or any antenna or any component thereof or attachment thereto shall not exceed sixty (60) feet above finished grade of ground elevation. Such finished grades shall not be distorted above the preexistent natural grade as a way to achieve additional height" ; and

(vi) In Section 12.6.6 CONDITIONS, substitute the following new text for subparagraph (f): "f) The facility shall minimize, to the extent feasible, adverse visual effects. The Planning Board may impose reasonable conditions to ensure this result, including painting, lighting standards, landscaping, screening and antenna location."

ARTICLE 48. (Proposed by Minuteman Regional High School) To see if the Town will vote to approve the proposal of Claremont Minuteman Associates, LP for constructing an assisted living center on land leased for that and related instructional purposes by the Minuteman Regional Vocational Technical School District, or to take any other action relative thereto.

DEFEATED: That the Town vote to approve the Minuteman Regional School District's proposal for construction of an assisted living center through an industry

partnership on school property, with the understanding that; (1) Lincoln residents will receive preferential treatment, to the extent allowed by law, in applying for enrollment in the assisted living facility; (2) Mill Street will not be used for either project or campus access, and (3) no additional construction with any industry partnership will be undertaken on school land in Lincoln without approval of Town Meeting.

ARTICLE 49. (Proposed by Selectmen) To see if the Town will vote to authorize the Board of Selectmen to transfer and convey to the abutting owner(s), by a deed of release or otherwise, all right, title and interest which the Town may presently hold in and to certain real property lying immediately adjacent to the westerly side of Ridge Road and acquired by the Town in a previous land-taking proceeding, said property proposed for transfer and release being identified as Lot 1A and a portion of Lot 2A, as shown on a plan entitled "Plan of Land in Lincoln, Massachusetts, Scale: 1" = 40', March 4, 1966", prepared by Albert A. Miller and Wilbur C. Nylander, Civil Engineers and Surveyors, a copy of which plan is on file with the Town Clerk; or take any other action relative thereto.

VOTED: (Unanimously)

That the Town vote to authorize the Board of Selectmen for nominal or no consideration to transfer and convey to the abutting owner(s), by a deed of release or otherwise, all right, title and interest which the Town may presently hold in and to certain real property lying immediately adjacent to the westerly side of Ridge Road and acquired by the Town in a previous land-taking proceeding, said property proposed for transfer and release being identified as Lot 1A and a portion of Lot 2A, as shown on a plan entitled "Plan of Land in Lincoln, Massachusetts, Scale: 1" = 40', March 4, 1966", prepared by Albert A. Miller and Wilbur C. Nylander, Civil Engineers and Surveyors, a copy of which plan is on file with the Town Clerk.

Tribute was paid to Paul Brooks who past on last year. His contribution to conservation and environmental concerns are renown.

Retirement of several officers was noted as follows:

Amalie Kass from the Board of Appeals
Bruce Long from the Board of Assessors
Janet Miller from the Lincoln-Sudbury Regional District School Committee
Dilla Tingley from the Planning Board

There being no further business to come before the Meeting, it was moved, seconded and unanimously voted to dissolve the Meeting at 12:20 A. M.

FINANCE
TREASURER'S REPORT
ROY M. RAJA, TOWN TREASURER
CASH BALANCES (06/30/99)

General Town Funds	Cash on Deposit
BankBoston	
Adler Security Deposit	\$11,544.91
Vendor / Payroll checking	0.00
Outstanding checks	-13,441.41
Fleet Bank	
Vendor / Payroll checking	961,146.45
Outstanding checks	-427,664.58
Depository	141,609.15
Maillet Security Deposit	8,411.36
Hanscom Operating Fund	166,711.99
Housing Deposit Escrow Acct	1,920.42
Recreation Revolving Fund	10,062.66
School Lunch Revolving Fund	9,549.91
Fridolin Hill Surety Escrow	6,082.90
Sprint Security Deposit Escrow	3,011.25
U.S. Trust	
Adler Security Deposit	40,495.92
Mass. Municipal Depository Trust (pooled investment)	
General Town Account	4,066,942.53
Funds to be transferred to Trust Funds	-39,862.42
Public Safety Bond Proceeds	178,116.93
Payne Gift Account	31,457.08
Stratford Gift Account	26,379.28
Student Activity Agency Funds	3,679.25
Petty Cash (located in various offices)	1,675.00
General Town Funds - Total	\$5,187,828.58

Trust Funds	Cost Basis	Market Value
Fleet Bank		
Pierce Fund Credit Card Account	\$6,100.00	\$6,100.00
Mass. Municipal Depository Trust (pooled investment)		
General Trust Fund Account	89,985.50	89,985.50
Funds to be transferred from Town	39,862.42	39,862.42
Fidelity Brokerage (investment account)		
Notes & Bonds		
US Treasury Note (6.000%)	38,000.00	38,118.94
US Treasury Note (7.875%)	30,046.88	30,309.30
US Treasury Note (5.500%)	25,146.25	27,050.76
US Treasury Note (6.125%)	36,438.94	36,270.00
US Treasury Note (5.625%)	14,101.24	14,030.66
US Treasury Note (5.250%)	18,906.90	18,934.64
US Treasury Note (6.375%)	49,000.00	49,811.44
US Treasury Note (7.500%)	25,000.00	26,039.00
US Treasury Note (7.500%)	47,115.00	50,325.12

Treasurer's Report (cont.)

US Treasury Note (6.375%)	24,529.38	26,495.56
US Treasury Bond (8.750%)	7,200.00	8,815.04
Mutual Funds		
Fidelity Cash Reserves	437,357.32	437,357.32
Core Account		
Cash on Deposit (4.750%)	26,260.02	26,260.02
Trust Funds - Totals	\$915,049.85	\$925,765.72
TOTAL CASH BALANCE (06/30/99)	\$6,102,878.43	
(General Town Funds Total + Trust Funds Total)		

STATEMENT OF CASH FLOW
07/98 - 06/99

CASH BALANCE (06/30/98)				
\$9,312,065.36				
	CASH BALANCE	NET CASH FLOW	RECEIPTS	EXPENSES
Jul-98	\$6,379,799.02	-\$2,932,266.34	566,428.89	3,498,695.23
Aug-98	\$5,572,052.35	-\$807,746.67	1,679,216.26	2,486,962.93
Sep-98	\$4,039,339.36	-\$1,532,712.99	739,611.97	2,272,324.96
Oct-98	\$6,847,276.10	\$2,807,936.74	4,604,729.44	1,796,792.70
Nov-98	\$6,472,296.70	-\$374,979.40	2,558,037.60	2,933,017.00
Dec-98	\$6,124,835.91	-\$347,460.79	2,307,705.87	2,655,166.66
Jan-99	\$3,292,772.42	-\$2,832,063.49	247,767.23	3,079,830.72
Feb-99	\$1,802,427.14	-\$1,490,345.28	274,476.21	1,764,821.49
Mar-99	\$1,906,460.35	\$104,033.21	2,204,025.16	2,099,991.95
Apr-99	\$6,066,981.39	\$4,160,521.04	6,076,910.09	1,916,389.05
May-99	\$7,681,692.86	\$1,614,711.47	3,494,702.88	1,879,991.41
Jun-99	\$6,102,878.43	-\$1,578,814.43	1,969,699.32	3,548,513.75
Total Cash Flow (07/98 - 06/99)		-\$3,209,186.93	\$26,723,310.92	\$29,932,497.85

STATEMENT OF OUTSTANDING DEBT
AS OF 06/30/99

1. General Obligation Bond (6.3481%) - For Flints Field, Transfer Station & Landfill Closure projects. Issued November 15, 1989 under Ch. 44, Sec. 7(3), Sec. 8(2) and Sec. 8(24) of the Mass. General Laws.

OUTSTANDING PRINCIPAL(06/30/99)	\$365,000.00
REMAINING REPAYMENT SCHEDULE	
DUE DATE	PRINCIPAL DUE
11/15/99	365,000.00
INTEREST DUE	
TOTAL	\$11,680.00

Treasurer's Report (cont.)

2. General Obligation Bond (6.4295%) - For School Construction and Public Safety Bldg. projects. Issued July 1, 1996 under Ch. 645 of the Acts of 1948 as amended and voted at annual town meeting on March 27, 1993; and Ch. 44, Sec. 7 of the Mass. General Laws.

OUTSTANDING PRINCIPAL(06/30/99) \$12,070,000.00

REMAINING REPAYMENT SCHEDULE

DUE DATE	PRINCIPAL DUE	INTEREST DUE
07/01/99	1,265,000.00	308,036.87
01/01/00		280,206.88
07/01/00	1,265,000.00	280,206.87
01/01/01		251,111.88
07/01/01	1,265,000.00	251,111.87
01/01/02		221,384.38
07/01/02	1,265,000.00	221,384.37
01/01/03		191,340.63
07/01/03	1,255,000.00	191,340.62
01/01/04		160,750.00
07/01/04	1,255,000.00	160,750.00
01/01/05		129,375.00
07/01/05	1,250,000.00	129,375.00
01/01/06		97,500.00
07/01/06	1,250,000.00	97,500.00
01/01/07		60,000.00
07/01/07	1,000,000.00	60,000.00
01/01/08		30,000.00
07/01/08	1,000,000.00	30,000.00
TOTAL	12,070,000.00	3,151,374.37
ALL DEBT - TOTAL DUE	\$12,435,000.00	\$3,163,054.37

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 1999

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	General Long Term Debt Group	Total (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency		
Assets							
Cash/Investments	\$3,395,900	\$508,657	\$114,097	\$1,071,343	\$1,011,206		\$6,101,203
Petty Cash	\$900	\$775					\$1,675
Receivables:							\$0
Property Taxes	202,132						202,132
Allowance for Abatements & Exemp	(47,448)						(47,448)
Excises	738,529						738,529
Tax Liens	16,703						16,703
Due from Other Governments		451,021					451,021
User Charges				33,414			33,414
Property, Plant and Equipment, net				2,548,860			2,548,860
Amount to be Provided for Payment of Bonds							
Total Assets	\$4,306,716	\$960,453	\$114,097	\$3,653,617	\$1,011,206	12,435,000	12,435,000
						\$12,435,000	\$22,481,089
Liabilities and Fund Equity							
Liabilities:							
Warrants Payable	\$268,069	\$196,754	\$0	\$17,267	\$14,273		\$496,363
Employees' Withholding Payable	20,105						20,105
Due to Employees							0
Due to Individuals	12,231	(15,661)			92,691		104,922
Due to Other Governments					3,257		(12,404)
Bonds Anticipation Notes Payable				0			0
Bonds Payable						12,435,000	12,435,000
Deferred Revenue:							
Property Taxes	141,633						141,633
Excises	123,529						123,529
User Charges							0
Tax Liens	16,703						16,703
Total Liabilities	582,270	181,093	0	17,267	110,221	12,435,000	13,325,851

Town of Lincoln, Massachusetts
Combined Balance Sheet - All Fund Types and Account Groups
June 30, 1999

	Governmental Fund Types			Proprietary	Fiduciary	General Long Term Debt Group	Total (Memorandum Only)
	General	Special Revenue	Capital Projects Fund	Fund Type Enterprise	Fund Type Trust and Agency		
Reserved for Encumbrances				452,081			\$452,081
Prior Period Adjustment		14,191		14,191			
Fund Balance, July 1, 1998, as restated	0	14,191	0	466,272			
Unreserved				3,184,269			3,184,269
Fund Balances:		14,191					
Reserved for Endowments					484,983		484,983
Reserved for Encumbrances	745,966	632,638	114,097				1,492,701
Res for Subsequent Year's Exp	669,109						669,109
Unreserved:							
Undesignated	2,361,907	145,947			416,002		2,923,856
Designated	(52,536)	775					(51,761)
Total Fund Equity	3,724,446	821,933	114,097	4,116,813	900,985	0	9,155,238
Total Liabilities and Fund Equity	\$4,306,716	\$1,003,026	\$114,097	\$4,134,080	\$1,011,206	\$12,435,000	\$22,481,089

Town of Lincoln, Massachusetts
Combined Statement of Revenues, Expenditures and
Changes in Fund Balances - All Governmental
Fund Types and Expendable Trust Funds
For the Year Ended June 30, 1999

	Governmental Fund Types		Fiduciary	
	General	Special	Fund Type	Total
	Fund	Revenue	Expendable	(Memorandum
		Funds	Trust	Only)
Revenues:				
Property Taxes	\$12,779,065			\$12,779,065
Tax Liens	19,761			\$19,761
Excises	739,390			739,390
Penalties and Interest	79,586			79,586
In Lieu of Taxes	54,005			54,005
Fees and Other Departmental	362,950	45,821	150,142	558,913
Charges For Services	92,012	805,686		897,698
Licenses and Permits	171,825			171,825
Intergovernmental	2,489,822	6,457,712		8,947,534
Fines and Forfeits	52,796			52,796
Contributions		190,951		190,951
Interest Earnings	121,018	3,606	23,289	252,575
Miscellaneous	47,170	26,594	0	73,764
				0
				0
Total Revenues	17,009,400	7,530,370	23,289	24,817,863
Expenditures:				
General Government	1,183,698	22,725	0	1,206,423
Public Safety	2,045,560	30,389	640,705	2,716,854
Education	7,559,998	8,108,208	8,321	15,700,670
Highway and Public Works	1,499,191	459,077		1,970,350
Human Services	99,458	9,796		109,254
Culture and Recreation	981,897	129,150		1,277,048
Intergovernmental	235,714		166,001	235,714
Debt Services	2,312,784			2,312,784
Employee Benefits	1,696,102			1,696,102
Total Expenditures	17,614,402	8,759,345	649,026	27,224,999
Excess of Revenues Over				
(Under) Expenditures	(605,002)	(1,228,975)	(625,737)	(2,407,136)
Other Financing Sources (Uses):				
Operating Transfers In	364,241	123		364,364
Proceeds From Borrowing				0
Operating Transfers (Out)	(868)	(152,151)	(23,289)	(305,384)
Total Other Financing				
Sources (Uses)	363,373	(152,028)	(23,289)	58,980
Excess of Revenues and Other				
Sources Over (Under)				
Expenditures and Other Uses	(241,629)	(1,381,003)	(649,026)	(2,348,156)
Fund Balance, July 1, 1998	3,966,075	2,146,172	763,123	7,382,061
Prior Period Adjustment		14,191		\$14,191
Fund Balance, July 1, 1998, as restated	3,966,075	2,160,363	763,123	7,382,061
Fund Balance, June 30, 1999	\$3,724,446	\$779,360	\$114,097	\$5,033,905

Town of Lincoln, Massachusetts
Statement of Revenues and Expenditures
Budget (Non Gaap Basis) and Actual -General Fund -
For the Year Ended June 30, 1999

	Final <u>Budget</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
Revenues and Other Sources:			
Property Taxes	\$12,712,114	\$12,841,015	\$128,901
Tax Liens	\$0	\$19,761	\$19,761
Excises	547,071	164,390	(382,681)
Penalties and Interest	70,000	79,586	9,586
In Lieu of Taxes	50,000	54,005	4,005
Fees and Other Departmental	355,700	362,950	7,250
Charges For Services	68,000	92,012	24,012
Licenses and Permits	150,000	171,825	21,825
Intergovernmental	2,451,387	2,489,822	38,435
Fines and Forfeits	57,000	52,796	(4,204)
Interest Earnings	175,000	121,018	(53,982)
Miscellaneous	0	47,170	47,170
Operating Transfers In	330,819	364,241	33,422
Budgetary Fund Balance	<u>46,091</u>	<u>46,091</u>	0
Total Revenues and Other Sources	<u>17,013,182</u>	<u>16,906,682</u>	<u>(106,500)</u>
expenditure amts from c-40			
Expenditures and Other Uses:			
General Government	1,183,546	1,118,751	64,795
Public Safety	1,973,353	1,931,187	42,166
Education	7,256,207	7,252,419	3,788
Highway and Public Works	1,225,650	1,227,354	(1,704)
Human Services	70,154	54,249	15,905
Culture and Recreation	938,545	921,456	17,089
Debt Services	2,317,785	2,312,784	5,001
Intergovernmental	234,558	235,714	(1,156)
Employee Benefits	1,770,752	1,695,257	75,495
Operating Transfers Out	0	869	(869)
Budgetary Deficits Raised	<u>42,632</u>	<u>42,632</u>	0
Total Expenditures and Other Uses	<u>17,013,182</u>	<u>16,792,672</u>	<u>220,510</u>
Excess of Revenues and Other Other Sources Over			
Expenditures and Other Uses	<u>\$0</u>	<u>\$114,010</u>	<u>\$114,010</u>

Town of Lincoln, Massachusetts
Combined Statement of Revenues, Expenses and Changes
In Retained Earnings - All Proprietary Fund Types
For The Year Ended June 30, 1999

	Proprietary Fund Type	Fiduciary Fund Type	Total (Memorandum Only)
	Water - Sewer Enterprise	Nonexpendable Trust Funds	
Operating Revenues:			
Charges for Services	\$805,531	\$0	805,531
Miscellaneous Revenue	1,395	62,096	63,491
Total Operating Revenues	806,926	62,096	869,022
Operating Expenses:			
Personal Services	188,482	0	188,482
Nonpersonal Expenses	144,942	0	144,942
Depreciation	125,627	0	125,627
Total Operating Expenses	459,051	0	459,051
Operating Income	347,875	62,096	409,971
Nonoperating Revenues (Expenses):	(9,320)	0	(9,320)
Total Nonoperating Revenues (Expenses)	(9,320)	0	(9,320)
Income Before Operating Transfers	338,555	62,096	400,651
Other Financing Sources (Uses):			
Operating Transfers In		1,000	1,000
Operating Transfers Out	(60,000)	0	(60,000)
Total Other Financing Sources (Uses)	(60,000)	1,000	(59,000)
Net Income	278,555	63,096	341,651
Retained Earnings July 1, 1998	3,357,795	421,887	3,779,682
Retained Earnings June 30, 1999	<u>\$3,636,350</u>	<u>\$484,983</u>	<u>\$4,121,333</u>

Town of Lincoln, Massachusetts
Combined Statement of Cash Flows
All Proprietary Fund Types
For the Year Ended June 30, 1999
(Indirect Method)

	<u>Proprietary Fund Types</u>	<u>Fiduciary Fund Types</u>	<u>Total (Memorandum Only)</u>
	<u>Water Enterprise</u>	<u>Nonexpendable Trust Funds</u>	
Cash Flows from Operating Activities:			
Net Income (Loss)	\$278,555	\$ 63,096	341,651
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:			
Depreciation	125,627		125,627
Increase in Accounts Receivable	33,242		33,242
Decrease in Accounts Payable	4,795		4,795
Decrease in Other Liabilities	0		0
Net Cash Flows from Operating Activities	<u>442,219</u>	<u>63,096</u>	<u>505,315</u>
Cash Flows from Investing Activities:	0	0	
Net Cash Flows from Investing Activities	0	0	
Cash Flows from Noncapital Related Financing Activities:	0	0	
Net Cash Flows from Noncapital Related Financing Activities	0	0	
Cash Flows from Capital Related Financing Activities:			
Payment of Bond Anticipation Notes	(233,000)		(233,000)
Fixed Assets Acquisitions	(25,784)	0	(25,784)
Net Cash Flows from Capital Related Financing Activities	<u>(258,784)</u>	<u>0</u>	<u>(258,784)</u>
Net Increase in Cash and Cash Equivalents	<u>183,435</u>	<u>63,096</u>	<u>246,531</u>
Cash and Cash Equivalents, July 1, 1998	887,908	421,887	1,309,795
Cash and Cash Equivalents, June 30, 1999	<u>\$1,071,343</u>	<u>\$484,983</u>	<u>1,556,326</u>

BOARD OF ASSESSORS

David Levy
Paul E. Marsh
William B. Stason, Chair

Highlights - 1999

Improvements in Assessment Methodology: Work continued this year with the Assessors' Task Force (residents Anna Hardman and Jim Stock) in our efforts to test multivariable regression techniques as a means to improve the accuracy of real estate assessments. Using a preliminary model developed by the Task Force as the starting point, we contracted with Professor John Clapp, an expert in real estate valuation and Professor in the Department of Finance and the Center for Real Estate at the University of Connecticut, to refine and extend analyses. Objectives were to update findings by including current Banker and Tradesmen data for Lincoln and several nearby towns, extend the model from sales only to all Lincoln properties, and focus particular attention on response surface analysis as a means to examine the effects of a property's location within the town on real estate value. This work is progressing nicely. A final report will be completed early in the New Year.

Motor Vehicle Excise Taxes: New software was installed that is already proving its worth by increasing the efficiency with which bills are prepared.

Cyclical Reinspection: The state requires us to inspect each single-family residence in Lincoln every 6 years. This year 323 out of 1492 homes were inspected. Inspections were also performed in connection with more than 250 building permits for new homes, additions, or renovations.

Property Tax Relief Committee: Property tax relief has become a serious concern for elderly people who are on fixed incomes and others on limited incomes. The Board of Assessors joined the Selectmen this year in sponsoring a committee to document the extent of need in Lincoln and to explore possibilities for providing relief. A townwide survey has been conducted, and public hearings to discuss options will be held early in the New Year.

Abatement Requests: The number of abatement requests declined from 75 in 1998 to 46 in 1999. The Board of Assessors examines each request very carefully and tries hard to render fair judgments.

Priorities in 2000

Obtain recertification: Every third year, Lincoln is required to apply for recertification by the Department of Revenue to ensure that its assessing methods and results meet Commonwealth standards. Year 2000 is such a year. The recertification process requires extra effort, but it also helps us improve the accuracy of data and the reliability of assessed values.

Reexamine methods for valuing wetlands and excess acreage: Resulting changes in methodology will need to balance the goal of achieving better prediction of fair market value against Town priorities for preserving open land.

Assessment methodology: Professor Clapp's analysis will provide the basis for decisions on improving current methods. Decisions will depend both on benefits to be realized and the feasibility of implementation.

Data center: The Assessors database has the potential for facilitating the work of other boards and committees in town such as the Planning Board, Conservation Commission, Board of Health, South Lincoln Committee, and, yes, even the Board of Selectmen. Our goal during 2000 is to explore the data needs of other boards and determine what data system changes will be required to meet them.

Thanks to Our Staff

Our sincere thanks go to Julie Miller, our Principal Assessor, and Kathy Socia, our Administrative Assistant for their superlative efforts. Julie's contributions extend to every facet of Assessors Office functions. Kathy joined us a little over a year ago and has been a wonderful addition both for her "people" and technical skills. Please visit the Assessors Office if you have any question or concern about the assessment process. We'll do our best to serve you!

**Board of Assessors
Recap of
Fiscal Year 2000**

Valuation

Taxable Real Estate	\$1,155,815,333
Personal Property	15,116,630
Exempt Property	245,915,700
TOTAL	\$1,416,847,663

Appropriations and Assessments

Town Appropriations	\$19,411,607.23	
State and County Charges	238,017.00	
Overlay	95,619.07	
TOTAL		\$19,745,243.30

Estimated Receipts

Cherry Sheet Receipts	\$2,629,236.00	
Over Estimates Cherry Sheet	3,424.00	
Local Estimated Receipts	1,773,800.81	
Free Cash	669,108.53	
Available Funds	1,239,084.34	
TOTAL		\$6,314,653.68

Net Amount to Raise **\$13,430,589.62**

Taxes for County, State & Town

Real Property	\$13,257,201.87	
Personal Property	173,387.75	
TOTAL		\$13,430,589.62

Tax Rate **\$11.47 per 1000**

Number of Parcels

Real Estate	2,179
Personal Property	90
Exempt Property	442

REPORT OF THE COLLECTOR OF TAXES

ROY M. RAJA, COLLECTOR

Description	Balance 06/30/98	Commitments / New Charges	Abatements / Credits	Payments Received	Refunds	Balance 06/30/99	% collected
REAL ESTATE TAXES							
Under Agreement	\$31,715.45			-\$1,185.00		\$30,530.45	3.74%
Tax Title Accounts	0.00	36,464.31		-19,761.14		16,703.17	54.19%
Taxes in Deferral	69,321.60	14,993.47		-32,281.27		52,033.80	38.29%
1991-92 Real Estate	1,601.18		-1,601.18			0.00	0.00%
1992-93 Real Estate	5,893.92		-2,662.80	-3,231.12		0.00	100.00%
1993-94 Real Estate	9,088.40		-2.15	-9,086.25		0.00	100.00%
1994-95 Real Estate	15,712.20		-4,665.88	-8,074.11		2,972.21	73.09%
1995-96 Real Estate	14,446.60		-5,567.81	-8,505.47		373.32	95.80%
1996-97 Real Estate	36,341.21		-4,992.32	-28,441.43		2,907.46	90.73%
1997-98 Real Estate	137,064.93		-5,849.13	-112,428.54		18,787.26	85.68%
1998-99 Real Estate	0.00	12,648,040.45	-67,426.92	-12,463,867.78	25,846.31	142,592.06	98.87%
TOTAL REAL ESTATE:	\$321,185.49	\$12,699,498.23	-\$92,768.19	-\$12,686,862.11	\$25,846.31	\$266,999.73	97.94%
PERSONAL PROPERTY TAXES							
1994-95 Personal Property	\$229.59					\$229.59	0.00%
1995-96 Personal Property	685.56					685.56	0.00%
1996-97 Personal Property	652.62			-8.77		643.85	1.34%
1997-98 Personal Property	863.64			-74.38		789.26	8.61%
1998-99 Personal Property		178,220.56	-118.60	-176,481.30		-1,620.66	99.09%
TOTAL PERSONAL PROPERTY:	\$2,431.41	\$178,220.56	-\$118.60	-\$176,564.45	\$0.00	\$3,968.92	97.80%
MOTOR VEHICLE AND TRAILER EXCISE							
1980 to 1991 Excise	\$20,780.30		-\$20,122.07	-\$658.23		\$0.00	100.00%
1992 Excise	1,270.72			-13.75		1,256.97	1.08%
1993 Excise	1,109.27			-35.83		1,073.44	3.23%
1994 Excise	8,863.96			-647.40		8,216.56	7.30%
1995 Excise	5,647.81		-75.10	-152.50		5,420.21	2.74%
1996 Excise	5,327.72		-78.33	-1,022.30		4,227.09	19.47%
1997 Excise	10,289.02		-1,065.42	-4,165.31	708.96	5,767.25	37.47%
1998 Excise	56,026.22	71,175.35	-15,097.96	-114,872.89	8,856.08	6,086.80	94.57%
TOTAL EXCISE:	\$109,315.02	\$71,175.35	-\$36,438.88	-\$121,568.21	\$9,565.04	\$32,048.32	77.75%
WATER USAGE CHARGES							
Total Water Commitments	35,144.78	845,166.43	-105,665.06	-745,429.40	1,256.22	30,472.97	96.07%
Late Charges	545.00	1,895.00		-1,345.00		1,095.00	55.12%
TOTAL WATER:	35,689.78	847,061.43	-105,665.06	-746,774.40	1,256.22	31,567.97	95.94%
GRAND TOTALS:	\$468,621.70	\$13,795,955.57	-\$234,990.73	-\$13,731,769.17	\$36,667.57	\$334,484.94	97.62%

REPORT OF THE COLLECTOR OF TAXES
ROY M. RAJA, COLLECTOR

MISC. OTHER COLLECTIONS

	Receipts
Interest on R.E. Taxes	\$ 63,501.19
Interest on P.P. Taxes	251.87
Interest on Tax Title Accts	305.37
Interest on Tax Deferrals	14,412.57
Interest on Mot. Veh. Excise	1,114.67
Demand & Warrant Fees	2,453.00
License Marking Fees	2,320.00
Tax Service Fees	46.75
Municipal Lien Cert. Fees	9,975.00
New Water Connections	34,600.00
Hydrant Services	60,000.00
TOTAL	\$ 188,980.42

INFORMATION TECHNOLOGY

INFORMATION SERVICES

Chuck Miller, I.S. Manager

Since 1995 the Town of Lincoln has been very supportive in providing the resources necessary for modernization of its information systems. This effort included upgrading the data cable plant in Town Office and connecting all municipal buildings via Cablevision's broadband network.

As information systems proliferated throughout Town Office, the management of these resources became too much for volunteers and the Town hired a full time Information Systems Manager in December 1998.

During 1999 Lincoln continued to move forward by bringing new applications online. The old DEC PDP-11 has been retired and the Motor Vehicle Excise Tax application has migrated to the DEC Alpha system. All the Town's financial applications are running on the Alpha system, on the Pentamation software platform.

Currently the following applications are integrated within the Pentamation system: General Ledger, Accounts Payable, Receipts Manager, Budget Analyst, Human Resources/Payroll, Real Estate and Personal Property Tax, Motor Vehicle Excise Tax and Utility Billing (water).

In addition to financial applications, office applications were also upgraded. Perhaps the most significant addition was the introduction of e-mail into Town Office. By autumn of 1999, Internet access was provided and e-mail could be sent worldwide. An official Lincoln Web Site is currently being designed and developed and should be online early in the Year 2000.

In addition to rolling out new applications, there has been an intense effort to prepare for Y2K. This effort involved a great deal of system testing, hardware upgrades, operating system upgrades, application upgrades and patches to ensure that all systems would be compliant when we crossed into Year 2000. I am pleased to report that all our effort has paid off and we appear to have moved into the new millennium unscathed.

PROTECTION OF PERSONS & PROPERTY

FIRE AND POLICE DEPARTMENT

Allen Bowles, Chief

POLICE DEPARTMENT

The following is a report of the activity of the Lincoln Police Department for the calendar year 1999:

CRIMINAL ACTIVITY:

Criminal Homicide	0
Rape	0
Robbery	0
Assault	23
Breaking and Entering	7
Larceny	55
Motor Vehicle Theft	2
Forgery	1
Embezzlement	0
Stolen Property	5
Vandalism	41
Narcotics Law Violation	1
Disorderly Conduct	12
Arrests	69 (1 Juv.)
Trespass	13
Civil Matters	26
Juvenile Matters	57
Ordinance/Bylaw Violations	7
Reports of Missing Persons	25
Domestic Matters	42
Telephone Disturbance Calls	22
Suspicious Activities	403
General Service Responses	61
Animal Complaints	88
Medicals	173
Unattended Death Report	2
Alarms Responded To	761
Assists to Other Agencies	207
Restraining Order Services	17
Reports of Confused Persons	15
Protective Custody	26
Aircraft Accident Fatalities	0

POLICE DEPARTMENT TRAFFIC STATISTICS

	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>
Motor Vehicle Accidents Investigated	157	130	129	128
Citations Issued	1,133	1,557	1,330	1,541
Arrests (O.U.I.)	22	35	45	26
Arrests (Other M/V)	10	23	6	10
Summons (M/V Criminal Offenses)				81
Total Motor Vehicle Stops				2,642

FIRE DEPARTMENT

The following is a report of the activities of the Lincoln Fire Department for the calendar year 1999:

Accidents Responded To	109
Alarms/Boxes Received	271
Ambulance Transports	240
Brush Fires	12
Building Fires	11
False Alarms	260
Inspections/Drills	282
Investigations	114
Lock-outs (Vehicle & Property)	110
Vehicle Fires	9
Mutual Aid Responses	104
Reports of Outside Burning	12
Special Services	50
Water Problems	8
Wires Down/Arcing	19
Outside Burning Permits Issued	344

POLICE AND FIRE DEPARTMENTS

In March 1999 we took full occupancy of the new Public Safety facility the result of approximately 6 years of intensive planning and construction. Over the year we had a building re-dedication and two open houses so that residents could see the results of the effort put forward by Town administration, Public Building committee members, and Fire and Police personnel.

This year a number of our police officers and fire fighters were recognized for their outstanding professional contributions. Lt. Kevin Mooney was honored by the Massachusetts Juvenile Police Officers Association with the Kinlock award for his efforts on behalf of youth within the Commonwealth. Officer Sean Kennedy was honored by Mothers Against Drunk Driving (MADD) for his aggressive enforcement of operating under statutes and work within the public schools.

In December the following Firefighters received certificates of recognition from the Massachusetts Fire Service Commission and the State Fire Marshall's Office: 30 years service -- Call Captain Alan Donaldson; 25 years - Dept. Chief Richard Goddard, Lt. Walther VanWart, Lt. Arthur Cotoni, Call Firefighters Richard Carroll and William Whalen; 20 years - Call Firefighter David Whalen.

Again this year police personnel met the Mass. Criminal Justice Training Council recommendation of 40 hours of in-service training. The major portion was provided through the Waltham Police Department Academy training staff, supplemented by the District Attorney's Office, Attorney Generals Office, and a variety of vendors, both public and private.

The Fire Department continued its personnel certification program through the Massachusetts Fire Academy. This year one Lt. gained Fire Officer I certification with another having completed the course waiting the exam date. Three members of the call department also completed the course and gained certification. To date we have eleven members certified Firefighter I/II and four certified Fire Officer I. Our in-house training continued for Firefighter/EMT's with D.O.T. re-certification and continuing education requirements as well as annual CPR, Epi Pen, and Defibrillator certification requirements fulfilled.

The mutual aid system continues to impact our operation with personnel responding to and from Concord, Sudbury, Weston, Lexington and Wayland for line box alarms, fire scene response, station coverage and medical transports. As part of the statewide disaster response system an engine and crew responded to Worcester for coverage in the days following the death of six firefighters in early December.

In October the Fire Department took delivery of a new SPARTAN/3-D MFG 1250 GPM pumper replacing a 1975 Ford 750 GPM unit. This unit is state-of-the-art with increased communications capabilities and the focus of significant pride by department personnel.

This year saw the resignation of Officer Gerald Mahoney after 14 years of service with the Police Department. Robert McCoy, a Winchester native and former Northeastern University police officer joined the department in March. We continue to fine-tune our hiring process, this year having a resident as part of the interview team.

Again this year traffic enforcement/safety has been a top priority for the Police Department. The Department, in conjunction with the Governor's Highway Safety Bureau and the cooperation of Drumlin Farm, held a child passenger car seat safety clinic with eighty-four vehicles inspected. Safety Officer Robert Gallo has been involved with the Traffic Committee on

a regular basis and over the summer became a certified safety officer completing 120 hours of training. In October, through the generous donation of a Lincoln resident, we obtained a trailer mounted speed monitoring and data collection unit to enhance our efforts in traffic education and enforcement.

Again Public Safety efforts were benefited by approximately \$25,000 in grants provided through the Executive Office of Public Safety. The SAFE Fire Program and DARE programs continue in the Lincoln Public Schools and our Community Policing effort is supported as well.

In closing I thank the Department of Public Works, the Lincoln Public Schools, and all other Boards, committees and Departments for their support and assistance.

BUILDING DEPARTMENT

Jane Barnet, Administrative Assistant
Kenneth A. Desmond, Wiring Inspector
John Keady, Assistant Wire Inspector
Russell J. Dixon, Plumbing Inspector
Earl D. Midgley, Building Inspector

Below are the statistics for 1999.

Values as submitted by applicants –	
Building	\$11,387,042.00
Plumbing (Residential)	553,795.00
Electrical (Residential)	1,061,228.00

Building permits issued –	
New Residential	8
Additions and Remodeling	74
Garages, Sheds, Barns	17
Swimming Pools	4
Greenhouses	2
Re-roofing	22
Tents (temporary)	79
Signs	1
Woodburning Stoves	4
Fences	4
Tennis Courts	4
Accessory Apartments	<u>1</u>
	Total 220
Plumbing permits issued	180
Electrical permits issued	221

1999 totals –

Permit Fees Collected –	
(Residential)	
Building	\$115,315.00
Plumbing	14,738.00
Electrical	48,803.00
Woodburning Stoves	200.00
Recertifications	<u>40.00</u>
Total	\$178,996.00

SEALER OF WEIGHTS AND MEASURES

Earl D. Midgley

The General Laws of Massachusetts requires that all devices used for weighing or measuring commodities be accurately checked and certified by "SEALS" at least once each year. These include the scales at Donelan's and Eaton Apothecary and all the gasoline pumps at Doherty's, Tracey's and McCart's.

For the period commencing January 1, 1999, and ending December 31, 1999, inclusive, in compliance with Section 37, Chapter 98, General Laws as amended, the following number of devices have been certified:

Scales sealed	10
Gasoline pumps sealed	15
Total	25

Sealing fees collected	\$396.00
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Scales and gasoline pumps not sealed require repairs or adjustments.

Any questions regarding weights and measures should be submitted to the Sealer of Weights and Measures at the Building Department telephone 259-2613.

HEALTH AND WELFARE

BOARD OF HEALTH

Diane Haessler, R. N.
Frerederick Mansfield, M. D.
Craig Donaldson, M. D., Chair

The Board of Health meets the first Wednesday of each month at 7:30 p.m. and more often as needed, with all meetings open to the public. Citizens wishing to be placed on the agenda should call the Board of Health at Town Offices (259-2613) by the Thursday prior to the meeting if possible. Septic plans presented for review should be submitted to the Concord Board of Health 5 days before the next meeting.

The staff of the Concord Board of Health continues to provide the Town with their services. Mike Moore and Stan Sosnicki witness soil tests and review plans for septic systems and Diane York performs the duties of Sanitarian. The Board is very pleased with these arrangements and looks forward to continue sharing with our neighboring town.

Reports of Board Activities:

Enforcement of Title V of the State Environmental Code:

The State mandates examinations of sites for sewage and septage disposal, issuance of permits, holding hearings, and granting of variances. Summary of activities is as follows:

Site investigations witnessed (percolation tests and test pits)	58
Septic system plans reviewed and approved	43
Installers permits issued	30
Septage handlers licenses issued	9
Fees collected by the Board were as follows:	
Soil Test Witnessing	\$ 8,700.00
Plan Review	8,600.00
Disposal Installers Licenses	1,500.00
Septage Handler Licenses	225.00
Food Service Permits	<u>220.00</u>
Total	\$19,845.00

2. Sanitarian inspections:

The Sanitarian helped the Board enforce health regulations according to Chapter X of the State Sanitary Code. Regular inspections of food service establishments in Lincoln are performed during the year, including restaurants and food service facilities in stores, schools, institutions, farm stands, as well as several facilities at Hanscom Field. The Codman Pool and Bathhouse, and the pool at the Boston Institute of Intercultural Communication were also inspected periodically by the Sanitarian as were the three day camps and Farrington Memorial. Any complaints of possible food contamination are also investigated by the Sanitarian.

3. Flu Clinic:

Again this year, members of the Board of Health and The School/Town Nurse conducted a Flu Clinic, held on October 2nd sponsored by the Council on Aging. This year inoculations were administered to 254 individuals who attended the clinic. Cardie MacFarland also provided flu shots to some of Lincoln's homebound elderly. A one-dollar voluntary contribution was requested of those receiving shots.

4. School Health Program:

The School/Town nurse and the two Health Aides continued to play an important role in supporting and protecting optimal health at the public school campus. The Board and School Committee negotiated a shift in supervision of the nurse and health aides, placing them within the School Committee purview with a strong Board of Health advisory role. Dr. Stephen Jenkins once again served ably as school physician.

The school health personnel are as follows:

- Cardie MacFarland, R.N., School/Town Nurse
- Anne Marie Mahoney, School Health Aide
- Laurel DiMatteo, School Health Aide
- Stephen Jenkins, M.D., School Physician

Summary of Eliot Community Human Services Activities:

This facility provides services to Lincoln residents and includes an outpatient clinic, geriatric, mental retardation, and therapeutic preschool programs. In 1999 there were 296 direct service contacts for Lincoln residents. Nine towns participate in funding these services and Lincoln's contribution to the Mental Health Center in 1997 was \$5,000.

Report of the East Middlesex Mosquito Control Project:

The East Middlesex Mosquito Control Project conducts a program in Lincoln consisting of mosquito and wetland surveillance, water management and public education. Lincoln's cost for the Project in 1999 was \$9,800.

The goal of the surveillance program is to target mosquito-breeding areas and to monitor changes in the adult mosquito population with particular regard to possible emergence of equine encephalitis. Three sites in Lincoln are monitored and held to determine the need for control. These sites are behind 58 Conant Road, 80 Tower Road below the Tower Road Well, and Mackintosh Lane by the pipeline. Dr. Mansfield is the Board's representative to the Project.

Summary of Animal Inspector's Activities:

One of the Animal Inspector's responsibilities is to supply the Massachusetts Department of Food and Agriculture, Bureau of Animal Health and Dairying, with a list of animal owners, the number of livestock, and general health of animals in town.

A compilation of the 1999 animal census is as follows:

Number of Dairy Herds (one animal constitutes a herd)	2
Number of Beef Herds (" " " ")	63
Number of Swine Herds (" " ")	5
Number of Horses	64

Number of Ponies	9
Number of Donkeys	1
Number of Mules	2
Number of Sheep	148
Number of Goats	12
Number of Llamas	1
Number of Poultry	616
Number of Peacocks	3

Any dog known to have bitten a person must, by law, be quarantined for a period of 10 days in order to be observed for signs of rabies, and the findings thereof sent to the State Bureau of Animal health and Dairying where they are kept on file for 7 years.

Out of state cattle entering Massachusetts must have their ear tag numbers recorded and forwarded to the State. If complaints arise with regard to the health of any livestock, the Animal Inspector investigates the circumstances in accordance with laws and regulations relating to animal health.

Recycling and Hazardous Waste:

By State mandate, the Board is responsible for maintenance of proper sanitation at the Transfer Station and must monitor each category of materials being recycled. The Board strongly supports efforts to enhance recycling.

All establishments having hazardous wastes on site are required by Lincoln's Hazardous Materials Groundwater Protection Regulation to supply the Board with a map locating areas where hazardous materials are store, handled, or in use, specifying approximate average quantities of materials, and Emergency Contingency Plan and an inventory of the types, method of storage, transportation and disposal of all hazardous materials. This is done on a yearly basis.

Again this year the Town availed its use of the household hazardous waste facility located on Hartwell Avenue in Lexington. Through a Town-wide mailing, Lincoln residents could pre-register for one Saturday and 182 households used this well run facility. It will be opened starting in April and all residents will be notified by newspaper announcements and Town-wide mailing.

Rabies Clinic:

Animal Inspector Jane Barnet and veterinarian Betsy Johnson held the annual Rabies Clinic on April 23rd in the employees' lounge at the Town Offices. We wish to remind you to keep your animal's inoculation up to date. If one day has passed the expiration date the animal is considered to be unvaccinated. While the rabies epidemic is waning it is far from over and we encourage people to avoid contact with any unknown animal, feed pets inside and contain garbage so that it is not accessible to wild creatures.

COUNCIL ON AGING

Albert M. Avery III
Alice Boyce
Florence Caras
John Caswell, Vice-Chairman
Allan Greaves, Treasurer
Barbara Grim
Russ Mahan
Ruth Morey
Wendy Palu
Julia Pugh, Chairman
Jane Tatlock
Dorothy Taylor
Karen Santucci, Director
Elizabeth King, Assistant Director

The Council on Aging strives to enrich the lives of Lincoln residents 60 years of age and older by providing ongoing activities and programs. Assistance is available for problem solving or finding services so that our senior citizens find it possible to enjoy more years of independent living in their own homes. In addition, the Council on Aging is a resource to all Lincoln residents who request assistance to help their parents or other elderly relatives. It is the responsibility of the Council on Aging to:

- Identify the total needs of Lincoln Elders;
- Enlist support and participation to meet these needs;
- Design, advocate for and/or implement services to fill these needs.

The Council on Aging publishes a monthly newsletter, which is mailed to every Lincoln household. It includes a schedule of activities, programs and trips as well as other pertinent information. This is a volunteer effort from the process of B Grim as proofreader, to Flo and Ophair Caras running it off at town hall, to dozens of volunteers who assemble it monthly.

Social Services are provided by the Council on Aging. COA staff provides information and referral to seniors and their families. SHINE (Serving Health Insurance Needs of Elders) counselors Al Avery, John Caswell, and Julie Pugh provide help with questions about health insurance and medical bills. Al Avery provides help with tax preparation. COA staff provides assistance with Fuel Assistance applications.

Lincoln seniors are able to get rides to medical and other appointments, COA activities, and shopping. Volunteers provide rides in their own cars through LINC, a program run by the Friends of the Council on Aging. The Council on Aging also provides taxi and van rides through a grant from the Executive Office of Elder Affairs. Monthly blood pressure and podiatry clinics are provided.

We cooperate with other town departments on several programs. In October a very successful flu clinic was held by the Board of Health and the Council on Aging at Bemis Hall. We assist the Police and Fire Department in publicizing and administering two important programs. Alzheimer's Alert is a voluntary program of registering potential wanderers with the police department. A photo and vital information is kept on file at the police station in order to quickly identify dementia patients who may wander. FITCOA is a registration of medical and emergency information kept at the Fire Department. This program is open to all residents.

The trip organizers, Alice Boyce, Flo Caras, Allan Greaves and Jane Tatlock, provided another year of fun and interesting trips. This year we attended the Rhode Island Flower Show. We saw the musical Ragtime, the play The Secret Garden, and Le Grande David Spectacular Magic Company. We traveled to Provincetown, Mohegan Sun, Canterbury Shaker Village, and the Peabody Essex Museum. We enjoyed a dinner cruise on the Concord River and the Boston Duck Tour. With funds from a bequest left to the Friends of the Council on Aging, we initiated the annual Hurff Memorial Trip with a wonderful trip to Tanglewood. Also new this year are our weekly mini-trips. We contract van services to take us to shopping and lunch in neighboring towns.

With a grant from the Lincoln Cultural Council, a local agency of the Massachusetts Cultural Council, we once again enjoyed a year of beautiful art in our Lincoln Artist's Gallery at Bemis Hall. Exhibits included photos by Julia Summers, drawings by Peter Sugar, artwork by Lincoln students, photos by Ruth Barbarow, paintings by Juliet Rago, and paintings by Gladys Johnson. We also enjoyed a coffee or tea with each artist.

New programs started this year include weekly van trips tai chi, a book and movie discussion group, an introductory line dance class offered by our regular line dance masters the Manzellis, and a general discussion group at Lincoln Woods. We also expanded our exercise program from one to two days per week. We are starting a new support group for people with chronic or disabling illness and their caregivers. This will be led by Peggy Elliott, LICSW, with a grant from the Executive Office of Elder Affairs.

We heard a variety of interesting speakers including Diane Haessler on her medical missions to Rumania and Thailand, the Registry of Motor Vehicles on safe driving, the Citizen Participation and Process Planning Committee (C3PO), Cruising the Canals of Burgundy with Bruce and Helen Bare, Parmenter Health Care on a mind/body approach to pain management, Dr. Kevin Harrington on how to make gardening easier on your back, Carlton Willard Village nurses on osteoporosis, Associate Producer Susan Welsh on her movie **Next Stop Wonderland**, R.L. Smith on gospel music, Jerry Cirillo and Jeanne Bracken on the Lincoln library, Jay Kaufman on our state government, Hans Hug on long term care insurance, and Mary Kitses on grief and the holidays.

We also enjoyed a Strawberry Ice Cream Social at Pierce House, Thanksgiving dinner at Lincoln-Sudbury High School, Top of the Town Party at Minuteman Regional High School, and computer classes at both Lincoln-Sudbury High School and the Lincoln Public Library. Barbara Davis and her family once again kindly hosted seniors at the Davis home for both Thanksgiving and Christmas dinners.

Our volunteers are what make our programs the success that they are. COA Board, Friends of the Council on Aging, LINC drivers, Meals on Wheels Drivers, Friendly Visitors, puppet makers for children at Emerson Hospital, hosts, hostesses, teachers of classes and leaders of groups, newsletter producers all contribute. In May the Friends of the Council on Aging recognized these volunteers at a luncheon at Bemis Hall. One of our very special volunteers, Elizabeth Snelling, received a community service award this year at the Minuteman Home Care annual meeting. She also received citations from the State Senate and House of Representatives. We are very proud of Elizabeth and of all of our volunteers.

MINUTEMAN HOME CARE (MHC)

Wendy L. Palu-Kusik, President & Board Member
John Caswell, Member-at Large

Minuteman Home Care (MHC) is a non-profit social service agency which assists persons 60 years and older to live as independently as possible in their own homes and communities. The bulk of the Minuteman Home Care budget comes from State and Federal government funding sources.

The State Home Care Program provides services such as case management, homemaking, chores, transportation, respite care for care givers and some administrative expenses. In addition, MHC provides protective services, eating together programs, information and referral, senior aides, Alzheimer services nursing home prescreening, companion care and money management programs.

Title III-B and Title III-C of the Older Americans Act provides federal funding for congregate care meals and home-delivered meals programs, legal services, transportation services and innovative community projects.

A portion of the MHC budget comes from sixteen member communities and private donations. These contributions are a critical part of the agency's support. Through payment of an annual "local share" Lincoln is entitled to be represented on the policy setting Board of Members of Minuteman Home Care which administers the services. The Board consists of twenty members and eight members-at-large. During the 2000 fiscal year the local share assessed to the Town of Lincoln is \$980.00. Local shares are assessed to each community on a formula based on the number of people 60 years of age and older living in the community. MHC provided services to 96 residents of Lincoln in 1999 with a total value of \$45,301.

Lincoln's participation through the appointed Board member to Minuteman Home Care and its "local share" is vital to the continued success of Minuteman Home Care and provision of needed services to elders in our region.

DOG OFFICER

In September of 1999, the Lincoln Board of Selectmen entered into a contract with Mr. Leslie Boardman to provide 24 hours/day, 365 days/year dog officer services to the Town. The Dog Officer, or his agent, can be reached by calling the business telephone at the police station (259-8113). The dispatchers record all calls for the Dog Officer and the Dog Officer then picks up these messages each evening. Non-emergency callers can expect a return call within the next day. If the call is an emergency, the Dog Officer will be paged for an immediate response.

After ten years, Mr. Boardman is still the Dog Officer, and the program continues to run smoothly. It is clear that this would not be the case without the ongoing cooperation of the dispatchers and the Chief of Police. The Selectmen would also like to thank Mr. Boardman for his ongoing efforts.

Activity for 1999 Included:

Number of Calls Received:	209
Number of Dogs Impounded:	12
Licensed:	4
Not Licensed:	8
Dogs Sent to Lowell Humane Society:	2
Dog Bites Reported:	3
Cat Bites Reported:	0

A reminder: Dog owners must license their dogs by January 1st of each year. Owners not licensing their dogs by April 1st will have a \$5.00 fine added to the regular licensing fee. Licensing fees are as follows:

Male/Female	\$10.00
Spayed/Neutered	10.00
Kennel License	25.00 (up to 4 dogs)
Kennel License	50.00 (up to 10 dogs)

Please remember that licenses make all the difference when trying to return a lost dog to its owner.

NORTH EAST SOLID WASTE COMMITTEE (NESWC)

Timothy S. Higgins
NESWC Board Member/Town Executive Secretary

Six years and counting until the expiration of the Town's trash disposal contract with Wheelabrator Technologies. In NESWC terms, 1999 was an unbridled success. In real world terms, it wasn't half bad. In March NESWC and Wheelabrator reached an agreement to split the \$35 million cost of installing pollution control equipment on Wheelabrator's North Andover facility. Under Wheelabrator's initial interpretation of the contract, NESWC was solely responsible for the cost of this retrofit of the plant to keep it in compliance with environmental regulations. The agreement reduces Lincoln's annual trash disposal costs by \$60,000 or approximately \$360,000 over the remaining life of the contract. In addition, NESWC was able to secure a \$3 million contribution from the Commonwealth to help further defray the cost of installing the new equipment. Lincoln's share of the state money was \$ 35,000. Senator Fargo and Representative Kaufman were instrumental in that effort.

Our recent success has created some financial relief for Lincoln and its NESWC partners; however, the fundamental economic relationships of the parties to the NESWC agreement remain. First, NESWC must service the debt that was issued to construct the plant (\$150 million). The fact that the bulk of the principal payments were deferred until the end of the debt schedule only exacerbates the problem. Second, although NESWC was able to reduce its share of the cost of installing pollution control equipment on the plant, NESWC will pay \$17 million toward the project. Third, NESWC doesn't currently receive market value for electricity the plant generates – instead, the contract with New England Power sets an artificial price limit that's indexed to NEP's "avoided fuel cost." Fourth, the contract contains a "put-or-pay" provision that obligates the Town to pay for a certain amount of tonnage regardless of whether it generates that amount. As a result of these contract requirements and others, the NESWC communities currently pay nearly double the market rate for trash disposal. The current NESWC forecast assumes an increase in the per ton cost of disposal from \$91 to \$165 over the remaining 6 years of the contract. If the forecast holds, Lincoln's disposal budget will increase from \$218,000 to \$396,000 over that same period.

As we go forward, the NESWC Board will continue to look for opportunities to soften the impact of the NESWC contract, while also helping the communities begin to assess disposal options for the post-2005 period.

RECYCLING COMMITTEE

Sandra Bradlee
Terry Green
Inge Richardson
Diana Smith
Nancy Thomas
Peggy Elliott, Chair

LINCOLN



RECYCLES

The Recycling Committee has been involved with arranging the Recycling Center at the Transfer Station in a more user-friendly way by adding new signage, information sheets to help recyclers become clearer about which items are recyclable and where they go. More in depth information is written almost weekly in the local newspaper, under the title of "Lincoln Recycles" to explain why certain items should be recycled and why some cannot be collected yet.

Our Committee still has the goal of encouraging more people to recycle and of finding ways to recycle more items. The Town has entered into an agreement with the organization called Cans for Cancer. Cans for Cancer have supplied the Town Offices, Public Safety Building, Department of Public Works, Bemis Hall and the Library with collection boxes for all Massachusetts returnable cans and plastic bottles. Cans for Cancer will also collect Massachusetts redeemable glass bottles, but asks that the glass bottles (when possible) are placed in the box (container) in which they were purchased and placed outside of any collection box. The money raised will go towards cancer research and the hope that someday a cure will be found.

The Lincoln Schools are cooperating in Cans for Cancer program and plan to be involved with Earth Day projects this spring. Seventh graders are using paper-recycling collection as their required service project and it is working very well. The goal of encouraging people to purchase less packaging, as well as buying items made from recycled products, is constantly on the minds of our committee.

During your next visit to our Transfer Station, look for a nice new shed in the Recycling area, with special thanks to Vinnie DeAmicis and the Department of Public Works crew for building it for us. Many thanks, also, to Paul Harvey for his efforts at keeping the Transfer Station running smoothly. The shed will be used for keeping swap items dry, as well as new recyclable materials such as batteries, clear plastic bags and returnable cans/bottles for the organization Cans for Cancer. Further improvements for the Transfer Station include making the some of the recycling roll-offs (containers) more accessible.

The Recycling Committee welcomes any comments and suggestions, especially where there is confusion about proper recycling or information. Remember only you can make recycling work. Only you can close the loop.

DISABILITIES COMMISSION

John Bingham
Sally Bobbitt
Albert Brown
Christina Brown
Abigail Congdon
Robert Loud
Karen Santucci (COA)
Kitty Stein (Chairman)

The newly formed Disabilities Commission has met regularly this year since the Town Meeting when it was established. To its initial core of five members the Commission has added two others: John Bingham and Al Brown, the latter representing the Parents Advisory Committee of the Lincoln Schools. Karen Santucci continues to provide useful advice and assistance in her capacity as COA representative.

Under the chairmanship of Kitty Stein the Commission has focused on several aspects of accessibility for the disabled. One of these has been to explore ways in which the hearing-impaired might be assisted at future town meetings in the Donaldson Auditorium with an infrared system and headphones akin to that used at the First Parish Church. The project, proposed at our first meeting by Russell Mahan and John Caswell of the Council on Aging, received the Commission's wholehearted endorsement. After much research and with the blessing of the Selectmen, a system will be in place for Town Meeting in March of 2000.

A second concern has been to see that the library provides resources on disabilities and the disabled and that they are readily available to town citizens. Commission members are working with library staff who have been very helpful in seeing that this on-going project is kept up to date.

Of continuing concern has been the accessibility by handicapped persons to the town's various meeting rooms and buildings. The chairman is a member of the Bemis Hall Advisory Committee and has been a strong advocate for an elevator to the frequently used second floor auditorium of that building. In the spring she attended a two-day workshop in Natick on community access monitoring sponsored by the Massachusetts Office on Disability. A Commission member is working with the League of Women Voters to provide an accurate listing of the town's meeting spaces that will incorporate information on handicapped accessibility. The Commission expects to provide input into the planning of the new South Lincoln Business District as it affects the handicapped.

Recent Commission meetings have focused on the apparent need for housing for the disabled, particularly for young men and women of the town too old now to live at home, but too disabled to live completely on their own. The Commission will continue to explore ways in which the housing needs of the disabled, young and old may be met.

The Disabilities Commission looks forward to continuing its work and to discovering the many ways it can be of service to the citizenry of Lincoln.

PLANNING AND PUBLIC WORKS

PLANNING BOARD

Crawley Cooper
Thomas DeNormandie
Palmer Faran
James White
Alex MacLean, Chairman

Several large planning issues have taken up much of the time and energy of the 1999 Lincoln Planning Board. In response to proposed building initiatives by both the Post Office and private developers, a sub-committee was set up by the Planning Board to study and evaluate the South Lincoln commercial area. With extraordinary talent and considerable citizen input, the South Lincoln Planning Subcommittee initiated a vision for a revitalized downtown which would continue to function as a retail area but would also become a "center" for the community. The Subcommittee presented a report to the 1999 Town Meeting and in the fall of 1999 presented further studies and drawings to the community. The Planning Board expects to review a new site plan for "The Mall," in the coming year, incorporating a new Post Office building and the beginning of a new era for the commercial "downtown" of Lincoln. The Board has already informally reviewed several configurations of new construction at the Eaton Pharmacy site, and fully expects a formal site plan review of the new development, "Lincoln Crossing," early in the year 2000.

In response to a national trend of the construction of very large houses (dubbed "mansionization"), the 1999 Town Meeting endorsed what is informally known as "the big house" bylaw. The bylaw, a result of a sub-committee appointed by the Moderator at the 1997 Town Meeting, requires that residential construction exceeding 8% of the lot area undergo site plan review by the Planning Board. The mission of the Board is to work with the homeowners or developers to ensure that new construction shall be sited in harmony with the neighborhood and its natural surroundings.

Town Meeting also approved changes to Sections 12.2.4 to require that there must be 20,000 square feet of upland area to support a house on a conforming lot. The Town approved clarifying amendments to sections of the bylaw regarding signs, parking, and accessory apartments. Finally, the Town also approved changes to sections of the Wireless Communications Facilities Overlay District.

The cellular phone industry has made inroads into Lincoln. Sprint P.C.S. has installed one 55' high tower located at 295 Cambridge Turnpike. This installation was allowed only by special permit from the Planning Board and followed many meetings and the invaluable help of the Wireless Communications Subcommittee. In a different development, AT & T proposed a new type of "repeater technology" to be located on existing light poles at Tracey's on Route 2. With the Planning Board recommendation, AT& T was able to petition the Zoning Board of Appeals and be allowed to try this technology with reports on its effectiveness to be delivered to the Planning Board.

Marriott Corporation and Minuteman Regional High School continue to pursue their goal of an assisted living facility on the Minuteman campus. While Town Meeting turned down the proposal at the 1999 Town Meeting, the concept of an assisted living facility in town remains viable.

Following Town Meeting approval in March, the Planning Board reviewed and approved the site plan for the "Minuteman Inn," to be located on Virginia Road. This 26-room inn is located within the North Lincoln Planning District across from Hanscom Field and Lincoln North, an office park. Over the course of the year, the Planning Board also made recommendations to the Board of Appeals regarding accessory apartment applications and other changes in use as mandated in the Zoning Bylaw. The Board also reviewed special permit applications for signs and curb cut applications on scenic roads. Under the Shade Tree Act, the Planning Board held a public hearing regarding the removal of trees as specified by the Town Tree Warden.

BOARD OF APPEALS

Buckner M. Creel, IV
Pamela S. Green
Peter H. Guldberg
Susan Hall Mygatt
Despena F. Billings, Chair

Joseph B. Greeson, Associate Member
John C. Ottenberg, Associate Member

The Zoning Board of Appeals interprets and enforces the town's zoning bylaw -- an extensive legal document which is promulgated by the residents of Lincoln through the Town Meeting process and reflects the will of the town as a whole on zoning matters.

The Board considers special permit applications for, among other things, accessory apartments, home businesses exceeding a certain size, increases in non-conforming structures and uses, particular "grandfathered" commercial uses in residential districts, and commercial operations in the business district; as well as applications for variances and appeals from decisions of the Building Inspector. The Board relies as always on the excellent and valuable assistance of Town Clerk, Nancy Zuelke, who also serves as our clerk, and Building Inspector Earl Midgley, both of whom work with us late into the evenings after a long day spent at town hall. This year the Board saw the departure of a member Amalie Kass, a long term resident of Lincoln and good neighbor to all of us. Amalie served the Board with distinction, wisdom and common sense. We welcome new member Joe Greeson, who brings a wealth of experience on town issues and look forward to working with him for a long time to come.

The Board has had one of its busiest years ever. Following confirmation at last year's Town Meeting that the Board continue its practice of reviewing, in the first instance, all additions to the size of non-conforming structures and to structures on non-conforming lots, the board has seen an increase in the number of applications for such changes. As with many neighboring towns, Lincoln is also starting to see more situations involving the "tear down" of small homes and their proposed replacement with much larger structures, often by developers. In all instances the Board balances the desire of the property owner against any adverse impact on the neighborhood and the town's expressed desire to maintain control over excessive and detrimental development.

On the litigation front, the Board continues to defend itself in land Court in a lawsuit filed by the owners of Stonegate Gardens, who sued the town over the Board's refusal to allow them to expand the scope of their retail operation in a residential district.

This past year the board issued the following decisions. Copies of the often lengthy written decisions are on file with the Town Clerk.

There were 36 applications filed, 36 hearings scheduled and 21 renewals published during 1999 as follows:

- January 5 - SEJFI PROTOPAPA for special permit for business at 2 LEWIS STREET. GRANTED
- JUDITH S. PERRY, 26 FARRAR ROAD special permit for addition on non-conforming lot. GRANTED
- STONEGATE GARDENS, INC. 339 SOUTH GREAT ROAD for renewal of special permit. WITHDRAWN

January 26	- THE CARROLL SCHOOL, 25 BAKER BRIDGE ROAD for an extension of a temporary special permit for trailers	GRANTED
	- ROBERT & ANNMARIE BIBBO, 4 MORNINGSIDE LANE for a special permit for an addition on a non-conforming lot.	GRANTED
	- PATTI BRAINARD for a special permit for a satellite real estate office at 136 LINCOLN ROAD	DENIED
February 2	- OMNIPOINT MB OPERATIONS, LLC for a special permit/variance to erect a cell tower on property owned by ROBERT TRACEY, CAMBRIDGE TPKE.	DENIED
	- CONSTANCE FLANNERY, 42 BROOKS ROAD for a special permit to construct an accessory apartment.	GRANTED
	- GILES C. BROWNE & LORRIANE E. FLOIRE, 11 TRAPELO ROAD for a special permit to construct an addition on a non-conforming lot.	GRANTED
March 9	- MEIR & CYNTHIA WEINSTEIN, 75 WINTER STREET for a special permit to construct an addition on a non-conforming lot and a variance to construct an accessory structure.	GRANTED
March 23	- ETHAN ANTHONY for a special permit to use a non-conforming accessory structure at 273 SOUTH GREAT ROAD as a professional office.	WITHDRAWN
	- R.D. KANNIARD HOMES, INC. for a special permit to reconstruct a dwelling on a non-conforming lot at 99 WINTER STREET.	DENIED
April 6	- JOHN & DIANA COWLES, 156 TRAPELO ROAD for a special permit to construct an addition on a non-conforming lot.	GRANTED
	- JOHN CONNAUGHTON, 33 LONGMEADOW ROAD for a special permit to construct an addition on a non-conforming lot.	GRANTED
	- JANET FLORY & JOHN SNELL, 84 OLD SUDBURY ROAD for a special permit to construct an addition on a non-conforming lot.	GRANTED
April 20	- DOUGLAS S. MCKELVY, JR, 9 BEDFORD LANE for a special permit to construct an addition on a non-conforming lot.	GRANTED
May 4	- ANN & WILLIAM STRONG for a variance to maintain two principal structures at 90 BEDFORD ROAD during construction	WITHDRAWN
	- WALTER MARTIN, 14 GILES ROAD to modify special permit for addition on a non-conforming lot.	GRANTED
	- MICHAEL & MARIA BRESNAHAN for a variance from the 250 foot width of lot requirement on LOT D, SOUTH GREAT ROAD	GRANTED
June 15	- AT&T WIRELESS PCS, INC. for a special permit/variance for temporary use for wireless communication service at 131 CAMBRIDGE TPKE.	GRANTED
July 20	- STONEGATE GARDENS, 339 SOUTH GREAT ROAD an appeal of the Building Inspector and request for a special permit to construct a storage barn on a non-conforming lot.	DENIED
	- THOMAS & PENELOPE DENORMANDIE, 11 OLD CONCORD ROAD for a special permit to construct an addition on a non-conforming lot.	GRANTED
	- LARRY PELTZ & NANCY RIEMER, 10 MORNINGSIDE LANE for a special permit to construct and addition on a non-conforming lot.	GRANTED
August 17	- STONEGATE GARDENS, INC. 339 SOUTH GREAT ROAD appeal of a cease and desist order from the Building Inspector.	WITHDRAWN

September 14-	BRONISLAW & SAWERA SMULOWICZ, 7 MOCASSIN HILL for a special permit to construct an addition on a non-conforming lot.	GRANTED
-	DOUGLAS ELDER, 38 BROOKS ROAD for a special permit to construct an addition on a non-conforming lot.	GRANTED
-	GEORGE NAJARIAN, 11 LAUREL DRIVE for a special permit to construct an addition on a non-conforming lot.	CONTINUED
October 12 -	SKIP FOLEY, 7 HUNTLEY LANE for a special permit to construct an addition on a non-conforming lot.	GRANTED IN PART DENIED IN PART
-	CYNTHIA WEINSTEIN, 75 WINTER STREET for a modification of the decision granted April, 1999.	GRANTED
November 9 -	JANE BARNET, 9 JUNIPER RIDGE for a special permit to construct an addition to an accessory apartment on a non-conforming lot.	GRANTED
-	GLEN GODDARD & MELISSA TAYLOR, for a special permit to allow an art studio at 275 SOUTH GREAT ROAD.	GRANTED
-	STONEGATE GARDENS, 339 SOUTH GREAT ROAD for a special permit to construct a modified storage barn on a non-conforming lot.	AWAITING DECISION
December 7 -	BRUCE HUNTER for renewal of special permit for businesses at 10 LEWIS STREET.	GRANTED
-	SKIP FOLEY, 7 HUNTLEY LANE for variance/special permit to construct a garage on a non-conforming lot.	GRANTED
-	CHRISTINE CASSELS & PAMELA HUBLEY, 12 OAK KNOLL for a special permit to construct an apartment.	GRANTED

RENEWALS;

Fred Hopengarten, 6 Willarch Road - Radio tower
 The Builder's Club of Lincoln, 181 Lincoln Road - Charitable institution
 John & Irene Briedis, 27 Canaan Drive - Apartment
 Walter Burke, Cambridge Tpke. - Apartment
 Thomas Diab, 22 Deer Run Road - Apartment
 Neil Feinberg, 104 Concord Road - Apartment
 Sylvia Golden, 15 Old Sudbury Road - Apartment
 Ronald McDougald, 22 Lincoln Road - Apartment
 Bella Wheeler, 14 Old Cambridge Tpke. - Apartment
 Katherine c. Ives, 70 Bedford Road - Apartment
 Monique A. Luijben, 244 Concord Road - Apartment
 Natalie S. Miller, 107 Old County road - Apartment
 Oliver W. Hayes, Jr. 261 Concord Road - Apartment
 Wilfried Schmid, 21 Silver Hill Road - Apartment
 Alan Bachrach, Jr. 6 Brooks Road - Veterinary facility
 Kenneth Hurd, 21 Lexington Road - Office
 Rudolph Diluzio & Ruth Potter, 93 Tower Road - Apartment

Lincoln Housing Commission , 58 Codman Road - Apartment
 Paul Marsh, 61 Bedford Road - Apartment
 James Nicholson, 14 Meadowdam Road - Apartment
 Thomas Risser, 70 Todd Pond Road - Apartment

CAPITAL PLANNING COMMITTEE

Douglas Harding, Conservation Commission's Representative
Terry Perlmutter, School Committee's Representative
Edward Rolfe, Citizen-At-Large
Al Schmertzler, Finance Committee's Representative
Edward Schwartz, Citizen-At-Large
Peter Sugar, Selectmen's Representative
Joseph Sussman, Library Trustee's Representative
Timothy Higgins, Executive Secretary

1999 Town Meeting (Fiscal Year 2000)

The 1999 Town Meeting adopted a capital budget of \$ 397,000, as recommended by this Committee. The projects supported by that budget included: \$80,000 to replace a DPW truck, \$59,000 to upgrade the police radio system, \$50,000 to address a fuel release on the Lincoln School campus, and \$30,000 to equip the Hartwell School complex with door locks and "crash bars" to meet today's safety and access codes. To put the 1999 budget in context, it was the most modest capital budget presented to the Town since 1995 when the town considered and approved a budget of \$377,000, and was nearly \$250,000 below the average capital budget approved during the last six years (See Table 1). There were two primary factors that contributed to this lower level of spending. First, having made considerable investments in the last several years to address projects that had been deferred in the early-90s (i.e., replacement of police and fire vehicles and equipment, development of a technology program, recreation field improvements, extension of roadside path network, etc.) we anticipated and received fewer requests. Second, at the time that we were formulating our recommendations for Town Meeting, several departments hadn't yet completed a feasibility study or some other form of assessment needed to support their proposal/s. As a result, we deferred consideration of those particular items to give the proponents the opportunity to complete their analysis.

Town Meeting 2000 (Fiscal Year 2001)

We began the current budgeting cycle with capital requests from the various agencies totaling approximately \$1,040,000 – some \$400,000 in excess of the figure the Town projects in its financial planning model. Several of the more significant projects included: \$100,000 for roadway maintenance and repair; \$ 85,000 to replace three police cruisers; \$145,000 to carry out the town's technology plan; \$185,000 to replace the boilers at the Hartwell building; \$282,000 to fund several additional school projects (i.e., emergency generator, classroom rehabs, exterior building repairs, septic system study and building access improvements); and \$75,000 to install an elevator at Bemis Hall. We are recommending that the Selectmen and Finance Committee support a capital budget of \$683,500. The recommended budget consists of the items shown in Table 2.

Capital Forecast: Fiscal Years 2002 – 05

The forecast for fiscal years 2002-05 indicates that the various agencies of the Town will request an average capital budget of \$700,000. The forecast assumes replacement of vehicles and equipment in accordance with a 20-year replacement schedule. It assumes ongoing investments in roadway maintenance and repair (\$100,000 annually) and in information technology (\$120,000 on average). It contemplates that the Hartwell Complex will undergo renovations to improve access for the disabled (\$350,000), and that Smith/Brooks will undergo similar renovations (\$200,000). The Recreation Department is recommending that the Codman Pool be renovated (\$115,000), that an additional playing field be constructed (\$100,000), and that public restrooms be provided (\$40,000). The Building Inspector advises that the Town Office's septic system will need to be upgraded (\$40,000). As always, we will consider these and any other requests within the context of the Town's overall financial position and within the year-to-year budgetary parameters established by the Finance Committee and the Selectmen.

We thank the committees and departments of the Town for their diligence in keeping their forecasts current -- without their cooperation we would be unable to help the Town anticipate and plan for its capital needs.

We thank the Town Moderator for allowing us to continue to serve the community.

Table 1
Capital Investment History: FY 95 to present

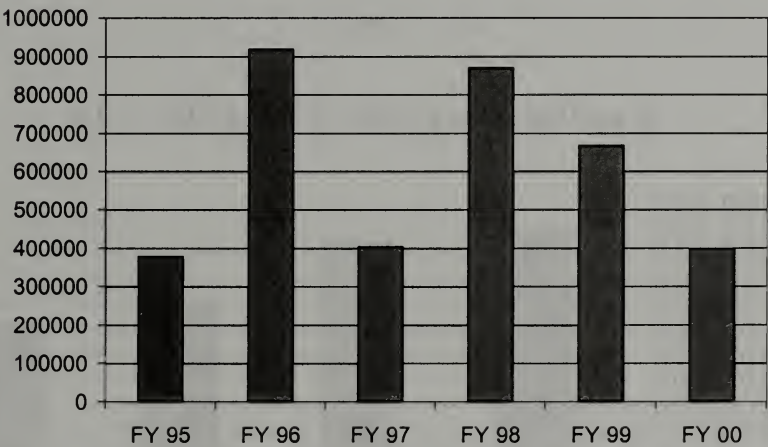
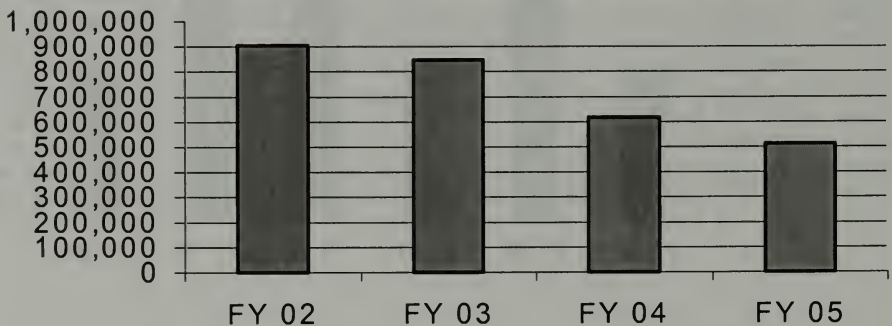


Table 2
Preliminary Capital Budget Recommendation for 2000 Town Meeting
(FY 2001)

Highway	Road maintenance/repair	\$100,000
Fire	Radio system upgrade	\$ 35,000
Police	Replace cruisers (3)	\$ 82,000
Information Technology	Hardware, software & training	\$105,000
Conservation	Pond & field restoration	\$ 15,000
Schools	Boiler replacement	\$156,000
	Energy Efficiency Measure	\$ 9,000
	Classroom paint & carpet	\$ 45,000
	Septic system study	\$ 20,000
	Rolling Partition	\$ 62,500
Recreation	Study-Pool repair or replace	\$ 15,000
	Field maintenance equipment	\$ 14,000
Miscellaneous	Code study – Bemis Hall	\$ 10,000
	Codman Farmhouse painting	\$ 15,000
Total		\$683,500

Table 3

Capital Forecast FYs 2002 - 05



PROPERTY TAX RELIEF COMMITTEE

John Caswell
Rosamond P. Delori
Carmen Hall
Emanuel Maier
Paul Marsh
Terry Perlmutter
William Stason
Gary Taylor
Elizabeth Thompson

This committee is jointly appointed by the Board of Selectmen and the Board of Assessors. We began working in late spring of 1999 to evaluate current state laws that regulate property taxes and exemptions, to learn from tax relief activities in other towns, and to evaluate the bills under consideration in the state legislature. In the fall we conducted a survey of Lincoln residents to assess the need for property tax relief in town.

At the end of this legislative session, a new state-wide property tax relief measure was enacted known as the 'Circuit Breaker'. Our committee will now spend the next year evaluating the Lincoln survey results and the applicability of the 'Circuit Breaker' to Lincoln residents. We plan to hold public meetings to present the survey results, and to explore options for additional relief for Lincoln residents through a home rule petition.

CONSERVATION COMMISSION

Roger Bergen
Peter Conrad
Jona Donaldson
Christy Foote-Smith
Doug Harding
David Katsuki
Tom Walker, Chair

In 1999 the Conservation Commission continued to carry out its valuable mission of open space preservation, wetlands protection and education, and ecologically sound resource management. The Commission operating on its own cannot do this work. Cooperation and partnerships with other Town boards and organizations and the citizens of Lincoln are critical in allowing the Town to continue its path of effective conservation stewardship. This is especially important considering the constantly increasing demands on our land and its natural resources.

PLANNING AND ADMINISTRATION

Staffing: There were significant changes in the Conservation Department in 1999. In November, after 7 years as Conservation Director, Geoff McGean left the Commission to become the Executive Director of the Rural Land Foundation. Geoff continues to serve on the Commission's Wildlife Advisory Committee. The Conservation Commissioners extend their thanks to Geoff for his years of dedicated service to the Town and invaluable support to the Commission. Tom Gumbart started in November as the new Conservation Director. He was the Executive Director of Land's Sake, Inc. in Weston for the past eight years. Tom serves on the Stow Conservation Commission, and he is glad that Geoff and the RLF office are in close proximity to the Conservation office. Mike Murphy continued to serve the Town as the Conservation Land Manager and Carol Padden patrolled Lincoln's open space as the Chief Ranger. This past year was also the last full year of Commission service for Roger Bergen, Jona Donaldson, and Christy Foote-Smith. These three will leave the Commission in March 2000. Their years of dedicated community service are greatly appreciated and we wish them the best in future endeavors.

Open Space Activities: The Commission continues to work on protection of valuable open space in the community. Fortunately, these efforts are bolstered by a significant input of time and energy by the Lincoln Land Conservation Trust (LLCT) and the Rural Land Foundation (RLF). Given the extremely high cost of land, outright acquisition of a fee-interest in unprotected parcels is often not feasible. The Commission is focusing efforts on working with generous landowners that might be interested in conserving their land through a Conservation Restriction (CR). A CR can permanently protect property in its natural state while still allowing landowners to enjoy their land and, in many cases, receive significant tax savings. In 1999 the Commission was granted two Conservation Restrictions along Old Sudbury Road. Combined these permanently protect 14+ acres of valuable upland and wetland wildlife habitat.

In 1999 the Commission also worked to secure the purchase of the 81-acre D'Arrigo property along Route 2. This is a key parcel for maintaining the integrity of the Hobbs Brook Portion of the Cambridge Reservoir watershed and for keeping a large contiguous tract of open space from being disrupted. The City of Cambridge now owns 57 acres on the north side of Route 2 and the LLCT owns 24 acres on the south side. Conservation Restrictions will be placed on both of these properties for an additional layer of permanent protection. This project provided an excellent example of what can be achieved from the collaboration of a combination of groups and individuals, including: Wheeler Road and Oak Meadow Residents, LLCT, RLF, ConCom, City of Cambridge, and the Commonwealth of Massachusetts.

The Board of Selectmen appointed a Land Banking Subcommittee to review the pending enabling legislation for the Community Preservation Act and to recommend whether the Town should consider adopting local land banking legislation. Representatives from the Commission served and continue to serve on this Subcommittee.

Wetlands: The Commission and the Conservation Director continue to respond to numerous requests for information by residents and developers regarding construction and other activities within and adjacent to wetlands. Lincoln's extensive wetland system provides important public benefits, including; pollution attenuation, flood control, water supply protection, storm damage prevention, and wildlife habitat. The Massachusetts Wetlands Protection Act and the Town's Wetlands Protection Bylaw provide the regulatory framework within which the Commission works to protect these important functions and values of Lincoln's wetlands.

Through this framework, the Commissioners and its Director conduct site visits, guide residents through the permit process, review permit applications, and conduct meetings and hearings with applicants to ensure that a proposed project will not adversely affect wetlands. In most cases, the Commission requires that specific conditions be followed by an applicant for construction within 100 feet of wetlands or within 200 feet of any perennial stream. Through regular site inspections the Commission ensures that these conditions are met during construction. In 1999 the Commission held 33 public meetings and hearings to discuss and review projects near wetlands. These included new house construction, house additions, pond maintenance activities, septic systems, and work at Minuteman Park.

Working with the Water Commission, the Commission developed a Watershed Protection Bylaw for Flint's Pond and it was adopted by Town Meeting. This bylaw helps to ensure that this critical water supply continues to provide an excellent source of water for Lincoln residents. Under this bylaw, the Commissions worked with the DeCordova Museum and Sculpture Park to develop a comprehensive Watershed Protection Plan for the grounds surrounding the museum.

In order to facilitate a more proactive approach to wetlands protection in Town, the Commission is developing an educational outreach program. The Commission is working on a pamphlet for landowners that details the importance and benefits of wetlands, the regulatory process for undertaking projects near wetlands, and how to become a "good neighbor" to a wetland.

Farmland: As part of its stewardship role, the Commission leases land to local farmers. Having farmers work these fields allows the community to retain some of its agricultural heritage, provides local produce, hay, and pasture, and it maintains sweeping scenic vistas. With our "Good Conservation Practices" policy, the Commission promotes ecologically sound land management. This policy includes use of crop rotation, organic or integrated pest management (IPM) management for fertilizer and pesticide use, planting of cover crops, and annual soil monitoring to help maintain land productivity. In addition, we have the farmers follow practices that are least invasive to (or even enhance) wildlife habitat. Currently, there are ten farmers leasing 178 acres of farmland from the Town. Revenue generated from these lease agreements in 1999 totaled \$4,574.

Natural Resources: The Commission initiated efforts to produce a Comprehensive Natural Resource Management Plan. The intent of this project is to develop an overall plan for long-term management of Lincoln's conservation lands. Viewing and managing these lands as a connected unit rather than parcel by parcel will allow resource management that maximizes the benefit for plants, wildlife, and people.

The Commission continues to work with the Wildlife Advisory Committee (WAC), a group of wildlife experts who serve as an advisory resource for the Commission and the Lincoln Land Conservation Trust (LLCT). The efforts of this group are summarized in their annual report.

The Pond Committee worked with the Commission to devise a plan for partial dredging of two town-owned ponds, Winter Street Pond (near the intersection of Winter Street and Old County Road) and Snider Pond (near the intersection of Mackintosh Lane and Lincoln Road). Over the years these ponds have filled in with silt, organic matter, and vegetation. Restoring their capacity to hold open water will enhance their wildlife habitat value. Prior to any permitting for these projects, wildlife habitat analyses will be conducted for each pond. The first phase of funding has been approved by Town Meeting and the Commission expects work will commence in 2000.

Ranger Program:

The Conservation Ranger Program provides a valuable source of education and public safety on conservation land. With over 50,000 hikers, bikers, equestrians, and skiers using 2,000+ acres of conservation land throughout the year, the uniformed presence of Conservation Rangers remains an essential service to the Town.

Chief Ranger, Carol Padden continued the educational outreach program with the Lincoln Public Schools. During the spring and fall Rangers worked with approximately 160 students. Middle school students explored various wetlands and learned about watersheds, while elementary and preschool students were introduced to various aspects of the natural world. During the summer, Rangers led groups of campers from the Lincoln Day Camp in trail work projects during each camp session. A few outreach programs were also provided to scout and private school groups. Various public programs were offered on weekends during the spring and summer.

Jane Layton rejoined the Ranger program in the spring, and Robin Haley was hired as a Seasonal Ranger. In addition to their program offerings, rangers maintained trails and educated visitors about appropriate trail use. Working under the direction of the Conservation Director, Land Manager, and Water Department, Rangers reopened some previously closed trails around Flints Pond and created a new connecting trail further from the water's edge. Plantings were done along the lower closed trails, and fences and signs were repaired and maintained. A blocked culvert that resulted in flooding at the Mt. Misery parcel was repaired and Rangers regularly inspected the new drainage system to prevent additional flooding. Rangers monitored permitted group use on conservation land and educated or fined rule violators as needed.

Rangers continued to increase networking with other groups such as the Thoreau Institute, Walden Pond Rangers, Minuteman Park Staff and Public Safety Officials. Rangers assisted Police with conservation land related issues and assisted land users by contacting local police and fire when needed.

LAND MANAGEMENT

Trails: The Land Manager continues to maintain the Town's extensive trail system for the enjoyment of residents and visitors. Throughout Town, trails were maintained by cutting of brush and marking of trails. Work involving the posting of regulatory signs and notices took place throughout Town, including horse and bike restrictions, fire lane signs, and general rules posting. Hazard trees were removed at the Mt. Misery and 77-acre Sandy Pond Trust parcels. A new gate was installed at the Tanners Brook parcel entrance at the Route 2 location. Continued trail maintenance includes the maintenance of water bars through removal of accumulated sediment

and debris, brush cutting to maintain trail width, sign repair, and gate maintenance. There were no major storm events this year, leaving the trails and forests in good condition.

Fields: Over 50 acres of open fields and edges were maintained using the department's tractor equipped with a six foot diameter rotary mower and a hand-held brush cutter. This mowing and brush cutting maintains the open character of the Town's conservation fields. Mowing also maintains a grassland habitat for wildlife by not allowing the fields to go through the process of succession. Fields are mowed late in the summer to allow for nesting wildlife to mature. Some sections of fields are being mowed on a rotation basis, leaving certain sections of the fields not mowed for a two-year cycle. This mowing regime allows for the preservation of cover and food sources through the winter that benefits many wildlife species. Roadside brush cutting took place along roadways and stonewalls that abut Conservation fields maintaining clear viewscapes.

Town Plantings and Tree Care: At the Town office building one tulip poplar was planted behind the building. Two *fastigiata* oaks were planted on Lincoln Road near the Police station and one red oak was planted along Trapelo Road. Care continued on eight elm trees, involving the injection of chemicals to prevent dutch elm disease.

Roadside Mowing: Roadside mowing was done using the tractor with a side cutting sickle bar mower. The roadside operation involves the cutting of grass, brush, and saplings that grow along and into the road. This vegetation is cut to improve visibility at intersections and for aesthetics.

Other Projects: Nest boxes, including those for wood ducks and blue birds, were maintained and monitored by the Land Manager and Ranger staff. At the Mt. Misery lower pond the outlet spillway was cleaned out by hand because the water was overflowing the dam. The grate that covers the spillway was repaired and mesh was added to prevent debris from entering the spillway. The Baker Bridge brush dump was closed this year and an alternative method for brush disposal was set up at the transfer station. The brush dump was maintained by consolidating the remaining piles of brush for future burning and continued composting of the leaf and chip piles that remain on site. Snow plowing of roads and parking lots continued, using the department's pickup truck. Litter and dumped materials were removed from numerous locations. Roadside brush cutting was conducted along bike paths that were becoming overgrown.

POND COMMITTEE

Sue Klem
Chris Klem
Jane Layton
Geoff McGean
Nadie Rice
Tom Walker

This year the Pond Committee continued to provide guidance to the Conservation Commission and the Lincoln Land Conservation Trust on management of Town ponds. In addition, the Committee worked on educating residents who abut ponds on practices they can employ to slow down the filling in and aging (eutrophication) of local ponds. The Pond Committee recommended the town allocate \$15,000 to open up a Winter Street pond and a Mackintosh Lane pond that were historically used for recreation and general enjoyment but have since nearly filled in. Town Meeting voted in favor of this expenditure.

The Pond Committee held meetings with Stonehedge Pond, Todd Pond, and Twin Pond abutters emphasizing the need to protect the ponds from man-made threats. This includes leaving a vegetative buffer around ponds, limiting fertilizer use, and pumping all septic systems every two years. We also worked with the Conservation Commission and the Todd Pond Association on a plan to control water lilies on Todd Pond.

WILDLIFE ADVISORY COMMITTEE

Cathleen Calmer
Frances Clark
Steve Ells
David Katsuki
Sue Klem
Jane Layton
Norman Levey
Mark Masterson
Geoff McGean
Bernie McHugh
Ellen Meadors
Jim Meadors
Simon Perkins
Mary Sheldon
Tom Gumbart (co-chair)
Gwyn Loud (co-chair)

The Wildlife Advisory Committee, a subcommittee of the Conservation Commission and the Lincoln Land Conservation Trust, met monthly to discuss topics relating to flora and fauna in Lincoln. Our committee's task is to recommend ways that the diversity of wildlife can be maintained and enhanced. We met with the Trustees of the Land Trust and the Conservation Commission to discuss the following wildlife issues.

Amphibian Migration and Vernal Pools: There was a major salamander migration on March 24 and a smaller one on March 28. This year Conant Road was closed in addition to Silver Hill and Lexington Roads, with a small band of hardy volunteers talking with drivers and helping salamanders safely across the roads. New signs on Trapelo Road were a big help in warning drivers about impending road closures. In spite of an unusually dry April, the salamanders managed to make return trips from the vernal pools to the woods and frogs got to the pools to lay eggs.

Wildlife Assessments on Lands of Conservation Interest: We sent a letter to the Committee of Six (two representatives from the Lincoln Land Conservation Trust, Rural Land Foundation, and Conservation Commission) offering our help in: 1) selecting land for conservation protection incorporating wildlife and habitat value as priorities, and 2) reviewing sites where limited development will occur to determine building envelopes that do the least harm to wildlife and wildlife habitat. The Committee of Six gratefully accepted our offer. Frances Clark prepared a draft process for reviewing properties to assess their wildlife value. Taking action on this process is a major goal for our committee in 2000. With owners' permission, we hope to look at land of conservation interest before it comes on the market rather than waiting until a sale is imminent or has occurred.

Invasive Exotics: Invasive non-native plants are becoming an increasing problem in Lincoln and elsewhere. Glossy buckthorn, oriental bittersweet, burning bush, and water chestnut (an aquatic plant) are a few familiar examples. We helped organize two Land Trust sponsored events: a lecture on invasives by Chris Mattrick of the New England Wildflower Society, and a workday to tackle buckthorn and bittersweet along the field edge behind St. Anne's. An insect that is threatening hemlocks is the woolly adelgid, a tiny pest that sucks the sap from the tree. The trees often die, especially if they are stressed by compacted soil or drought. A well

attended forum was held on the topic in October and included information about spraying individual ornamental hemlocks. We are anxiously watching the spread of woolly adelgid to various stands of hemlocks on conservation land. It will be helpful if residents would report instances of woolly adelgid to the Conservation Office so that we may monitor the spread of the problem.

Dogs: We are worried that the increasing numbers of dogs being walked on Lincoln conservation land, especially at Mt. Misery and behind St. Anne's, are having a damaging effect on wildlife. For example, dogs often trample the edges of vernal pools or disturb ground nesting birds and small wildlife. We have suggestions of ways to educate the dog walkers about the problem and think some particularly sensitive trail sections should be closed to dogs.

Grassland Birds: Perhaps you have wondered why small parts of three hayfields in town (the LCC's Farm Meadow and Upper Browning Field, and at Drumlin Farm) remain uncut until late summer. These areas are grassland bird breeding sanctuaries. They are home not only to pairs of breeding grassland birds but also, for the last seven years, to a research project helping the conservation of the bobolink. The handsome bobolink's conspicuous courtship flights and spirited song are a welcome part of spring for many visitors. The bobolink (which, unlike most other Lincoln birds, is black underneath and light-toned above) is becoming rarer as hayfields, its preferred nesting habitat, disappear and as early mowing destroys nests. This research project has been undertaken with the cooperation of the Conservation Commission, the Audubon Society, and Codman Community Farm.

After a thousand periods of observation, it has been documented that bobolink sanctuaries can coexist with farming and are capable of sustaining small breeding populations. The study also developed field edge techniques for researchers to use for monitoring the breeding cycle. In Lincoln, the study recommended that cutting on conservation land should generally occur no earlier than July 20, and later if possible. If their breeding fields are protected, the Bobolink flocks often continue to produce young through the end of July, and they often inconspicuously use their uncut home fields for molting and protection into mid-August. Perhaps other hayfield owners can also delay a portion of their cut to benefit the birds, as well as wildflowers, butterflies and dragonflies.

Wildlife Column Sightings: Sightings of wildlife in Lincoln that were reported in the Lincoln Journal in 1999 are listed below. Sue Klem collected these sightings from the monthly meetings of the Wildlife Advisory Committee and from observations of Lincoln residents that were called into the Conservation Commission office and to Sue. Although this is clearly not a complete listing of wildlife in town, perhaps it might prove historically interesting. It should also be noted that 1999 had a very serious extended summer drought and that warm temperatures endured well into the early winter.

Mammals: red fox, river otter, coyote, fisher, skunk, raccoon, muskrat, beaver, white-tailed deer.

Reptiles/Amphibians: wood frog, spotted salamander, redbacked salamander, box turtle, painted turtle, snapping turtle.

Butterflies: monarch, red-spotted purple, viceroy, wood satyr, cabbage white, orange sulphur, mourning cloak.

Birds: great blue heron, green-backed heron, egret, belted kingfisher, pied-billed grebe, red-necked grebe; bald eagle, golden eagle, goshawk, merlin, red-tailed hawk, red-shouldered hawk, falcon, Cooper's hawk, sharp-shinned hawk, American kestrel, broad-winged hawk, marsh hawk, osprey, turkey vulture, Richardson's goose, Canada goose, mute swan, red-breasted merganser, common merganser, green-winged teal, mallard, black duck, wood duck, ruddy duck, bufflehead, ring-necked duck, northern pintail, double-crested cormorant, wild turkey, ring-necked pheasant, northern bobwhite, barred owl, great horned owl, boreal owl, saw-whet owl, red-bellied woodpecker, pileated woodpecker, downy woodpecker, hairy woodpecker, northern flicker; common grackle, starling, common crow, redwinged blackbird, brown-headed cowbird, eastern bluebird, eastern kingbird, eastern phoebe, indigo bunting, scarlet tanager, Baltimore oriole, gray catbird, eastern meadowlark, bobolink, golden crowned kinglet, ruby crowned kinglet, Carolina wren, winter wren, house wren, solitary vireo, brown creeper, chipping sparrow, swamp sparrow, Lincoln's sparrow, white-throated sparrow, fox sparrow, barn swallow, tree swallow, hummingbird, mockingbird, tufted titmouse, black-capped chickadee, robin, white-breasted nuthatch, red-breasted nuthatch, evening grosbeak, rose-breasted grosbeak, black-billed cuckoo, eastern pewee, olive-sided flycatcher, northern shrike, cedar waxwing, yellow-rumped warbler, Blackburnian warbler, golden-winged warbler, yellow-rumped warbler, yellow-throated warbler, black-throated green warbler, hooded warbler, northern waterthrush, ovenbird, veery, hermit thrush, wood thrush, Swainsons thrush, common redpoll, pine siskin.

Looking Ahead: Projects for the coming year include: Moving ahead with wildlife assessments on lands of conservation interest. Organizing a "Wildlife Garden" Tour to show townspeople properties where homeowners have landscaped plantings that promote diversity of flora and fauna. Helping the Conservation Commission review the farming plans for agricultural leases on conservation land to make sure that the stipulated good conservation practices are being followed.

We welcome interested townspeople to attend our meetings (Monday nights-call Town Offices for dates) and to call 259-2612 with wildlife sightings to be included in the newspaper column.

LINCOLN LAND CONSERVATION TRUST

Kenneth E. Bassett
Robert C. Brannen
William A. King
Susan Klem
Gwyneth Loud
Katharine M. Preston
Paul Svetz
Richard K. Nichols, Treasurer
Robert H. Webb, Secretary
William G. Constable, Chairman

Like the natural succession by which fields become scrub brush and then forests, and the eutrophication which leads ponds to bogs to swamps to upland, Lincoln's conservation efforts have undergone significant evolution in 1999. The Lincoln Land Conservation Trust, entering its 43rd year, participated in this evolution with a strong affirmation of its primary roles as steward of private conservation land and the extensive trail system throughout Lincoln and with renewed attention to its education and publications programs and its partnership with the Conservation Commission and the Rural Land Foundation in land acquisition activities. Combined with RLF's board reorganization and renewed initiatives in conservation subdivision activities, the landscape of Lincoln's conservation organizations has significantly changed this year.

Two important land acquisitions in 1999 illustrate both the diversity of land acquisition techniques and the importance of collaboration among conservation organizations. The first involves the LLCT's facilitation efforts to protect the 81-acre D'Arrigo lands flanking Rt. 2 just west of Page Road. Culminating a year-long effort with the Conservation Commission, the LLCT, and the City of Cambridge, supplemented by an Urban Self Help grant from the Executive Office of Environmental Affairs, Cambridge acquired important watershed protection land north of Rt. 2 and the LLCT acquired 24 acres adjacent to its Wheeler Farm preserve, with the Lincoln Conservation Commission holding conservation restrictions on each.

In the second important acquisition of 1999, the Trust assisted the Herculean efforts of RLF to protect the majority of the 51 acre Hunsaker Farm on Weston Road. Using its famous technique of conservation subdivision, RLF acquired this important Town landscape, creating a plan by which more than two thirds of the property is permanently protected through the addition of only two additional house sites. The Trust assisted in the identification of the important conservation interests to be preserved, in the creation of a new trail for the property, and in accepting stewardship for three conservation restrictions and the ownership of the 15 acres of woodland.

The Lincoln Land Conservation Trust continued its primary operational activity of trail maintenance throughout the last year of the century, managing approximately 50 miles of trails, largely through the efforts of many, many volunteers and summertime efforts of the Chairman and Malcolm Constable. In its efforts to increase volunteer activities and to seek public suggestions on the Town's trails, the Trust held a vigorous forum for public discussion of trails, trail needs and challenges facing the recreational use of Lincoln's lands.

The forest inventory project initiated in 1998 was completed in 1999, joining previous inventories of fields, ponds and vernal pools. The forest inventory study established over 20 fixed study plots, which may be revisited from time to time to describe forest processes in Lincoln.

Beyond the Town's boundaries, the Trust participates in regional, statewide and national conservation activities. In 1999, the Trust's long time relationship was renewed with the Bay Circuit Alliance (establishing a trail system from the North Shore to Duxbury, including a portion along our western-most edge). The Trust continues to serve on the steering committee of the Massachusetts Land Trust Coalition, and participates in the national activities of the Land Trust Alliance, which represents over 1,300 land trusts across the country.

As the LLCT's education program tills new ground, its sale of trail maps and the Guide to Conservation Land in Lincoln continues to introduce many to our conservation lands. In addition, efforts accelerate to better incorporate Lincoln's natural resources into the curriculum and activities of the Lincoln public schools.

In its continuing efforts to inspire public discussions about land protection, natural resource information, and environmental protection, the Land Trust hosted meetings throughout 1999, including topics such as controlling invasive species, trail needs, conservation efforts within Town, and the proposed Community Preservation Act.

E.F. Schumacher's quote "Small is Beautiful" echoes throughout the Lincoln Land Conservation Trust as "small is effective", as the Trust's productivity and effectiveness comes without great expense largely through the many volunteers who contribute to our community through thousands of hours of conservation stewardship, land protection and natural resource education. We thank those who undertake these efforts and encourage those who wish to do so to contact us.

**LINCOLN LAND CONSERVATION TRUST
1999 FINANCIAL SUMMARY**

Balance as of 12/31/98

Lincoln Land Conservation Fund	307,481
Endowment Funds	193,704
Jean W. Preston Memorial	19,789
BankBoston	25,527
<u>Total Balance 12/31/98</u>	<u>546,501</u>

1999 Receipts

Direct Public Support (contributions)	28,606
Land Acquisition Donations	0
Sale of Trail Guides	1,155
Sale of Trail Maps	620
Recycling Funds	0
Agricultural Leases	0
Investment Return	42,113
Miscellaneous	8
<u>Total 1999 Receipts</u>	<u>72,502</u>

1999 Expenses

Trail Crew Wages & Expenses	2,601
Field Researcher Wages & Expenses	1,000
Land Acquisition Expense	44,272
Insurance	800
Equipment & Maintenance	574
Mowing & Maintenance	705
Legal & Filing Fees	35
Printing & Postage	963
Materials & Miscellaneous	1,019
<u>Total 1999 Expenses</u>	<u>51,969</u>

Balance as of 12/31/99

Lincoln Conservation Fund	323,925
Endowment Funds	211,521
Jean W. Preston Memorial	20,776
BankBoston	10,812
<u>Total Balance 12/31/99</u>	<u>567,034</u>

HOUSING COMMISSION

Sara Mattes
Kenneth Newton (Governor's Appointee)
Katharine Preston
B-J. Scheff, Chair

The Commission has spent much of this year in efforts to solidify a consensus among town boards for preserving the diversity of housing opportunities in our town.

Land values have continued to escalate and most of Lincoln's stock of small, older housing has been priced out of the low and moderate income housing market. This escalation of housing costs threatens the diverse mix of residents-young and old, with a variety of educational experience, jobs, professions, racial and ethnic backgrounds-which contributes to Lincoln's unique identity.

The Housing Commission's mission is to maintain the existing diversity of housing stock, as well as to create additional, affordable housing. Building on its March, 1998 publication of the Lincoln Housing Commission Status Report, the Commission worked to increase public awareness of housing issues and to reinforce the message that many decisions made by various town boards have an impact on housing costs and the diversity of housing in Lincoln.

We appointed a liaison to those town committees that deal with issues that relate to housing, as well as participating on several special town committees and taskforces. These included: the Board of Selectmen, the Planning Board, the Board of Health, the Conservation Commission, the South Lincoln Planning Committee, the Minuteman Assisted Living Taskforce and the Community Preservation Committee.

Having supported Lincoln Woods in its application for a H.O.M.E. loan we continued to monitor its efforts to assure financial stability.

We encouraged the revitalization of the Lincoln Foundation and are pleased to have their renewed support as an active partner in preserving Lincoln's housing diversity. They are exploring the purchase of some of the smaller houses and the development of other public-private initiatives. The Lincoln Foundation is still involved in Battle Road Farm and with them we will continue to monitor Battle Road Farm's resale procedures.

The Commission continued to support the concept of an assisted living facility at Minuteman Vocational-Technical High School.

The Commission has been actively involved in the South Lincoln Planning process and will take an active role in developing housing options in that area.

The Commission has continued to administer Town-owned residential properties ably assisted by Building Inspector, Earl Midgley. Mr. Midgley is responsible for the day-to-day operations and maintenance of the properties. This year a new heating system was installed in one unit and extensive exterior and bathroom repairs were made to another property.

The Codman Farmhouse was rented to the Codman Community Farm to provide housing for the farmers.

We are very grateful for the continued participation of Ruth Morey who serves as an ex-officio member of the Commission representing the Council on Aging.

WATER COMMISSIONERS

Dr. Andrew Cole
Margaret B. Marsh
Andrew F. Hall III, Chair

We seem to be on track to filtration with a completion date of October 15, 2001. At the March 1999 annual Town Meeting, appropriations were approved for \$460,000 to cover the cost of the Pilot Study and the design of a filtration plant. The Pilot Study was required by the Department of Environmental Protection (DEP) as part of the consent order to determine the quality of our raw water and thus arrive at the appropriate filtration technology for the water source. Fortunately, the DEP allowed us to pilot test a microfiltration process and only required us to bench scale test for conventional flock filtration.

The result of the pilot test indicated that our raw water is of such high quality that microfiltration is the most appropriate technology for the Town of Lincoln. This technology provides a water quality that combined with the current CT facility for chlorination far exceeds the current and projected EPA water quality standards, which are expected to be approved next year.

The results of the Pilot Study are in the hands of the DEP for their evaluation and recommendations. After their review, we will negotiate a contract with Camp, Dresser & McKee (CDM) for the design of the filtration plant. The design phase in accordance with the consent order must be completed by May 1, 2000. Thereafter, the project goes out to bid and we proceed with the construction of the filtration plant. The plant must be on-line by October 15, 2001 to be in accordance with the consent order.

This past September the Water Department by way of CDM submitted an application to the Commonwealth of Massachusetts for possible year 2000 funding for the filtration plant. In November a priority listing was published and the Town of Lincoln placed high enough on the list to be considered for this funding program. It may be that the Town will have the opportunity to borrow funds interest free to build the filtration plant. A final determination and award of the funds will not occur until sometime in mid-2000. The Water Commissioners have always felt that building the filtration plant at this time placed an undue hardship upon the Water Department and the Town of Lincoln. However, with the funding of an interest-free loan, it may be that we should rethink the timetable for filtration.

Two years ago, we lost our waiver as a result of elevated coliform counts, which we attributed to the geese on the pond. As we reported last year, we obtained a permit from the U.S. Department of Fish and Game Wildlife Division to harass the geese and that program has been successful in that we have no reportable violations in almost 2 years. So the question remains, do we really need to go to filtration? Our disinfectant facility provides clean, safe water to the distribution system, why does the Town want to commit to the financial burden of a filtration plant when it may be at the sacrifice of other major capital expenditures within the distribution system. Clearly there remains a lot to be discussed regarding the need for filtration for the Town of Lincoln at this time regardless of what funding might be available.

Again this year, we raised water rates. This time our approach was to set a base rate of \$30 for all water services $\frac{3}{4}$ " or less and a base rate of \$100 for all water services larger than $\frac{3}{4}$ ". This increase shifts some of the burden to those services with lawn irrigation systems, as we believe that our increasing consumption of water is directly related to lawn irrigation rather than

the population increase. Last summer we asked for a voluntary ban on watering and water consumption. The results were remarkable. We immediately experienced a drop in daily water consumption of over 200,000 gallons per day. It seems that everyone in Town took the request for voluntarily conservation very seriously and for that we thank the residents for their help conserving the water supply.

We also want to thank the DeCordova Museum and the Conservation Commission in that everyone was able to arrive at a satisfactory water shed protection plan for the west side of the DeCordova Museum. Representatives from the DeCordova and Conservation worked hard to develop a plan that would reopen a walking trail along the side of the pond and still maintain a 200 ft. barrier to the water. The asphalt road that previously allowed drainage down to the pond was also removed this summer with the help of the Department of Public Works. The area is growing in nicely to the satisfaction of everyone.

As we reported last year, Ellin Fuller retired from the Board and in a hotly contested race, Dr. Andrew Cole won the election for her unexpired Term. Andy has been an excellent addition to the Water Board as he brings a keen sense of understanding combined with realistic goals and expectations for the department.

Each year we thank Pat Allen and his staff at the water department. We are the volunteers, they are the workers. Their commitment, sense of responsibility and loyalty to the department makes our job as Water Commissioners much easier. We thank you very much for a job well done.

DEPARTMENT OF PUBLIC WORKS

Vincent R. DeAmicis, Superintendent, Department of Public Works

January:	Plowing and sanding Removal of roadside trees Built set of wooden steps at Route 117 bike path
February:	Plowing and sanding Removal of roadside trees
March:	Maintenance of cemetery grounds Removal of roadside trees Plowing and sanding Started sweeping of streets
April:	Continued sweeping Screened 1000 yards loam Drainage improvements at Pierce Park
May:	Continued sweeping streets Loaming and seeding of drainage project at Pierce Park
June:	Finished sweeping all town roads and parking lots Brush cutting on roadside paths Removal of abandoned road at Flint's Pond Installed speed bumps on Winter Street
July:	Built volleyball court for Recreation Dept. Building improvements at DPW building Built 250' of stonewall at Route 117 bike path
August:	Brush clearing of roadsides and paths Crack sealing of Codman Road, Trapelo Road and Lincoln Road Regrading and seeding soccer field at town hall Rebuild several catch basins
September:	Brush clearing of roadside and bike paths Built concrete storage pads at Transfer Station Catch basin repairs
October:	Crack Sealing Catch basin repairs Tree removal Built recycling shed at Transfer Station
November:	Patching Catch basin repairs Picking up leaves
December:	Sweeping Picking up leaves Prepare for the winter

TRAFFIC COMMITTEE

Dan Bakinowski
John DeFilippo
Kieth Gilbert
Stefania Jha
Patrick Murphy
Walter Pianka
Michael Rhines
Gordon Woodington
Kajaz Babroudi, Chairman

The Lincoln Traffic Management Committee is a voluntary group of concerned citizens appointed jointly by the Board of Selectman and the Planning Board to advise and consult on issues related to vehicular traffic.

The expiration of three terms and a resignation left us without the service of John Caswell, Eleanor Fitzgerald, Stacy Osur and Robert Wolf. We thank all for their service. We especially miss the enthusiasm, leadership and guidance of John Caswell, our previous Chairman, for his "can do" approach. John's speed and effectiveness are missed by this committee and folks around town.

This past year the Committee continued with projects. It appears that a Town would have difficulty enforcing "Town Truck Regulations" when Federal and State criteria are met. Safe sight lines would not allow a crosswalk at Page and Trapelo Roads. Aggressive trimming has improved the line of sight leaving Minebrook and Page Roads onto Trapelo Road. Also, the traffic calming initiatives for Old County Road and Winter Street have been completed by the Lincoln DPW. The controlled traffic and pedestrian crosswalk lights are about complete at Routes 117 & 126. And lastly, the completion of the crosswalk/roadside path at Morningside and Bedford Roads appears to be on the front burner for this year. The tree will live.

Looking forward, we have been chartered to develop a major, comprehensive town-wide traffic calming and control program. The key to our model is speed/volume data. We are looking at local and commuter traffic data and collecting data about employment centers in town and nearby. Also, traffic psychology, road behavior, and traffic calming techniques used by others are being analyzed. We aim to recommend a program for adoption and implementation.

The task is a large one and touches many aspects of our lives and town government. We are grateful to citizens and Town Staff. We appreciate the cooperation and kind help of Donna Adam, Chris Coleman, Tim Higgins and Earl Midgley at Town Offices. Also, thanks to our Public Safety Officer, Bob Gallo and to Chief Bowles. Let us not forget the help from Vinnie DeAmicis and the crew at the DPW.

Ros Delori and John Kerr are liaison to the Select Board; Alex MacLean and Tom DeNormandie are liaison to the Planning Board - we appreciate your support.

PIERCE HOUSE COMMITTEE

Jill Harkaway
Jean Horne
Ray Levy
Lucia MacMahon
Stephanie Rolfe
Judy Gross, Chair

The Pierce House has had a very successful year. There have been many weddings, parties, concerts and town functions. All of these have gone smoothly because of the good care of the manager, Richard Silver. The Silver's have been enormously helpful in all the situations that have arisen. There have been no hysterical brides nor their mothers. Most of the weekends' weather was perfect for the events. Only one had such a horrendous downpour that the tent had to be vacated and tables and food moved into the house in a hurry. It rained so hard that the frogs in the pond got mixed up and came into the house. A memorable wedding.

We have two new members on the committee, Jill Harkaway and Stephanie Rolfe. John Neri has joined Richard's staff to help with events. Our maintenance man, Dana Mahnken has again kept the house in great shape and Jim Carleton has kept it all tidy and sparkling. We are grateful for all their help.

The Historical Society's Room has been renovated and refurbished and now is a very pleasant "Bride's Changing Room" and a quiet spot for anyone to enjoy. The Society's artifacts and collection can be viewed on the shelves. Kerry Glass has procured a picture of John H. Pierce, which is now hung in there. The picture originally belonged to Warren and Margaret Flint and we are very glad to have it. Another copy will hang in the House, which will put an end to people asking if the picture of Warren Flint that hangs in the hall is Mr. Pierce.

We struggle with the music, which is bothersome to some of the neighbors. They are the ones that hear the beat but not the music. We know that the thump can be very irritating and we are investigating ways to correct this.

For some time we have wanted to do something for the Town—something fun for everyone. Richard came up with the idea of an Open House on New Year's Day. With a lot of work from him and some from a lot of volunteers, we were able to pull it off. We think about 1,000 people of all ages came. Everyone seems to have been pleasantly surprised by it and many are urging us to do it again. Many who came had never been in the house and were delighted with it. We on the committee basked in the glow of their praise. A recurring theme of the day was, "Isn't Richard wonderful and aren't we lucky to have him!" We are.

CEMETERY COMMISSIONERS

Manley B. Boyce
Martha DeNormandie
Ann B. Janes, Chairman

Nancy Zuelke, Agent

This past year the commissioners met every month, except August, in the Donaldson Room of the Town Offices Building.

A gazetteer was made to include all the maps of the cemeteries. The pages are laminated and bound into a 12 X 18 folder.

There are problems, less than in previous years, associated with the large mowing machines. Our recommendation, to plot owners is to photograph the memorial and plantings and place a dated copy of the photo in their cemetery file at the Town Clerk's Office. This documentation will enable us to negotiate either repairs or plant replacement with the mowing company.

We appreciate the care and concern by the Department of Public Works under the direction of Vincent DeAmicis and Richard Campobasso for their ongoing efforts to provide perpetual maintenance and to preserve the rural nature in all the cemeteries.

Last August the Concord Cemetery Supervisor called. The new owner of a very old house had given her a slate stone engraved Eli Jones, May 9, 1811. She checked with the archivist at the library who identified Eli Jones as a Lincoln resident. Our records showed Eli Jones' May 9, 1811 burial to be marked by a granite obelisk in the Arborvitae cemetery, yet the area was not a cemetery until 1831. We may assume circa 1831 the Jones family bought a plot in the new triangle cemetery, disinterred Eli from the precinct cemetery and abandoned a rather elegantly engraved stone. Eli Jones' memorial has returned after a sojourn of 188 years.

During 1999 eighteen lots were sold and twenty-one internments took place.

CODMAN COMMUNITY FARMS

CODMAN COMMUNITY FARMS BOARD OF DIRECTORS

Gabrielle Brenninkmeyer
Christopher G. Carmody
Lindsay Clemens, Clerk
Heidi Derbyshie
Pamela M. Dickinson, Treasurer
Elizabeth Donaldson
John LeClaire
Margaret B. Marsh, President
David O'Neil
Margaret Ann Rice
David Ries
Theodore Tucker
Stewart Young

The new barn has been a highlight of Codman Community Farms' 27th season, proving of great assistance to both farmers and animals. The flexible design envisioned by Farmer Larry Fleckenstein and designed by Board Member David O'Neil has worked out as practically as anticipated. The barn has sheltered, as needed, lambs, calves, piglets, and even hens in their different places, as well as having accommodated two weddings and a huge birthday party.

A beautiful day brought in the annual Fair. Several hundred people played games, listened to assorted music, ate delicious chili, hamburgers, etc., patted the animals, found bargains at the tag sale and admired the flowers and fruit on display. The Bennet Plaque was won this year by Victor Rande.

Other events have cheerfully punctuated the year—Town Meeting lunch, sheep shearing, Annual Meeting, garden plotters' gatherings, an outstanding concert in July, the Farmside Feast. For a farewell party for Larry and Polly Fleckenstein at the Pierce House in December, the guests of honor arrived in style in their red wagon, drawn by Jack and Dan, their huge, friendly Belgians.

There has been plenty to keep volunteers busy. As always, they have given strong support to adding additional fencing and repairing the old. CCF depends heavily on these friends, since except for a portion of the electric bill, it receives no funds from the town and must count on membership, donations, other gifts, and sale of products. A fresh fund raising drive, Green Fund II, is in process with hopes of raising endowment sufficient to support future operations and to give more stability to the Farm.

Hay has been of increasingly good quality. Yield this year is 10,000 bales to feed Codman stock and to be sold, mostly to established customers. Mt. Misery fields have returned to good production, thanks to five years of careful cultivation, fertilizing, and mowing.

Shortage of pasture, partly because of the drought, has led to some reduction in livestock. The Farm is grateful to friends who provided extra summer pasture, especially for cows. The Farm continues in its preference for minor breeds and is proud that several of our young Tamworths have been sold for breeding instead of bacon.

The sheep program has greatly benefited from the help of Deane Maus, whose expertise and caring have done much to keep the sheep healthy and the helpers more effective.

Chris Kurth, through an arrangement with CCF and the Conservation Commission, raised a fine vegetable garden at the north of Codman back field, and the Farm Store gladly sold much of his produce. Eggs were the most popular store item. Bacon, pork, beef, and lamb also sold well.

The addition to the Milk House was completed in September. This welcome space has already proved its worth for meetings, workshops, and especially for children's programs. The pre-school garden, Hired Hands, summer pumpkins, start out in the Milk House. Student help is important in getting summer work done and was supervised by Larry Fleckenstein and Gayle Wood. Gayle left her farm job in December for full-time practice teaching in her program at U Mass—Lowell.

Also in December, Larry Fleckenstein completed his five-year contract and he plans to return to his family farm in New York state. CCF welcomes Ray and Harriett Adamson as Co-CCF Farmers. They have been managing their own prize-winning dairy farm in Gilbertsville, New York for many years. Harriett, too, has won many prizes with her flowers and garden designs, and has a national horticultural rating. They have raised a family and are ready for a new venture. The CCF Board looks forward very much to sharing this with them.

METROPOLITAN AREA PLANNING COUNCIL

William G. Constable, Town Representative

Lincoln's MAPC Representative serves as President of the Massachusetts Association of Regional Planning Associations and as Chairman of the MAPC Legislative Committee.

The Metropolitan Area Planning Council is a regional planning agency that serves 101 communities in the Metropolitan Boston area. Created by an act of the state legislature in 1963, the Council is composed of one representative from each of the 101 communities appointed by the Chief Elected Officials (CEO's) of each of these cities and towns. In addition there are 21 gubernatorial appointees and 14 agency (such as the DEM, Mass Port and MBTA) appointees on the Council. John Caswell is a gubernatorial appointee, and serves with Mr. Constable on the MAPC Executive Committee as an additional Lincoln voice.

Lincoln is a member of MAPC's sub-region Minuteman Advisory Group in Inter-local Coordination, or "MAGIC." In addition to monthly meetings, which ensure communications among neighboring communities, MAPC has received funding for a "MAGIC Carpet" study, reviewing the options for shuttles, park & ride lots, reverse commuting, and other alternatives to the dreaded Single Occupant Vehicles.

Lincoln has benefited by being one of the first communities to receive an MAPC "Build Out Analysis" sponsored by the Executive Office of Environmental Affairs using a methodology developed by MAPC. The results of this study were presented to town officials, Senator Fargo and Representative Kaufman by EOE Secretary Bob Durard.

The purpose of a buildout study is to create an approximate "vision", in quantitative terms, of the potential future growth permitted and encouraged by a community's current bylaws. Using maps, a buildout analysis can estimate the level, type, and location of such potential future growth. The result is only an estimate of a possible future for the communities, but it helps residents and public officials to develop an understanding of the implications of current zoning regulations. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to land use regulations.

MAPC also serves as the staff of the Metropolitan Affairs Coalition, (MAC). The MAC grew out of the Challenge To Leadership, a twelve year effort initiated by Cardinal Law. Church leaders along with business, labor, academic, public sector, and other non-profit organizations help define a civic agenda for the city and the region. The MAC is designed to give in-depth analysis and an on-going presence to issues that have a metropolitan scope. The MAC is addressing housing in the metropolitan region, grappling with many of the same housing issues as Lincoln, including housing diversity, middle income housing, financial incentives and permit streamlining.

Lincoln's Representative, as Chair of the MAPC Legislative Committee, has been honored to host many of the Commonwealth's legislative leaders at periodic seminars to discuss issues such as transportation, economic development, zoning reform and the environment.

Comments or questions concerning the Metropolitan Area Planning Council may be addressed to the MAPC Representative or the Town Executive Secretary.

CITIZEN PARTICIPATION AND PLANNING PROCESS COMMITTEE (C3PO)

Susan Brooks, Fincom Alternate
Paul Giese, Fincom Liaison
William Gnichtel
Keith Hylton
John Robinson
Kemon Taschioglou, Co-Chair
Joanna Hopkins, Chair

C3PO PROJECT TEAMS:

Multi-Year and Program Planning:

Susan Brooks
Dan Cole
Paul Giese
Mark Hochman
Bob Lenington
Joanna Hopkins

Comparable Town Statistics:

Paul Giese
Joe Greeson
Keith Hylton
Mike Tannert
John Terrell

Town Website:

John Robinson

Pre-Town Meeting Process:

Kemon Taschioglou

State and Federal Laws and Mandates:

William Gnichtel

The Citizen Participation and Planning Process Committee (nicknamed C3PO) was chartered by 1998 Town Meeting to "review the Town-wide goal-setting and financial planning process and to consider ways to encourage broader citizen participation in this process."

After its appointment by the Town Moderator in June, 1998, C3PO interviewed 14 Town boards and departments that have a major impact on the Town budget to get their ideas for improving the goal-setting and financial planning process. Based on their comments, our own ideas, and individual citizen suggestions, we presented some initial recommendations at the League of Women Voters' Budget Forum in January, 1999. The audience prioritized these recommendations in a survey. Another presentation and survey were done at the Council on Aging in March. In addition, several articles on these recommendations were printed in the Lincoln Journal.

Based on the above work, C3PO presented five major recommendations in an interim report to Town Meeting March 1999 and asked for approval to continue refining these recommendations over the next year. Town Meeting unanimously approved this request.

Subsequently, C3PO drafted charters for each of the projects and recruited additional volunteers for the projects and replacements for Renel Fredriksen, Pam Morten and Dan Cole who moved on to other commitments. We thank them for their skilled and dedicated contributions.

This fall the project teams began by interviewing planning leaders in nearby towns to understand their multi-year planning processes and town statistics, which might provide useful comparisons to Lincoln's governance. Project members have also delved into the state's municipal database to determine some 10 towns that are most comparable to Lincoln based on a number of parameters. Other town websites have been examined to help determine appropriate content and maintenance policies for the Lincoln website. C3PO has also collaborated with the Lincoln LWV in developing ideas for the Town website and Town Meeting process.

Considerable communication with relevant boards, town officials and citizens in regard to the five project areas has been ongoing and has already encouraged some important changes. The Selectmen, Executive Secretary and Fincom have adjusted their major budget reviews this year in ways to better inform and encourage citizen participation in the planning process. The Fincom this year for the first time requested each board and department to submit their own 3-year budget projections as part of the planning process. Working together the Fincom and the Town Finance Director Suzanne Marchand have finetuned the budget model so as to show instantly the financial consequences of various policy options.

With the help of Tim Higgins and Suzanne Marchand, the Police Department created an excellent program budget, which includes key success measures and allocates expenses by major program. The benefit is that citizens can now really understand what activities and personnel go into running a police department and make more informed decisions when asked to approve new budget initiatives. The Recreation Committee has continued to work on the long-range plan it started last year, with the result that several committees are collaborating on matters of common concern and issues are flagged for citizens well enough in advance so that they can inform themselves on the tradeoffs. The Conservation Commission is also working on program budgeting and a long-range land plan.

Our special thanks go to all the citizens, volunteer board members and town officials who have worked with us during the past year to reexamine and continue improving Lincoln's overall goal-setting and planning process.

LIBRARY, RECREATION & SCHOOLS

Trustees of the Lincoln Public Library

		<u>Term Expires</u>
Jennifer Burckett-Picker	Selectmen's Appointee	2002
Thomas Billings	Self-Perpetuating	
Alexander Pugh	Elected	2001
Joseph Sussman	Self-Perpetuating	
Melinda Webster-Loof	School Committee Appointee	2000
Emily Althausen, Chairman	Self-Perpetuating	

OVERVIEW

From its nineteenth and twentieth century structures in Lincoln Center, the Lincoln Public Library prepares to face the twenty-first century in a library setting dramatically different from that of its beginnings in 1883. Computers, Internet access, compact discs, books-on-tape and videos, and the volume and variety of children's and adult programs characterize a library far different from its nineteenth century counterpart. While much has changed over the years, it is satisfying to see that a continuing commitment to personalized service, as well as the preservation of a small-town ambiance, remain as cornerstones of the Lincoln Library's public persona. Integrating computer technologies into traditional library services, adding new computer workstations, and providing training opportunities to patrons and staff alike remain important priorities. A progressive attitude on the part of our library staff, coupled with outstanding support from the Minuteman Library Network team, help smooth our technology path.

In the year 2000 we look toward a resolution of our long standing State Certification problem, the revision of our Long-Range Plan, and completion of major building repairs. The Trustees appreciate the support shown for the Library at last year's Town Meeting, and hope to earn your support in the coming year with library service that truly meets the needs of Lincoln residents.

STATE CERTIFICATION

It has been noted in previous Annual Reports that the library has long experienced difficulty in meeting the Materials Expenditure Requirements set by the Massachusetts Board of Library Commissioners (MBLC). The Materials Expenditure Requirement is one of several Minimum Standards for Public Libraries that must be met to achieve certification for State Aid. For the fiscal year closing on June 30, 1999 the library did not expend at least 19% of its total operating expenditures on materials as is required by MBLC regulations, and therefore did not meet the requirement. As a consequence, the library is now facing the very likely prospect of de-certification by the MBLC at that board's January 2000 meeting. The Trustees feel that the library's FY 99 materials expenditure -- greater than 17% of total operating expenditures -- is a fair and reasonable expenditure, and adequately meets the needs of library patrons as well as meeting the library's responsibilities as a contributing member of the Minuteman Library Network. De-certification could mean the possible loss for Lincoln residents of borrowing privileges at other libraries, as well as the loss of inter-library loan privileges for the library. The decision to limit those privileges is one made by each local library, and not the MBLC. The Trustees will do their utmost to maintain reciprocal borrowing and inter-library loan privileges for Lincoln residents if de-certification becomes a reality. Should the library be de-certified it is quite likely that the period of decertification will, in fact, be a short one. New regulations proposed by the MBLC, and slated to take effect in July 2000 provide an alternative way of measuring materials expenditure, allowing libraries that are open a greater number of hours than required for their population group to meet a lesser percentage requirement for materials expenditure. The Trustees will utilize the new

regulation's "Application for Flexibility" at the earliest opportunity, and anticipate regaining State Aid certification in the fall of 2000.

MONEY, TIME, AND MATERIALS

A Fiscal Year 2000 library budget increase of 3.7% was approved at the March 27, 1999 Town Meeting. The library's budget request was not supported by the Finance Committee, and consequently, the Library Trustees sought the direct approval of Town Meeting for the inclusion of an additional \$6,584 to the library's FY 00 budget. The additional funds sought would allow the library to continue to be open 57 hours per week during the winter months, retain its existing staffing level, continue Children's and Adult programming at past levels, perform required building and equipment maintenance, and increase the book budget to \$75,000—the same amount requested in the previous fiscal year and later cut in response too Finance committee request to trim the budget. The Trustees' request was overwhelmingly supported by those assembled at Town Meeting. The book budget still remains below the level of purchasing power the library had in FY 91, but the gap has considerably narrowed. The library continues to expand its computer access for library patrons. There are now four PCs with Netscape Internet access and three standalone CD-ROM PCs for public use. Demand for Internet access continues to grow – and we do anticipate more Netscape Internet computers in the near future.

STAFF

Carolyn Birmingham retired from her position as Senior Library Technician effective September 29. Having previously served as a Library Trustee and Building Committee member before joining the library staff, Carolyn has processed literally thousands of Inter Library Loans and network transfers during her ten years at the library. She will be missed by both patrons and staff alike. Nadine Rebovich, formerly a Library Assistant at the Concord Free Library, was hired as Senior Library Technician in October 1999. The rest of the library's permanent full and part-time staff remains unchanged from the previous year.

TRUSTEES

Bruce Bare chose not to seek re-appointment to the Board as Selectmen's appointee. Bruce had been a member of the Board since 1990, serving three-year terms. Bruce had an uncanny ability to get to the heart of any Trustees' policy debate by asking the right question or making the right suggestion. Bruce was an eminently practical decision-maker, and his Trustee Minutes were ever a model of clarity and brevity. Jennifer Burckett-Picker was appointed to the Board by the Selectmen in May 1999. She brings to the Board a long-standing interest in town service and youth activities. Trustee Sub-Committees: Building and Grounds: Emily Althausen; Collections and Programs: Joseph Sussman; Personnel: Melinda Webster-Loof and Tom Billings; Vault Committee Liaison: Emily Althausen; Friends of the Library Liaison: Jack Pugh.

BUILDING AND GROUNDS

With financial assistance from a grant by the Stratford Foundation, the Children's Room redesigned their public access computer workspace -- providing three new areas for patrons to use either Internet PCs or stand-alone CD-ROM computers. The project also involved adding new seating for both staff and public, and expanding shelving for books-on-tape.

The engineering consulting firm of Simpson, Gumpertz & Heger, after a study of existing conditions, developed bid specifications for reconstruction of the "link roof" – the flat roof over the

connector between the library's old and new wings, extending to the main entrance of the new building.

After the initial bids all came in beyond the project's budget, the scope of the project was scaled down and new bids sought. The Trustees signed a contract in September with the eventual low bidder -- LeClair Roofing and Weatherproofing, Inc. of Tewksbury, MA. At this writing the work is substantially complete.

Simpson, Gumpertz & Heger has also completed an assessment of the condition of the original 1883 library building. Capital Plan funding for repairs to this building were approved at the 1998 Town Meeting. We anticipate seeking bids for the necessary repairs in the spring of 2000.

Code required modifications to the elevator's fire fighter service were completed in February 1999 with the tie-in of lobby smoke detectors to the elevator control panel.

FRIENDS

The Friends of the Lincoln Library, Inc. under the direction of president Jack MacLean and vice-president Jane Rizzo, once again provided significant support to the library's program. The Friends' continued their customary financial support of Children's and Adult programming throughout the year, as well as the underwriting of passes to area museums, and the funding of the printing costs of the library's seasonal brochures.

The Friends this year also provided the library with a new photocopier for both public and staff use; slat-wall and display shelving for both videos and compact discs; and a new Gateway personal computer.

A generous, and anonymous, donation to the Friends subsidized the costs of refinishing both the oak and pine tables in the "Stay-Put Coffee Spot," as well as covering the costs of re-upholstering the two easy chairs in that area.

This year's Literary Tour returned to England for an eight-day tour of glorious Cornwall. Among the tour's highlights were a visit to Daphne DuMaurier's "*Manderley*," participation in the annual DuMaurier Festival, and an opportunity to experience Helston Flora Day -- the "hal-and-tow" ceremony harkening back to Cornwall's ancient Celtic past. Visits to Thomas Hardy's Boscastle and King Arthur's Tintagel were literary and sensuous high points. As was the case with previous tours, a generous contribution was made to the Friends by Muriel Mozzi of The Travel Station, the tour coordinator.

The friends worked cooperatively with the Council on Aging to establish a book collection (stocked with books from the Friends Booksale) at Lincoln Woods, and joined with the Garden Club and the library's Children's Room staff in beginning a "Junior Gardeners'" program.

Last, but by no means least, we must note yet another lavish annual "Staff/Volunteer Appreciation

Luncheon" hosted by the Friends on the day of their annual meeting in May.

GRANTS

The library again met the State Certification requirements of the Massachusetts Board of Library Commissioners and was thus eligible for three State Aid payments: a Library Incentive Grant of \$3,949.50; a Municipal Equalization grant of \$1,586.18; and a Non-Resident Circulation Offset award of \$6341.22. Our total State Aid award was \$11,876.90.

The library also qualified as a Regional ILL Net Lender, and received an award of \$2,917.00 through a Metrowest Regional library System program.

For the seventh consecutive year, the library participated in the Massport Community Summer Jobs Program. We were fortunate to have the services of two very capable young Lincoln residents, James Lennon and Cecil Thomas, as our two summer employees. They both worked very well in covering the adult and children's circulation desks, assisting with a number of special projects, and lending their computer expertise to a variety of problems.

PROGRAMS

Both the Children's Room and the Adult Department were actively involved in programming for a variety of audiences throughout the year. More than 4,300 kids and parents participated in Children's Room programs, while over 1,800 enjoyed Adult Department offerings.

The Children's Room conducted their usual Spring, Winter and Fall storytime sessions, along with a special evening "Sleepytime" story program in the summer months. "Funny Things Happen When You Read" was the theme of this year's successful Summer Reading program, which finished with a celebration at the traditional outdoor final party at Pierce Park with a fabulous juggling performance by "The Suspenders".

February school vacation week became "Pirate Week" at the library with a visit from musician Brownie MacIntosh presenting "A Pirate's Life For Me," preschool pirate stories with librarians Amy and Jane, and an all day Treasure Hunt designed by Sheila Williams. "Native Voices" was the theme of the April vacation week's activities, complete with a performance of "Moccasin Stew" by the Magpie Puppets, drop-in crafts, and Pat Bade presenting "Native American Views of Mother Earth." Other performers to visit the Children's Room this year included the Bamidele Dancers and Drummers, World Rhythms, Yorick's Puppet Theatre, storyteller Davis Bates, Bob Thomas as "The Dancing Troll", the Peanut Butter and Jelly Dance Company, Leonard Solomon and his "Bellophone Show", Sheila Williams and the Garden Club doing a "Junior Gardener's Program", scenes from "The Nutcracker" by the Commonwealth Civic Ballet, and Latin Rhythms by Sol y Canto.

"Works by Nobel Prize Winners" marked the nineteenth year of the Friday Morning Book Club. *The Good Earth* by Pearl Buck, *Omeros* by Derek Walcott, and *Song of Solomon* by Toni Morrison were among the best. "Mysteries" began in the Fall beginning with some classics such as *Moonstone* by Wilkie Collins and two Sherlock Holmes short stories. Other programs included a musical/theater performance of *I Dwell in Possibility* (about Emily Dickinson), and a presentation of 'Mary Susan Rice and the Missionary Quilt'-- a wonderful slice of Lincoln history recounted by Tracy Barron. Classic Jazz led by Jim Faran, Ed Williams and Gene Darling rounded into the seventeenth year in September. They are FANTASTIC! Also in the Fall was a Mystery Writers Panel, which included Katherine Hall Page, Jane Langton and William Tapply. Much insight on the writing of mysteries was gained. An afternoon enjoying slides and stories about Cambodia was made possible by Kathy Neustadt and Longteine De Monteiro of The Elephant Walk Restaurant. We all also enjoyed the eggrolls and tea!

We are lucky to have such a group of creative program planners --- Amy Gavalis, Jane Flanders, Sheila Williams, and Dana Weigent in the Children's Room, and Ellen Sisco in the Adult Dept. -- who continue to develop, find, and present programs both entertaining and instructional.

Once again, the Friends of the Lincoln Library, Inc. provided us with the financial support needed to present such an outstanding array of performers to our library audiences.

GIFTS

The Trustees express their gratitude to those who have made financial contributions to the library in 1999:

Melvin Bernstein
Joseph Bower
Robert & Edith Buzzell
Barry & Gail Clayman
Edmund & Marilyn Cohler
Ilya Ann Corrigan
Anne & John Davies
Robert Dolan
Albert C. England, Jr., M.D.
Betty Fletcher
Henry Frank
Friends of the Lincoln Public Library
Keith Gilbert
Francis H. & Mary J. Gleason
Ray & Thelma Goldberg
Stephen Greyser
Robert Grodberg
Don & Gina Halsted
Joe Henson
Craig & Heather Hill
Kurt & Rhoda Isselbacher
Harry & Susan Kohn, Jr.

John Langell
Theodore & Joan Levitt
Marjorie & Mort Madoff
Ellen Messing
Robert Misch
Howard Morse
Stacy Osur
Ashton Bryant Perry
Dorn Randi
Jay Ryan
Nancy Schon
Lila Segal
Elizabeth Shenton
Alvin Silk
Saul Skoler
Kathleen Splaine-Dolan
Joseph and Henri-Ann Sussman
Lawrence & Dorothy Thompson
Seymour & Gloria Tilles
Kate Wolf
Agnes & Richard Wiggin

WEDNESDAY MORNING LECTURES 1999

March	Ron Fitzgerald
April	Kenneth Hurd
October	Trinkets or Treasure - Books
November	Trinkets or Treasure – Jewelry

EXHIBITORS IN THE GALLERY 1999

Susan Richards	Susan Murie	Kathy Neustadt
Irina Ohl	Elinor White	Florence Montgomery
Stephanie Kornfeld	Jae Hu	Charlotte DeVoe
Teachers from Lincoln-Sudbury RHS	Renee Rubin	

EXHIBITORS IN THE DENORMANDIE ROOM 1999

Hema Shasta	Gladys Johnson	Renee Rubin
Elinor White	Jonathan Donoghue	

EXHIBITORS IN "THE CASE" 1999

Ellen Raja
Diana Ryan

Susan Murie
Shelly Payette

Renee Rubin
Sheila Williams

The Library is grateful to the many people who gave books, tapes, videos, and other materials to support the collection. They include:

Bakinowski Family
Sarah Baird
Bruce and Helen Bare
Tracey Barron
Mimsy Beckwith
Joyce Bentley
Lylia Bickerton
Caroline Birmingham
Ilene Blumenreich
Kathie Brobeck
Jeanne Bracken
Jennifer Burckett-Picker
John Bullitt
Joseph Byrnes
Paul and Marion Cook
Alice Coolidge
Richard Dickie
Julianne Etcheverry
Andy Egendorf
Albert England
Jackie Ferro
Paul Fitzgerald
Kathleen Garner
Molly Gayley
Joan Grady
Doug Greetham
Unmesh Gundewar
MaryAnn Hales
Jane Hall
Nancy Hammond
Ruth Hapgood

Jeanne Healey
Sarah Holbrook
Eliot Hubbard
Hannah and Faith Keevil
Sue Klem
Jackie Lentz
Jane Langton
Rob Loud
Martha Lufkin
Jane McKinnon
The Moldaves
Muriel Mozzi
Kathy Neustadt
Mary Newman
Jean Palmer
Katherine Hall Page
Claire Pearmain
Fran Powers
Roy Raja
Nancy Rawson
Pam Reiser
Claudette Robichaud
Samantha Seeley
Karen Sinclair
Ellen Sisco
David Stetson
Mary Terrell
Ruth Wales
Bella Wheeler
Molly White
Mandy Young

Magazine subscriptions were received from the following people:

John Boyer
Kits Culver
Robert Hicks
Ludwig Luft

Roy Raja
Kathy Rushby
William Ryan
Wilfred Schmid

STAFF 1999

Jerry Cirillo
Ellen Sisco

Librarian
Assistant Librarian

Lisa Acker Rothenberg
 Amy Gavalis
 Jane Flanders
 Jeanne Bracken
 Sheila Williams
 Lee Donahue
 Carolyn Birmingham
 Nadine Rebovich
 Kathy Rushby
 Kathie Brobeck
 Dana Weigent
 Susan Sugar
 Lisa Bracken
 Ruth Dietmeier
 Robert Bottino
 Robert Lager
 James Lennon
 Cecil Thomas

Technical Services Librarian
 Children's Librarian
 Children's Librarian
 Reference Librarian
 Assistant Children's Librarian
 Children's Librarian
 Senior Library Technician Jan - Sept.
 Senior Library Technician Oct -
 Bookkeeper
 Circulation Assistant
 Circulation Assistant
 Circulation Assistant
 Circulation Assistant
 Library Page
 Custodian
 Custodian
 Summer Intern
 Summer Intern

LIBRARY VOLUNTEERS 1999

Patty Arena
 Marcia Bibring
 Sally Bobbitt
 Flo Caras
 Gene Darling
 Martha DeNormandie
 Jim Faran
 Roger Gordy
 B.Grim

Jean Kennedy
 Lincoln Garden Club
 Jane Langton
 Rob Loud
 Katherine Hall Page
 Jack Pugh
 Roy Raja
 Susan Sugar
 Ed Williams

STATISTICS 1999

GENERAL

Number of days Open	314
Fines Collected	\$7,847.70

ACQUISITIONS

Books	Inventory 1998	75,604
	Purchases/Gifts	4,367
	Total	79,971
	Discarded/Lost	4,520
	Inventory 1999	75,451

Books-on-Tape	Inventory 1998	1,283
	Purchases/Gifts	111
	Total	1,394
	Discarded/Lost	314
	Inventory 1999	1,080

Other Audio-Visual	Inventory 1998	4,977
	Purchases/Gifts	969
	Total	5,946
	Discarded/Lost	0
	Inventory 1999	5,946

CIRCULATION

Total Circulation 1998	143,540
Adult Circulation 1999	70656
Children's Circulation 1999	70742
Total Circulation 1999	141398

PROGRAMS

Total 1998	318
Adult Programs 1999	79
Children's Programs 1999	171
Non-Library Groups 1999	76
Total Programs 1999	326

ATTENDANCE

Total 1998	7748
Adult 1999	1869
Children's 1999	4307
Non-Library Groups 1999	1176
Total Attendance 1999	7352

LINCOLN CULTURAL COUNCIL

Katherine Brobeck
David Shapiro
Hema Shasta
Dana Weigent
Laurel Moldave, Chair

The mission of the Massachusetts Cultural Council is to promote excellence, access, education, and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities.

The MCC receives funding from the Massachusetts legislature and the National Endowment for the Arts, and it distributes funds through two channels: (1) direct grants to individuals and organizations available through state-wide competitive grant processes and (2) distributions to local councils which then re-grant funds to individuals and organizations in their own communities through two types of grants:

- Standard LCC grants, which fund a broad range of cultural activities, and
- PASS grants, which fund cultural trips for young people

This year, the Committee has approved the following candidates to contribute their artistic endeavors to our community:

- John Root, who will perform a senior citizen concert on October 5, 2000
- The Lincoln Public Library, which hosted the Sol y Canto Trio concert, which presented a broad variety of Latin American and Caribbean folk music on December 8, 1999 at the Lincoln Public Library
- Lincoln-Sudbury Regional High School for a production of *Damn Yankees*. The program brings student musicians and professional musicians together in the pit orchestra.
- JazzDance, to be presented in Fall of 2000 at Bemis Hall
- Henry Lappen, who will present a juggling performance and workshop—time and location to be determined.
- Bemis Hall, to sponsor six art shows at the Lincoln Artist gallery. The artists will be Lincoln residents or have a Lincoln connection.
- Maggie Carchrie, who presents a 60-90 minute demonstration of Scottish music and dance. Her father demonstrated how the bagpipes work.
- DeCordova Museum and Sculpture Park – the Annual 'Art in the Park' Festival and art sale to be held on June 4, 2000.

RECREATION COMMITTEE

Susie Collins
Nick Etcheverry
Donna Johnson
Sandy Storer
Jane Tatlock
John Dumont – Chairman
Debra Haiduven—Recreation Director
Dan Pereira-- Assistant Director

The Recreation Department ended its operating year on target. Total revenues from programs were \$216,575 while operating expenses were \$232,363. This left a total annual cost to the town of \$15,788 versus last year's operating revenue surplus.

Administratively, the Recreation Committee will continue to pursue alternative financing and funding vehicles for activities when and where possible. The Committee will continue to review its short and long term objectives and refine them as needed during the upcoming year. Debra Haiduven's leadership and skills have insured that the Department continues to meet the expectations of the Committee. Overall, the wide variety of programs and services offered to the community experienced good attendance and acceptance.

The Codman Pool served the community with another very successful season. Total family memberships at the Pool numbered 258. Dan Pereira and his staff successfully oversaw operations while supporting an all-time high number of memberships. The Codman Swim Team participated in the Minuteman League and will be hosting the championships next summer.

In response to demand from members and parents, a new canopy was added onto the patio by the shallow end of the pool. It has been received positively. The Codman Trust funded this addition.

Sandy Storer, who heads the Pool Committee and sits on the Recreation Committee, has continued to provide strong leadership for the pool. Sandy's resourcefulness and drive has led the way to many improvements while maintaining high quality programs for the community.

The pool serves as a great place for healthy exercise while many learn the sport of swimming for safety, fun and competition. Many of you or your children have learned to swim at this facility. It has naturally become a place for friends and neighbors to spend time together during the summer. Dorothy Codman would be proud of the way her vision and gift has served the community through the years. We are coming to a critical point and must prepare for the pool's future in Lincoln.

The design of the Codman Pool has a life expectancy of 25 to 35 years and it has just completed its 27th year of operation. In lieu of this we have introduced and received support for a warrant article that will fund an engineering study during this fiscal year. This study will help us determine the wisest and most prudent expenditure of future monies on the pool. The study should also help us build a time line for the remainder of the pool's usable life so that strategic planning (engineering and financial) can be accomplished. We will update the town as information is developed.

The Lincoln Summer Day Camp continues to be the department's largest undertaking. Enrollment has been maintained at high levels with 496 camper slots filled this year.

All campers participated in Red Cross swim lessons at the Codman Pool, arts and crafts, sports, trips and one session included a camp-wide talent show. The camps long time director, Susan Callum was on maternity leave for the summer. The assistant director, Lisa Scott, filled in for the summer and succeeded in delivering a quality 6-week program.

The Recreation Department introduced the first-ever Adventure Week after the day camp was completed. This week involved day trips to Mount Monadnock, Canobie Lake, white water rafting and kayaking. The parent and child feedback was so favorable it will be offered again next summer!

The town's sports fields were an area of extreme focus for the Recreation Department once again. Problems with the quality of engineering work delayed the opening and use of the Codman Field. Frost damage required work at the town hall field. Not having complete use of these 2 fields has caused the remaining fields to be used daily from the beginning of April through the end of February.

The summer's drought caused havoc and ever-increasing use took its toll on the already stressed turf. In short, the department members spent many hours in maintenance mode for another season. The responsibility of managing the fields has become a major resource challenge to the department.

In response to this challenge we will be increasing aeration, seeding, irrigation and fertilization during the upcoming season in an attempt to bolster the field's ground cover. We are working to develop and implement a schedule for field usage and resting. We hope to manage with the same number of fields we have today and still see positive results on their surfaces. This will be watched carefully and a proposal for additional field space may be generated if the situation does not improve.

The town is proud of its six clay tennis courts that are available for residents and their guests. The tennis committee, headed by Betty Smith, has been involved in developing town wide tournaments and tennis socials. Volunteers have spent many hours on the courts preparing them and putting them to rest for the winter.

Tennis stickers are sold to support the high maintenance costs for opening the courts. Anyone who plays on a tennis team, takes lessons or plays on the courts recreationally is responsible for purchasing a sticker. Tennis Membership accounts numbered 191 for the year.

The Recreation Department will complete its audit of the town's playgrounds this year. Repairs will be planned as items are identified.

CELEBRATIONS COMMITTEE

Walter Martin
Richard Silver
Bruce Hoar, Chairman

The Committee's primary role is to coordinate all activities for Lincoln's world-renowned July 4th celebration, as well as other special town events, including Memorial Day and the Pierce Park Summer Concert Series. We also support the Lincoln MinuteMen in publicizing their April events related to Patriot's Day.

This year's Memorial Day festivities were a special, touching event for the many Lincolniters who attended. Following a march and firearm salute by Lincoln's American Legion veterans, the invocation was delivered by the Reverend Cathy George, Rector, St Anne's-in-the-Fields Episcopal Church. The keynote speech was given by life-long Lincoln resident, Dr. Bradford Cannon. The committee would like to thank Reverend George and Dr. Cannon for their participation.

The 4th dawned dark and dreary...and then things got worse. It rained most of the morning, which kept the number of road race participants down, but somehow didn't make a dent in the number of pancake-eaters. Luckily, the rain stopped in time for the main parade and the skies were clear for the evening fireworks show.

In order to pull off an action-packed day like Lincoln's July 4th Celebration the Celebration Committee relies upon the efforts of a veritable slew of volunteers. The Committee would like to thank everyone involved in making this day such a success:

The 4th began with the customary and very fortifying 9th Annual Old-fashioned Firefighter's Pancake Breakfast, ably manned by our town's fire staff. The road race would never have taken place without the assistance of registrant Johanna Chiotelis, timers Irene Rice and her crew, Walter and Susan Page and their trusty computer, water table helpers Reggie and Susan Silver and Larry Zuelke and his recently repaired and fully trustworthy musket. The artwork for our T-Shirts this year was inspired by drawings created by Brooks School students Reggie Silver, Christina Brumme, and Sam Smith. T-shirts were picked up, just in time for the fourth, by Norman and Shirley Hoar.

The Children's Parade, featuring Lincoln kids on their festively decorated bicycles, tricycles and other foot-pedaled vehicles, was ably led by Children's Parade Marshal Kathy Moritz. The main parade route along Lincoln Road was crowded this year, with onlookers cheering and waving to the Co-Grand Marshals, Al and Barbara Avery. The Committee extends a special thanks to this fine couple for taking part in the festivities and for being such good sports.

Town committee parade floats are always a hoot, and this year was no exception. Parade Judges Don Bienfang, Eleanor and Derek Fitzgerald, Mikki Lipsey awarded Norman Hapgood a first prize ribbon for his unicycling efforts. Other parade winners included the Selectmen, for the slipperiest float; the Planning Board, Lincoln Historical Society, DeCordova Museum, Conservation Commission and Codman Community Farm.

Of special note is the participation of the Lincoln Minutemen and especially their former Captain, Rick Wiggin. While we know the 4th is a fun event, there *is* some important history to remember. Rick has worked with the Committee the past four years to meld the history and fun parts together. Hearing Rick belt out the Declaration of Independence (even over by the library)

was truly inspiring and if you closed your eyes you could almost imagine you were in Lincoln 220 years ago when town residents rose up against King George's tyranny.

Mid-day sports events brought out soccer, tennis, swimming, softball and basketball enthusiasts. The Committee would like to thank all who helped organize these events including Betty Smith (tennis tournament) and Jim Wolff (soccer).

This year's BBQ Dinner was dee-licious and those who attended the July 4th barbecue were treated to a feast while enjoying musical entertainment. The Committee would like to thank all those who accepted reservations for us, in particular, Robin at Donelan's and the folks at Eaton's Apothecary.

No fireworks show would take place without the donations of town residents and the collection and parking expertise provided by the Boy Scouts. In particular, we'd like to thank scoutmaster Ed Ferri, John Solman, Colin Young and scouts Alex Atkins, Nathan Banks, Zachary Banks, Steven McCarthy, Adam Nadolski, Ron Row, John Paul Solman, Mike Ullman, Russell Young and girl scout Rebecca Taylor. Parking assistance was also provided by Alan Roberts. The committee derives significant income from its sale of Glow-Sticks, which is used to help pay for the day's activities. Glow Stick sales volunteers included Buck Creel, Dan Pierce, Brian Hoar, Kathy Madison, Cookie and Ally Martin and Emily Frey.

The 4th Annual Pierce Park Summer Concert Series featured Lincoln residents as parts of the various performing groups. Chris Klem and Bob Green led the rock 'n roll band, '*White Collar Crime*', Joe Masters led the '*Riverboat Stompers*' and Ed Rolfe conducted the 'Lincoln Summer Pops Band', a group of 50 musicians, along with vocalists Ingrid Neri, Sarah Bishop and R.L. Smith, in a wonderful program of show tunes and classical music.

1999 was a great year in town. We look forward to celebrating with you in 2000.

BEMIS LECTURE SERIES

Christina Rago Brown
Sara Mattes
Susan Sugar

In 1999, the Bemis Free Lecture Series continued its commitment to sponsoring collaborative, community-building events. A collaboration with the Lincoln Garden Club and the Bemis Free Lecture Series presented August Schumacher, Jr., Under Secretary for Farm and Foreign Agricultural Services, USDA. On March 13th, Under Secretary Schumacher gave a talk titled "New England Farming in it's 4th Century: The Next Two Decades". Included in the presentation were many slides of Lincoln farms, people and events of the forties, when the Schumacher family was one of Lincoln's many farm families. Schumacher was joined by Lincoln panelists Deb Dorsey (Cambridge Studios Film and Television Production) and Ari Kurtz (Linden Tree Farm) who discussed successful local initiatives and sustainable land management practices.

This event was followed, on May 23 by another collaboration, this time between the Conservation Commission, the Lincoln Land Conservation Trust, the Rural Land Foundation, and the Bemis Free Lecture Series. The topic was "Lincoln's Landscape: Here Today. Gone Tomorrow?" with Warren Flint Sr. and Ken Bassett. Mr. Flint documented the origins of Lincoln's model for the conservation of our rural landscape. Ken Basset explored the opportunities, challenges and choices we must face today to make sure that landscape is here tomorrow.

An examination of our rural landscape was followed by a critique of the media landscape on October 29 by Emmy Award winning producer Danny Schechter. Schechter, author of *The More You Watch, The Less You Know*, who spoke about the trend of consolidation of the entertainment and media industries. Schechter made the case that this trend will undermine independent and critical news reporting which is essential to an informed electorate and working democracy.

The year closed with a Holiday Family Event held on November 21. WGBH Pro Musica Host and poet Robert J. Lurtsema, and guitarist Peter Clemente provided an evening of enchantment with seasonal readings and music.

The Bemis Trustees spent much of 1999 examining the finances of the Bemis and John Todd Trust to insure a healthy start to the next 100 years. The dilemma faced by the Trustees was that the principal gifted by George Bemis in 1890, and doubled in 1980 by the John Todd Trust had no mechanism to grow and keep pace with inflation. Recent changes in investment strategies and a decision to reduce expenditures and build a growth account will insure a brighter future. Needless to say, any additional bequests would also improve the Lecture Series financial outlook and, consequently, expand program potential.

The Trustees reexamination of the Bemis and Todd Trusts remind us that Lincoln was founded on and has thrived because of the generous contributions of its citizens. Contributions have been those of time, money and talent. In the spirit of that heritage, we will be calling on, from time to time, our fellow citizens to share, through the Bemis Free Lecture Series, talent, insight and expertise. We hope you will accept our invitation when called.

The Bemis Free Lecture Series is administered by three Trustees elected by the citizens of Lincoln, serving three year, staggered terms. Funds are managed by the Town of Lincoln.

BEMIS HALL ADVISORY COMMITTEE

John Manzelli (Grange)
Jack MacLean (Friends of the Library)
Rollin Johnson (Lincoln Players)
Kitty Stein (Disabilities Commission)
Karen Santucci (Council on Aging)
Sara Mattes (Bemis Free Lecture Series) Chair

At the turn of the last century, a Lincoln resident who had prospered from new technological innovations and the expanding economy of his time joined the many other new captains of industry in sharing his wealth with his community. And like many of his fellow philanthropists, he chose to build buildings and endow cultural institutions. Lincoln's Bemis Hall and the Bemis Free Lecture Series are the legacy endowed by George Bemis in 1890.

Bemis Hall has served the Town of Lincoln as a Town Hall (which included multiple uses in addition to functioning as Town Office) and home for the Bemis Free Lecture Series for over one hundred years. Current concerns about the physical condition of Bemis Hall, its ability to be fully utilized as intended by the Bemis Trust, the lack of accessibility for all the citizens of Lincoln, and a generous offer from the Lincoln Players to contribute to sound and light upgrades prompted the Selectmen to convene the Bemis Hall Advisory Committee to insure this wonderful space will continue to serve us well in the 21st century.

The committee is made up of members from each organization currently actively using Bemis Hall and a representative from the Lincoln Disabilities Commission. The committee meets monthly and reports its findings and recommendations to the Lincoln Selectmen.

The work of the committee this past year has focused on securing electrical code and load reviews to guide work for upgrades, an American Disabilities Act (ADA) code review and recommendations for action, a preliminary discussion of the scope of historical restoration work, development of a set of policies and procedures for usage of Bemis Hall, the hiring of a scheduler to handle the increasing time demands of that task.

In the next year, the committee looks forward to overseeing a completion of an electrical upgrade, the addition of a permanent sound system and theatrical lights. The committee also looks forward to a completion of a plan for historical restoration, and the larger task of achieving full accessibility for all our citizens.

LINCOLN SCHOOL COMMITTEE

Patrick Daly, Hanscom Representative
Stephen Johnson, Member
Richard Keating, Hanscom Representative
Dwight Miller, METCO Representative
Patty Mostue, Chair
Terry Perlmutter, Member
Patrick Phillipps, Vice-Chair
Patti Salem, Member

Every school year is a combination of continuity, change, hard work, and innovation, and this year, last of this century, has proved no exception. In addition to completing the final stages of our reorganization of administrative and teaching services, this year proved to be a period of introducing new administrators to Lincoln, continuing work on our 5-year curriculum cycle, preparing for new state and federal initiatives, and adjusting to the ever-changing landscape of Education Reform.

When we filed this report last year, the School Department had just published the results of our first round of MCAS examinations. The results of December 1998 showed that Lincoln had performed quite well, relative to other suburban districts across the Commonwealth. After months of preparation and careful analysis of how to use the 1998 tests results to our instructional advantage, Lincoln students improved their 1999 test scores in all areas--math, science, and language arts at both 4th and 8th grade.

There is a certain irony in beginning this report with reference to the MCAS. We have done our utmost to put this test into perspective and not allow it to dominate our priorities as a school system. Yet it has become a major part of how we think and face the future. 1999 saw us complete our reorganization of the central office, leading to the decentralization of our Pupil Services Department. Dr. Jeanne Whitten, was hired as Lincoln's new Assistant Superintendent, and together with Dr. Trudy Sack, and Ms. Teresa Watts, our site-based Pupil Services Coordinators, they have brought new levels of efficiency to our delivery of special education services on both the Lincoln and Hanscom campuses. Mr. James Grimes, Business Manager, was hired in July to replace Ms. Karen Erickson who resigned in June to take a new position on the South Shore. With the assistance of Mr. Frank Colvario, Interim Business Manager, and Suzanne Marchand, Lincoln's Town Finance Director, the three developed several innovations in our budgeting and accounting systems, while working out several long, overdue protocols in communicating and planning. Mr. Joe Dearden, Network Manager, replaced Chris Miller in July, and like James Grimes, and Jeanne Whitten, he, too, has spent long hours improving upon the telecommunications network linking our two campuses and the Town of Lincoln.

We continued work on our curriculum renewal plan, finishing in November a major program revision of our Language Arts Curriculum. We started new initiatives in K-8 science; completed work on our health and PE curricula; administered and analyzed the results of our first-ever Youth Risk Survey given to 7th and 8th graders on the Lincoln and Hanscom campuses; and, through the generosity of the Codman Trust, continued with our summer and fall Codman institutes. This summer, for example, teachers continued a week's long intensive training in the TERC Mathematics program and in October, a local planning committee consisting of teachers and parents, engaged the services of Harvard Professor Sara Lawrence-Lightfoot who addressed the faculty and the community at the DeCordova Museum.

This year, as we did in 1996, we successfully negotiated a new contract with our teachers. The outcome of this year's negotiations has been especially gratifying, first, because we were able to do so collaboratively, without attorneys; and second, because the contract we negotiated was built on several compromises and creative solutions to dilemmas that have long plagued the district. One of these dilemmas has been the different starting and ending times of our three schools; and the difficulties these differences have posed for our busing and transportation system. Now with a new contract, we are within a few months of realizing an extension of our school day by approximately 20 minutes, a common starting and ending time for both campuses, and several financial incentives, including a restructured longevity system for our teachers. At a time when instructional time is possibly more important than any other commodity, and excellent teachers are more difficult to retain, the new contract offers long-term stability and opportunities to deliver our programs in ways not possible in the past. This year's contract agreement is a significant "win" for everyone in our schools, and we are fortunate indeed to have such thoughtful, dedicated teachers who understand and are prepared to capitalize on the value of collaboration.

Three areas of continuing concern to our schools have been the mounting costs associated with special education, METCO, and the fulfillment of our contract with the Department of Defense for the Hanscom Schools. Last spring, because of level-funding and rising transportation costs, we found it necessary to cut our administrative overhead by one third, and thus reduced Carroll Blake's FTE status to 0.6. While this loss of service was absorbed in part by combining Mr. Blake's position with that of the part-time Executive Director of EMI (Empowering Multicultural Initiatives), the gradual erosion of our program has begun: We have just been informed by the Department of Education that Lincoln's grant allocation for the last ten years has been cut by \$65,000 for the 2000-2001 school year. Clearly this is an issue that will, of necessity, engage our fullest attention in the weeks and months ahead, but it is indicative of the sweeping changes that are coming out of the Department, among others. Lincoln will, without question, respond forcefully to any further losses in our program funding.

The sweeping changes we are seeing with METCO, are also underway in special education, both in changes in our student populations, and in the implementation of new state regulations and policies associated with providing inclusive, special educational services for disabled students. For the second year in a row, we have experienced a significant number of children, particularly at the preschool age, coming to school with unusually complex learning needs. The incidence of autism in our system, for example, has meant that we have had to continually scrutinize our budgets to find the means to pay for the one-to-one services this disability requires. For the first time in our history as a Town Department, we intend to bring the matter before Town Meeting to discuss the implications of these extraordinary costs on school programs and on the Town. With no financial assistance from the State, and no true way to predict when highly complex cases will move into the district, we are often at a loss to plan and finance the programs our children need. It is truly a dilemma for the Town.

This dilemma has also affected our contract with the Department of Defense, which, until last year, underwrote the costs of inclusion by allowing the Hanscom schools to incorporate out-of-district costs into our general operating budget. Last spring, however, we were informed that we could no longer do so, and the out-of-district placements would be funded by a separate contingency fund that could only be used if a student did, in fact, leave the district for services. The effect of this change in policy has meant that for Fiscal Year 2000, we had to reduce our operating budget by approximately \$130,000 in order to remain firm in our commitment to including special needs children in our daily programs. While difficult to do in financial terms, it was an important reaffirmation of our philosophical commitment to inclusion.

It is in this spirit--clinging to core values such as inclusion--that we submit this report to the Town. As a public school system we continue to uphold the promise of striving for the best possible education for all children. This continued idealism is as much a statement of who we are as an organization as it is a testament of our faith in public education. The years ahead will require those connected to the schools to rethink how best to educate the children we greet each September, but we are confident in our abilities to fulfill our mission. The Administrative Council, our faculty, and our Superintendent are among the many reasons why this is so, but it is also the hard work and collaboration of Town and Base officials, parents, and citizens that sustains us. To the Lincoln PTA, Hanscom PTO, Boston Parents Group, the Codman Trust, and the Lincoln School Foundation, we offer thanks for the support they have consistently shown us and our schools. Because of the efforts of many, we well prepared for the next century.

Class of 1999

Daniel J. Adams
Jessica Lynne Apsler
Zakary S. Banks
Elisabeth Maeve Benson-Allott
Andrew Teerapat Brooks
James Derrick Buford
Caitlin Marie Burke
Jameson Duggan Calitri
Justin Lee Matthew Cameron
Allison Maureen Cole
Jared Yates Conrad-Bradshaw
Cynthia Dolores Cora
Lauren Danielle Cromwell
Alicia Gabrielle Dessain
Nicole Rosa Diarbakerly
Adam Vy Donovan
Jay G. Ellsworth
Brendan Alexander Georges
Tal Jonathan Gerechter
Ginger Green
Jocelyn Richards Hallstein
Kimon L.H. Ioannides
David K. Kim
Kevin King
Terrence Michael Lomax
Sandra Low
Jazimina Viviana Campbell MacNeil
Meredith Karin Mahnke
Tad Mendes, Jr.
Liza Victory McKenney
Sara Sahde Anna Miller
Sara P. Mintz
Tucker Sean Morgan
Catherine Teresa Morris
Lauren Kate Myers-Wong
Adam Michael Nadolski
Alexander Edwin O'Neill
Susannah Chatham Orzell
Ronald Rafael Otero
Graham Joseph Patten
Matthew Sayre Peirce
Kenyonna Monique Phifer
Matthew Lee Pruitt
Crystal A. Rando
Travis Finn Robinson
Sade Laree Ruffin
Kamalia Sazali
Samantha Macy Seeley
Marquis Lee Short
Stacie Christina Smith

Jonathan Gillmore Stott
Abigail F. Swain
Cyril Joseph Thomas
Jerry Dubey Ullman
Shan Y. Wang
Matthew Joel Wauhkon
Amanda Tracey Whalen

LINCOLN PUBLIC SCHOOLS

ADMINISTRATIVE STAFF

Mark K. McQuillan	Superintendent of Schools
Jeanne Whitten	Assistant Superintendent of Schools
James Grimes	Business Manager
Jim Baker	Director of Plant Operations
Carroll Blake	METCO Director
Joanne McManus	Principal, Lincoln School
Sue Abrams	Associate Principal for Curriculum & Instruction K-8, Lincoln School
Judith Glassman	Associate Principal for Student Activities K-8, Lincoln School
Randy Davis	Principal, Hanscom Primary School
Barry Hopping	Principal, Hanscom Middle School

Hours: The Office of the Superintendent is open Monday through Friday from 8:00 AM to 4:00 PM.

OCTOBER 1, 1999 ENROLLMENT

<u>SCHOOL</u>	<u>GRADE</u>	<u>SECTIONS</u>	<u>STUDENTS</u> <u>() = BOSTON</u>	<u>TOTALS</u>
LINCOLN	K	4	71(7)	
	1	4	90(8)	
	2	4	71(9)	
	3	4	83(10)	
	4	4	87(9)	
	5	4	79(10)	
	6	4	66(12)	
	7	4	75(10)	
	8	<u>3</u>	<u>65(12)</u>	
		35		

LINCOLN SCHOOL TOTAL: 687(87)

HANSCOM PRIMARY	K	5	75	
	1	4	65	
	2	3	56	
	3	<u>4</u>	<u>75</u>	
		16	271	

HANSCOM MIDDLE	4	3	70	
	5	3	69	
	6	3	60	
	7	3	45	
	8	<u>3</u>	<u>54</u>	
		15	298	

HANSCOM CAMPUS TOTAL: 569

LINCOLN PUBLIC SCHOOLS TOTAL 1256

CASE and Outside Placements
(for October 1, 1999)

Lincoln: 1
Hanscom: 2

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL COMMITTEE

Shari Heller
Renel Fredriksen
Jack Ryan
Lauri Wishner
Charles Schwager, Chair
Andrew Schwarz, Vice-Chair

Much of the attention of the L-S School Committee over the past year has been focused on the critical need to renovate and expand the school building. The current high school population of 1,173 is projected to grow steadily, reaching at least 1,700 students in the year 2008. Over the past ten years an internal committee, known as the Space Committee, has done an excellent job reclaiming classrooms and reconfiguring the school to accommodate increasing enrollment. However, as the School Committee has known for some time, once the population reaches 1,400 students, there will be serious potential problems with overcrowding that cannot be dealt with without expansion.

With this in mind, a Building Committee was formed, comprising twelve members representing various constituencies in both Lincoln and Sudbury. The Building Committee contracted with an architectural firm to conduct a feasibility study over the course of the year. This study concluded that there is both a clear need to provide more classroom space, and an equally clear need to renovate or replace much of the school's infrastructure and systems. This must be accomplished in order to meet state guidelines for reimbursement.

While the project ahead represents a serious challenge, it also represents an unique threshold opportunity in the school's four decade history. The Committee is excited about the prospect of bringing the school facility up to par with the excellent educational program.

The High School continues to enjoy enthusiastic support from the parent communities and the students it serves. In a recent survey handed out on Back-to-School Night, 88% of the respondents indicated that they were very, or extremely, satisfied with the education their children were receiving.

The School Committee continues to work closely with the faculty and administration in designing ways to maintain the integrity and excellence of the L-S curriculum, while responding to statewide initiatives for curricular reform.

Many L-S graduates continue to matriculate at America's best colleges and universities, and reports from recent graduates indicate that they feel exceptionally well-prepared for their college experience.

ANNUAL REGIONAL DISTRICT ELECTION

The Regional District Election was held in conjunction with the elections in Lincoln and Sudbury on Monday, March 29, 1999 and certifications of the results were received from Nancy J. Zuelke, Town Clerk of Lincoln, and Kathleen D Middleton, Assistant Town Clerk of Sudbury, as follows:

For two 3-year terms:	Lincoln	Sudbury	Total
Stephen Silverman	174	1,057	1,231
Ragnhild Fredricksen	800	584	1,384
Lester Holtzblatt	71	464	535
Laurie Wishner	140	1,261	1,401
Write-Ins	3	2	5
Blanks	<u>666</u>	<u>700</u>	<u>1,366</u>
Total	1,854	4,068	5,922

Respectively submitted:

Maryellen Gallagher
District Clerk

SUPERINTENDENT'S REPORT

L-S received high marks from the Visiting Team from the New England Association of Schools and Colleges, as part of the ten year accreditation process. The NEASC cited the school for its demanding and broad curricular offerings, a careful attention to individual student needs, and a strong school culture that encourages respect and close contact between and among all of the members of the L-S community. Students and parents are justifiably proud of their school, a pride that is expressed in an overall sense of cooperation and caring within the building.

The school continues to monitor carefully the Commonwealth's guidelines and mandates regarding Curriculum Frameworks, making every effort not to alter programs and curricula that have proved to be challenging and effective. In general, tenth graders at the school have performed very well on the MCAS examinations given each spring. In addition to examining MCAS scores, L-S has begun an initiative to examine closely all standardized student test scores, as part of an overall internal assessment.

Particular attention has been paid of late to the academic achievement of students in the METCO program. A strong commitment to anti-racist educational strategies, and strong leadership within the METCO program, have led to significant gains in students' grade point average.

The School has launched an active teacher recruitment program, in anticipation of what will be an increasing teacher shortage across the state. Thus far, this has proved extremely successful, and L-S has been able to maintain a long tradition of finding and hiring exceptionally talented and committed teachers and administrators.

LINCOLN-SUDBURY REGIONAL HIGH SCHOOL GRADUATES

CLASS OF 1999

Michael Adams
Jarrett McKay Adams
Atyia Natasha Allen
Diana Anderson
Adam Aronovitz

Douglas Babineau
Joshua Baker
Matthew Bardsley
Laura Renee Beauregard
Sabina Berkovich
Stephanie Berman
Nikeya Berry
Dedric Beverly
Bridet Biggins
Peter V. Binkoski
Brianna Blaney
Jessica Blohm
Edward Boak
Amanda Boege
Andrew Edward Boland
Ania M. Boros
Carla Burgess Bozler
Christopher Brown
Kyle Brown
Natalie Shanara Brown
Tyree Louise Burch
Michael Burns

Christina Calvaneso*
Lisa-Marie Cannistraro
Luis M. Carmody
Daniel Jeffrey Cath
Edward J. Cavallerano
John Cavoto
Michael Cefola
Suelin Chen*
Phillip Cedric Cherrie
Catherine Elizabeth Chelsa
Lillie Choy
Velvet Tequilla Clinkscales
Sarah Codkind
Jeffrey Cole
Keriann Conneilly
Rya Caitlin Conrad-Bradshaw*
Terrence Coogan
Richard Warren Cook
Heather Ann Coombes
Emily Ellen Cooper*
Catherine Maureen Copan

Jeffrey D. Cotton
Matthew Melton Courtney
Lindsay Craig
Abigail E. Crowley
Nathaniel James Cunha

Carrie Dalessandro
Frank A. Daniello
Christine Marie Day
Danielle DeMilia
Malikkah Dempsey
Erica Denessen
Monica Derderian
John Michael DeSisto
Eileen Devlin
Emily C. Donaldson*
Kate Donohue-Rolfe*
Amanda Kathleen Doyle*
Victoria Drizin
Eric Drobinski
Christopher Kittredge Durlacher*

Otis Bakari Edwards
Meghan Edwards
Daryn Marie Elliott
Elizabeth Lindsey Ellis*
Christopher Evans

Greg Farrell*
Mary Fass
Toni-Anne Ferreira
Julie G. Fidalgo
Thomas Flint
Adam M. Fliss
Adam Freedman
Tyler F. Frick
Matthew Friedel
Howard Fugate
Kelley Furman

Emily Gadarian
John Gaumnitz
Laura Marie Georgian
Christinā R. Gerskovich
DelRico V. Gomes
David Gordon
Allison Marie Gottfried
Lisa Marie Grasso
Alyssa Francine Grindberg
Kathryn Grindlay*

Jeffrey Gruol
Shaun Guerin
Katherine Gutheim

Nicholas Mark Hagenian
Corinne A. Hairston-Parris
Jesse Hall
Harold Hallstein
Jason E. S. Hammel
Dione Hammond
Ramsey Hanafi
Kenisha Cheri Hardnett
Mary-Beth Harty
Gillian Hayami
Audrey Maclean Heidt
Toval Heller*
David Hicks
Lindsay Kelly Hoag
Brian Hogan
Marcus Hunt, Jr.
Emily Elizabeth Hurstak

Zachary Jarvis
Shawn Jennings
Erik Gerber Jensen
Jamie Leanne Juliani
Edward Juliano

Jesse Karol
Meredith Ann Katter*
Paul Kearney
Maren Kenney
Adam Kern
Megan Kiefer
Matthew King
Alesha Michelle Kittay
Sonia Elizabeth Koshy
Jason B. Koster
Jonathan H. Kotchie
Michelle Krezanoski*

Richard Landrigan
Elizabeth Lavigne
Stephanie Patricia Leahy
Suzin Lee
Puengporn Leelaphisut
Jonathan Leonard
Jennifer Ann Lewis
Allison Lewitus
Kevin Lewtas
Richard Lincoln
Shawn Michael Lingley*
Meaghan Longo
Melanie Lukens-Bober

Kathryn M. Maher
Allison Maher
Joseph Marcklinger
Bari Rebecca Marks
Kendra Sarita Martin
Paolo Mascari
Kathleen Anne Masterson*
Nieka Nicole McBrayer
Brian McCann
Todd M. McCarthy
Kristin D. McCarrtney
Elizabeth McConchie
Elissa Anne McCormack
Richard McLaughlin
Brooke Pierce McNally
Justin Mcsweeney
Jordan Alexander Meads
Cabul Shekharas Mehta'
Emma Louise Miniscalco
Erin K. Moore
Ryan Clayton Morgan
Charles Morris
Anne Mostue
Andria Mummolo
Tim Murphy
Robert Myerow

Kyle Nabrynski
Eric Douglas Nathanson
Katherine E. Nichols
Matthew Adam Niemi*
Christine Ruth Noland
Peter Novak

Kimberly Ann Olsen
Andrea Lynn Osganian

Andrew David Paciorek*
Alyssa Marie Paolucci
Hirshini P. Patel*
Jason Paul
James Javon Pearson
Benjamin Peterson
Zornitsa K. Petkova
Courtney Blaise Phillippis
Sean Phillips
Sarah L. Pitts
Katharine A. Polidori
Donald Ponn
Douglas Powers
Karen Diane Powers
Katherine Elizabeth Preissler*

Brian P. Preston
Alexandria Quinn Provost

Matthew Alan Rand
John Reese
Peter S. Ressler
Guia Tuazon Reyes
Matthew Eamonn Riordan
Melissa Brooke Risser
Cameron Roller
Alex Roomets
Rachel Ann Rooney
Danial T. Roose
Kayvon Ross
Michael A. Rossini
Christopher Roth
Lani Rose Roundy*
Edward S. Rowell, III
Ryan M. Rubin
John Rudolf
Timothy Scott Rudowsky
Kenneth Ryland

Emily Salomon
Elizabeth A. Sandell
Michael Kenneth Sawyer
Marie Juliet Schulman
Ingrid Schwamb
Jonathan Charles Haiken Sclarsic
Zachary Seckler
Kishore Setty
David Sherman
Alexcia Shields
Kevin Scott Shpritzer
Elliot B. Simon
Eric Simonians
Garnet Mervyn Smith
Zachary Stein
Suki Stiles
Alicia Gabrielle Stover
Adam Strong
Kiersten Pamela Strouse
Margaret Laura Sullivan

Marisa Tartaglia
Corey William Robert Taylor
Bindu Tharian
Cecil Joseph Thomas
Michael Thompson
Benjamin Tischler
Paul T. Toran*
David John Trail
David Travers

Jennifer Leigh Tunnicliffe
Matthew Tuxbury
Scott Tyler

Elizabeth Marie Umbro

Kyle Bradley Vatha*
Anthony Vitale
Danielle Volante

Joseph R. Wallace
Aletta Margaret Jensen Wallace*
Catherine A. Watt
Melissa B. Wells*
Eliza Wentworth*
David James Whippen
Jamie White
Lauren Rosalyn Widett
Alison Wilgus
Eugene Williams
Douglas T. Williams
Ryan Christopher Williamson
Stephanie Dorgan Wilson
Margit Mihaly Winchell*
Jed Winer
Channing H. Wong
Pearl P. Won-Tai*
Monique Melissa Cemoye Worrell
Michael Wren
Rena Anita Wright
Regina Wu
Chengyuan Wu*
Meghan Kathleen Wyman

Christopher Yarnall

* Cum Laude

**DISTRIBUTION OF PUPILS ATTENDING REGIONAL HIGH SCHOOL
AS OF OCTOBER 1, 1999**

	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>
Lincoln	124	141	163	158	168
Sudbury	721	756	808	869	902
METCO	75	79	72	83	83
Other (Tuition)	19	20	21	17	20
Total	<u>939</u>	<u>996</u>	<u>1,064</u>	<u>1,127</u>	<u>1,173</u>
Boys	468	518	536	550	579
Girls	471	478	528	577	594
Total	<u>939</u>	<u>996</u>	<u>1,064</u>	<u>1,127</u>	<u>1,173</u>
9th Grade	268	253	289	293	320
10th Grade	229	274	265	292	301
11th Grade	232	237	280	265	297
12th Grade	210	232	230	277	255
Total	<u>939</u>	<u>996</u>	<u>1,064</u>	<u>1,127</u>	<u>1,173</u>
Tuition Pupils Attending Other Schools	25	28	30	31	41

**LINCOLN-SUDBURY REGIONAL HIGH SCHOOL
PLACEMENT OF
THE LAST FIVE GRADUATING CLASSES**

	<u>Class of 1995</u> 182 87.1%	<u>Class of 1996</u> 185 90.24%	<u>Class of 1997</u> 187 87.38%	<u>Class of 1998</u> 190 93%	<u>Class of 1999</u> 238 95%
Four-Year College					
Jr. & Comm. Colleges	9 4.3%	2 .98%	7 3.27%	4 2%	13 4.6%
Prep. Post Grad. Schs.	7 3.3%	5 2.43%	3 1.40%	0 0%	3 1.07%
Spec. Tech Schools	1 .5%	0 0%	5 2.33%	0 0%	1 .36%
All Post Secondary Education					
Total	199 95.2%	192 93.6%	202 94.39	194 95%	255 91.07%
OTHER					
Employed	9 4.3%	11 5.36%	8 3.73	7 3.5%	19 6.78%
Military	0 0%	1 .5%	2 .093%	0 0%	0 0%
Misc.	1 .5%	1 .5%	2 .093%	3 1.5%	6 2.14%
Total	1 4.8%	13 6.4%	12 5.6%	10 5%	25 8.93%
Total Placements	209 100%	205 100%	214 100%	204 100%	280 100%

LINCOLN-SADBURY REGIONAL SCHOOL DISTRICT
TREASURER'S REPORT
JULY 1, 1998 - JUNE 30, 1999

Prepared by:
Pauline M. Paste
Business Manager/Treasurer

TOTAL CASH BALANCE JULY 1, 1998	2,443,242.05
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DISTRICT FUND

DISTRICT FUND CASH BALANCE JULY 1, 1998	1,620,181.39
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RECEIPTS:

OPERATING ACCOUNTS

Sudbury Assessment	8,701,423.17	
Lincoln Assessment	<u>1,646,388.51</u>	
TOTAL ASSESSMENTS		10,347,811.68
Chapter 70	1,597,652.00	
Transportation Aid	<u>169,516.00</u>	
TOTAL STATE AID		1,767,168.00
ANTICIPATED RECEIPTS	229,239.40	229,239.40
Miscellaneous Income	167,183.96	
FY '99 Encumbrance	7,136.86	
Petty Cash Refund	1,000.00	
Stabilization	65,099.41	
Tailings	<u>0.00</u>	
TOTAL SUNDRY INCOME		<u>240,420.23</u>

TOTAL OPERATING RECEIPTS	12,584,639.31
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DEDUCTION ACCOUNTS:

Federal Withholding Tax	1,096,853.29
MA Withholding Tax	429,607.01
Federal Withholding Tax FICA	73,113.63
Health Insurance	217,653.25
MA Teachers' Retirement	481,748.73
Middlesex County Retirement	134,262.42
Disability Insurance	40,442.73
Tax Sheltered Annuities	396,691.95
Credit Union	353,186.79
L-S Teachers' Association	46,029.00
Deferred Compensation	18,623.71
Section 125, Flexible Spending Plans	81,048.20
Attachments	3,672.00
United Way	<u>964.00</u>

TOTAL DEDUCTION RECEIPTS	<u>3,373,896.71</u>
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TOTAL DISTRICT FUND RECEIPTS	15,958,536.02
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TOTAL DISTRICT FUND INCOME	17,578,717.41
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DISBURSEMENTS:**OPERATING ACCOUNTS**

Operating Budget	12,020,302.37
Equipment Budget	174,720.37
Capital Projects	35,475.00
Debt Service - principal	225,000.00
Debt Service - interest	<u>38,706.25</u>

TOTAL BUDGET DISBURSEMENTS	12,494,203.99
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FY '98 ENCUMBRANCE	11,200.00
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STABILIZATION FUND	0.00
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PETTY CASH ADVANCE	1,000.00	1,000.00
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EXCESS & DEFICIENCY FUND	0.00	0.00
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TAILINGS	0.00	0.00
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DEDUCTION ACCOUNTS:

Federal Withholding Tax	1,096,853.29
MA Withholding Tax	429,607.01
Federal Withholding Tax FICA	73,113.63
Health Insurance	214,998.60
MA Teachers' Retirement	481,748.73
Middlesex County Retirement	134,262.42
Disability Insurance	39,923.28
Tax Sheltered Annuities	396,691.95
Credit Union	353,186.79
L-S Teachers' Association	46,029.00
Deferred Compensation	18,623.71
Section 125, Flexible Spending Plans	81,048.20
Attachments	3,672.00
United Way	<u>964.00</u>

TOTAL DEDUCTION DISBURSEMENTS**3,370,722.61****TOTAL DISTRICT FUND DISBURSEMENTS****15,877,126.60**
=====**CASH BALANCE DISTRICT FUND ON JUNE 30, 1999****1,701,590.81****STUDENT ACTIVITY FUND BALANCE ON JUNE 30, 1999****135,965.31****CASH BALANCE REVOLVING ACCOUNTS ON JUNE 30, 1999****747,979.96****TOTAL CASH BALANCE JUNE 30, 1999****2,585,536.08**
=====

check:

(0.00)

LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT
BALANCE SHEET
JUNE 30, 1999

ASSETS

BankBoston Depository	811,597.32	
BankBoston Payroll	472,967.69	
BankBoston Student Activities	135,965.31	
MMDT	1,118,066.86	
MMDT	28,342.01	
Boston Safe	105,749.18	
Boston Safe	248,700.60	
Boston Safe	(335,852.89)	
	2,585,536.08	

LIABILITIES & RESERVES

GENERAL FUND

SURPLUS REVENUE (Reserved for Assessments)	1,082,137.24	
EXCESS & DEFICIENCY	380,169.50	
STABILIZATION REVENUE	166,218.18	
TAILINGS	2,172.39	
FY '98 Encumbrance	8,000.00	
FY '99 Encumbrance	7,136.86	
Disability Insurance	8,888.55	
Health Insurance	46,868.09	
TOTAL GENERAL FUND		1,701,590.81

SPECIAL REVENUE FUND

Adult Education	7,597.51	
Athletics	12,016.66	
Building Use	38,440.46	
Cafeteria	120,005.23	
Capital Outlay	13,895.36	
Computer Contract	3,003.73	
Damage to School Property	785.79	
Donations	84,373.27	
Fitness Center User Fees	914.23	
Kirshner Artist Fund	28,342.01	
Library Copy Machine	6,952.10	
Lost Books	22,535.28	
Medicaid	34,985.00	
Nursery School	31,481.71	
FY '99 SPED Access Grant	4,613.00	
Tuition	166,904.02	576,845.36

TRUST FUND

Medical Claims Trust Fund	171,134.60	171,134.60
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AGENCY FUND

Student Activities	135,965.31	135,965.31
--------------------	------------	------------

2,585,536.08

=====

check:

0.00

OUTSTANDING DEBT

School Bonds	
(final payment 08/15/03, 3.77% interest)	905,000.00
	=====

EXCESS & DEFICIENCY FUND

Cash Balance July 1, 1998	380,169.50
Approved Transfer	0.00
Disbursements	0.00
Cash Balance, June 30, 1999	380,169.50
	=====

STABILIZATION FUND

Voted establishment spring town meeting 1992	0.00
Cash Balance July 1, 1998	101,118.77
FY '98 Funding	60,469.00
Interest Income	4,630.41
Disbursements	0.00
Cash Balance, June 30, 1999	166,218.18
	=====

MISCELLANEOUS INCOME

Interest Income	157,861.51
Telephone	8,447.84
Misc. Income	20.22
FY '98 Sundry	854.39
	167,183.96
	=====

ANTICIPATED RECEIPTS

Athletic User Fees	138,584.50
Athletic Gate Receipts	4,000.00
Building Rental	16,844.00
Cafeteria Receipts	19,000.00
Medicaid Receipts	35,000.00
Parking Receipts	15,810.90
	229,239.40
	=====

LINCOLN SCHOLARSHIP COMMITTEE

Donna Brewer
Karen Goddard
Jim Birmingham, Chair

The purpose of the Lincoln Scholarship Committee is to provide critical marginal funding to Lincoln high school seniors, whether in public or private schools, as they segue into the world of higher education. Applications from high school seniors are accepted until early April. The Committee interviews all applicants in late spring, and allocates available resources to those deserving students most in need.

In 1999, thanks to the generosity of the Town's citizens, businesses and churches, we were able to provide much needed freshman year aid to six deserving students. Additionally, a special contribution from the Lincoln Chapter of the Masons enabled us to give some assistance to two college sophomores. We are sincerely appreciative of these contributions, and of the portfolio management provided by the Commissioners of Trust Funds. Interest Income provides a significant portion of the funds available for distribution each year.

This year, the Fanny F. Campbell Academic Achievement Award was presented to Anne Mostue of Bedford Road. Anne is now a freshman at Wellesley College.

The Sumner Smith Community Service Award was presented to Catherine (Katie) Copan. Katie is now a freshman at Lasell College.

On behalf of all the students, we are thankful, and ask for your continued support and kind generosity.

LINCOLN—SUDBURY SCHOLARSHIP FUND

The Lincoln-Sudbury Scholarship Fund (LSSF) was established in 1976 when Lily Spooner, the business manager of the high school, retired. She requested that any gifts in her honor be used to provide higher education scholarships for Lincoln Sudbury Regional High School graduates. A fund drive was initiated and the scholarship fund was established. Money was raised annually through direct mail solicitation to Lincoln and Sudbury residents as well as Springthing (a discontinued spring carnival on the high school grounds).

In the fall of 1987, the LSSF endowment stood at \$150,000 and the committee, concerned about the rising costs of a college education, launched a capital drive to substantially increase the fund. Also at this time, the LSSF phoneathon began and the LSSF became a separate not-for-profit corporation. The Capital Campaign raised over \$200,000. Publicity surrounding the campaign prompted the late An Wang of Lincoln to establish the An Wang Scholar Awards. Ten totaling \$200,000 were awarded before Dr. Wang's untimely death. Another benefactor, the Sudbury Foundation, provided \$250,000 through matching individual contributions up to \$1,000 that were pledged during five annual fall phoneathons from 1991-1995.

Today, the endowment stands at over \$1.35 million and our goal is to actively grow the fund. Additional funds enable us to increase scholarships, as every year there is more need than available awards.

In January 1999, the LSSF received a \$50,000 donation that established the George H. Fernald Jr. Scholarship. Two boyhood chums of the Lincoln resident created a \$4,000 annual scholarship to honor their friend shortly after his death.

The LSSF Selection Committee awarded \$71,000 in scholarships to thirty 1999 L-S graduates. This represents the largest dollar amount awarded by the Fund in its history. Awards of \$62,000 were made possible from the net investment income of the endowment fund and another \$9,000 was funded by various corporate, governmental, and family contributors. These contributors included the Middlesex Savings Bank, Raytheon Company, Massport, Mass High Tech Council, and the Ambika Ramachandra Foundation.

LSSF awards four types of scholarships: Memorial, Fund, one Merit, and Administered. The selection criteria for memorial awards are specified by the donor. For example, the Robert Wentworth Memorial Scholarship is awarded to a graduating senior pursuing a career in music and/or education. Memorial scholarships for 1999 amounted to \$26,000. For the Fund scholarships, the selection criteria is 40% financial need, 40% academics and 20% community service/athletics. Fund scholarships amounted to \$32,000 for 1999. For the one \$4,000 Merit scholarship, selection criteria are the recipient must be in the top ten percent of the graduating class and submit a written essay. In addition, the committee selected recipients for another \$9,000 of scholarships administered by LSSF with funds and selection criteria provided by the sponsor.

Lincoln Sudbury Scholarship Fund Scholarships
(Total Awarded \$36,000)

Atyia Allen
Christina Calvaneso
Lillie Choy
Corinne Hairston-Parris
Lindsay Hoag (Merit award)

Zachary Jarvis
Puengporn Leelaphisut
Guia Tuazon-Reyes
Rena Wright

Lincoln Sudbury Scholarship Fund Memorial and Administered Scholarships
(Total Awarded \$35,000)

Margit Winchell
Amanda Boege
Christina Day

Bindu Tharian
Aletta Wallace
Jed Winer, Regina Wu
Cecil Thomas
Edward Rowell
Marisa Tartaglia
Shawn Jennings
Eileen Devlin
Scott Tyler
Garnet Smith
Katherine Preissler

Karen Powers
Catherine Copan
Andrea Osganian
Rachel Rooney
Michelle Krezanoski
Howard Fugate

Bramwell B. Arnold Science Award
Sheryl Dakss Memorial Scholarship
Malcolm L. and Eleanor L. Donaldson
Scholarship
George H. Fernald, Jr Memorial Scholarship
Franks Heys Memorial Scholarship
High Tech Road Race Scholarship
John R. Kirshner Memorial History Scholarship
Virginia K. Kirshner Memorial Scholarship
Ravi Shankar Hoskere Memorial Scholarship *
Massport Scholarship *
Edward J McCarthy Memorial Scholarship
Middlesex Savings Bank Scholarship *
Frank Pirrello Sr. Memorial Scholarship *
Ambika Ramachandra Foundation Scholarship
*
Raytheon Company Scholarship *
Lily T. Spooner Memorial Scholarship
Sudbury Foundation Scholarship
Arthur A. Walker Scholarship *
Robert Wentworth Memorial Scholarship
John K. Wirzburger Memorial Scholarship

* Administered by LSSF.

Lincoln-Sudbury Scholarship Fund Inc.
Statements of Activities

	Years ended June 30		
	1999	1998	1997
UNRESTRICTED NET ASSETS			
Support			
Matching contributions	\$665	\$517	\$1,025
Unpledged contributions	121,201	54,421	55,602
Investment income	77,358	127,794	101,054
Total support	<u>199,224</u>	<u>182,732</u>	<u>157,681</u>
Expenses			
Program Services			
Scholarships awarded	68,000	65,000	39,350
Supporting Services			
Management and general	13,113	10,014	5,429
Fund raising	3,620	3,887	4,185
Total expenses	<u>84,733</u>	<u>78,901</u>	<u>62,744</u>
INCREASE IN UNRESTRICTED NET ASSETS	114,491	103,831	108,717
NET ASSETS AT BEGINNING OF YEAR	1,238,577	1,134,746	1,026,029
ASSETS AT END OF YEAR	<u>\$1,353,068</u>	<u>\$1,238,577</u>	<u>\$1,134,746</u>

For information concerning the Lincoln-Sudbury Scholarship Fund, Inc., call the Regional High School or Marty Ragonas 978-443-2943.

Lincoln-Sudbury Scholarship Fund
1999-2000 Board

Chase, Linda	Sudbury
Danko, Thomas	LSRHS Teacher
English, Cynthia	LSRHS Teacher
Hamill, Nancy	Sudbury
Heller, Sharl	LSRHS School Committee Liaison
Keiley, Evelyn	Lincoln
Kramer, Ann	Sudbury
MacNeill, Linda	Lincoln
Mahoney, Karen	Sudbury
McNally, Sharon	Sudbury
Noce, Louise	Sudbury
Ragones, Emil	Sudbury, Treasurer
Ragones, Martha	Sudbury, President
Ritchie, John	LSRHS Superintendant
Rose, Bettie	Sudbury, Executive Director
Rushby, Kathy	Lincoln, Ass't Treasurer
Smith, Betty	Lincoln
Wallace, Linda	Sudbury
Wolf, Bryce	Lincoln
Wolfe, Joe	Sudbury
Wolfe, Marie	Sudbury

MINUTEMAN REGIONAL SCHOOL COMMITTEE

Acton-Charles Olmstead
Arlington-Paul Schlichtman
Belmont-Joseph White
Bolton-Robin Perkins
Boxborough-Donna Corey
Carlisle-James Ford
Concord-John McCarthy
Dover-Frank Gobbi, Jr.
Lexington-Jane Pagett
Lincoln-Sally Bobbitt
Needham-Jeffrey Stulin, Chair
Stow-John O'Connor
Sudbury-Glen Noland, Vice-Chair
Wayland-Marie Connolly
Weston-Josef Gazzola

The most important School Committee decision of the past year has been to close the district's School Choice program for non-district students. The state reimbursement, in spite of many efforts to change it, has remained inadequate. This action will reduce student enrollment in the near term and will require the implementation of a recruitment effort to increase local participation in the School's programs. The School Committee is committed to working both to increase in-district enrollment and to help enact legislature to allow non-district residents to attend under state-regulated Chapter 74 tuition levels.

In line with this decision, the School launched a new web site (www.minuteman.org) aimed at 6th, 7th, and 8th grade students, highlighting Minuteman's academic courses, vocational technical programs, and special college and career advantages available to them if they enter this high school. Minuteman has also begun a strong outreach effort to inform parents and students about the School's 25-year history, ever-growing curriculum, and alumni successes through Open Houses, television ads, and newspaper articles. The creation of an Alumni Association is under way, expanding public relations and attracting more industry and business support. An extensive development effort is also ongoing as a means of gaining support from prospective industry partners and grant makers, important ways to "grow" the School's offerings without burdening district taxpayers. The program will be implemented throughout 2000; one of the first results of this effort is the establishment of a pre-Engineering Academy. This high tech career joins those already in place: biotechnology, environmental technology, telecommunications, electromechanical technology, and computer drafting and design.

Minuteman students continue to garner awards: six Minuteman students received medals at the 13th Annual National Robotics Competition in Michigan, involving 52 high schools and colleges. Seventeen students were medal recipients at the VICA (vocational) State Skills and Leadership Conference, with more than 850 students participating; of these medals, six were gold. All six-award winners competed in the National VICA contest in Missouri, and three won gold again, in Commercial Baking, Robotics, and Automation Technology.

Minuteman continues to engage in partnerships with district schools in its Middle School Literacy Program, of which Lincoln is a part. It works with these schools to provide local teachers assistance in developing and incorporating into their curriculum technology education, while providing instruction in support of the Massachusetts Curriculum Frameworks. Minuteman also provides hands-on career and academic enrichment opportunities to 6th, 7th, and 8th grade students. These two programs, including transportation, are financed by the School Budget.

In terms of Lincoln, specifically, Minuteman continued its work to bring a campus and program expansion proposal to fruition. After a disappointing defeat at the March 1999 Town Meeting, the School and its industrial partners (Marriott Corporation and Bodi Associates) went back to the drawing board and came up with a revised plan for an Assisted Living Facility. This service building would provide on-site hands-on practicums for a wide variety of majors: health, culinary arts, cosmetology, building maintenance, landscape management, and business, and would thus become an important part of a Hospitality Academy covering a broad range of people-service careers. Marriott views this collaboration as a pilot for school-industry partnerships around the country and would use the Minuteman project as a national model. The advantages to Lincoln are twofold: first, Lincoln seniors would have priority applications to the Assisted Living Facility, and secondly, revenue in lieu of taxes would revert to Lincoln annually. In December 1998, the Top of the Town party was held on the Minuteman campus, introducing the School to many Lincoln seniors for the first time.

Lincoln will have an unprecedented voice in the creation of this undertaking on the School campus, since it will be located on town land, although the acreage is zoned for educational purposes. The School hopes that this time it will be the sense of the Town Meeting and the town that assisted living in Lincoln is an idea whose time has come, providing advantages to residents in Lincoln and to the students who will benefit for years to come from this creative partnership of industry and education.

DECORDOVA MUSEUM AND SCULPTURE PARK

Board of Trustees

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Ruth Scheer
Robert Scott
Blair Trippe

Robert Frank
President

Ex Officio
Lincoln Board of Selectmen
Lincoln Library Trustees
Lincoln School Committee

Staff List (Partial)

Administration

Paul Master-Karnik, Director
Angela Koester, Assistant to the Director
Joanna Dymont, Accountant
Corey Cronin, Director of Marketing/Community Relations
David Duddy, Director of Retail Operations
Barbara Barry, Special Events Coordinator
Douglas Holston, Director of Buildings and Grounds
Beth Allen, Café Manager
Guy D'Annolfo, Facilities Coordinator
Jean Perry, Facilities Coordinator

Curatorial

Rachel Rosenfield Lafo, Senior Curator
Nick Capasso, Associate Curator

Development

Melissa Kane, Director of Development
Marie Nunn, Assistant Director of Development
Lori Gress, Director of Member Services
Maria Lockhardt, Corporate Program Director

Education

Eleanor Lazarus, Director of Education
Laura Howick, Museum Educator
Linda Foster, School Manager
Judy Kittredge, Education Assistant
Jill Brown, Museum Guide Instructor/Coordinator
Susan Ecker, Tour Coordinator

MISSION STATEMENT

The DeCordova Museum and Sculpture Park is a museum of art established to educate as broad and diverse a public as possible about modern and contemporary American art. The Museum accomplishes this mission by focusing primarily, though not exclusively, on the art of the New England region.

DeCordova educates through exhibitions, collections, classes, outreach programs, and a full schedule of activities designed to enhance our public's engagement with art and artists.

DeCordova is a member-supported, 501(c)3 tax-exempt non-profit organization incorporated in the Commonwealth of Massachusetts, which receives funding support from federal and state cultural agencies, private and corporate foundations, and individuals.

President's Report

Emerging from many years of capital fundraising and building construction, the DeCordova Board of Trustees focused on the Museum's future—both the immediate and long term—during the past fiscal year (July 1, 1998 - June 30, 1999). Inspired by the very success of the *New Century Campaign for DeCordova* and the terrific critical and public response to our new facilities and programs, we began a process of institutional study, resource assessment, and Staff/Trustee discussion to organize our thinking for long range planning through the year 2005. Having established DeCordova as the most vital museum of contemporary American art in New England, new challenges are raised for our future. Audiences continue to expect innovation as well as educational engagement in all aspects of the Museum, School, and Sculpture Park. Indeed, it is the multiplicity of DeCordova's operations, reaching the public in so many different ways, that constitutes our uniqueness.

Certainly education remains at the heart of the DeCordova mission. Planning focuses on how we may continue to build upon the strengths of our educational program while adapting that program to the learning needs and styles of today's audiences. Special priority is being given to the DeCordova Sculpture Park, which has witnessed tremendous growth in terms of the quality and scope of sculpture installations in recent years. All segments of DeCordova's audience relate very positively to the Sculpture Park and we want to do more to make this experience of outdoor sculpture as accessible and rewarding as possible, while preserving the Park's natural environment and special sense of place.

Planning for the future is especially appropriate as DeCordova begins the celebration of its Fiftieth Anniversary this year. Originally opening to the public in October 1950, the year 2000 presents a fitting opportunity both to celebrate the Museum's accomplishments and to chart new directions. Throughout our deliberations, the Board and Staff have reaffirmed our core commitment to our home community of Lincoln and to all the many communities that we serve throughout the region.

As you consider DeCordova's activity and operations of the past year, please join us in considering how far we have come in establishing DeCordova as "New England's Contemporary Art Museum" and how far we still can go.

Robert Frank
President, Board of Trustees

Statement of Operating Activities

For the fiscal year ending June 30, 1999

INCOME

<i>Support</i>	Contributions and Grants	1,265,551
<i>Revenue</i>	Trust Income	586,487
	Programs	1,634,894
	Function	258,856
	Retail	632,007
	Contributed Goods and Services	139,000
	Other	17,506
Total Support / Revenue		3,268,750
Unrealized Gain on Investments		51,622
TOTAL SUPPORT / REVENUES / GAINS		4,585,923

EXPENSES

<i>Program</i>	Program service fees	982,869
	Curatorial	520,479
	Retail	556,214
<i>Support</i>	Administration / General	898,022
	Buildings and Grounds	636,976
	Development	327,565
TOTAL PROGRAM / SUPPORT EXPENSES		3,922,125
Change in Net Assets		663,798
Interfund Transfer		663,798

Net Assets Beginning	13,169,599
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Net Assets Ending	13,833,397
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Complete audited financial statements prepared by Folias, Fleishman, Shapiro & Co., P.C., Independent Auditors, are available upon request at Museum offices.

STATISTICAL INFORMATION

VITAL STATISTICS

A total of 92 births, 59 Lincoln, 33 Hanscom, 27 marriages and 34 deaths have been recorded during the year 1999 as follows:

BIRTHS

Date of Birth	Name of Child	Name of Parents
<u>1998</u>		
Dec. 7	Christopher James Crean	Finbar & Marion Crean
Dec. 17	Charlotte Melissa Gordon	Bradley & Johanna Gordon
<u>1999</u>		
Jan. 9	Cameron James Howorth	James & Alyson Howorth
Jan. 14	Lia Regrut Gallo	Roger Gallo & Laura Regrut
Feb. 4	Helen Elizabeth Rhines	Michael & Barbara Rhines
Feb. 9	William Carlos Bermudez	Carlos & Claudia Bermudez
Feb. 15	Max Harrison Thebaud	Francisco Thebaud & Beth Harrison
Feb. 18	Tara Chandra Christian	Andrew Christian & Divya Chandra
Feb. 25	Erica Michele Jarrell	Kevin & Branda Jarrell
Mar. 2	Charlotte Emerson Marshall	Peyton & Nancy Marshall
Mar. 12	Tatum Jane Wise	Richard Wise & Amy Goodwin
Mar. 14	Eliza Taite Jevon	Robert Jevon & Megan Stride
Mar. 16	Katherine O'Toole Whalen	David & Jacqueline Whalen
Apr. 16	Arielle Appignani Blacklow	Stephen Blacklow & Barbara Appignani
Apr. 18	Chadwick Jamison Valpey	John Valpey & Susan Belellis Valpey
Apr. 20	Leah Mitra Bourgan	Abbie & Susan Bourgan
Apr. 22	Timothy Robert Dowling	William & Jennifer Dowling
May 12	Oliviaann Bibbo	Robert & Annmarie Rose Bibbo
May 13	Eva Lynn Elder	Douglas & Lisa Elder
May 14	Abigail Louise Higgins	Peter & Bonnie Higgins
May 19	Avery Katherine S. MacLean	Alexander & Katherine MacLean
May 19	Quinn Thompson Hamilton	Timothy & Lynn Hamilton
May 20	Lucy Rose Cousins	Daniel & Sarah Cousins
May 29	Sara Veronica Stuler Buschman	Steven Buschman & Terri Stuler
June 3	Aidan Byrne Doyle	Daniel & Kathryn Doyle
June 4	Jessica Abby Julian	Edward & Ellen Julian
June 4	Nicholas Richard Soukup	Mark & Kimberly Soukup
June 6	Eliot Popper Eckhouse	Daniel Eckhouse & Catherine Popper
June 27	Nicholas Sargent Beard	Andrew & Susan Beard
June 30	Uchenna Ikechukwu Ndukwe	Obiora Ndukwe & Laurette Berthold-Ndukwe
July 8	Justin Philip Susser	Adam Susser & Sherri Shire-Susser
July 19	Michael Andrew Finn-Henry	Timothy Henry & Alice Finn
July 24	Daniel Phillip Hoenig	Stephen Hoenig & Melanie Derman
Aug. 8	Sophia Mae Spaulding	Timothy & Tara Spaulding

Date of Birth	Name of Child	Name of Parents
Aug. 16	Alexander Atwood Ottenberg	John Ottenberg & Gwendolyn Atwood
Aug. 18	Amy W. Dai	Jie Dai & Sindy Wu
Aug. 26	Camille Michelle Blanc	Richard Blanc & Julie Lynch-Blanc
Aug. 31	Iris Anna Bennett	Andrew Bennett & Dorothy Shamonsky
Aug. 31	Lillian Spring Bennett	Andrew Bennett & Dorothy Shamonsky
Sept. 7	Bryce Luke Mashimo	Hiroshi & Martha Mashimo
Sept. 9	Jonathan Killian Nichols	Richard & Heidi Nichols
Sept. 10	Olivia Camille Palmer	Stephen & Ellen Palmer
Sept. 10	Rebecca Rose B. Blumenstein	Ian Blumenstein & Jill Becker
Sept. 13	Tessa Margaret Heller	Thomas & Ann CZ Heller
Sept. 16	Griffin Miller Keevil	David Keevil & Marlowe Miller
Sept. 17	Sibley Jane Dickinson	John & Pamela Dickinson
Sept. 23	Larskn Amanda Henken	H. David Henken & Melissa Mills
Oct. 3	Harrison Mackenzie Timmer	Jurrien Timmer & Deborah Quirk-Timmer
Oct. 18	Christopher Sheffield Mach	Michael & Stacy Mach
Oct. 18	Jonathan Lewis Dobrow Vale	Lawrence Vale & Julia Dobrow
Oct. 21	Grace Elizabeth Fahey	Martin & Laurie Fahey
Nov. 3	Ella McCarthy Collings	Ray & Kathryn Collings
Nov. 7	Ava Hanna Liepert	Anthony & Sarah Liepert
Nov. 15	Liliana Torres Neuhaus	Edmund & Elizabeth Neuhaus
Nov. 19	Michael Saveliy Gankin	Yuriy & Liubov Gankin
Nov. 29	Julia Jeanne Lang	Andrew & Anita Lang
Dec. 10	Sarah Ann McCluskey	John & Margaret McCluskey
Dec. 27	Maya Noel Lucas	Andon & Kerry Lucas

MARRIAGES

Date of Marriage	Names	Residence
Jan. 3	Roger Endre Gallo	Lincoln, MA
	Laura Ann Regrut	Lincoln, MA
Feb. 6	Christopher Scott Mahaffey	Indiana, PA
	Tanya Marie Klock	Mesa AZ
Apr. 30	Christopher Erick Flynn	Foster City, CA
	Lori Ann Boiardi	Foster City, CA
May 16	Dennis C. Liu	Lincoln, MA
	Jamia Louise Stewart	Lincoln, MA
May 29	Jeffrey Paul Duquette	Medford, MA
	Mary Elise Germanotta	Medford, MA
June 12	John T. P. Jackson, Jr.	Lincoln, MA
	Ellen G. Todd	Lincoln, MA
June 13	Richard Downey Meyer	Arlington, VA
	Sarah Diane Haessler	Lincoln, MA
June 13	Scott Paul Keller	Lincoln, MA
	Laurie Ann Johnson	Lincoln, MA
June 18	Robert John Pike	Providence RI
	Dana French Tatlock	Providence, RI
Aug. 7	Steven Hartman Sutter	Somerville, MA
	Ingrid A. Weisel	Somerville, MA
Aug. 14	James Richard Cash	Boston, MA
	Kirun Kapur	Boston, MA
Aug. 14	Robert Zaren Graff	Hudson, MA
	Sonya Fallon Faria	Hudson, MA
Aug. 21	Robert Hutchins Mason	Somerville, MA
	Erica Ann Curran	Somerville, MA
Aug. 21	Victor R. Koch	Lincoln, MA
	Barbara Lee Dolph	Lincoln, MA
Aug. 25	Geofrey Joseph Schwartz	Seattle, WA
	Pascale Bali	Seattle, WA
Aug. 29	Rodney Allen Brooks	Lincoln, MA
	Janet Sonenberg	Lincoln, MA
Aug. 29	Benjamin Ayer Barnes	Lincoln, MA
	Pamela Ward Thayer	Lincoln, MA
Sept. 4	Richard Albert Falkenrath	Lincoln, MA
	Penelope Wilson	Lincoln, MA
Sept. 5	David Mark Davidson	Lincoln, MA
	Adina Lynn Roskies	Lincoln, MA
Sept. 6	Dion C. Camp-Sanders	Pasadena, CA
	Jessica Dawn Stoner	Pasadena, CA
Sept. 11	Russell Freeman Hunter	Boulder, CO
	Selina Wood Rossiter	Boulder, CO
Sept. 24	John Brett Theroux	Lincoln, MA
	Dorthe Bindseil	Lincoln, MA
Oct. 10	Mitchell Jay Levine	Lincoln, MA
	Sara Elizabeth Kopf	Lincoln, MA

<u>Date of Marriage</u>	<u>Names</u>	<u>Residence</u>
Oct. 16	John Maxwell Reynolds Elizabeth Reid Lawrence	Lincoln, MA Lincoln, MA
Oct. 23	Thomas Keir Carley Alissa Jean Churchill	New York, NY New York, NY
Oct. 30	Alexander John Hartemink Melissa Marie Thomforde	Medford, MA Centerville, MA
Nov. 13	Richard K. Lyons Anne Christine Leduc	Lincoln, MA Lincoln, MA

DEATHS

Date of Death	Names	Years
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1998

Apr. 1	Margit Lorand	101
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1999

Jan. 9	Henry P. Coolidge	84
Jan. 9	Charlton M. Walter	75
Jan. 15	Paul Laing Bishop	75
Jan. 23	Carolyn Anne Delaney	61
Feb. 9	Kenneth A. Johnson	67
Feb. 13	Helia Leonila Garay	94
Feb. 17	Jeanne C. Healey	87
Feb. 18	Hilda L. Low	84
Apr. 15	Walter Klem	94
Apr. 16	Josephine Helen Rando	70
Apr. 22	Donna M. DeVincent	47
Apr. 23	William McF. Kittredge	58
May 7	Elisabeth J. McCune	84
May 11	Kenneth W. Bergen	87
May 14	Charles P. Moody	97
May 17	Muriel I. D'Urso	75
June 17	Thelma C. Fitzgerald	87
July 11	Winifred E. Rogers	95
July 29	Attelio Anthony Palmer	83
Aug. 3	Richard E. Lang	74
Aug. 4	James J. Panetta	45
Aug. 10	John Jacob Kress	36
Aug. 13	Ida Kopp Childs	91
Aug. 17	William Nye Swift	81
Aug. 24	Robert Kirk Mueller	86
Aug. 24	David Busch Mosher	56
Sept. 1	Arnold Darrell Myers	62
Sept. 23	Michael Alfieris	64
Oct. 7	Edward Joseph Lynch	68
Oct. 10	Ralph Peter Damico	78
Oct. 13	John James Macbride, Jr.	80
Oct. 16	Baby Zakeya Michelle Walls	--
Oct. 20	John Francis Gavin	85
Oct. 31	Rebecca B. Chase	72

COMMISSIONERS OF TRUST FUNDS

Daniel V. Bakinowski
Carol B. Caswell
Conrad H. Todd, Chair

During fiscal year 1999, which ended June 30, 1999, the principal, income and bequests available for future investments were invested in U.S. Treasury securities. The policy of selecting various maturity dates to provide flexibility with respect to the investment needs of each trust was continued again this past fiscal year.

Individual statements of each trust fund for the year ending June 30, 1999 are submitted with this report.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

FUND BALANCES (06/30/99)

	FUND BALANCE	PRINCIPAL*
Library Funds		
Katherine S. Bolt Fund	\$1.82	\$0.00
John W. & Eleanor Tarbell Carman Fund	45,217.90	30,652.50
Codman Fund	1,200.05	1,000.00
Virginia S. Dillman Fund	5,657.67	5,000.00
Mary Jane & Murray P. Farnsworth Fund	1,033.40	1,000.00
Alice D. Hart & Olive B. Floyd Fund	1,201.11	1,000.00
Gleason Fund	32,336.38	30,000.00
Herschbach Fund	6,075.15	5,025.00
Lucretia J. Hoover Fund	2,487.77	2,206.26
Lincoln Library Fund	1,203.14	1,000.00
Dorothy Moore Fund	6,216.92	5,000.00
John H. Pierce Fund	1,074.86	1,000.00
George Russell Fund	1,017.04	1,000.00
Abbie J. Stearns Fund	1,590.27	1,500.00
George G. Tarbell Fund	4,519.34	4,000.00
George C. & Eleanor F. Tarbell Fund	12,964.13	10,875.62
West Abrashkin Fund	1,027.82	735.00
C. Edgar & Elizabeth S. Wheeler Fund	1,220.31	1,000.00
Library Funds - TOTAL	\$126,045.08	\$101,994.38
Miscellaneous Funds		
Bemis Lecture Fund	\$40,559.28	\$30,000.00
Alfred Callahan Fund	3,038.99	3,015.93
DeCordova School Equipment Fund	28,726.69	25,311.96
Donald Gordon Recreation Fund	8,766.35	5,256.07
Joseph Brooks Grammar School Fund	1,371.39	1,217.27
Lawrence H. Green Fund	3,114.02	1,307.65
Norman Hapgood Fund	147.84	147.84
Christine Patterson Fund	11,859.96	11,425.05
John H. Pierce Legacy Fund	177,007.13	116,314.54
Jane Hamilton Poor Scholarship Fund	3,818.51	1,235.00
Lincoln Scholarship Fund	239,570.94	51,900.00
Abbie J. Stearns Fund for the Silent Poor	2,160.11	1,225.05
John Todd Fund	37,036.87	30,000.00
Tricentennial Fund	5,525.45	5,525.45
Miscellaneous Funds - TOTAL	\$562,703.53	\$283,881.81
Special Funds		
Cemetery Perpetual Care Fund	\$129,059.87	\$95,804.45
Conservation Fund	1,648.26	N/A
Stabilization Fund	95,593.11	N/A
Special Funds - TOTAL	\$226,301.24	\$95,804.45
All Funds - TOTAL	\$915,049.85	\$481,680.64

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Library Funds

Administered by Library Trustees

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$90,689.09	\$71,994.38
Donations (07/98 - 06/99)	30,000.00	30,000.00
Investment Income (07/98 - 06/99)	9,661.84	
Less: Expenses (07/98 - 06/99)	-4,305.85	
Fund Balance (06/30/99)	\$126,045.08	\$101,994.38
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$80,917.59	\$80,917.59
US Treasury - mat. 10/15/99 (6.000%)	4,000.00	4,012.52
US Treasury - mat. 11/15/99 (7.875%)	10,015.62	10,118.88
US Treasury - mat. 04/15/00 (5.500%)	11,205.00	11,226.07
US Treasury - mat. 07/31/00 (6.125%)	9,109.71	9,178.03
US Treasury - mat. 05/15/02 (7.500%)	10,797.16	11,320.17
Investments (06/30/99) - TOTAL	\$126,045.08	\$126,773.26

Bemis Lecture Fund

Administered by three elected Trustees

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$41,573.36	\$30,000.00
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	2,543.15	
Less: Expenses (07/98 - 06/99)	-3,557.23	
Fund Balance (06/30/99)	\$40,559.28	\$30,000.00
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$10,645.50	\$10,645.50
US Treasury - mat. 10/15/99 (6.000%)	6,000.00	6,018.78
US Treasury - mat. 04/15/00 (5.500%)	7,405.00	7,418.92
US Treasury - mat. 07/31/00 (6.125%)	3,036.57	3,059.34
US Treasury - mat. 01/31/01 (5.250%)	4,981.25	4,964.11
US Treasury - mat. 08/15/02 (6.375%)	8,490.96	8,652.80
Investments (06/30/99) - TOTAL	\$40,559.28	\$40,759.45

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Alfred Callahan Fund

Administered by the principal of Brooks School and the Brooks School eighth grade teaching team.

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$3,621.23	\$3,015.93
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	167.76	
Less: Expenses (07/98 - 06/99)	-750.00	
Fund Balance (06/30/99)	\$3,038.99	\$3,015.93

	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$208.67	\$208.67
US Treasury - mat. 08/15/02 (6.375%)	2,830.32	2,884.27
Investments (06/30/99) - TOTAL	\$3,038.99	\$3,092.94

DeCordova School Equipment Fund

Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$29,328.93	\$25,311.96
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	1,688.76	
Less: Expenses (07/98 - 06/99)	-2,291.00	
Fund Balance (06/30/99)	\$28,726.69	\$25,311.96

	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$10,888.25	\$10,888.25
US Treasury - mat. 10/15/99 (6.000%)	3,000.00	3,009.39
US Treasury - mat. 04/15/00 (5.500%)	933.75	935.51
US Treasury - mat. 07/31/00 (6.125%)	5,060.95	5,098.91
US Treasury - mat. 01/31/01 (5.250%)	1,992.50	1,985.65
US Treasury - mat. 05/15/02 (7.500%)	3,926.24	4,116.43
US Treasury - mat. 11/15/08 (8.750%)	2,925.00	3,223.00
Investments (06/30/99) - TOTAL	\$28,726.69	\$29,257.14

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Donald Gordon Recreation Fund Administered by the Board of Selectmen

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$8,333.95	\$5,256.07
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	432.40	
Less: Expenses (07/98 - 06/99)		
Fund Balance (06/30/99)	\$8,766.35	\$5,256.07
	COST BASIS MARKET VALUE	
Investments (06/30/99)		
Pooled Investments	\$6,757.91	\$6,757.91
US Treasury - mat. 07/31/00 (6.125%)	1,012.19	1,019.78
US Treasury - mat. 01/31/01 (5.250%)	996.25	992.82
Investments (06/30/99) - TOTAL	\$8,766.35	\$8,770.51

Joseph Brooks Grammar School Fund Administered by the Board of Selectmen

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$1,386.33	\$1,217.27
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	70.06	
Less: Expenses (07/98 - 06/99)	-85.00	
Fund Balance (06/30/99)	\$1,371.39	\$1,217.27
	COST BASIS MARKET VALUE	
Investments (06/30/99)		
Pooled Investments	1,371.39	1,371.39
Investments (06/30/99) - TOTAL	\$1,371.39	\$1,371.39

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Lawrence H. Green Fund

Administered by a Board consisting of the President of the Lincoln PTA, the Chair of the Lincoln School Committee and the Superintendent of the Lincoln Public Schools

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$2,956.76	\$1,307.65
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	157.26	
Less: Expenses (07/98 - 06/99)		
Fund Balance (06/30/99)	\$3,114.02	\$1,307.65
	COST BASIS MARKET VALUE	
Investments (06/30/99)		
Pooled Investments	3,114.02	3,114.02
Investments (06/30/99) - TOTAL	\$3,114.02	\$3,114.02

Norman Hapgood Fund

Administered by the Town Treasurer

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$136.53	\$136.53
Donations (07/98 - 06/99)	4.00	4.00
Investment Income (07/98 - 06/99)	7.31	7.31
Less: Expenses (07/98 - 06/99)		
Fund Balance (06/30/99)	\$147.84	\$147.84
	COST BASIS MARKET VALUE	
Investments (06/30/99)		
Pooled Investments	147.84	147.84
Investments (06/30/99) - TOTAL	\$147.84	\$147.84

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Christine Patterson Fund

Administered by a Board consisting of the Principal of the Brooks or Hartwell School, a staff member of the Brooks or Hartwell School, and a parent selected by the Board of Directors of the Lincoln PTA.

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$11,842.27	\$11,425.05
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	617.69	
Less: Expenses (07/98 - 06/99)	-600.00	
Fund Balance (06/30/99)	\$11,859.96	\$11,425.05
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$10,885.56	\$10,885.56
US Treasury - mat. 01/31/01 (5.250%)	974.40	971.05
Investments (06/30/99) - TOTAL	\$11,859.96	\$11,856.61

John H. Pierce Legacy Fund

Administered by the Board of Selectmen and managed by the Pierce Property Committee

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$168,299.06	\$116,314.54
Donations (07/98 - 06/99)	157,064.11	
Investment Income (07/98 - 06/99)	10,045.95	
Less: Expenses (07/98 - 06/99)	-158,401.99	
Fund Balance (06/30/99)	\$177,007.13	\$116,314.54
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Credit Card Account	\$6,100.00	\$6,100.00
Pooled Investments	124,024.01	\$124,024.01
US Treasury - mat. 10/15/99 (6.000%)	1,000.00	1,003.13
US Treasury - mat. 11/15/99 (7.875%)	20,031.26	20,237.78
US Treasury - mat. 01/31/01 (5.250%)	9,962.50	9,928.23
US Treasury - mat. 11/15/01 (7.500%)	10,000.00	10,415.60
US Treasury - mat. 05/15/02 (7.500%)	5,889.36	6,174.64
Investments (06/30/99) - TOTAL	\$177,007.13	\$177,883.39

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Jane Hamilton Poor Scholarship Fund

Administered by the Board of Selectmen

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$3,558.48	\$1,235.00
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	260.03	
Less: Expenses (07/98 - 06/99)		
Fund Balance (06/30/99)	\$3,818.51	\$1,235.00

	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$818.51	\$818.51
US Treasury - mat. 10/15/99 (6.000%)	3,000.00	3,009.39
Investments (06/30/99) - TOTAL	\$3,818.51	\$3,827.90

Lincoln Scholarship Fund

Administered by three Trustees, one each appointed by the Selectmen, the Lincoln School Committee and the Town Moderator.

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$183,768.64	\$34,200.00
Donations (07/98 - 06/99)	17,700.00	17,700.00
Investment Income (07/98 - 06/99)	62,045.18	
Less: Expenses (07/98 - 06/99)	-23,942.88	
Fund Balance (06/30/99)	\$239,570.94	\$51,900.00

	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$162,046.37	\$162,046.37
US Treasury - mat. 10/15/99 (6.000%)	15,000.00	15,046.95
US Treasury - mat. 04/15/00 (5.500%)	5,602.50	5,613.03
US Treasury - mat. 07/31/00 (6.125%)	11,134.19	11,217.70
US Treasury - mat. 11/30/00 (5.625%)	14,101.24	14,132.12
US Treasury - mat. 11/15/01 (7.500%)	15,000.00	15,623.40
US Treasury - mat. 05/15/02 (7.500%)	16,686.64	17,494.94
Investments (06/30/99) - TOTAL	\$239,570.94	\$241,174.51

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Abbie J. Stearns Fund for the Silent Poor

Administered by the Board of Selectmen

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$2,051.03	\$1,225.05
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	109.08	
Less: Expenses (07/98 - 06/99)		
Fund Balance (06/30/99)	\$2,160.11	\$1,225.05
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	2,160.11	2,160.11
Investments (06/30/99) - TOTAL	\$2,160.11	\$2,160.11

John Todd Trust Fund

Administered by the Board of Selectmen and the Bemis Lecture Trustees

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$34,937.78	\$30,000.00
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	2,099.09	
Less: Expenses (07/98 - 06/99)		
Fund Balance (06/30/99)	\$37,036.87	\$30,000.00
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$9,468.44	\$9,468.44
US Treasury - mat. 10/15/99 (6.000%)	3,000.00	3,009.39
US Treasury - mat. 07/31/00 (6.125%)	7,085.33	7,138.47
US Treasury - mat. 08/15/02 (6.375%)	13,208.10	13,459.85
US Treasury - mat. 11/15/08 (8.750%)	4,275.00	4,710.54
Investments (06/30/99) - TOTAL	\$37,036.87	\$37,786.69

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Tricentennial Fund

Administered by the Board of Selectmen

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$5,246.42	\$5,246.42
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	279.03	279.03
Less: Expenses (07/98 - 06/99)		
Fund Balance (06/30/99)	\$5,525.45	\$5,525.45
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	5,525.45	5,525.45
Investments (06/30/99) - TOTAL	\$5,525.45	\$5,525.45

Cemetery Perpetual Care Fund

Administered by the Board of Cemetery Commissioners

	FUND	
	BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$120,103.37	\$81,699.45
Donations (07/98 - 06/99)	14,105.00	14,105.00
Investment Income (07/98 - 06/99)	7,633.94	
Less: Expenses (07/98 - 06/99)	-12,782.44	
Fund Balance (06/30/99)	\$129,059.87	\$95,804.45
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	\$116,244.27	\$116,244.27
US Treasury - mat. 10/15/99 (6.000%)	3,000.00	3,009.39
US Treasury - mat. 05/15/02 (7.500%)	9,815.60	10,291.07
Investments (06/30/99) - TOTAL	\$129,059.87	\$129,544.73

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

TRUST FUND COMMISSIONERS' REPORT FOR THE YEAR 1998-99

Conservation Fund

Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$1,565.00	N/A
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	83.26	
Less: Expenses (07/98 - 06/99)		
Fund Balance (06/30/99)	\$1,648.26	N/A
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	1,648.26	1,648.26
Investments (06/30/99) - TOTAL	\$1,648.26	\$1,648.26

Stabilization Fund

Administered by the Board of Selectmen

	FUND BALANCE	PRINCIPAL*
Fund Balance (06/30/98)	\$438,546.40	N/A
Donations (07/98 - 06/99)		
Investment Income (07/98 - 06/99)	7,046.71	
Less: Expenses (07/98 - 06/99)	-350,000.00	
Fund Balance (06/30/99)	\$95,593.11	N/A
	COST BASIS	MARKET VALUE
Investments (06/30/99)		
Pooled Investments	95,593.11	95,593.11
Investments (06/30/99) - TOTAL	\$95,593.11	\$95,593.11

*NOTE: Principal represents the portion of the Fund Balance which cannot be spent.

Real Property Assessments as of January 1, 1999

ABBOTT MARGARET G / ABBOTT WALTER D	111 CHESTNUT CR	283,000
ABEDIAN BEHROUZ / SBEDIAN NASRIN ROHANI	16 ACORN LN	465,500
ABELE ROSEMARY M	11 MINEBROOK RD	706,800
ABRAMS GEORGE S TR / TWIN POND TRUST	0 TWIN POND LN	387,800
ABRAMS GEORGE S TR / TWIN POND TRUST	0 TWIN POND LN	351,000
ABRAMS GEORGE S TR / TWIN POND TRUST	4 TWIN POND LN	1,621,100
ABRAMS NANCY	116 LINCOLN RD	353,200
ABRAMS RICHARD B MILLER TR, / LJS REALTY TRUST,	71 WESTON RD	873,000
ABRAMS RICHARD B MILLER TR, / LJS REALTY TRUST,	69 WESTON RD	1,422,000
ABRASHKIN DIANA C A	181 SOUTH GREAT RD	275,900
ACKLEY WALLACE E / ACKLEY ETHEL G	0 ROUND HILL RD	800
ADAMS F DOUGLAS / ADAMS PATRICIA	19 GRANVILLE RD	596,500
ADAMS GEORGE H / ADAMS VELDA	191 TOWER RD	619,400
ADAMS JOHN / ADAMS PATRICIA J	28 TABOR HILL RD	827,700
ADAMS PETER B TR / ADAMS TRUST	39 BAKER FARM	583,600
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	0 BAKER FARM	58,200
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	0 BAKER FARM	56,300
ADAMS THOMAS B TR / ADAMS FAMILY TRUST II	37 BAKER FARM	912,100
ADKINS ROBERT H / ADKINS ALISON CORNER	61 TOWER RD	934,300
ADLER RUTH, / ,	0 HUCKLEBERRY HL	27,300
ADLER RUTH, / ,	44 HUCKLEBERRY HL	787,200
AHERN MARK W, / ,	5 SHORT HILL RD	393,000
AHMED SHIHAB U, / AHMED MARLENE MAJOR,	59 OXBOW RD	436,800
AIRPORT REALTY TRUST	12 AIRPORT RD	305,100
ALAM SHAPOUR, / ,	11 BROOKS HL	603,200
ALAM UMME SALMA MOMTAZ, / ,	20 OLD CAMBRIDGE TP	255,100
ALDEN DONALD F, / ALDEN GAIL C,	240 CONCORD RD	414,900
ALDEN SABRA D, / ALDEN JAMES M,	6 BROOKS HL	757,000
ALEXANDER RAND L / ALEXANDER CHERYL NAAS	54 BEDFORD RD	1,682,400
ALFIERIS MICHAEL	215 ASPEN CR	241,500
ALLEN RUTH TR	61 SOUTH GREAT RD	841,000
ALLEN STEPHEN A III	54 TODD POND RD	278,200
ALLISON GEOFFREY P / ALLISON LESLEY M	75 CONANT RD	699,000
ALLISON JOHN R / ALLISON MARION S	244 ASPEN CR	261,900
ALLOTT KATHRYN J	148 LINCOLN RD	408,600
ALTAIR ASSOCIATES INC, / ,	17 GILES RD	576,200
ALTHAUSEN ALEX F / ALTHAUSEN EMILY DL	6 WOODCOCK LN	717,200
ALTMAN SYLVIA	52 GREENRIDGE LN	177,800
AMES JAMES B, / AMES SUZANNAH C,	12 BROWNING LN	740,300
AMMEN JONATHAN B / AMMEN HEATHER B CHATFIELD	64 BAKER BRIDGE RD	804,900
ANDERSON CLAIRE M TR / CLAIRE M ANDERSON TRUST	140 LINCOLN RD	333,300
ANDERSON LAWRENCE, / ANDERSON ROSINA,	44 BEAVER POND RD	680,900
ANDERSON MICHAEL J / ANDERSON ELIZA S	122 SOUTH GREAT RD	649,400
ANDONIAN SAMUEL J / ANDONIAN JENNIFER L	34 GARLAND RD	1,272,600
ANDRE REBECCA W, / ,	286 SOUTH GREAT RD	1,424,900
ANDREWS FRANCIS S / ANDREWS DOROTHY W	22 TABOR HILL RD	742,500
ANDRYSIAK CHRISTOPHER C / DONALDSON SARAH	33 TOWER RD	649,200
ANTIA ROBERT B	0 WESTON RD	28,600

Real Property Assessments as of January 1, 1999

ANTIA ROBERT B	191 WESTON RD	994,100
APPELL JANE TR, / TORY REALTY TRUST,	56 WINTER ST	1,411,500
APPIGNANI BARBARA A / BLACKLOW STEPHEN C	116 TOWER RD	505,400
APPLEYARD NORMAN JR TR / APPLEYARD LILLIAN T TR	333 HEMLOCK CR	324,100
APRILLE THOMAS J, / APRILLE AMELIA J,	276 CAMBRIDGE TP	225,700
APSLER ROBERT / APSLER JACQUELINE	84 MILL ST	721,100
ARANOW PHILIP, / HULIHAN DEBORAH M,	12 LAUREL DR	577,300
ARCAND EUGENE J JR / DIGIOVANNI RITA J	27 WHEELER RD	1,049,900
ARISTA CONSULTING GROUP, / ,	26 FARRAR RD	504,800
ARISTA MIGUEL S / ARISTA DEANNA S	15 MORNINGSIDE LN	344,200
ARMSTRONG JOHN L / ARMSTRONG JOANNE W	141 WESTON RD	1,011,500
ARNOLD JEROME G / ARNOLD BARBARA	14 BIRCHWOOD LN	399,900
ARNOLD JOHN H / ARNOLD LUCY W	48 TOWER RD	685,600
ARNOLD WARREN H / ARNOLD BARBARA H	3 BLUEBERRY LN	504,300
ARSENEAULT PATRICIA G	2A NORTH COMMONS	120,000
ARSHAD GULREZ / ARSHAD SARA C	160 OLD COUNTY RD	1,123,700
ART SUZANNE	155 SOUTH GREAT RD	378,600
ARTHUR DOGAN W / ARTHUR LORETTA	16 TABOR HILL RD	620,000
ARTHUR JACQUELINE / YOUNG COLIN	4 BROOKS HL	666,400
ARTHUR LORETTA	10 TABOR HILL RD	379,700
ASADA HARUHIKO / ASADA KUMIKO	147 OLD COUNTY RD	966,300
ASADORIAN ALAN A, / HAGOPIAN ASADORIAN MELANIE,	36 MORNINGSIDE LN	396,000
ASFOUR YOUSIF R, / NOENS ASFOUR BRENDA,	15D SOUTH COMMONS	281,700
ATCHLEY BARBARA P	51 TODD POND RD	226,500
ATKINS JOHN J / ATKINS JAMIE N	7 BROOKS RD	517,400
ATKINS THOMAS L / ATKINS SHARON A	3 CERULEAN WY	953,000
ATLAS STEPHEN D / WILKERSON ROBIN E	31 OLD WINTER ST	494,100
AUSTIN HELEN A	140 LINCOLN RD	288,500
AVERY ALBERT M III / AVERY BARBARA T	45 TODD POND RD	242,400
AZRACK JOSEPH F / AZRACK ABIGAIL CONGDON	19 BEDFORD RD	1,515,000
B H N REALTY TRUST / TODD DAVID TR	0 CONCORD RD	500
BABROUDI IDA / BABROUDI KAJAZ	154 LEXINGTON RD	556,600
BACHRACH ALAN JR	6 BROOKS RD	583,800
BAER LISA / KUTENPLON STEPHEN	31 STONEHEDGE	578,800
BAIRD GORDON P / BAIRD SARAH F	331 HEMLOCK CR	327,500
BALDWIN JACQUELINE L	212 ASPEN CR	242,900
BALOGH KAROLY / BALOGH JUDITH	10 WOODS END RD	622,400
BANERJI JULIAN / BANERJI LAURA OLSON	37 LINCOLN RD	573,900
BANKS JAMIE L	154 LINCOLN RD	525,800
BARBIASZ MARY ELLEN	8D NORTH COMMONS	130,000
BARDSLEY THEODORE J	132 WESTON RD	322,800
BARE HELEN S	87 TODD POND RD	581,700
BARGMANN JOEL D / BARGMANN CAROLYN H	4 CEDAR RD	599,500
BARKAS MARY ANN	46 BYPASS RD	385,700
BARMAKIAN NORMA D, / BARMAKIAN FRANK Z,	11 FARRAR RD	687,700
BARNES BENJAMIN A, / ,	48 BEAVER POND RD	612,400
BARNES MICHAEL R / BARNES ELISABETH	26 OLD SUDBURY RD	325,100
BARNET JANE	9 JUNIPER RIDGE RD	371,400

Real Property Assessments as of January 1, 1999

BARRETT BEATRICE H TR, / BARRETT LINCOLN NOMINEE TRUST,	55 WINTER ST	664,500
BARRIE JAMES S, / BARRIE AMY R,	47 OLD CONCORD RD	808,500
BARRY ANNE B, / GREENBAUM DANIEL W,	216 ASPEN CR	285,300
BARRY JON T / BARRY BARBARA M	3 DEER RUN RD	616,200
BARTOVICS WILLIAM A / BARTOVICS SUSAN L	28 OLD WINTER ST	422,700
BASILE PATRICK R / BASILE JUDITH	42 BYPASS RD	429,300
BASSETT KENNETH E / LORENZ MARY HELEN	37 PAGE RD	743,000
BEAL THOMAS P JR / BEAL BARBARA B	66 BIRCHWOOD LN	488,300
BEARD ANDREW D / BEARD SUSAN S	32 FARRAR RD	479,000
BEATTY THOMAS L JR / HOUBART SYLVIE S	36 TOWER RD	672,700
BEAUDRY FLORENCE B, /	39 BIRCHWOOD LN	391,200
BEDELL MARY B / ROBINSON JOHN D	30 LAUREL DR	533,200
BEECHER MYRNA J	20 BIRCHWOOD LN	414,600
BEENHOUWER OWEN / BEENHOUWER LILLEMOR	8 OLD WINTER ST	599,400
BEEREL ANNABEL C	51 GREENRIDGE LN	240,800
BELANGER MICHAEL P / BELANGER GISA E	157 BEDFORD RD	346,000
BELGE MATTHEW / ROBBAT MARY ANN	8 MILL STREET EX	640,100
BELL ROGER A / WEINSTEIN BARBARA G	15 PINE RIDGE RD	410,200
BEMIS ANN C	141 CHESTNUT CR	295,900
BENCAL CYNTHIA E	5C SOUTH COMMONS	221,800
BENDER LAURENCE H / BENDER RUTH	20 DEER RUN RD	696,600
BENEDETTI MARY ANN	32B INDIAN CAMP LN	184,100
BENNETT ANDREW / SHAMONSKY DOROTHY	134 CHESTNUT CR	334,900
BENSON ANN D	4 JUNIPER RIDGE RD	333,400
BENTLEY BARBARA HYDE	40 TODD POND RD	141,000
BENTLEY ROBERT P	140 LINCOLN RD	339,800
BENTON STEPHEN A / BENTON JEANNE L	319 SOUTH GREAT RD	469,000
BERGEN KENNETH W TR / BERGEN ROGER VD TR	0 MACKINTOSH LN	91,700
BERGEN KENNETH W TR / BERGEN ROGER VD TR	22 MACKINTOSH LN	1,706,600
BERGEN ROGER VD / BERGEN SUSAN J	20 MACKINTOSH LN	856,300
BERGER RALPH / BERGER CAROL H	2 UNDERWOOD CR	515,100
BERLOWITZ DAN R / GREEN BETTY L	121 OLD COUNTY RD	627,400
BERMAN DIANE B / COHEN DONALD H	7 UPLAND FIELD RD	487,800
BERMUDEZ CARLOS F, / EGAN BERMUDEZ CLAUDIA M,	186 WESTON RD	402,400
BERNARD CLARK L / BERNARD SUSANA R	21 TWIN POND LN	771,800
BERNSTEIN MELVIN H	33 GREENRIDGE LN	246,600
BERRY GEORGE W / BERRY ROBERTA E	0 WESTON RD	54,200
BERRY GEORGE W / BERRY ROBERTA E	131 WESTON RD	1,894,800
BERRY GEORGE W / BERRY ROBERTA E	133 WESTON RD	4,793,800
BERRY ROBERTA E, / BERRY GEORGE W,	327 SOUTH GREAT RD	308,200
BIBBO ROBERT, / BIBBO ANN MARIE,	4 MORNINGSIDE LN	430,000
BIBRING GEORGE L / BIBRING MARCIA G	168 BEDFORD RD	331,500
BICKERTON ARTHUR E / BICKERTON RUTH Y	7R SOUTH COMMONS	295,600
BIDDLE CHRISTOPHER W / BIDDLE MARGARET W	2 WINCHELSEA LN	248,800
BIENFANG DON C / BIENFANG DENISE R	2 TABOR HILL RD	727,000
BIGNALL DAVID G / HEID MICHELE C	35 ROUND HILL RD	670,700
BIKALES NORMAN / BIRKALES ANN B	226 OLD COUNTY ROAD E	1,122,500
BILLINGS DESPENA / BILLINGS THOMAS P	110 LINCOLN RD	595,600

Real Property Assessments as of January 1, 1999

BILLINGS FANNIE H	0 JUNIPER RIDGE RD	222,600
BILLINGS SARAH W TR / KENNISON WAYNE A TR	0 JUNIPER RIDGE RD	199,000
BILLMAN GENIEVA M TR / ROOP WILLIAM R III TR	140 LINCOLN RD	304,600
BINDER STEPHEN E, / ESTES KRIS R,	0 BEAVER POND RD	25,400
BINDER STEPHEN E, / ESTES KRIS R,	36 BEAVER POND RD	1,564,800
BIRMINGHAM JAMES G / BIRMINGHAM CAROLYN	7 TODD POND RD	583,400
BISHOP PHYLLIS M TR / BISHOP PHYLLIS M REALTY TRUST	142 CHESTNUT CR	268,000
BISHOP ROBERT C / BISHOP SARAH R	6 BLUEBERRY LN	651,900
BJORK ELIZABETH D	104 TOWER RD	529,800
BLACK STANLEY E	0 STOREY DR	313,100
BLACK THOMAS E / BLACK NANCY E	26 STOREY DR	703,000
BLACKLER PETER / BLACKLER LINDSAY S	86 CONANT RD	397,100
BLACKLOW PETER D / BLACKLOW HALEY C	171 TOWER RD	377,900
BLAIR JOSEPH, / BLAIR KENNETH P SR,	94 CODMAN RD	375,000
BLICKMAN JOHAN G / SADOSKI CORINNE E	43 OLD CONCORD RD	899,700
BLOOD BERNARD E / BLOOD DIANA B	104 LINCOLN RD	500,600
BLUMENREICH ILENE S, / BLUMENREICH ALAN J,	25 CERULEAN WY	1,186,800
BLUMENSTEIN IAN B, / ,	11 STRATFORD WY	1,850,200
BOBBITT SARAH G	26 MORNINGSIDE LN	341,800
BOCKOVEN DOROTHY R TR, / DOROTHY R BOCKOVEN TRUST,	179 SOUTH GREAT RD	495,300
BODMAN TAYLOR S / BODMAN APRIL W	75 TODD POND RD	717,200
BOECKMAN DUNNE CAROLINE, / ,	147 SOUTH GREAT RD	543,800
BOGNER WALTER P	9 WOODS END RD	728,500
BOLT RICHARD H TR, / RH BOLT FAMILY TRUST,	39 TABOR HILL RD	785,900
BOLTON WARREN R / BOLTON DORIS A	0 OLD COUNTY ROAD EX	54,300
BOND ROGER B	138 WESTON RD	499,200
BOOTH ALICE BURRAGE, / NICHOLS WILLIAM EXECUTOR,	0 OLD CONCORD RD	20,000
BOOTH ALICE BURRAGE, / NICHOLS WILLIAM EXECUTOR,	0 OLD CONCORD RD	5,300
BOOTH ROBERT H	0 OLD CONCORD RD	3,700
BOOTH ROBERT H	145 OLD CONCORD RD	1,107,500
BOOTH ROBERT H TR / DUCK POND TRUST	0 OLD CONCORD RD	51,600
BOQUIST WALLACE P / TIC	247 OLD CONCORD RD	654,000
BOQUIST WALLACE P / TIC	241 OLD CONCORD RD	731,200
BORES STEPHEN M / LITURI KATHY M	323 SOUTH GREAT RD	400,300
BORIS CAROL, / ,	312 HEMLOCK CR	247,400
BORNSTEIN TIM / BRONSTEIN ERICA	58 BEAVER POND RD	633,100
BOSSOM JACK E / BOSSOM JOYCE E	21 GREENRIDGE LN	250,700
BOSTON EDISON COMPANY, / REAL ESTATE & PROPERTY TAXES,	0 TOWER RD	446,100
BOSTON INST OF INTERCUL COMM	17 CAMBRIDGE TP	202,100
BOURGAN ABBIE, / BOURGAN SUSAN E,	17 CERULEAN WY	803,900
BOWER JOSEPH L TR, / THE BAKER BRIDGE ROAD TRUST,	54 BAKER BRIDGE RD	698,400
BOWLES LOUISE, / C/O BOWLES ALLEN M,	114 LEXINGTON RD	365,900
BOWMAN BEVERLY TOMASIC TR / BOWMAN REALTY TRUST I	22 GOOSE POND RD	693,400
BOYCE MANLEY B / BOYCE KAREN K	31 OLD SUDBURY RD	622,800
BOYCE MANLEY B II	28 OLD SUDBURY RD	299,800
BOYCE MARY ALICE	140 LINCOLN RD	281,800
BOYER JOHN H / BOYER MARGARET A	22 TODD POND RD	596,700
BOYLE DONALD J / BOYLE JUDITH M	46 GREENRIDGE LN	266,600

Real Property Assessments as of January 1, 1999

BOYNTON DANIEL C / BOYNTON JANET K	34 CAMBRIDGE TP	217,000
BRAASCH JOHN W / BRAASCH NANCY K	56 SANDY POND RD	832,200
BRADEN JOHN L, / FABIO BRADEN DIANNE,	267 CONCORD RD	661,600
BRADFORD, MARK A TR / BRADFORD NOMINEE TRUST	5 CEDAR RD	409,500
BRADLEE SANDRA	0 OLD CONCORD RD	4,400
BRADLEE SANDRA N, / ,	259 OLD CONCORD RD	1,364,000
BRADLEY CLIFFORD	80 TOWER RD	317,900
BRADLEY GUY A	60 MILL ST	1,786,200
BRAIN J WALTER / BRAIN PATRICIA L	255 CONCORD RD	259,100
BRAINARD PATRICIA W, / LONG SHEILA D,	8 CAMBRIDGE TP	249,900
BRAND STEPHEN JAMES TR, / BLANDYNA TERESA WILLIAMS TR,	161 BEDFORD RD	396,900
BRANDT JOHN H / BRANDT MARILYN R	131 OLD COUNTY RD	510,900
BRANNEN BARBARA A	14 BAKER BRIDGE RD	768,900
BRAUDE STEPHEN E TR / 52 BEAVER POND ROAD REALTY TRU	52 BEAVER POND RD	782,100
BRAUN DIANE K, / BRAUN PETER,	16 TRAPELO RD	799,000
BRAUN ESTHER K	19 MOCCASIN HL	597,800
BRAY THOMAS P / MICU LINDA M	15 BYPASS RD	277,400
BRAY THOMAS P TR / MICU LINDA M TR	3 HUCKLEBERRY HL	407,400
BRENNAN MICHEL W / BRENNAN DOROTHY YU	138 TOWER RD	490,000
BRENNAN WILLIAM L / BRENNAN ELEANOR A	34 MORNINGSIDE LN	373,500
BRENNINKMEYER GABRIELLE	146 SANDY POND RD	1,922,300
BRESLIN FRANK J / CARNEY PATRICIA J	4 WINCHELSEA LN	811,900
BRESNAHAN MICHAEL H / BRESNAHAN MARIA V	0 SOUTH GREAT RD	337,800
BREWER GLEN A III / BREWER DONNA S	11 FOX RUN RD	574,600
BRIEDIS JOHN & IRENE TRS / IVY REALTY TRUST	27 CANAAN DR	1,568,900
BRIEDIS JOHN TR / IVY REALTY TRUST	0 CANAAN DR	46,700
BRIEDIS JOHN TR / IVY REALTY TRUST	0 CANAAN DR	8,700
BRIEDIS JOHN TR / IVY REALTY TRUST	0 CANAAN DR	7,500
BRIEDIS JOHN TR / IVY REALTY TRUST	0 CANAAN DR	59,300
BRIEDIS JOHN TR / IVY REALTY TRUST	0 CANAAN DR	8,800
BRIGGS DAVID L / BRIGGS ELAINE M	16 OLD CONCORD RD	829,300
BRIGGS MARY	44 FARRAR RD	466,000
BRIGGS RANDAL L	31 MORNINGSIDE LN	351,100
BRITT MARGARET M, / ,	5A SOUTH COMMONS	216,800
BROBECK WILLIAM M / C/O KATHERINE BROBECK	0 RED RAIL FARM	29,000
BROBECK WILLIAM M / C/O KATHERINE BROBECK	26 RED RAIL FARM	368,200
BROCKELMAN WEBSTER R JR / BROCKLEMAN JEANIE L	15 BIRCHWOOD LN	475,700
BRODNEY MYRA	12 OAK MEADOW	638,800
BRODRICK RONALD F, / BRODRICK ELIZABETH W,	0 OLD SUDBURY RD	1,800
BRONSON FRANKLIN C / BRONSON CATHERINE M	180 WESTON RD	436,200
BROOKS PAUL	0 SILVER HILL RD	90,600
BROOKS RODNEY A / BROOKS PHANWADEE L	30 DEERHAVEN RD	434,900
BROOKS RODNEY A, / ,	31 HILLSIDE RD	571,500
BROWER HOWARD S	12 WOODS END RD	910,400
BROWN ALBERT H / TERRELL DOROTHY A	15 GARLAND RD	1,499,900
BROWN HERBERT L	44 PAGE RD	558,800
BROWN JEFFREY R / CORBIN KATHRYN L	217 SANDY POND RD	819,700
BROWN ROBERT W / BROWN LEE G	18 OLD SUDBURY RD	314,100

Real Property Assessments as of January 1, 1999

BROWN STEPHEN M, / GARBOSE BROWN SUSAN B,	0 OLD COUNTY ROAD EX	800
BROWN STEPHEN M, / GARBOSE BROWN SUSAN B,	0 OLD COUNTY ROAD EX	35,200
BROWN STEPHEN M, / GARBOSE BROWN SUSAN B,	0 OLD COUNTY ROAD EX	28,300
BROWN STEPHEN M, / GARBOSE BROWN SUSAN B,	220 OLD COUNTY ROAD E	1,288,900
BROWNE GILES C TR / BROWNE FIORE TRUST NO 1	11 TRAPELO RD	644,900
BRUMME PETER E / BRUMME MARIE C	4 OAK MEADOW	663,700
BUCHAN BARBARA C	162 BEDFORD RD	361,500
BUCKLAND EUNICE L CHEN TR / BUCKLAND ARTHUR R TR	76 OLD SUDBURY RD	429,600
BUCKLER MARILYN L, /	12 HIDDENWOOD PT	440,900
BUELL LAWRENCE I, / BUELL PHYLLIS K,	60 TOWER RD	709,200
BULLITT JOHN T	0 HILLIARD RD	31,200
BULLITT JOHN T	21 HILLIARD RD	578,900
BUONOPANE PAUL J / BUONOPANE MARY	262 LINCOLN RD	399,600
BURCKETT-PICKER JENIFER	58 PAGE RD	637,300
BURK PRESCOTT R / BURK LUCINDA F	89 CONANT RD	523,400
BURKE ROGER M	9 TABOR HILL RD	740,200
BURKE THOMAS F / BURKE KATHLEEN A	3 SMITH HL	667,100
BURKE WALTER J JR TR / SACRED HEART HOUSE TRUST	78 CAMBRIDGE TP	349,100
BURNHAM M ELAINE	8 OAK KNOLL RD	379,200
BURNS CHRISTOPHER E / BURNS PATRICIA P	222 TOWER RD	1,421,700
BURT DONNA G	26 LONG MEADOW RD	614,000
BUSCHMAN STEVEN, / STULER TERRI A,	22 BLACK BURNIAN RD	801,300
BUTLER STEPHEN B, /	207 LINCOLN RD	765,000
BUTTWIN WILLIAM G / GRASSI ANITA MARIE	165 LEXINGTON RD	532,800
BUZANIS CHARLES T / ANANIA CAROL A	19 OAK MEADOW	624,400
BUZNEY SHELTON / BUZNEY JANE	28 HUCKLEBERRY HL	1,227,700
BUZZELL STEPHEN C / BUZZELL JODY E	3 UNDERWOOD CR	514,400
BYE WILLIS E / BYE ANGELA H	52 ROUND HILL RD	713,500
BYRNE BRIAN A / BYRNE JULIE	0 TRAPELO RD	27,500
BYRNE BRIAN A / BYRNE JULIE	0 TRAPELO RD	373,200
BYRNE BRIAN A / BYRNE JULIE	126 TRAPELO RD	783,500
BYRNES MARGARET A	82 MILL ST	772,800
CAFFERKY WILLIAM T, /	14 STRATFORD WY	1,554,500
CAIRNS SMITH SARAH J, / CHRISTENFELD TIMOTHY H T,	19 BROOKS RD	529,800
CALHOUN ANNEMARIE	23A SOUTH COMMONS	120,000
CALITRI LEON K / CALITRI MARY KD	63 CAMBRIDGE TP	296,300
CAMPBELL BRUCE D	46 BEDFORD RD	485,200
CAMPBELL BRUCE D / GROTZER TINA A	20 BROWNING LN	595,400
CAMPOBASSO RICHARD B / CAMPOBASSO LOU ANN	130 TOWER RD	443,600
CAMPOS GARCIA GERMAN, / CAMPOS JUDITH,	0 WESTON RD	1,300
CANCIAN DAVID J / CANCIAN MARY S	18 JUNIPER RIDGE RD	548,400
CANDEE MORTON	138 TRAPELO RD	448,700
CANNON BRADFORD / CANNON ELLEN DEN	0 SILVER HILL RD	32,800
CANNON BRADFORD / CANNON ELLEN DEN	12 SILVER HILL RD	419,900
CANNON ELLEN DEN / CANNON BRADFORD	0 WESTON RD	30,700
CANNON ROBERT L / CANNON BETTY H	0 SILVER HILL RD	320,400
CANNON ROBERT LARENT TR / CANNON BETTY H TR	0 SILVER HILL RD	37,200
CANNON ROBERT LAURENT / CANNON BETTY H	0 SILVER HILL RD	42,200

Real Property Assessments as of January 1, 1999

CANNON ROBERT LAURENT / CANNON BETTY H	30 SILVER HILL RD	626,600
CANNON ROBERT LAURENT TR / CANNON BETTY H TR	8 SILVER HILL RD	446,100
CANNON WALTER B TR / CANNON IRENE PLATTNER TR	0 WESTON RD	38,500
CANNON WALTER TR, / CANNON IRENE TR,	0 WESTON RD	440,500
CANTLIN ANTOINETTE	5 7 LEWIS ST	360,800
CANTLIN ANTOINETTE	1 3 LEWIS ST	353,400
CANTU ROBERT C TR / RC CANTU TRUST NO 1	0 SOUTH GREAT RD	54,500
CANTU ROBERT C TR / RC CANTU TRUST NO 1	19 SOUTH GREAT RD	1,347,200
CAPIZZI CATHERINE R	0 LONG MEADOW RD	500
CAPIZZI CATHERINE R	0 LONG MEADOW RD	35,000
CAPIZZI CATHERINE R	0 LONG MEADOW RD	25,100
CAPIZZI CATHERINE R	0 LONG MEADOW RD	22,800
CAPIZZI CATHERINE R	236 LINCOLN RD	1,249,500
CAPONE ALBERT / CAPONE MARY	26 OLD CAMBRIDGE TP	518,600
CAPPELLUZZO PAUL R, /	166 BEDFORD RD	322,600
CAPPUCCI BARBARA A	8 HUNTLEY LN	477,200
CARAS BYRON / CARAS ANASTASIA	9 HIDDENWOOD PT	433,500
CARAS OPHAIR / CARAS FLORENCE L	19 MORNINGSIDE LN	323,800
CARL CHARLES W JR / GINN DIANNE	148 TRAPELO RD	260,600
CARL CHARLES W JR, / GINN DIANNE,	146 TRAPELO RD	643,300
CARLEY JOHN A / CARLEY JOAN KEIR	30 TOWER RD	655,900
CARLO PETER A / CARLO CHERYL A	9 OAK KNOLL RD	410,100
CARLSON CLAIR A JR TR / HURLINGHAM REALTY TRUST	20 TODD POND RD	1,542,900
CARLSON KARIN J / PETRAGLIA MICHAEL V	134 LEXINGTON RD	282,000
CARMAN ELEANOR T, /	235 ASPEN CR	253,100
CARME SHEILA ANN	34B INDIAN CAMP LN	184,100
CARMEN LOUISE	44 WINDINGWOOD LN	447,500
CARO JAIME / HUNTING HEIDI	198 LINCOLN RD	852,800
CARO JAMIE, / HUNTING HEIDI ANN,	39 BYPASS RD	146,400
CARROLL ELAINE M	34 LEWIS ST	376,900
CARROLL SCHOOL	72 CODMAN RD	456,000
CARTER LEWIS A / CARTER BEVERLY A	0 OLD COUNTY ROAD EX	28,000
CARTER LEWIS A / CARTER BEVERLY A	0 OLD COUNTY ROAD EX	39,600
CARTER LEWIS A / CARTER BEVERLY A	212 OLD COUNTY ROAD E	906,600
CASKEY ANNA H	49 WINTER ST	368,800
CASSELS CHRISTINE H, / HUBLEY PAMELA B,	12 OAK KNOLL RD	369,000
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	0 CAMBRIDGE TP	53,300
CASSIDY BRIAN P TR / CASSIDY FAMILY REALTY TRUST	81 CAMBRIDGE TP	187,300
CASWELL FREDERICK M / CASWELL PAMELA K	4 TOWER RD	711,000
CASWELL JOHN R, /	2 BEAVER POND RD	620,400
CASWELL JOHN R, / KREGER DAVID,	0 BEAVER POND RD	32,900
CAVALLARO PETER TR / CAVALLARO ELIZABETH A	8 SMITH HL	723,800
CELLUCCI DANIEL B, / CELLUCCI YOLANDA,	169 LEXINGTON RD	252,200
CELLUCCI DANIEL B, / CELLUCCI YOLANDA,	171 LEXINGTON RD	1,142,600
CELLUCCI ELIZABETH H / CELLUCCI STEPHEN	26 LAUREL DR	461,600
CHALILPOYIL PURUSH / BAUKS KERSTIN V	24 SUNNYSIDE LN	359,300
CHAMBERLIN CALVIN D / CHAMBERLIN RUTH M	213 ASPEN CR	249,700
CHAMBERLIN CAROLYN	25 GREENRIDGE LN	266,000

Real Property Assessments as of January 1, 1999

CHAMPENY JOHN C	0 CONANT RD	34,700
CHAMPENY JOHN C	0 OLD COUNTY ROAD EX	297,900
CHAMPENY LEONA G	0 SOUTH GREAT RD	387,700
CHAMPION CRAIG / CHAMPION TERESA	0 OLD COUNTY ROAD EX	24,600
CHAMPNEY JOHN / HAMILTON LISA	205 OLD COUNTY ROAD E	446,700
CHAN CATHERINE T	3 PARTRIDGE LN	510,000
CHAN VINCENT WS / CHAN AGNES HUI	163 TOWER RD	561,800
CHAO CHUNG YAO, / CHAO LIFUN LIN,	11 SUNNYSIDE LN	377,500
CHAPMAN JEAN A, / MAHNKE GEORGE,	77 CAMBRIDGE TP	182,400
CHARLES I REAL ESTATE TRUST / C/O WARREN F. FLINT, JR.	0 LEXINGTON RD	4,915
CHARRETTE EDMOND E / CHARRETTE ANN L	81 SOUTH GREAT RD	414,700
CHASE IRVING H TR / CHASE REBECCA B TR	5 OAK MEADOW	731,200
CHATFIELD ALEXANDER D / O'HAGAN PATRICIA M	270 CONCORD RD	567,300
CHEN SOW HSIN, / CHEN CHING CHIH,	0 CAMBRIDGE TP	189,300
CHERNIACK ELIZABETH E	281 SOUTH GREAT RD	309,900
CHIN BARBARA J	364 HEMLOCK CR	250,900
CHIOTELIS CHARLES L / CHIOTELIS IASME J	141 TRAPELO RD	530,600
CHISHOLM EDWARD J TR, / CHISHOLM MARGARET F TR,	142 TOWER RD	409,400
CHOLAWSKY ELIABETH M / DUTT JAMES E	11 OAK KNOLL RD	339,500
CHONG SUN CHA	135 LEXINGTON RD	1,041,900
CHOPRA DEEPAK, / CHOPRA RITA,	43 HUCKLEBERRY HL	902,800
CHRISTENSEN RONALD	345 SOUTH GREAT RD	534,100
CHRISTIAN ANDREW D / CHANDRA DIVYA C	11D SOUTH COMMONS	295,400
CHU CHAUNCY C / CHU MARGARET CY	43 DEERHAVEN RD	542,300
CHU GE YAO / LIN LI CHUAN	200 SANDY POND RD	653,200
CHU IRENE H	1 PINE RIDGE RD	483,100
CHUCKER SUSAN	24R INDIAN CAMP LN	213,400
CIAMPA VINCENT P TR / SULLIVAN JAMES E TR	32 CAMBRIDGE TP	200,500
CIARAMAGLIA FREDERICK J, / CIARAMAGLIA MARCIA P,	94 PAGE RD	510,700
CIRASO ANNE, / CIRASO JENNIE,	19 MACKINTOSH LN	520,800
CISNEROS MARIA H	326 HEMLOCK CR	279,100
CLARK FRANCES H	0 OLD CONCORD RD	4,500
CLARK FRANCES H	219 OLD CONCORD RD	754,800
CLARKE BRUCE E / CLARKE KAREN JA	17 STOREY DR	1,041,500
CLEAVER LAIRD C TR / LINCOLN LOG REVOCABLE TRUST	67 SANDY POND RD	2,480,100
CLEMENS MARSHALL / CLEMENS LINDSAY	24 HILLSIDE RD	468,700
COFFIN STEWART T, /	79 OLD SUDBURY RD	419,796
COHEN JACQUES	40 WINDINGWOOD LN	370,800
COLE ADDISON D / COLE ANNE B	43 BIRCHWOOD LN	355,600
COLE ANDREW J / COLE HOLLY BR	228 SANDY POND RD	533,200
COLE J DANIEL / COLE JOYCE M	21 GARLAND RD	1,805,900
COLEMAN GEORGE A JR / COLEMAN KATHLEEN S	10 LINWAY RD	492,000
COLLINGS RAY KINGSLEY, /	21D SOUTH COMMONS	239,300
COLLINS DONALD / COLLINS SUSAN B	16 GRASSHOPPER LN	686,600
COLLINS LAURENCE A / COLLINS JANET S	24 TOWER RD	507,800
COLTON PAUL, / GILLIKIN SHANNON,	210 OLD COUNTY ROAD E	1,025,900
COMJEAN MARC G / COMJEAN JUDITH K	36 BYPASS RD	517,700
COMJEAN MARLIES F	109 OLD CONCORD RD	794,000

Real Property Assessments as of January 1, 1999

COMO FLORENCE J	134 TOWER RD	385,300
CONFORT NANCY K	18R INDIAN CAMP LN	253,500
CONLEY RICHARD C / CONLEY BARBARA L	29C SOUTH COMMONS	221,300
CONNAUGHTON JOHN / CONNAUGHTON GENEVIEVE K	33 LONG MEADOW RD	507,000
CONNOLLY JOSEPH F / CONNOLLY CATHERINE	46 CAMBRIDGE TP	359,500
CONRAD PETER F / BRADSHAW YLISABYTH S	20 OLD SUDBURY RD	788,800
CONSTABLE WILLIAM G	244 LINCOLN RD	438,300
CONSTANTINE KATHERINE P	146 BEDFORD RD	356,500
CONWAY MARK / SCATAMACCHIA MARY	9 MORNINGSIDE LN	413,000
CONWAY SUSAN E	40 HUCKLEBERRY HL	969,300
COOK CAROLINE R	172 WESTON RD	493,500
COOK PAUL W JR / COOK MARION M	6 WHEELER RD	551,400
COOLIDGE HENRY P, / COOLIDGE ALICE C,	83 LINCOLN RD	999,600
COOMBS DANA M / COOMBS MALENE P	96 PAGE RD	512,400
COOPER E CRAWLEY / COOPER JANE M	6 SHORT HILL RD	584,600
COOPER LORNA W	201 TOWER RD	550,700
COOPER NANCY BARNES, / ,	5 OLD CAMBRIDGE TP	621,000
COOPER THOMAS F	16 GARLAND RD	1,292,100
CORCORAN DONNA R / KNOLLMAYER CHRISTOPHER J	50 PAGE RD	559,900
CORCORAN ROBERT P / CORCORAN ELIZABETH D	5 OLD WINTER ST	590,700
CORONA REALTY TRUST / ERNEST LOW	140 LINCOLN RD	286,300
CORT CLIFFORD S / CORT CAREY	28 OLD CONCORD RD	1,017,300
COTOIA ANTHONY J / COTOIA LUCY MARY ANNE	263 LINCOLN RD	573,700
COTOIA ANTHONY J TR, / COTOIA LUCY M TR,	0 UNDERWOOD CR	272,800
COTOIA ANTHONY J TR, / COTOIA LUCY M TR,	0 UNDERWOOD CR	281,200
COTOIA LUCY M	14 16 LEWIS ST	261,900
COTOIA LUCY MARY ANNE	106 CONCORD RD	284,400
COTONI ARTHUR R / COTONI PENELOPE H	104 CODMAN RD	479,600
COTONI KEITH E / COTONI KATHERINE D	25 OLD WINTER ST	357,200
COTONI SANTA G	140 LINCOLN RD	282,800
COUGHLIN MICHAEL / COUGHLIN BEVERLY	21 LONG MEADOW RD	544,400
COURTCO LLC	227 LINCOLN RD	405,600
COUSINS DANIEL / COUSINS SARAH S	22 OLD FARM RD	447,600
COUSINS LAURENCE B, / COUSINS JEANNNE B,	202 CONCORD RD	413,600
COWLES JOHN O, / ,	156 TRAPELO RD	376,800
COYNE JAMES M / COYNE KAREN L	5 FORESTER RD	439,700
CRAIG CATHERINE L, / WEBER ROBERT S,	221 LINCOLN RD	340,700
CRAIG STANLEY R JR / CRAIG SUSAN LINDSAY	63 CONANT RD	768,100
CRANDALL STEPHEN H TR, / CRANDALL PATRICIA E TR,	25 TABOR HILL RD	688,500
CRAWFORD JOHN D / CRAWFORD JOANNA W	20 OLD CONCORD RD	662,600
CREAN MARION P / CREAN FINBAR J	34 GOOSE POND RD	568,800
CREELE BUCKNER M IV / NICHOLS KATHLEEN	32 LINCOLN RD	551,400
CREIGHTON G ALEXANDER / CREIGHTON ELIZABETH L	117 LINCOLN RD	405,400
CRETELLA HENRY A / CRETELLA RUTH T	17 STONEHEDGE	624,900
CROMWELL DARREN M / CROMWELL SUSAN M	300 CAMBRIDGE TP	100,000
CRONIN KIM A	153 BEDFORD RD	463,600
CROSBY ANNE M, / CROSBY GREGORY,	29 PAGE RD	688,100
CROSBY DOUGLAS R / CROSBY LAURA	0 HILLIARD RD	32,400

Real Property Assessments as of January 1, 1999

CROSBY DOUGLAS R / CROSBY LAURA	9 HILLIARD RD	610,900
CROTTY THOMAS J, / CROTTY SHAROLYN,	10 STRATFORD WY	528,300
CROWE MARY B	66 BEDFORD RD	686,400
CROWTHER WILLIAM R TR, / CROWTHER NANCY S TR,	45 WINTER ST	704,800
CSIMMA ZOLTAN A / CSIMMA CRISTINA I HAINES	16 CONANT RD	922,500
CUCINOTTA NANCY J / RIBEIRO JEAN L	4L NORTH COMMONS	251,500
CULVER PERRY J / CULVER KATE S	30 BAKER BRIDGE RD	993,000
CUMMING WILLIAM J III / TOLPA CARYN L	36C INDIAN CAMP LN	188,400
CUMMINGS BRIAN F / CUMMINGS RHONDA M	188 CONCORD RD	332,300
CUMMINGS WILLIAM R TR / CUMMINGS PALMA M TR	40 BYPASS RD	428,400
CUNNINGHAM J LEWIS / CUNNINGHAM RUTH P	139 TOWER RD	392,800
CUNNINGHAM JAMES F	124 LEXINGTON RD	328,400
CUNNINGHAM JONATHAN C TRUST / 7 WOODCOCK LN REALTY TRU	7 WOODCOCK LN	632,500
CUNNINGHAM ROBERT M	11 ROCKWOOD LN	325,700
CURHAN SHARON G	183 SANDY POND RD	1,507,300
CURREN THOMAS / CURREN SUSAN M	82 WINTER ST	517,100
CURTIS ELLIOT / LAMPTON ANN	44 DEERHAVEN RD	488,600
CURTIS MICHAEL / CROWLEY DENYCE C	29D SOUTH COMMONS	238,000
CURTISS ROBERT H / CURTISS DOROTHY M	243 ASPEN CR	321,900
CYBULAK STEPHEN J / CYBULAK LYNNE W	15 BLACK BURNIAN RD	675,700
DAHMEN JOSEPH E / DAHMEN JANE M	16 BIRCHWOOD LN	439,900
DAI JIE, / WU SINDY SAI YING,	11 CAMBRIDGE TP	388,000
DALE SCOTT W, / DALE LORI A,	84 LEXINGTON RD	474,500
DALLOS ANDRAS / DALLOS ZSUZSANNA	174 WESTON RD	320,700
DAMICO RALPH P / DAMICO ELVIRA	11 MILL STREET EX	368,900
DAMICO RALPH P / DAMICO ELVIRA	15 MILL STREET EX	433,200
DAMICO RALPH P / DAMICO ELVIRA	6 MILL STREET EX	300,400
DAMICO RALPH P JR / DAMICO EDWINA P	37 MILL ST	442,900
DAMICO RALPH P JR / DMAICO EDWINA	33 MILL ST	363,100
DAMON J GILBERT / DAMON PRISCILLA A	13 OLD CONCORD RD	431,200
DANCONA ILANA	18 CAMBRIDGE TP	181,300
DANIELS CLAIRE M	165 BEDFORD RD	344,600
DANIELS JANET B	0 SANDY POND RD	49,700
DANIELS JANET B	39 SANDY POND RD	670,700
DANIELS STARR R, /	12 BROOKS HL	570,400
DANOFF WILLIAM ANDREW / DANOFF AMI K	41 STONY BROOK RD	973,400
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	0 OLD CONCORD RD	3,900
DANZIGER MICHAEL P / DANZIGER ELIZABETH L	231 OLD CONCORD RD	1,231,500
DARACK JOEL S, / CLINGAN DARACK LAURIE,	88 OLD SUDBURY RD	364,200
DARLING EUGENE M JR	20 BOYCE FARM RD	464,300
DARLING O LEONARD / DARLING BARBARA M	144 TRAPELO RD	659,500
DARMAN RICHARD G	231 ASPEN CR	387,500
DATES DONALD C, / DATES SUZANNE,	363 HEMLOCK CR	351,400
DAUPHIN CYNTHIA A	21A SOUTH COMMONS	215,000
DAUTREMONT CHESTER C TR / DAUTREMONT RUTH W TR	30 BEAVER POND RD	1,004,300
DAUTREMONT RUTH W	56 BEAVER POND RD	481,800
DAVIDSON DAVID M, / ROSKIES ADINA L,	16 GRANVILLE RD	543,200
DAVIS BRIAN C TR, / THE DAVIS FAMILY TRUST,	2 CONCORD RD	529,500

Real Property Assessments as of January 1, 1999

DAVIS PHYLLIS M TR / PEACH ORCHARD REALTY TRUST	0 CONANT RD	344,700
DAVIS SHERMAN P TR / FARMS END REALTY TRUST	47 CONANT RD	394,100
DAVIS SHERMAN P TR / FRONT FIELD REALTY TRUST	0 CONANT RD	331,700
DAVIS SHERMAN P TR / MIDDLE FIELD REALTY TRUST	0 CONANT RD	331,200
DAVIS SHERMAN P TR / THREE HOUSES REALTY TRUST	81 CONANT RD	574,900
DAVIS SHERMAN P TR, / DAVIS PHYLLIS M,	49 CONANT RD	467,200
DAVIS SHERMAN TR / ROAD PIECE REALTY TRUST	0 CONANT RD	25,300
DAVOLI ROBERT E / MCDONAGH EILEEN L	6 WINCHELSEA LN	335,100
DAVOLI ROBERT E / MCDONAGH EILEEN L	8 WINCHELSEA LN	493,100
DAWES DONALD L / DAWES RUTH K	45 FARRAR RD	537,100
DE LA PENNA MIGUEL, / DE LA PENNA IRMA,	6 PARTRIDGE LN	430,100
DEAN ANNE L	28 FARRAR RD	534,300
DEAN LORRAINE C, / ,	101 TOWER RD	411,300
DEAN MAYBELLE L	0 CONANT RD	49,900
DEBARYSHE PAUL / DEBARYSHE LOUISE	7 SUNNYSIDE LN	348,500
DECAPO THOMAS A / DECAPO SUSAN J	48 CONANT RD	891,500
DECK MARK J / DECK PATRICIA P	11 BOYCE FARM RD	717,800
DEFILIPPO JOHN P / DEFILIPPO KATHERINE H	94 LINCOLN RD	584,200
DEFRANCESCO DEBRA L / DEFRANCESCO CHARLES X	298 CAMBRIDGE TP	100,000
DELIA JOHN A / DELIA MARIA CARMELA	26 ROUND HILL RD	489,700
DELORI FRANCOIS C / DELORI ROSAMOND P	44 TOWER RD	748,000
DENEHY BERNADETTE J	141 LEXINGTON RD	394,400
DENEHY EDWARD J JR	0 PAGE RD	247,200
DENEHY EDWARD J JR	139 LEXINGTON RD	538,100
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0 OLD COUNTY ROAD EX	24,900
DENHOLM ALEC STUART TR / DENHOLM JANE LESLIE TR	0 OLD COUNTY ROAD EX	100
DENHOLM ALEC STUART TR, / DENHOM JANE LESLIE TR,	222 OLD COUNTY ROAD E	825,300
DENORMANDIE ALICE W	0 MINEBROOK RD	372,100
DENORMANDIE ALICE W	0 LEXINGTON RD	320,000
DENORMANDIE ALICE W	4 MINEBROOK RD	458,400
DENORMANDIE ELIANA	45 TRAPELO RD	963,417
DENORMANDIE PHILIP Y / DENORMANDIE MARTHA P	64 TRAPELO RD	404,700
DENORMANDIE PHILIP Y / RATHBORNE ERNESTINE	0 PINE RIDGE RD	38,700
DENORMANDIE ROBERT TR / DENORMANDIE FARMS TRUST	65 TRAPELO RD	1,058,379
DENORMANDIE THOMAS L, / ,	0 CONCORD RD	22,500
DENORMANDIE THOMAS L, / ,	11 OLD CONCORD RD	456,800
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0 TRAPELO RD	36,000
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0 SILVER HILL RD	42,800
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0 SILVER HILL RD	38,800
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0 SILVER HILL RD	25,400
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0 CAMBRIDGE TP	732,000
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0 OLD WINTER ST	368,500
DENORMANDIE THOMAS L, / DENORMANDIE KATHERINE B,	0 SILVER HILL RD	377,300
DENORMANDIE THOMAS, / DENORMANDIE KATHERINE B,	0 CAMBRIDGE TP	253,200
DERBYSHIRE HEIDI G / DERBYSHIRE RALPH C	194 LINCOLN RD	797,700
DERMADY MARTIN B, / CHIN DERMADY MARGIE,	16 FARRAR RD	388,400
DERMENJIAN CHARLES	31 BEDFORD LN	311,700
DESAI SAMIR A / DESAI NILIMA S	62 DAVISON DR	889,500

Real Property Assessments as of January 1, 1999

DESANCTIS SUSAN, / ,	11 BYPASS RD	544,700
DESANTIS JOSEPH M / SOLOMON SHERYL	54 LINCOLN RD	445,800
DESSAIN TATIANA	62 CONANT RD	1,246,800
DETWEILER INGRID E / DETWEILER DOUGLAS J	115 CHESTNUT CR	323,100
DEVINCENT DONNA M	88 WINTER ST	1,433,300
DEWEY E S	112 TRAPELO RD	672,900
DEWEY LAURIE T TR, / 79 LINCOLN ROAD NOMINEE TRUST,	79 LINCOLN RD	897,600
DIAB THOMAS A, / ,	22 DEER RUN RD	1,341,600
DIADIUK VICKY	40 MORNINGSIDE LN	342,100
DIAMOND ALICE B	25B SOUTH COMMONS	120,000
DIARBAKERLY MARK / DIARBAKERLY REGINA	266 LINCOLN RD	510,200
DIAZ RUBEN, / RIOS MARTA,	15C SOUTH COMMONS	255,800
DICICCO LEONARD N JR, / DICICCO SUZANNE,	16 STRATFORD WY	1,511,300
DICKIE RICHARD I / DICKIE JULIE G	184 BEDFORD RD	344,500
DICKINSON JOHN T / DICKINSON PAMELA M	18 WHEELER RD	953,600
DIEBBOLL ROBERT S / DIEBBOLL KIM B	25 HILLSIDE RD	545,800
DIGIOVANNI JAMES P	173 TOWER RD	299,200
DIGIOVANNI JAMES P	300 SOUTH GREAT RD	342,200
DILG GILES / DILG MAUREEN	9 11 LEWIS ST	437,100
DIMANCESCU DAN P / DIMANCESCU KATHERINE KUHS	52 BEDFORD RD	758,500
DINERSTEIN GORDON	32 WINDINGWOOD LN	387,900
DIPASQUALE ALFRED TR, / WINTERHAVEN REALTY TRUST,	30 STOREY DR	699,500
DIXON RUSSELL J TR / DIXON FAMILY TRUST	1 BROOKS RD	327,600
DOHERTY KATHLEEN	11B SOUTH COMMONS	217,300
DOHERTY WILLIAM R TR, / DOHERTY PHYLLIS M TR,	49 TOWER RD	485,900
DOHERTY WILLIAM R TR, / DOHERTY PHYLLIS M TR,	168 LINCOLN RD	429,400
DOHERTY'S GARAGE INC	161 LINCOLN RD	696,400
DOLAN CHARLES B TR / DOLAN JOANNE C TR	170 SANDY POND RD	1,007,200
DOLINSKY LARRY R / DOLINSKY JOAN PLATT	44 GREENRIDGE LN	258,100
DOMNITZ ROBERT, / ,	21 MILL ST	682,700
DONALD AIDA DIPACE	41 LINCOLN RD	665,600
DONALD DAVID HERBERT / DONALD AIDA D	46 LINCOLN RD	370,800
DONALDSON ALAN L, / ,	279 SOUTH GREAT RD	349,700
DONALDSON ASRID L	0 WESTON RD	552
DONALDSON ASTRID L	16 WESTON RD	588,800
DONALDSON ELEANOR L	15 TRAPELO RD	535,600
DONALDSON ELEANOR L	19 TRAPELO RD	567,800
DONALDSON ELIZABETH C	144 WESTON RD	649,300
DONALDSON JONATHAN D / DONALDSON NANCY B	7 OLD LEXINGTON RD	1,020,300
DONALDSON LYNN B	0 WESTON RD	1,196
DONALDSON LYNN B	0 TOWER RD	44,500
DONALDSON MAGRUDER C / DONALDSON JENNIFER W	1 OLD LEXINGTON RD	678,700
DONALDSON ROBERT L	291 SOUTH GREAT RD	331,300
DONNELL MARION L TR / ML DONNELL TRUST #1	10 BLUEBERRY LN	531,000
DONOVAN ANDREW E	76 BEDFORD RD	641,700
DONOVAN DONNA M MRS BYRNE	19 SUNNYSIDE LN	363,100
DOOLEY THOMAS J JR / DOOLEY HELEN	31 OLD CONCORD RD	230,700
DOOLEY THOMAS J JR / DOOLEY HELEN	33 OLD CONCORD RD	372,000

Real Property Assessments as of January 1, 1999

DORSEY E DEBORAH / BURNS ROBERT W	17 BEDFORD LN	346,400
DOUGHTY JOSEPH M	31 CONANT RD	319,700
DOWNEY EDWARD F, / DOWNEY ELIZABETH J,	345 HEMLOCK CR	419,500
DOWNING DANIEL / LAUGHLAND LINDA	15 SUNNYSIDE LN	344,100
DOWSE AMY R	17 GRASSHOPPER LN	591,200
DOYLE DANIEL K, / ,	23 WARBLER SPRINGS R	1,089,300
DRAGO NICHOLAS V / DRAGO SARA M	35 DEERHAVEN RD	530,000
DRAKE JACK P	21 BYPASS RD	288,700
DRANE DOUGLAS	0 TODD POND RD	1,331,400
DRESSER JOHN A / DRESSER JOANNA RIZZO	0 OXBOW RD	400
DREW JOHN R	36B INDIAN CAMP LN	86,000
DREW SHIRLEY D TR / SHIRLEY D DREW TRUST	140 LINCOLN RD	276,900
DRINKWATER POLLY B	2 FORESTER RD	527,500
DRISCOLL THOMAS C JR, / DRISCOLL ELENA M,	21 BLACK BURNIAN RD	1,222,200
DUBIN STEVEN H / LEIGHTON MERRIE J	195 OLD COUNTY ROAD E	582,800
DUBORG GEORGE F	17 LONG MEADOW RD	544,700
DUETSCH ROBERT A / DUETSCH SUSAN V	20R INDIAN CAMP LN	286,000
DUMAINE DEBORAH L	9 ACORN LN	459,700
DUMONT JOHN E / DUMONT LAURIE A	14 LINWAY RD	360,000
DUNLAP ARTHUR M	42 TODD POND RD	227,500
DUNLEAVY SARA A, / ,	32 BYPASS RD	689,900
DUNN BARBARA B / DUNN THOMAS W	145 CHESTNUT CR	355,200
DUNN LOUISE L	11 OAK MEADOW	588,200
DURAND MICHAEL TR, / 136 WESTON ROAD REALTY TRUST,	136 WESTON RD	675,500
DURSO MURIEL I TR	234 ASPEN CR	283,600
DURSO VINCENT / DURSO SUZETTE	10 OLD SUDBURY RD	477,700
DUSTIN RACHEL S	219 SANDY POND RD	409,100
DUTKA LOUISE	3 GARLAND RD	996,800
DWYER CAROLYN CASWELL, / DWYER JONATHAN M,	14 BEAVER POND RD	459,700
EATON JEFFERSON T	8 STOREY DR	685,200
EBRAHIMI KESHISHIAN SAMANGOL, / KESHISHIAN VARTAN,	17 MORNINGSIDE LN	291,400
ECKEL RICHARD W / MARA CATHY M	41 MORNINGSIDE LN	423,700
ECKHARDT HOMER D	27 LAUREL DR	429,000
ECKHOUSE D NOAH / POPPER CATHERINE W	21 OAK MEADOW	506,000
EDELSTEIN STEVEN / PENG GRACE	230 TOWER RD	877,500
EDLUND CAMPBELL MARGARET, / ,	95 LEXINGTON RD	471,400
EGENDORF ANDREW / EGENDORF LINDA	10 TOWER RD	1,933,900
EIGSTI KARL, / BOTTJER BERKELEY,	36 HUCKLEBERRY HL	805,100
ELDER DOUGLAS H & LISA E, / ANNIE WRIGHT PROPERTY MGR,	38 BROOKS RD	553,600
ELIAS DANIEL / KEANE KAREN M	27 TOWER RD	714,500
ELKUS HOWARD F TR, / ELKUS LORNA TR,	35 STONEHEDGE	662,100
ELLENBOGEN SHEILA JO, / ,	8C NORTH COMMONS	195,900
ELLIOTT MELODY	140 LINCOLN RD	322,400
ELLIOTT MELODY	90 CODMAN RD	430,800
ELLIOTT PEGGY P	60 BAKER BRIDGE RD	660,600
ELLIOTT SCOTT M / WILLIAMS AVA C	37 BEAVER POND RD	577,300
ELLS STEPHEN F	39 TODD POND RD	194,400
ELWOOD DAVID M / ELWOOD CAROL JEAN	8 BEDFORD LN	397,400

Real Property Assessments as of January 1, 1999

EMMONS JUDITH R	46 WINDINGWOOD LN	479,800
ENGELS DANIEL W / ENGELS ADRIANA F N	34 GREENRIDGE LN	275,100
ENGLAND ALBERT / ENGLAND PRISCILLA S	0 OLD CONCORD RD	61,300
ENGLAND ALBERT E / ENGLAND PRISCILLA S	137 OLD CONCORD RD	803,000
ENGLAND DANIEL III / ENGLAND JO-ANN	116 TRAPELO RD	867,700
ENGSTROM HAROLD H / ENGSTROM LYNDA B	36 GREENRIDGE LN	266,600
EPHRAIM NORMAN A / RASSIGA EVE	3 OAKDALE LN	696,100
EPPLING FREDERIC J TR / EPPLING SARAH J TR	12 SUNNYSIDE LN	337,800
EPSTEIN ARNOLD M / OMALLEY PATRICIA J	47 WINTER ST	533,400
ESHENROEDER ALAN Q / ESHENROEDER LAURA P	76 TODD POND RD	589,000
ESHLEMAN DEAN B	89 LEXINGTON RD	305,100
ETCHEVERRY JULIANNE	104 TODD POND RD	700,800
EVANGELISTA FLORENZO / ENANGELISTA DOROTHY L	48 MILL ST	361,800
FADDOUL NATALIE A	41 FARRAR RD	453,400
FAHEY MARTIN J, /	220 TOWER RD	924,900
FAIR VIEW REALTY INC	27 SUNNYSIDE LN	23,100
FAIRBANKS ALAN R / FAIRBANKS DIANE A	0 OXBOW RD	600
FAIRFAX STEPHEN A / POOLE KATHERINE K	148 SOUTH GREAT RD	375,400
FAIRLESS BRUCE W / RYAN CAROL	115 WINTER ST	311,700
FALENDER ANDREW J / LENTH JACQUELYN A	55 PAGE RD	821,700
FALKENRATH RICHARD A, / WILSON PENELOPE,	124 TOWER RD	651,700
FAME HOLDINGS CORPORATION, / C/O DELTA MANAGEMENT,	170 SOUTH GREAT RD	495,500
FARGO SUSAN C / FARGO FOSTER M JR	7 MINEBROOK RD	607,500
FARNY MICHAEL H / FARNY ETHEL H	241 LINCOLN RD	431,900
FARNY MICHAEL H / LINCOLN GUIDE SERVICE	152 LINCOLN RD	379,100
FARRELL PHILIP J / FARRELL RUTH E	15 ACORN LN	438,100
FASCIANO CHRISTOPHER J, / FASCIANO REBECCA S,	8 LINWAY RD	746,700
FAZIO PETER T, /	353 HEMLOCK CR	331,700
FEHR DAVID W / MACDONALD KAREN A	7 GOOSE POND RD	617,800
FEINBERG NEIL	104 CONCORD RD	623,900
FELEGIAN PETER / FELEGIAN MARION O	22 SUNNYSIDE LN	349,200
FELIX JAMES E	15 GRANVILLE RD	393,300
FELSHEIM NANCY E	26B INDIAN CAMP LN	86,000
FENIJN YVONNE, /	93 CONANT RD	537,900
FENTON TERENCE / HUNTER CYNTHIA	25 WINTER ST	444,400
FERGUSON EUNICE BICKFORD	362 HEMLOCK CR	249,900
FERNALD ELEANOR T	18 TODD POND RD	798,400
FERRI EDWARD J / FERRI ELEANOR J	32 LONG MEADOW RD	513,100
FERRO ARMAND F / FERRO JACQUELINE M	253 LINCOLN RD	416,600
FERTEL LINDA M	211 ASPEN CR	242,900
FIELD DEBRA J, /	26D INDIAN CAMP LN	200,100
FILLMORE MICHAEL TR / LINCOLN HILL TRUST	0 FRIDOLIN HL	2,200
FILLMORE MICHAEL TR / LINCOLN HILL TRUST	0 FRIDOLIN HL	45,700
FILLMORE MICHAEL TR / LINCOLN HILL TRUST	4 FRIDOLIN HL	302,800
FINE DAVID H, / GRUENWALD ANGELA,	109 LEXINGTON RD	711,000
FINK JAMES H, / FINK ANNY C,	90 MILL ST	744,800
FINKELSTEIN STAN / FINKELSTEIN JILL BENEDICT	117 LEXINGTON RD	662,900
FINNegan LAURENCE M TR / CFM PROPERTIES REALTY TRUST	144 LINCOLN RD	166,400

Real Property Assessments as of January 1, 1999

FINNERTY RICHARD E / FINNERTY WENDY M	7 OLD FARM RD	583,800
FINUCANE ANN M	20 TRAPELO RD	1,203,900
FISCALE JOSEPH / FISCALE ROSANNA	4 DEERHAVEN RD	430,900
FISHER ERNEST L TR, / E D REALTY TRUST,	321 HEMLOCK CR	322,600
FITZGERALD DEREK J / FITZGERALD ELEANOR M	12 JUNIPER RIDGE RD	377,900
FITZGERALD JOHN H / FITZGERALD THELMA C	140 LINCOLN RD	288,500
FITZGERALD MICHAEL / FITZGERALD KATHLEEN	15 SANDY POND RD	2,574,300
FLANAGAN RICHARD J / FLANAGAN JENNIFER ZAISER	74 CAMBRIDGE TP	266,300
FLANNERY CONSTANCE H	42 BROOKS RD	544,600
FLANSBURGH LOUISE H	225 OLD COUNTY ROAD E	700,200
FLEET NATIONAL BANK, / ,	47 BEAVER POND RD	739,700
FLEMING JAMES / FLEMING NANCY	78 CODMAN RD	455,100
FLINT EDWARD F JR, / FLINT HENRY R,	0 CAMBRIDGE TP	66,800
FLINT EDWARD F JR, / FLINT HENRY R,	28 LEXINGTON RD	688,700
FLINT EPHRAIM B	0 LEXINGTON RD	37,400
FLINT JONATHAN A / FLINT ALICE LEE	93 OLD SUDBURY RD	854,500
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	0 LEXINGTON RD	3,204
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	8 BEDFORD RD	522,400
FLINT JR TR WARREN A / CHARLES I REAL ESTATE TRUST	5 SANDY POND RD	625,205
FLINT MARGARET STEEVES	27 LEXINGTON RD	632,700
FLINT REALTY TRUST / WARREN F FLINT JR	33 LEXINGTON RD	448,800
FLINT WARREN F JR / MARGARET PENDLETON FLINT	39 LEXINGTON RD	599,499
FLORES HUGO A / FLORES JOAN P	58 BIRCHWOOD LN	366,200
FLUMMERFELT J KENT / FLUMMERFELT JANE A	11 SMITH HL	778,700
FLYNN WILLIAM / FLYNN THRESE MARIE	11 ORCHARD LN	498,800
FOGEL DANIEL / FOGEL MARY S	140 LINCOLN RD	331,700
FOLEY JOHN F TR	60 LINCOLN RD	463,500
FOLZ RALPH J	313 HEMLOCK CR	323,200
FORBES DAVID L / SHERWOOD VIRGINIA	38 OLD WINTER ST	877,400
FORD DAVID II / FORD MARY GILLINGHAM	91 WESTON RD	865,000
FORTUNATO JOAN A, / FORTUNATO FRANK S,	60 BIRCHWOOD LN	459,400
FOSTER GERALD L / FOSTER CANDACE F	141 SOUTH GREAT RD	500,800
FOSTER J EDWARD	207 TOWER RD	493,400
FOTI NORMA M	21B SOUTH COMMONS	86,000
FOX DENIS M / FOX VALERIE	250 SOUTH GREAT RD	350,700
FRAMPTON LOIS C	343 HEMLOCK CR	250,100
FRANCIS HENRY A / FRANCIS PHOEBE LEE	16 SUNNYSIDE LN	331,800
FRANK ESPEN / FRANK CYNTHIA	14 MORNINGSIDE LN	310,200
FRANK VELMA S	19 TWIN POND LN	765,800
FRANKEL DONALD G	7 HUCKLEBERRY HL	534,300
FRANKSTON MICHAEL J / WARSHAW MEREDITH G	170 TOWER RD	541,700
FRASER JOANNE	18 BIRCHWOOD LN	400,800
FRASER STACEY A / PARKS ADDISON	28 LINCOLN RD	557,900
FRAZIER MICHAEL F / FRAZIER JANET K	0 GRANVILLE RD	136,800
FRAZIER MICHAEL F / FRAZIER JANET K	18 GRANVILLE RD	478,900
FREED CHARLES	16 BROWNING LN	656,400
FREEDMAN JOEL S / FREEDMAN ANN M RISSO	38 LAUREL DR	492,700
FREEMAN MASON, / ,	203 LINCOLN RD	744,200

Real Property Assessments as of January 1, 1999

FRENCH JOHN B / FRENCH DEBORAH C	135 WESTON RD	855,700
FRENCH PETER B / FRENCH NANCY L	117 SOUTH GREAT RD	517,300
FREUD SOPHIE	34 LAUREL DR	576,500
FRIEDMAN ELEANOR F / COHEN JONATHAN J	18 BAKER BRIDGE RD	1,558,000
FRONDUTO CAROL M	19A SOUTH COMMONS	234,000
FROST RAINER L / FROST MARTHA D	38 LINCOLN RD	622,800
FROST WESLEY T / FROST OCTOBER CULLUM	233 LINCOLN RD	499,600
FRUMKIN PETER J, / FRUMKIN ELIZABETH KLEIN,	112 CODMAN RD	559,700
FULFORD MARION L	102 CONCORD RD	271,000
FUSILL CONCETTA G	21 DEER RUN RD	681,200
GABLE BRUCE KENT	219 CONCORD RD	377,200
GAGNE JOSEPH W, / BEEBEE SUSAN W,	264 CONCORD RD	567,200
GAILEY TIMOTHY H, / GAILEY MARY ELLEN,	160 BEDFORD RD	365,200
GALLITANO ELEANOR M	0 LINCOLN RD	4,600
GALLITANO ELEANOR M	232 LINCOLN RD	985,600
GALLO ROGER	26 GREENRIDGE LN	260,400
GALLUP WILLIAM A JR / ROMANO PAMELA A	123 CHESTNUT CR	304,900
GAN FRANCIS C K, / GAN EMILIA F,	15 STRATFORD WY	1,584,900
GANKIN YURIY V / MITNIK LIUBOV	18L INDIAN CAMP LN	253,500
GANNON JOHN J / GANNON PRISCILLA K	0 OXBOW RD	100
GANZ SUSAN J / GANZ BRYAN S	80 TRAPELO RD	1,332,700
GAO RU WEN, / LIN AUGUSTINE,	84 CODMAN RD	350,400
GARDENT HARRIET V TR / HARRIET V GARDENT NOMINEE TR	334 HEMLOCK CR	325,400
GARGILL LYNN AVERY	324 HEMLOCK CR	344,800
GARNER ROBERT N / GARNER KATHLEEN H	315 HEMLOCK CR	270,600
GARRISON BARBARA F TR / B F GARRISON TRUST NO 1	208 OLD CONCORD RD	754,200
GARRISON CHRISTOPHER A, / GERTSEN LAURIE,	17R SOUTH COMMONS	287,900
GARRISON DAVID L, / EDITH GRIFFIN,	17 OLD LEXINGTON RD	462,400
GATCHELL G GORDON JR / GATCHELL ESTHER A	127 BEDFORD RD	376,600
GAUVIN MARY LOU	68 WINTER ST	442,600
GAYLEY MARY	20 HILLSIDE RD	587,200
GECHIJIAN ARA K	0 FOX RUN RD	3,600
GECHTER JERRY / GECHTER ANNE MANDVILLE	8-3 RIDGE RD	210,200
GEFTER MALCOLM L	46 BAKER BRIDGE RD	1,264,400
GENOVESE JOSEPH C / GENOVESE LINDA J	27 MILL ST	671,000
GENTILE KATHLEEN P TR / KP GENTILE TRUST NO 1	103 PAGE RD	319,200
GERNER HEINZ DIETER, / GERNER INGRID REININGER,	39 DEERHAVEN RD	508,300
GERSON NATHANIEL C / GERSON SAREEN R	127 TRAPELO RD	503,100
GERSTEIN DEBORAH A	255 LINCOLN RD	442,500
GERTZ DWIGHT L / WELLES VIRGINIA C	42 BEDFORD RD	773,800
GETCHELL FORBES MAYNARD C, / GETCHELL FORBES JEAN L,	34C INDIAN CAMP LN	187,600
GIENAPP WILLIAM E / GIENAPP ERICA L	15 MEADOWBROOK RD	585,000
GIESE LUCRETIA H, / HOOVER HENRY B JR,	154 TRAPELO RD	497,100
GIESE PAUL E / GIESE LUCRETIA H	32 TOWER RD	512,100
GIESEKE ERIC J / GIESEKE S DENISE	42 GREENRIDGE LN	269,300
GILBERT KEITH M / OSUR STACY G	61 SANDY POND RD	1,182,400
GILL RICHARD J TR / ROLLING FARMS REALTY TRUST	18 CERULEAN WY	1,186,800
GILLIS JOHN G / GILLIS MARSHA T	9 PAGE RD	1,024,500

Real Property Assessments as of January 1, 1999

GIMBEL KATHERINE	0 CONCORD RD	9,500
GIMBEL KATHERINE J	167 CONCORD RD	345,800
GLANZ MARCY	15 FOX RUN RD	549,400
GLASS FLORENCE M TR, / GLASS JOHN B TR,	7 BAKER BRIDGE RD	454,200
GLENDAL FARM REALTY TRUST / C/O LYNN B DONALDSON	0 TRAPELO RD	1,615
GLENDON RICHARD / GLENDON DIANA	156 CHESTNUT CR	271,900
GLEYSTEN JUDITH A / GLEYSTEN MARCUS	211 LINCOLN RD	522,600
GODDARD RICHARD B / GODDARD KAREN E	3 BOWLES TR	350,900
GOLDBLATT MARK J / KAUFFMAN CAROL	8 SHORT HILL RD	654,900
GOLDEN MARK, /	15 OLD SUDBURY RD	671,200
GOLDHIRSH NEIL R / GOLDHIRSH LINDA	144 SANDY POND RD	1,711,500
GOLDSTEIN MARK A, / GOLDSTEIN MYRNA CHANDLER,	5 WOODS END RD	1,012,200
GOODWIN CABOT MARY D	122 CHESTNUT CR	261,100
GOODWIN MARGARET M	8B NORTH COMMONS	86,000
GORDON JOHANNA L / GORDON BRADLEY W	3 PAGE FARM RD	777,300
GORDON PETER D, / GORDON LAURA H,	22A INDIAN CAMP LN	185,200
GOTTLIEB PETER A	17 ORCHARD LN	715,600
GRABILL MARTHA L	22 BIRCHWOOD LN	324,500
GRADDIS RICHARD D	0 BEDFORD RD	35,500
GRAF JEANNETTE	215 LINCOLN RD	364,400
GRAHAM CYNTHIA A	40L INDIAN CAMP LN	110,000
GRAHAM NORMA J	7 OAK MEADOW	691,000
GRASON EDNA B	143 BEDFORD RD	474,000
GRASSO MASSIMO P / BRODY JENNIFER	23 BROOKS RD	498,900
GRAY PATRICIA D / GRAY STEPHEN V	3 GOOSE POND RD	683,700
GREAVES ALLAN W / GREAVES THERESA D	5 ROCKWOOD LN	301,400
GRECO CARMINE A TR, / YOUNG KATHLEEN M TR,	245 TOWER RD	660,000
GREELEY JAMES M / GREELEY BERNICE C	15 LINWAY RD	467,100
GREEN DAVID H	207 OLD CONCORD RD	804,500
GREEN JERRY R / GREEN PAMELA S	59 TOWER RD	848,000
GREEN MYRA J	46 ROUND HILL RD	1,038,300
GREEN ROBERT V / GREEN THERESE T	21 TOWER RD	722,600
GREENBERG ADAM / GLICKMAN KATHRYN A	48 STONEHEDGE	570,200
GREENBERG SANDRA L	341 HEMLOCK CR	371,800
GREENBERGER JOEL S / GREENBERGER CATHERINE GUYTON	28 BLUEBERRY LN	876,500
GREENE KATHLEEN M	153 CHESTNUT CR	288,300
GREENHILL LINCOLN / GREENHILL KELLEY	126 LEXINGTON RD	344,700
GREESON JOSEPH B / GREESON JEANNIE L	14 MINEBROOK RD	817,200
GRESWOLD KATE M, / GRESWOLD JOHN R,	37 BIRCHWOOD LN	344,000
GRIEMAN ERIC J / GRIEMAN BRENDA S	32C INDIAN CAMP LN	86,000
GRIGGS ANNETTE M / GRIGGS THOMAS I JR	47 DEERHAVEN RD	541,200
GRIM WILLIAM M JR / GRIM BARBARA M	174 SANDY POND RD	370,300
GRIMANIS MICHAEL P TR / GRIMANIS MARY A TR	0 LINCOLN RD	600
GRINDLAY JONATHAN E / GRINDLAY SANDRA K	195 LINCOLN RD	901,200
GRINNELL VIRGINIA B	33 BEAVER POND RD	523,100
GROSS GERALD R / GROSS CINDY B	8A NORTH COMMONS	219,200
GROSS THOMAS AO / GROSS JUDITH CF	230 CONCORD RD	403,600
GROVER C STUART / GROVER GUNILDA GROVER	14 MOCCASIN HL	439,100

Real Property Assessments as of January 1, 1999

GROVES ALLAN M / GROVES CAMILLE G	183 TOWER RD	726,600
GROVES ALLAN M, / GROVES CAMILLE G,	12 BIRCHWOOD LN	367,100
GROWNEY ANDREA ELIZABETH TR, / GROWNEY WALLACE JAMES T	172 TRAPELO RD	483,200
GULDBERG PETER / GULDBERG ALEXANDRA B	0 OLD CONCORD RD	10,400
GULDBERG PETER H, / GULDBERG ALEXANDRA B,	263 OLD CONCORD RD	1,712,400
GUMMERE JOHN L	15 LEWIS ST	582,100
GUNDY JENNIFER MORRIS / GUNDY WALTER D	8 BOWLES TR	389,200
GUSTAFSON J KENNETH / GUSTAFSON JANET L	146 SOUTH GREAT RD	485,900
GUSTAVSON GLENN O / MORTEN PATRICIA A	59 WESTON RD	595,200
GUTHKE KARL S / GUTHKE DAGMAR C	36 HILLSIDE RD	514,900
GUY M CYNTHIA	34 TOWER RD	623,800
GYFTOPOULOS ELIAS P / GYFTOPOULOS ARTEMIS E	241 TOWER RD	893,200
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	0 OLD COUNTY ROAD EX	25,500
HAARSTICK RAYMOND K / ANDREOTTOLA MARIA	206 OLD COUNTY ROAD E	1,073,800
HAARTZ BEATRICE R / MRS MILTON PAGE	32 HILLSIDE RD	535,600
HABER STUART S / MATATHIA ELLEN M	16 LONG MEADOW RD	632,200
HADLEY HENRY H / HADLEY JANNA P	73 OLD COUNTY RD	554,800
HADLOCK CHARLES R / HADLOCK JOANNE T	223 SANDY POND RD	593,400
HAESSLER DIANE F	15 STONEHEDGE	543,800
HAGGERTY JOHN S / HAGGERTY MARY JO	5 PARTRIDGE LN	446,200
HALES CHARLES A / HALES MARY ANN	32 HUCKLEBERRY HL	581,000
HALL ANDREW F III / HALL JUDITH A	71 SANDY POND RD	817,300
HALL JEFFREY M / HALL CARMEN S	24 BEAVER POND RD	652,900
HALLSTEIN HAROLD A III / HALLSTEIN SUSAN R	90 LEXINGTON RD	662,400
HALPERN BETSEY, / ,	225 SANDY POND RD	552,300
HALSTED DONALD M III / HALSTED REGINA L	1 OAKDALE LN	847,000
HAMILTON TIMOTHY D / HAMILTON LYNN E	0 OLD COUNTY ROAD EX	25,900
HAMILTON TIMOTHY D / HAMILTON LYNN E	208 OLD COUNTY ROAD E	908,500
HAMILTON WILLIAM L / SAMPSON BARBARA C	126 SOUTH GREAT RD	532,700
HAMMOND JOHN S III / HAMMOND NANCY C	0 WINTER ST	38,200
HAMMOND JOHN S III / HAMMOND NANCY C	46 WINTER ST	665,600
HAMMOND JOHN S III / HAMMOND NANCY C	52 WINTER ST	388,100
HANANIA BARBARA M	297 SOUTH GREAT RD	266,400
HANIG ROBERT L, / ,	124 SOUTH GREAT RD	536,500
HANLON MARY G	223 ASPEN CR	343,900
HANSEN C RUSSEL JR / HANSEN PAMELA W	15 LINCOLN RD	758,300
HANSON MADELINE A TR / HANSON FAMILY TRUST	15 HILLSIDE RD	494,400
HAPGOOD NORMAN, / HAPGOOD RUTH K,	69 PAGE RD	637,700
HAPLIN PATRICIA	6C NORTH COMMONS	228,000
HARDER DAVID W / GREENWALD DEBORAH F	112 SOUTH GREAT RD	647,100
HARDING DAVID R / NYQUIST JAN E	81 LINCOLN RD	889,800
HARDING SHEILA C	8-1 RIDGE RD	207,800
HARDING SUSAN SHELBY	7 LONG MEADOW RD	511,100
HARDMAN ANNA M / IOANNIDES YANNIS M	17 OLD CONCORD RD	590,200
HARGREAVES HEALD GEOFFREY, / HARGREAVES HEALD BROOKE,	24 SANDY POND RD	782,700
HAROIAN HENRY A TR / HAROIAN JESSICA S TR	270 LINCOLN RD	425,800
HARPELL DIANE C POULOS TR / ROUTE TWO FIRST TRUST	118 CAMBRIDGE TP	195,300
HARRINGTON CLIFFORD F JR / HARRINGTON ANNA I	0 BLACK BURNIAN RD	3,572

Real Property Assessments as of January 1, 1999

HARRINGTON CLIFFORD F JR / HARRINGTON LAND IRREVOCABLE T	348 SOUTH GREAT RD	135,599
HARRINGTON NANCY / MRS DONALD FORG	0 BEDFORD RD	55,300
HARRINGTON WINTHROP W JR / HARRINGTON ANDREA LITTLE	0 TOWER RD	86,900
HARRINGTON WINTHROP W JR / HARRINGTON ANDREA LITTLE	122 TOWER RD	1,102,597
HARRIS DAVID R / HARRIS AMY L	4 BOWLES TR	344,100
HARRIS ERIC A / BROOKS SUSAN F	138 BEDFORD RD	591,800
HARRIS EVELYN B	39 OLD SUDBURY RD	459,500
HARRIS MARILYN, /	311 HEMLOCK CR	248,800
HARRIS MELVYN H / HARRIS NANCY M	19 CONANT RD	624,000
HARRISON HENRY F / HARRISON ELIZABETH H	18 WINTER ST	1,236,900
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0 WINTER ST	48,000
HARRISON HENRY F DUP / HARRISON ELIZABETH H	0 WINTER ST	42,000
HARRISON RICHARD A, / BRAITHWAITE ANN L,	50 TODD POND RD	231,200
HARVEY FRANK L / HARVEY ADELE P	5 BOYCE FARM RD	646,300
HARVEY ROY L / WOLFF SUSAN	40 STONEHEDGE	541,400
HASLETT THOMAS R / HASLETT EMILY B	26 BAKER BRIDGE RD	900,800
HATSOPOULOS GEORGE N / HATSOPOULOS DAPHNE	233 TOWER RD	1,323,000
HATSOPOULOS JOHN N / HATSOPOULOS PATRICIA L	3 WOODCOCK LN	1,618,600
HAVILAND MAX A, / HAVILAND MAUREEN S,	86 CODMAN RD	506,500
HAWES DONALD O / HAWES LILLIAN B	7 HUNTLEY LN	498,000
HAWKES GREGORY A / HAWKES ELAINE P	237 TOWER RD	623,700
HAWKEY TIMOTHY J, / BRADSHAW KAREN L,	198 CONCORD RD	304,000
HAYES OLIVER W JR / HAYES PAULA LF	261 CONCORD RD	416,000
HEALTH CARE PROPERTY INVESTORS	0 TRAPELO RD	200
HEALY EDWARD M TR, / HEALY HELEN T TR,	15 MOCCASIN HL	465,400
HEART FRANK E / HEART JANE S	94 CONANT RD	549,000
HECK STANLEY	0 HILLIARD RD	29,800
HECK STANLEY	0 HILLIARD RD	28,100
HECK STANLEY	0 HILLIARD RD	27,700
HECK STANLEY	0 HILLIARD RD	32,000
HECK STANLEY	0 BEDFORD RD	42,400
HECK STANLEY	23 BEDFORD RD	1,963,300
HEIJN CORNELIS JR	165 SOUTH GREAT RD	403,600
HELLER ERIC J / HELLER SHARL L	55 BAKER BRIDGE RD	1,109,000
HELLER THOMAS M / HELLER ANN CZ	8 UPLAND FIELD RD	580,100
HELLMUTH JOSEPH A / HELLMUTH REGINA M	5 WILLARCH RD	381,400
HENDERSON JAMES R	6 GILES RD	483,800
HENDERSON ROBERT S	0 GILES RD	27,500
HENDERSON ROBERT S TR, / TWO GILES RD REALTY TRUST,	2 GILES RD	574,300
HENDRICKSON ROBERT A / HENDRICKSON RUTH A	253 CONCORD RD	361,500
HENKEN H DAVID, / MILLS MELISSA D,	20 MEADOWBROOK RD	1,214,300
HENRY TIMOTHY M / FINN ALICE N	174 TOWER RD	686,600
HERBERT LAUREN	3D SOUTH COMMONS	98,000
HERLACHER LARRY R / HERLACHER JANE B	7 BROOKS HL	593,200
HERSCH PHYLLIS R	131 TRAPELO RD	478,100
HERSCHBACH DUDLEY R / HERSCHBACH GEORGENE B	116 CONANT RD	577,400
HERTHEL EVELYN S TR, / HERTHEL LAURENCE D TR,	0 CONCORD RD	221,200
HERTHEL EVELYN S TR, / HERTHEL LAURENCE D TR,	199 CONCORD RD	1,113,000

Real Property Assessments as of January 1, 1999

HESTER LEON B	0 HILLIARD RD	31,200
HESTER LEON B	14 HILLIARD RD	746,500
HEWITT ELIZABETH C / HEWITT GEORGE C	31 BAKER FARM	462,500
HEWITT MARK S, / HEWITT MACHIKO S,	2B NORTH COMMONS	204,100
HIBBEN GEORGE C TR, / HIBBEN JULIA K TR,	0 WESTON RD	2,300
HIBBEN GEORGE C TR, / HIBBEN JULIA K TR,	75 WESTON RD	664,500
HIBBEN GEORGE C, / HIBBEN JULIA K,	0 WESTON RD	34,900
HICKS ROBERT C / HICKS SARAH D	129 TOWER RD	328,300
HIERONYMUS RAMELLE M	13 OAK MEADOW	565,100
HIGGINS PETER I / HIGGINS BONNIE H	226 TOWER RD	755,100
HILL CRAIG C / HILL HEATHER D	72 WINTER ST	630,000
HILL JOHN E TR / 57 TODD POND RLTY TR	57 TODD POND RD	236,900
HINDS EDITH M	36 GOOSE POND RD	733,300
HINGSTON JOSEPH A / HINGSTON GLORIA M	115 MILL ST	354,800
HOAR NORMAN W, / HOAR SHIRLEY E,	256 LINCOLN RD	448,400
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERSHI	0 CAMBRIDGE TP	55,400
HOBBS BROOK FARM PROPERTY / COMPANY LIMITED PARTNERSHI	268 CAMBRIDGE TP	1,077,800
HOBBS BROOK FARM PROPERTY LP	0 LEXINGTON RD	218,200
HOBN ALLAN, / HCBEN SUSAN,	30 MORNINGSIDE LN	396,000
HOCH ALFRED D	149 TOWER RD	336,500
HOCH REIMAR HH / RN HOEHN	0 FARRAR RD	328,200
HOCHBERG BETSY B	99 TRAPELO RD	857,800
HOEHLER HARRY H / HOEHLER JUDITH L	332 HEMLOCK CR	275,800
HOENIG STEPHEN J, / DERMAN MELANIE P,	25 LONG MEADOW RD	546,500
HOFFMAN KERRY CLARKE TR, / HOFFMAN PAUL A TR,	45 OLD CONCORD RD	815,100
HOFFMAN STEVEN / CARLSON JEANINE	208 TOWER RD	820,600
HOGAN JAMES / HOGAN MARY JANE	32D INDIAN CAMP LN	130,000
HOLBERTON PHILIP V / HOLBERTON ANNE BLODGET	151 TOWER RD	576,400
HOLBROOK GEORGE / HOLBROOK SARAH	42D INDIAN CAMP LN	98,000
HOLCOMB ROBERT C / HOLCOMB SANDRA L	37 BLACK BURNIAN RD	1,060,100
HOLDEN LAWRENCE T JR TR / HOLDEN SARAH C TR	0 SILVER HILL RD	40,300
HOLDEN SARAH / HOLDEN LAWRENCE	0 WESTON RD	419,200
HOLDEN SARAH C	0 WESTON RD	46,700
HOLDEN SARAH C	60 WESTON RD	1,806,400
HOLLAND PETER A / HOLLAND MARJORIE L	8 PINE RIDGE RD	381,300
HOLLAND SUSAN, / ,	35 TODD POND RD	141,000
HOLLAND TAFFY K TR, / BAKER BRIDGE REALTY TRUST,	44 BAKER BRIDGE RD	747,200
HOLLINGSWORTH CURTIS / HOLLINGSWORTH EDITH REED	40 BEAVER POND RD	738,600
HOLLINGSWORTH LOWELL M, / HOLLINGSWORTH FLORENCE S,	18 TWIN POND LN	706,000
HOLLINGSWORTH MARK JR / HOLLINGSWORTH SUSAN H	8 SANDY POND RD	557,300
HOLLINGSWORTH SUSAN H / HOLLINGSWORTH MARK JR	7 LINCOLN RD	1,443,200
HOLLISTER WALTER M / HOLLISTER J SALLY	139 BEDFORD RD	631,300
HOLTROP MARIJKE E	61 OXBOW RD	750,700
HOPENGARTEN FREDRIC J / HERR BETTY E	6 WILLARCH RD	491,800
HOPKINS JOANNA	7 LINWAY RD	440,300
HOPKINS MARK / YAMAMOTO MARGARET M	8 CEDAR RD	489,600
HOPKINS ROBERT P	48 BEDFORD RD	470,100
HOPLAND JAN EGIL / HOLAND BARBARA L	18 DEER RUN RD	833,100

Real Property Assessments as of January 1, 1999

HORGEN TURID / MILLER CRISPIN M	216 OLD COUNTY ROAD E	587,700
HORNE BENJAMIN TR / HORNE JEAN Y TR	26 TODD POND RD	640,500
HORWITZ PATRICIA F TR / HORWITZ REALTY TRUST	68 CONANT RD	930,300
HOUTZEEL ALEXANDER / HOUTZEEL HELGARD	233 ASPEN CR	388,200
HOUTZEEL ALEXANDER / HOUTZEEL HELGARD EG	66 TODD POND RD	960,500
HOVET ANDREW S, / HOVET MARILEE K,	259 CONCORD RD	452,300
HOWLAND WESTON III / HOWLAND SUSANAH B	0 PAGE RD	324,700
HOWLAND WESTON III / HOWLAND SUSANAH B	0 PAGE RD	360,700
HOWLAND WESTON III / HOWLAND SUSANAH B	40 PAGE RD	1,331,600
HOWLAND WESTON III TR / WOODVALE FARM LAND OWNERS TR	0 PAGE RD	48,700
HSU CHENG PEI, / HSU MAGGIE WW,	3 OAK KNOLL RD	352,000
HSU LEE K G / YEE LING V	20 BAKER BRIDGE RD	733,500
HSU MICHAEL SHIH / HSU DORA WU	56 ROUND HILL RD	657,300
HUANG TAI SAN TR, / HUANG FU MEI TR,	12 ACORN LN	479,700
HUBBARD ELIOT	24 BIRCHWOOD LN	351,400
HUBBARD JONATHAN V / HUBBARD ANN	123 TRAPELO RD	507,900
HUG CHRISTOPHER N / BUTLER BARBARA A	18 BEAVER POND RD	460,200
HULECKI WINNIFRED M, / ,	140 LINCOLN RD	280,600
HULL KENNETH R	189 TOWER RD	412,100
HUNSAKER JEROME C III TR, / SWOPE DAVID A TR,	155 WESTON RD	1,253,500
HUNSAKER LAND CO INC, / HUNSAKER JEROME PRES,	0 WESTON RD	66,018
HUNTER BRUCE W, / ,	10 LEWIS ST	735,700
HUNTER IAN W / JONES LYNETTE A	6 OAKDALE LN	762,700
HURD KENNETH E / HURD PAMELA B	21 LEXINGTON RD	1,074,900
HUSS WILLIAM R, / ,	0 OXBOW RD	100
HYLTON KEITH N / HYLTON MARIA OBRIEN	5 OAKDALE LN	772,800
IDE KENTON J / IDE CHRISTEL	178 SOUTH GREAT RD	446,600
IKEDA MONTELLO JENNIFER C, / MONTELLO EDMUND R JR,	17L SOUTH COMMONS	284,300
ILIESCU NICHOLAE / ILIESCU ESTHER	36 DEERHAVEN RD	446,400
IMMEL STEPHEN G / IMMEL PEGGY L	31 LAUREL DR	495,400
INGARD SVEN ERIK	34 TABOR HILL RD	526,400
IRELAND DAVID G / IRELAND DIANA L	9 SMITH HL	687,000
IRWIN MARY M	40 BAKER BRIDGE RD	915,100
IVES KATHERINE C	70 BEDFORD RD	737,100
JACKSON HUSON / JACKSON POLLY F	37 TABOR HILL RD	688,700
JACKSON SALLIE, / ,	35 HILLSIDE RD	477,000
JACOBS DAVID / JACOBS LOUISE AKILLIAN	192 SANDY POND RD	688,700
JACOBSON JEFFREY A, / JACOBSON NICOLE,	11A SOUTH COMMONS	228,000
JACOBY ANN A	126 CHESTNUT CR	275,600
JACQUET ERNEST K / JACQUET MADELINE B	49 ROUND HILL RD	727,100
JAHRLING ROBERT V III / JAHRLING CATHERINE	10 GRASSHOPPER LN	658,800
JAMES HAMILTON R / JAMES WALESKA E	63 TODD POND RD	686,600
JAMIESON WENDY J / GERO LISEC	10D NORTH COMMONS	279,800
JANES ANN B, / ,	34 CONANT RD	472,700
JARRELL KEVIN L / JARRELL BRENDA H	3 ACORN LN	451,900
JARVIS ELAINE C, / ,	73 TODD POND RD	608,300
JEVON ROBERT W JR	9 TRAPELO RD	538,900
JEWETT JULIE DAVIS	28 WINTER ST	824,600

Real Property Assessments as of January 1, 1999

JHA ANIL D / JHA STEFANIA R	3 WHEELER RD	709,300
JOHNSEN ROBERT U TR / BEDFORD STREET TRUST	155 CHESTNUT CR	303,600
JOHNSON EDWARD A / JOHNSON MARTHA E	127 TOWER RD	509,000
JOHNSON ERNEST L	146A LINCOLN RD	202,400
JOHNSON ERNEST L	146B LINCOLN RD	168,900
JOHNSON ERNEST L / JOHNSON GRACE M	1 GRASSHOPPER LN	580,200
JOHNSON HW / JOHNSON M JEANNINE	29 GOOSE POND RD	611,600
JOHNSON KENNETH A / JOHNSON GLADYS	138 SANDY POND RD	432,700
JOHNSON KIMMOND A	0 RED RAIL FARM	50,400
JOHNSON KIMMOND A / RED RAIL FARM CLUSTER TRUST	0 RED RAIL FARM	38,100
JOHNSON KIMMOND ALLAN	0 RED RAIL FARM	1,860
JOHNSON KIMMOND ALLAN	22 RED RAIL FARM	255,048
JOHNSON LAURIE / KELLER SCOTT P	9D SOUTH COMMONS	235,300
JOHNSON RICHARD / JOHNSON DONNA	8 MACKINTOSH LN	693,300
JOHNSON ROLLIN / JOHNSON ANNE E	118 LEXINGTON RD	514,498
JOHNSON STEPHEN P / JOHNSON PAULA D	10 TWIN POND LN	1,000,700
JOHNSTON CAROLYN B	246 ASPEN CR	386,500
JOSEPH THOMAS / JOSEPH LEELAMA	34 BLACK BURNIAN RD	757,200
JULIAN EDWARD A, / JULIAN ELLEN H,	1 OAK MEADOW	605,300
KADLEE SCOTT, / KADLEE ANGELA,	15 OLD COUNTY RD	789,000
KAFINA MARTIN J / KAFINA THERESA A	5 GILES RD	440,400
KALBA KONRAD K / KALBA PATRICIA A	23 SANDY POND RD	600,500
KANEB PATRICIA A TR / CHEVA REALTY TRUST	55 SANDY POND RD	3,087,600
KANENAKA JANET F TR, / SELF TRUSTEED TRUST AGREEMENT,	225 ASPEN CR	360,000
KANIA JOHN V / KANIA HOLLY H	91 TOWER RD	475,700
KANNER STEVEN R / KANNER LINDA B	12 BYPASS RD	806,800
KANTROW ALAN M / KOEHLER DEBORAH J	6 OAK MEADOW	854,200
KANZER WILLIAM M / KANZER DEBORAH SABIN	9 CAMBRIDGE TP	360,800
KAO PETER SIAO SUNG TRS, / KAO MEI KIN TRS,	24 HUCKLEBERRY HL	686,800
KASPUTYS JOSEPH E / PRIMARK CORP	148 SANDY POND RD	2,010,300
KASS EDWARD H / KASS AMALIE M	16 TODD POND RD	960,600
KASS SUSAN L	29B SOUTH COMMONS	120,000
KASSNER MICHAEL A	15 CONANT RD	847,700
KATSUKI DAVID / KATSUKI COLLEEN S	226 CONCORD RD	626,900
KATZ ISADORE / SCHAFER CHRISTINE	10 OAK MEADOW	648,400
KATZ SAUL L TR / KATZ REALTY TRUST	42 WINDINGWOOD LN	400,700
KAUFMAN MARCIA W / MRS JOSEPHSON	109 TRAPELO RD	444,800
KAYE HAROLD / KAYE ALICE S	12 MORNINGSIDE LN	331,000
KEARNEY J KENNETH / KEARNEY NANCY O	203 SANDY POND RD	1,365,200
KEEVIL CHARLES S JR / KEEVIL HANNAH M	134 TRAPELO RD	614,800
KEILEY PHILIP L / KEILEY EVELYN V	30R INDIAN CAMP LN	130,000
KELLER JOHN F / KELLER LANNA M	0 TOWER RD	27,600
KELLER JOHN F / KELLER LANNA M	105 TOWER RD	493,300
KELLEY ANDREW J / KELLEY IRENE N	33 BIRCHWOOD LN	342,900
KELMAN JONATHAN L / BOARDMAN PAMELA D	7 BOWLES TR	536,700
KENDRICK MARVIN H JR / KENDRICK KATHLEEN S	0 WESTON RD	200
KENNEDY ALBERT E / CAROLYN KENNEDY	0 OLD COUNTY RD	23,300
KENNEDY ALBERT E EST OF, / KENNEDY CAROLYN M,	121 WINTER ST	454,200

Real Property Assessments as of January 1, 1999

KENNEDY DONALD G / KENNEDY JEAN	143 CHESTNUT CR	289,000
KENNEDY JOHN P / KENNEDY SYLVIA	22 DEERHAVEN RD	595,600
KENNEDY JOHN T	129 WINTER ST	669,900
KENNEDY LAND CORPORATION / CAROLYN M KENNEDY	0 WINTER ST	38,000
KEOWN WAYNE A / KEOWN HELENA F	169 BEDFORD RD	360,000
KERN PRISCILLA D	41 LAUREL DR	515,900
KERREBROCK BERNICE M TR / KERREBROCK REALTY TRUST	108 TOWER RD	549,800
KESSEL JOSEPH B / KESSEL LESLEY J	9 HUNTLEY LN	444,900
KETTERINGHAM SUSAN M	234 CONCORD RD	521,300
KEUTMANN MARIE	68 BIRCHWOOD LN	411,900
KEUTMANN MARIE	12 RED RAIL FARM	340,000
KILEY CHRISTOPHER C	42B INDIAN CAMP LN	184,100
KILGORE LESLIE A, /	2C NORTH COMMONS	120,000
KIM ADELINE	16C NORTH COMMONS	228,000
KIM SUNGWOON / KIM SUNGSIL	0 OLD CONCORD RD	1,600
KIM SUNGWOON / KIM SUNGSIL	253 OLD CONCORD RD	723,400
KIM YANG J / KIM JANE	20 MORNINGSIDE LN	382,400
KIMBALL JOAN CF / KIMBALL JOHN RH	14 HILLSIDE RD	540,700
KIMNACH ELIZABETH	222 ASPEN CR	318,700
KINDLEBERGER SARAH	14A NORTH COMMONS	218,200
KING CHARLES III / HULECKI ANNE	12 STOREY DR	664,000
KING ELEANOR T	97 WESTON RD	429,700
KING PAY SHIN, / KING TONG I,	6 ORCHARD LN	408,100
KING STEPHEN, / KING GAIL M,	28 WHEELER RD	1,077,300
KING WILLIAM A / KING ELIZABETH P	57 LINCOLN RD	446,600
KISTIAKOWSKY IRMA E	106 SOUTH GREAT RD	53,700
KISTIAKOWSKY IRMA E	106 SOUTH GREAT RD	678,400
KITSSES STEVEN J TR / KITSSES MARY H TR	38 LONG MEADOW RD	536,200
KITTREDGE WILLIAM M / KITTREDGE JUDITH R	135 CHESTNUT CR	304,000
KJELLANDER MARY H / KJELLANDER JAMES C	8 SUNNYSIDE LN	400,600
KLANDRUD SUE ANN LACHANCE	14 SILVER BIRCH LN	450,500
KLEIN MAX M, / OAKLANDER ANNE LOUISE,	14 BROOKS RD	414,400
KLEM CHRISTOPHER A / KLEM SUSAN M	168 TRAPELO RD	669,000
KLEM WALTER / KLEM MARY J	41 BIRCHWOOD LN	359,500
KLIGER SCOTT A, / KLIGER ELAYNE C,	4 STRATFORD WY	1,795,100
KLING JHON D / KLING LOUIS H	47 FARRAR RD	391,900
KLOBUCHAR JOHN A, / KLOBUCHAR MARIBETH,	27 CONANT RD	426,600
KLUGE ARTHUR F / KLUGE SUSAN C	111 OLD COUNTY RD	746,500
KNOWLTON ANNE RAKER	49 STONEHEDGE	722,700
KNOX WENDELL J / KNOX LUCY ALGERE	33 CAMBRIDGE TP	199,800
KNOX WENDELL J, / ALGERE KNOX LUCILE,	4 LAUREL DR	599,700
KO NAI N / KO JULIA KS	40 TABOR HILL RD	608,200
KO NAI NAN / KO JULIA KOANG SHIH	27 HUCKLEBERRY HL	751,000
KOCH VICTOR R, / DOLPH BARBARA,	5 FRIDOLIN HL	899,900
KOCHMANN CAROL C / RITZ JOHN J	9 BROOKS HL	541,700
KOEHLER EDWARD F / KOEHLER MARGARET M	10 HIDDENWOOD PT	400,500
KOENIG JOHN L / KOENIG SUSAN W	132 BEDFORD RD	368,900
KOHLI GURMANDER S TR / OCEAN LIFE REALTY TRUST	22 WARBLER SPRINGS R	2,177,900

Real Property Assessments as of January 1, 1999

KOLLER LAURA F	10B NORTH COMMONS	120,000
KOLLIGIAN ZOE TR, / KOLLIGIAN GREGORY TR,	15 DEER RUN RD	1,275,900
KONSTANDAKIS NICHOLAS	22 OLD CAMBRIDGE TP	479,700
KORNFELD GEORGE R / KORNFELD HU LEN	14 ORCHARD LN	388,900
KOUMANTZELIS ARTHUR G / KOUMANTZELIS VAIA I	38 ROUND HILL RD	872,400
KOUPAS WILLIAM V / KOUPAS JEANNE D	8 BROOKS HL	596,700
KRAFT ALFRED L / MEANY MADALON C	20 FARRAR RD	464,000
KRAMP RUSSELL K / KRAMP STEPHANIE A	154 CHESTNUT CR	286,500
KRAPF LYNNE A	19B SOUTH COMMONS	213,000
KREGER DAVID / BODNER RONIT Z	10 BEAVER POND RD	572,500
KREIDLER ANNE H	214 ASPEN CR	322,800
KROIN LAWRENCE E	24 OLD SUDBURY RD	541,900
KROUK GORDON DAFNA TR, /	20 JUNIPER RIDGE RD	499,900
KUBIK JAMES C / KUBIK ELIZABETH B	185 LINCOLN RD	674,500
KUHNS ROGER J / KUHN ROBERTA B	160 TOWER RD	663,300
KULKA J PETER	0 HUNTLEY LN	37,500
KULKA J PETER	16 HUNTLEY LN	501,100
KUMAR ANIL / KUMAR SUPARNA	99 CONANT RD	1,082,200
KUMLER KIPTON C TR / 28 BEAVER POND REALTY TRUST	28 BEAVER POND RD	1,437,000
KUPPERSTEIN ROBERT O / MCCRORY EILEEN M	216 CONCORD RD	514,900
KURTZ ARTHUR N / DONNELL MORIA	10 OLD CONCORD RD	776,200
KURZON JESSIE	14 OLD WINTER ST	1,467,600
KUSIK CHARLES L, / PALU KUSIK WENDY LYNN,	209 LINCOLN RD	504,000
LABADINI LAWRENCE	38R INDIAN CAMP LN	110,000
LACHICA VICTOR F / HOLMES LOIS JEAN	24L INDIAN CAMP LN	120,000
LACKNER GRAYBIEL JAMES R, / LACKNER GRAYBIEL ANN M,	32 BOYCE FARM RD	635,300
LADD DANIEL W	25C SOUTH COMMONS	233,400
LADYLIN PROPERTIES LP / CRANBERRY HILL ASSOC	55 OLD BEDFORD RD	20,603,900
LAFAUCI NICHOLAS A / LAFAUCI SYLVIA A	167 LEXINGTON RD	695,500
LAHNSTEIN RICHARD K	192 CONCORD RD	291,600
LAI ELMER A	46B INDIAN CAMP LN	118,200
LANDIS MIMI TR / MIMI LANDIS REALTY TRUST	12 WESTON RD	783,300
LANDRY CHRISTOPHER K / LANDRY G BARRIE	42 ROUND HILL RD	846,200
LANE J FRANK / LANE KATHLEEN F	6 GOOSE POND RD	608,900
LANG ANDREW KENNEDY / LANG ANITA F	166 TOWER RD	1,321,100
LANG EDMUND W	5 TABOR HILL RD	570,300
LANG RICHARD E / LANG BETTY LEE	33 WINTER ST	594,500
LANGTON JANE G TR / THE BAKER FARM RD REALTY TRUST	9 BAKER FARM	804,300
LATTIMORE GERALDINE H / LATTIMORE DAVID	2 BEDFORD RD	575,900
LAUKIEN FRANK H / LAUKIEN ROBYN L	12 SMITH HL	727,700
LAWRENCE INEZ B	208 CONCORD RD	459,200
LAWRENCE JACOB TR, /	236 ASPEN CR	333,800
LAY KENNETH W TR, / LAY VIRGINIA TR,	23 GOOSE POND RD	525,200
LAYTON JANE	26A INDIAN CAMP LN	105,000
LAZARIDIS LAZARUS J / LAZARIDIS SUZANNE	110 TOWER RD	494,800
LEACH PRISCILLA	38L INDIAN CAMP LN	130,000
LEANING JENNIFER / BARRON RUTH A	113 TOWER RD	596,800
LECHTENBERG EDWARD L, / HARKAWAY JILL E,	27 STOREY DR	772,400

Real Property Assessments as of January 1, 1999

LECLAIRE JOHN R / HODGES RUTH A	150 TRAPELO RD	1,002,400
LEE ALAN / LEE DEBORAH ANN PEEBLES	296 SOUTH GREAT RD	453,300
LEE CHAIN / LEE ALICE	12L NORTH COMMONS	266,600
LEE DAVID / LEE VALERIE AR	15 HUCKLEBERRY HL	633,800
LEE ISABEL S, /	22 GREENRIDGE LN	250,700
LEE MIKE M / LEE BEJAR	4 SMITH HL	639,100
LEE RICHARD S, / GUMP JOSEPHINE K,	53 SOUTH GREAT RD	641,400
LEE SHIH YING / LEE LENA Y	11 HUCKLEBERRY HL	585,300
LEE THOMAS H	31 OLD FARM RD	1,292,400
LEE WOOK / LEE HELEN KWON	22D INDIAN CAMP LN	110,000
LEGATES JOHN C	0 CANAAN DR	36,700
LEGATES JOHN C	14 CANAAN DR	845,700
LEGER DAVID C, / BARNABA GINA MARY,	4 CAMBRIDGE TP	370,200
LEGER NORMAN H / LERGER MARY F	16 CAMBRIDGE TP	237,700
LEGGAT BARBARA B	81 BAKER BRIDGE RD	597,600
LEMIRE ROBERT A / LEMIRE VIRGINIA M	241 ASPEN CR	372,800
LENICK BARRY J	42A INDIAN CAMP LN	86,000
LENINGTON ROBERT L TR / LENINGTON CAROLYN J TR	31 BOYCE FARM RD	549,200
LENNON JAMES V / RUSHBY KATHY A	54 TOWER RD	451,200
LERMAN ELIZABETH T	20 STONEHEDGE	482,800
LESLIE MALCOLM A TR, / 37 NORTH GREAT RD REALTY TRUST,	37 NORTH GREAT RD	730,600
LESLIE PAUL M / LESLIE ELIZABETH M	15 CAMBRIDGE TP	186,200
LEVI THOMAS C / KING JOYCE M	7 HILLSIDE RD	435,800
LEVIN BETTY TR / LEVIN REALTY TRUST	16 OLD WINTER ST	475,434
LEVINE JONATHAN B / KELLEY LAUREN J	11 OLD COUNTY RD	478,700
LEVINE MITCHELL J	21 BEDFORD LN	734,500
LEVINSON MARK	8-2 RIDGE RD	141,900
LEVY DAVID E / LEVY PATRICIA M SCANLON	38 TOWER RD	453,500
LEVY DAVID S / LEVY KAREN C	136 TOWER RD	627,500
LEVY MORRIS S TR / LEVY WENDY W TR	161 LEXINGTON RD	450,000
LEVY RAYMOND A / LEVY NONNY M	39 WESTON RD	540,600
LEWIS CONSTANCE A	19C SOUTH COMMONS	242,600
LEWIS RUSSELL / REEVE KAREN	2D NORTH COMMONS	201,000
LEWIS WM DAVID / LEWIS KAREN	7 OAKDALE LN	740,700
LI MINGCHE M / LI JUNE K	23 OAK MEADOW	784,200
LIBMAN MARCIA R, /	16B NORTH COMMONS	217,100
LIE HENRY W JR	67 BEDFORD RD	10,900
LIE HENRY W JR	67 BEDFORD RD	797,300
LIEM KAREL R / LIEM HETTY K	10 OAKDALE LN	788,200
LIEPERT ANTHONY G	108 TRAPELO RD	437,100
LIEPINS ATIS A / LIEPINS DIANA	28 BOYCE FARM RD	513,700
LIEPMANN W HUGO / LIEPMANN J CYNTHIA	15 GRASSHOPPER LN	616,200
LIEU PETER T / WASHBURN SUSAN	137 WESTON RD	589,700
LIN AUGUSTINE YC / LIN SUSAN D	15 ORCHARD LN	403,700
LINCOLN CROSSING LLP, /	160 LINCOLN RD	875,600
LINCOLN HOMES CORPORATION / CINDY MCGOURTY MGR	I-95 WELLS RD	4,085,800
LINCOLN OLD TOWN HALL CORP, / MARGARET A BOYER TREASURE	25 LINCOLN RD	194,900
LINCOLN ROBERT A / LINCOLN MARY SHEPARD GRIESINGE	67 CONANT RD	946,600

Real Property Assessments as of January 1, 1999

LINCOLN ROBERT A, / LINCOLN MARY S,	15 MINEBROOK RD	1,184,700
LING PHOEBE Y	21C SOUTH COMMONS	220,000
LINSTROM PETER J / LINSTROM MAYBELLE L	27 BYPASS RD	312,500
LINTON JOHN R / LINTON LAUREN M	9 OAKDALE LN	766,200
LIPCON ELI / LIPCON JANET P	4 SWEET BAY LN	1,214,800
LIPPMAN RICHARD J, / LAVOUE MARTHA A,	142 BEDFORD RD	370,600
LIPSEY STEVEN D / LIPSEY MICHAELA M	121 WESTON RD	817,800
LITTLE JOHN DC / LITTLE ELIZABETH A	37 CONANT RD	505,400
LIU DENNIS C / STEWART JAMIA L	130 LEXINGTON RD	318,900
LIVERMORE ROBERT JR / LIVERMOE ISABEL K	19 BAKER FARM	647,300
LO STEVEN SHIH T / LO YI-CHAO M	36 BROOKS RD	325,900
LOCKE CAROL A / STOLL ANDREW L	35 OLD WINTER ST	388,000
LOCKWOOD DUNBAR JR / LOCKWOOD IRENE P	69 SILVER HILL RD	679,700
LOEWENSTEIN DAVIDA G	29 LONG MEADOW RD	533,500
LOHEED PHILIP N / LOHEED PATRICIA S	23D SOUTH COMMONS	287,300
LONG CATHRYN CHERNE TR, / LONG FAMILY REALTY TRUST,	85 LEXINGTON RD	739,800
LONGNECKER LUCIA D ROSSONI, / LONGNECKER THOMAS ROSSON	22 BAKER FARM	736,500
LOOF MARTIN, / WEBSTER LOOF MELINDA A,	159 BEDFORD RD	346,800
LOUD ROBERT L / LOUD GWYNETH E	64 CONANT RD	456,700
LOVELL CAROL A	11 BLUEBERRY LN	627,700
LOVERING TALBOT D / LOVERING EMILY B	177 BEDFORD RD	453,800
LOW STEPHEN R / LOW BARBARA B	16 BLUEBERRY LN	619,500
LU SININ, / ZHOU HONG,	14 OAK MEADOW	547,700
LUCAS ANDON J	46C INDIAN CAMP LN	86,000
LUDDEN JOHN M, / LUDDEN SUSAN F,	20 BEAVER POND RD	513,600
LUFT ANNE DORE, / ,	3 HILLSIDE RD	450,700
LUIJBEN MONIQUE A	244 CONCORD RD	398,600
LUND JUDITH A TR, / THE RY TY REALTY TRUST,	39 BROOKS RD	281,200
LUPO ROBERT N TR / TOWER REALTY TRUST	131 TOWER RD	387,000
LUTNICKI HARRIET H	0 CANAAN DR	32,300
LUTNICKI HARRIET H	0 CANAAN DR	40,200
LUTNICKI HARRIET H	0 BEDFORD RD	24,500
LUTNICKI HARRIET H	0 BEDFORD RD	26,000
LUTNICKI VICTOR A / LUTNICKI HARRIET H	10 CANAAN DR	637,900
LYMAN RICHARD B JR, / DUNN LYMAN KATHLEEN A,	124 CHESTNUT CR	306,800
LYNCH JOHN P, / STEFFEK JENNIFER,	136 LINCOLN RD	261,500
LYNCH JULIE A, / ,	5B SOUTH COMMONS	115,300
LYONS RICHARD K	40 CAMBRIDGE TP	251,700
LYTLE WILLIAM O JR	113 CHESTNUT CR	299,100
MACBRIDE MARY B TR, / M B MACBRIDE TRUST NO 1,	38 TODD POND RD	236,900
MACDONALD STEWART G JR / MACDONALD CYNTHIA D	24 WHEELER RD	2,062,600
MACDOWELL ROY S JR	0 OLD SUDBURY RD	13,547
MACH MICHAEL R, / MACH STACY S,	15 WINTER ST	776,900
MACINNIS HAZEL A	264 LINCOLN RD	301,800
MACKENZIE MURDOCK J / MACKENZIE ADELINE A	80 OLD SUDBURY RD	402,700
MACLEAN ALEXANDER S	53 WINTER ST	377,200
MACLEAN BRIAN S, / MACLEAN MARY F,	125 CAMBRIDGE TP	316,100
MACLEAN H ARNOLD EST OF / MACLEAN CORINNE C	21 TRAPELO RD	512,500

Real Property Assessments as of January 1, 1999

MACLEAN JOHN K / MACLEAN GRACE H	21 FARRAR RD	508,100
MACMAHON LUCIA TODD	120 LINCOLN RD	467,400
MACMILLAN MORSE JEANNE, / ,	344 HEMLOCK CR	369,400
MACNEIL BRUCE M	247 LINCOLN RD	608,500
MACNEIL JOHN C / MACNEIL MADGE AL	65 OXBOW RD	1,313,500
MACNEIL RONALD L / MACNEIL WENDY SNYDER	247 CONCORD RD	346,900
MADDOX MICHAEL M / ATLAS HOLLY E	8 LAUREL DR	478,300
MAHAN ANASTASIA W TR / AW MAHAN TRUST NO 1	158 SANDY POND RD	516,400
MAHONEY ANNE M	3 ORCHARD LN	374,800
MAHONEY JOHN D / MAHONEY ELEANOR D	54 CONANT RD	525,000
MAHONEY KATHLEEN C	3C SOUTH COMMONS	120,000
MAIER EMANUEL / MAIER SYLVIA	11 WOODCOCK LN	673,700
MAKI MARK W / MAKI MARGARET W	34A INDIAN CAMP LN	100,000
MALANOWSKI JOHN S / MALANOWSKI SUSAN B	11 OAKDALE LN	627,700
MALLOWS MINETTE M TR / ELIZABETH MOORE	325 HEMLOCK CR	287,800
MALLOY DAVID C, / ,	252 SOUTH GREAT RD	275,600
MALLOY ROBERT M JR / MALLOY DAVID C	0 CONCORD RD	216,400
MALONEY JOSEPH G, / WILLS JOANNA M,	49 BIRCHWOOD LN	493,400
MANCUSO BASTIANO, / MCKENNA JACQUELINE A,	27 OLD FARM RD	595,500
MANDELKORN RICHARD S / WELSH SUSAN L	65 BEAVER POND RD	699,200
MANDILE JOHN R TR, / HUNTLEY LANE REALTY TRUST,	15 HUNTLEY LN	470,500
MANGINI TIMOTHY J / WINCHELL JANE M	22 OLD WINTER ST	407,100
MANNARINO JOSEPH / MANNARINO FLORENCE A	272 CAMBRIDGE TP	258,800
MANOS CHRISTOPHER G / MANOS LAURIE A	1 FORESTER RD	736,200
MANSFIELD FREDRICK L / MANSFIELD M JOAN F	12 MACKINTOSH LN	594,200
MANSFIELD JAMES S / MANSFIELD SARAH C	55 BEAVER POND RD	541,600
MANUEL JOHN	22B INDIAN CAMP LN	86,000
MANZELLI JOHN / MANZELLI DOROTHY	245 LINCOLN RD	332,200
MARC KATHLEEN M	61 BEAVER POND RD	538,400
MARCH TAMAR / COOPER SHERWIN H	38 WINDINGWOOD LN	407,600
MARCKS RONALD H / MARCKS BARBARA W	33 PAGE RD	586,100
MARCOTTE ROBERT E JR, / MARCOTTE SARAH G,	119 CAMBRIDGE TP	276,900
MARCUVITZ ANDREW / MARCUVITZ EILEEN	10 FOX RUN RD	661,400
MARINO KENNETH J / MARINO KELLEY A	128 BEDFORD RD	383,700
MARLEY DEREK JAY, / ,	90 BEDFORD RD	421,000
MARONI KEVIN J TR / BRANFORD LN TRUST NO 1	2 HUCKLEBERRY HL	1,007,300
MARONI MARILYN P TR / MP MARONI TRUST NO 1	0 TRAPELO RD	35,300
MARSDEN PETER V / MARSDEN MARY E	9 SILVER BIRCH LN	343,400
MARSH PAUL E	61 BEDFORD RD	10,100
MARSH PAUL E	61 BEDFORD RD	812,700
MARSHALL PEYTON J III TR, / 23 BEAVER POND REALTY TRUST,	0 BEAVER POND RD	30,900
MARSHALL PEYTON J III TR, / 23 BEAVER POND REALTY TRUST,	23 BEAVER POND RD	1,201,800
MARTIN ROBERT TORRENCE TR / ROBERT TORRENCE MARTIN TRU	152 SOUTH GREAT RD	527,200
MARTIN WALTER F II, / FISHER MARTIN MARGO P,	14 GILES RD	402,700
MARTIN WINSLOW / MARTIN ANN B	342 HEMLOCK CR	280,200
MASCARI RITA / MASCARI LUCIANO	29 DEERHAVEN RD	553,100
MASHIMO HIROSHI L / MASHIMO MARTHA	21 SUNNYSIDE LN	345,100
MASON ELIZABETH R / MASON MAX M	289 SOUTH GREAT RD	393,100

Real Property Assessments as of January 1, 1999

MASON VIRGINIA J	9 STONEHEDGE	518,700
MASSACHUSETTS CENTERS INC	9-19 RIDGE RD	2,616,600
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	72 OLD BEDFORD RD	377,900
MASSACHUSETTS PORT AUTHORITY / BARBARA PATZNER	83 VIRGINIA RD	325,100
MASTERS JOSEPH & FAMILY TRS, / JOSEPH I MASTERS TRUST,	2 OAK MEADOW	645,800
MASTERSON MARK R / MASTERSON MARY B	35 GOOSE POND RD	623,900
MATTES SARA A / RITZ JEROME	71 CONANT RD	736,700
MATTHEWS JUNE L	35 GREENRIDGE LN	269,700
MATTLAGE RODGER A / BRINKMAN PATRICIA A	184 CONCORD RD	421,900
MAURER DAVID A	10 BEDFORD LN	289,800
MAY LINDA C	35 SANDY POND RD	1,072,000
MAYFIELD GLOVER B / MAYFIELD GALE S	62 BIRCHWOOD LN	526,800
MCALDER HAROLD T TR, / MCALDER SHIRLEY M TR,	82 BIRCHWOOD LN	692,100
MCCABE ROBERT W / DEVLIN MAUREEN E	96 CONCORD RD	275,900
MCCANN PETER M / MCCANN ELLEN MORRIS	7 WINCHELSEA LN	822,700
MCCANN SYLVIA H TR / MCCANN JOHN B TR	50 DEERHAVEN RD	474,400
MCCART ROBERT D, / MCCART ROSE MARIE,	26 LEWIS ST	529,500
MCCARTHY DONALD I, / MCCARTHY NANINE,	34 BROOKS RD	607,300
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	0 UPLAND FIELD RD	159,000
MCCARTHY PAUL J / MCCARTHY WLADYSLAWA J	9 UPLAND FIELD RD	590,400
MCCARTHY STEPHEN J / MCCARTHY PHOEBE DARE ANDERSON	43 ROUND HILL RD	608,800
MCCONCHIE JAMES H / MCCONCHIE LINDA C	15 TODD POND RD	622,600
MCCUNE ELISABETH J	228 OLD CONCORD RD	976,900
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	0 OLD CONCORD RD	5,500
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	262 OLD CONCORD RD	550,800
MCCUNE WILLIAM J JR / MCCUNE ELISABETH J	14 OLD CONCORD RD	491,200
MCCUNE WILLIAM J JR / MCCUNE ELIZABETH J	0 OLD CONCORD RD	58,900
MCDUGALD RONALD J, / ,	22 LINCOLN RD	657,900
MCEACHERN MICHAEL M, / YAO MCEACHERN BERNADETTE,	155 TOWER RD	573,400
MCGARRY MICHAEL, / MCGARRY SHELLY,	149 OLD COUNTY RD	460,500
MCGEAN GEOFFREY B / MCGEAN PATRICIA E	13L SOUTH COMMONS	277,800
MCGINTY ROBERT J / MCGINTY KERRY	2 BLUEBERRY LN	729,200
MCGOVERN ANNA H	23 BIRCHWOOD LN	441,100
MCHUGH JAMES F III / MCHUGH KATHERINE S	6 STONEHEDGE	537,300
MCINNES BARBARA J, / ,	14 FOX RUN RD	553,900
MCKEE PATRICIA E / JENNINGS ROBERT C	36 LINCOLN RD	440,500
MCKELVY DOUGLAS S JR	9 BEDFORD LN	380,000
MCKENNEY JAMES HARVEY III, / MCKENNEY JANIS CROSBY,	6 PAGE FARM RD	821,400
MCKNIGHT ELEANOR J	341 SOUTH GREAT RD	305,400
MCKNIGHT ERNEST T EXECUTOR	335 SOUTH GREAT RD	348,300
MCLAUGHLIN JAMES M	0 CAMBRIDGE TP	7,300
MCLAUGHLIN JAMES M	0 CAMBRIDGE TP	500
MCLAUGHLIN PETER / MCLAUGHLIN JAMES	320 CAMBRIDGE TP	192,300
MCMORROW MAUREEN C / MCMORROW RICHARD H JR	58 TRAPELO RD	881,700
MCMAMARA JOHN / MCMAMARA ELIZABETH	31 BIRCHWOOD LN	355,300
MCMERNY MARY E / MITCHELL STEVEN J	4 HILLSIDE RD	454,100
MCQUAID RICHARD F / MCQUAID JANICE L	26 LINCOLN RD	491,200
MEADE WARREN E	30 OLD SUDBURY RD	585,400

Real Property Assessments as of January 1, 1999

MEADORS JAMES M / MEADORS ELLEN B	72 BEAVER POND RD	534,700
MECSAS MICHAEL E / MECSAS MARY J	220 SANDY POND RD	575,300
MEEHAN THERESA	5 DEERHAVEN RD	505,200
MEEKS M LITTLETON TR, / MEEKS LOUISE VOGT TR,	12 STONEHEDGE	559,000
MELANSON LEONARD J / MELANSON MARY	1 CEDAR RD	315,500
MELE MICHAEL TR, / MARINA REALTY TRUST,	5 STRATFORD WY	488,000
MELLEN M SCOTT / MELLEN JENNIFER R	2 LINWAY RD	27,500
MENKIS JONATHAN / MENKIS LINDA M	62 BEAVER POND RD	506,200
MERETZKY STEVEN E / ROCK ELIZABETH H	41 BROOKS RD	545,800
MERFELD DANIEL M, / ,	108 CONCORD RD	313,600
MERULLO ANTHONY D / MERULLO DONNA M	27 MORNINGSIDE LN	337,800
MESSINA ELENA C	41 STONEHEDGE	683,500
METZENBAUM AMY B, / ,	25 RED RAIL FARM	776,200
MEYER EUGENE B / MEYER MELISSA S	31 TRAPELO RD	2,116,900
MEYER WILLIAM E, / ROBERGE MEYER NANCY,	173 BEDFORD RD	437,300
MEYERS RICHARD C / MEYERS GAIL H	20L INDIAN CAMP LN	281,200
MEYERSON JOEL W / KEMPNER E DAPHNE	102 TODD POND RD	664,600
MICHEL THOMAS M / LEWIS SARA M	66 BEAVER POND RD	726,900
MICHENER SUSANAH H	117 TOWER RD	370,800
MIDDLETON NEIL B / ALLEN SUSAN	45 WESTON RD	556,400
MILAN DONALD B / MILAN ELLEN	152 CHESTNUT CR	247,800
MILLAR ELIZABETH A	23B SOUTH COMMONS	220,200
MILLARD DONALD A EST / MILLARD JEANETTE D	26 TABOR HILL RD	994,500
MILLARD DONALD A JR / CATHERINE C MILLARD	6 HUCKLEBERRY HL	702,800
MILLER ANN S	9C SOUTH COMMONS	217,600
MILLER ARTHUR R / YOUNG SANDRA L	65 SOUTH GREAT RD	1,531,900
MILLER HAROLD T / MILLER MARCHETA A	1 HAWTHORNE CR	623,000
MILLER KEITH W / MILLER JANET C	15 BAKER BRIDGE RD	721,100
MILLER STEPHEN A / MILLER NATALIE S	107 OLD COUNTY RD	603,600
MINEHAN CATHY E / CORRIGAN E GERALD	3 OAK MEADOW	714,100
MINNICK MARTHA E	16 OLD CAMBRIDGE TP	270,700
MINTZ NORBETT L, / PURDY MINTZ CAROL I,	230 OLD COUNTY ROAD E	541,400
MINUTEMAN TECH VHS	10 MILL ST	473,000
MINUTEMAN TECH VHS	16 MILL ST	444,200
MIROFF GLENN F, / ,	28R INDIAN CAMP LN	161,500
MISK GAIL BRISSON, / MILLER DARYL,	176 TRAPELO RD	574,600
MIXON SCOTT I / MIXON ISABEL	6 ACORN LN	439,300
MOHN SUSAN W	10A NORTH COMMONS	120,000
MOHR JOHN J / MOHR JEAN F	100 TOWER RD	837,700
MOLDAVE PETER M / MOLK LAUREL D	40 CONANT RD	593,500
MOLLER CYNTHIA	177 CONCORD RD	314,300
MOLICA RICHARD F / CARLSON KAREN J	8 HILLSIDE RD	551,900
MONAGHAN JOANNE, / ,	14B NORTH COMMONS	187,100
MONTGOMERY JILL O	9A SOUTH COMMONS	213,300
MONTGOMERY MAURICE R JR / MONTGOMERY FLORENCE Y	139 SOUTH GREAT RD	352,400
MONTIE CAROLYN H / MONTIE PAUL A	29 LINCOLN RD	795,900
MOORE JAMES F / MOORE JOANNE C	78 WINTER ST	1,759,600
MOORE JAMES F, / MOORE JOANNE C,	0 WINTER ST	32,800

Real Property Assessments as of January 1, 1999

MOORE MURVALE H JR TR / MOORE NEGARRE HESHMAT TR	11 HIDDENWOOD PT	403,700
MOORE ROBERT L / MOORE CHRISTINE	30 GOOSE POND RD	652,100
MORAN DAVID R / BECKWITH MARY W	37 FARRAR RD	586,500
MORAN KYLE F	25A SOUTH COMMONS	216,200
MOREY RUTH I	140 LINCOLN RD	271,200
MORGAN EDWARD H / MORGAN TERRI T	174 CONCORD RD	432,700
MORGAN ELLEN S	58 TOWER RD	493,000
MORGAN HENRY M TR / OLD CONCORD ROAD TRUST	237 OLD CONCORD RD	1,028,500
MORGAN HENRY M TR, / OLD CONCORD ROAD TRUST,	OLD CONCORD RD	14,800
MORGAN ROBERT / MORGAN MARCIA	263 CONCORD RD	558,900
MORGANTI VICTOR M / MORGANTI HELGA	101 LEXINGTON RD	702,900
MORITZ KATHY LEE, / MORITZ MICHAEL C,	137A LEXINGTON RD	248,700
MORITZ KATHY LEE, / MORITZ MICHAEL C,	137 LEXINGTON RD	280,500
MORITZ KATHY LEE, / MORITZ MICHAEL C,	133 LEXINGTON RD	357,100
MORRISON MELISSA A, / ,	42C INDIAN CAMP LN	87,400
MORRISSEY J NEIL / MORRISSEY MARY F	23 CAMBRIDGE TP	17,800
MORRISSEY J NEIL / MORRISSEY MARY F	23 CAMBRIDGE TP	321,700
MORSE MERNA E	25 BIRCHWOOD LN	411,000
MORSE WILLIAM H / MORSE PATRICIA A	248 SOUTH GREAT RD	367,200
MORSS CHARLES A JR TR / MORSS CHARLES A JR TR REVOC	11 BIRCHWOOD LN	365,400
MOSES JOHN M / MOSES MEREDYTH	4 STOREY DR	778,500
MOSHER DAVID B / MOSHER CLAIRE B	0 SILVER HILL RD	244,700
MOSHER DAVID B / MOSHER CLAIRE B	38 SILVER HILL RD	1,218,600
MOSHER DAVID B TR / SCHLIEMANN PETER C TR	0 SILVER HILL RD	1,800
MOSHER DAVID B TR / SCHLIEMANN PETER C TR	0 SILVER HILL RD	37,100
MOSHER DAVID B TR / SCHLIEMANN PETER C TR	0 SILVER HILL RD	41,700
MOSHER DAVID B TR / SCHLIEMANN PETER C TR	0 SILVER HILL RD	49,300
MOSS KAREN M	29 BIRCHWOOD LN	358,900
MOSS LEONARD G, / MOSS FRANCES S,	14 WOODCOCK LN	548,500
MOSS PHILIP N / MOSS JANE B	123 WESTON RD	585,700
MOSS SIDNEY	0 LINCOLN RD	43,300
MOSS SILKE V	128 LINCOLN RD	493,200
MOSTUE BROOKS A / MOSTUE PATRICIA M	53 BEDFORD RD	702,900
MOTCH ALAN / WALTCH AMY	24 OAK MEADOW	724,300
MOU YUNG AN, / ,	133 CHESTNUT CR	283,000
MOUNT WAYNE D / MOUNT CLAIRE L	123 TOWER RD	540,400
MOYER PAULA M	14C NORTH COMMONS	224,100
MOZZI ROBERT L / MOZZI RUTH M	79 AUTUMN LN	483,600
MRAKOVICH DAVID V / MRAKOVICH GERTRUDE A	26 BYPASS RD	466,100
MRUGALA ANTHONY J	70 CAMBRIDGE TP	56,200
MRUGALA ANTHONY J	72 CAMBRIDGE TP	298,900
MUELLER ANDREA M	3A SOUTH COMMONS	233,700
MUELLER ROBERT K TR / MUELLER JANE E TR	12 HUCKLEBERRY HL	688,000
MULCAHY DOUGLAS J / MULCAHY BEVERLY T FERRIS	29 FARRAR RD	481,900
MULKEEN MARY ELISABETH	19 BYPASS RD	316,800
MULLIGAN RICHARD C / PIKE MARILYN C	2 SANDY POND RD	814,900
MUNDT KEVIN A / MUNDT JAYNE R	215 SANDY POND RD	890,400
MUNROE WILLIAM C JR / MUNROE MARY W	9 SANDY POND RD	644,100

Real Property Assessments as of January 1, 1999

MURPHY BARTHOLOMEW D / SILVERSTEIN SARA	39 MORNINGSIDE LN	320,100
MURPHY MARGUERITTE S TR / BETTY S WHEELER LIVING TRUST	140 LINCOLN RD	385,300
MURPHY MARGUERITTE S TR, / THE BETTY S WHEELER LIVING TR,	257 CONCORD RD	608,700
MURPHY PATRICK J / COLBY CHARLENE J	4 OAK KNOLL RD	340,700
MURPHY RUTH M	191 CONCORD RD	793,300
MURPHY WILLIAM J JR / MURPHY H LOUISE	0 OXBOW RD	300
MURRAY JOHN B, / MURRAY DOREEN G,	16D NORTH COMMONS	284,600
MUSCOLO GABRIELLA	27 BEDFORD LN	544,300
MUTSCHLER LOUIS H / MUTSCHLER PHYLLIS	23 BOYCE FARM RD	650,500
MYGATT SAMUEL G / MYGATT SUSAN M HALL	37 OLD CONCORD RD	883,000
MYLES THERESA ANNE	152 SANDY POND RD	496,900
NABIH ISMAIL	95 TOWER RD	582,100
NADOLSKI ROSEMARY / NADOLSKI THOMAS	258 CONCORD RD	327,600
NAGEL ALBERT F	26 WINDINGWOOD LN	420,900
NAGY JOHN	3 BIRCHWOOD LN	380,800
NAIMAN ALARIC	14 HUNTLEY LN	384,400
NAIMAN MARK L TR / NAIMAN ADELINE L TR	1 MOCCASIN HL	389,400
NAJARIAN K GEORGE, / ,	11 LAUREL DR	740,900
NAJJAR EDWARD G / NAJJAR GAIL T	30 GARLAND RD	1,080,300
NAPIER SYLVIA FITTS / FITTS CHARLES K JR	40 WESTON RD	699,200
NAPIER SYLVIA FITTS / FITTS CHARLES KIMBALL JR	0 WESTON RD	472,000
NARAYAN RAMESH / NARAYAN VANI	22 OAK MEADOW	619,500
NARDI EDWARD G / NARDI JEAN B	37 BEDFORD RD	612,700
NARDONE NANCY E	19 GOOSE POND RD	626,500
NASTUK RUTH A L, / ,	232 ASPEN CR	281,400
NATHANIEL ROBERT	10 CERULEAN WY	1,621,700
NAZARIANS ALICE, / ,	36D INDIAN CAMP LN	205,300
NEILEY ALEXANDER H / NEILEY DIANA B	0 WINTER ST	29,500
NEILEY ALEXANDER H / NEILEY DIANA B	74 WINTER ST	556,100
NEISTER JOHN	41 SOUTH GREAT RD	659,100
NENNEMAN RICHARD A / NENNEMAN KATHERINE L	314 HEMLOCK CR	258,200
NERI JOHN P / NERI INGRID	109 CAMBRIDGE TP	251,800
NESSEN E RICHARD	12 GRANVILLE RD	534,800
NESTO BRUNO R	0 SANDY POND RD	31,400
NEUHAUS EDMUND	285 SOUTH GREAT RD	304,600
NEURATH PAUL / NEURATH KAREN	33 FARRAR RD	430,600
NEWBOLD THOMAS / NEWBOLD NOREEN M	58 TODD POND RD	280,300
NEWBURGER BABETTE B TR / NEWBURGER REALTY TRUST	76 BIRCHWOOD LN	400,500
NEWCORBE CHARLES A TR / 17 FARRAR RD TRUST	17 FARRAR RD	648,500
NEWMAN MARY SHAW	23 WHEELER RD	1,411,700
NEWTON KENNETH B JR / NEWTON BONNIE B	19D SOUTH COMMONS	277,500
NICHOLS ANTHONY R / SALLEE MARY LOU	44R INDIAN CAMP LN	130,000
NICHOLS RICHARD K / NICHOLS HEIDI S	51 OLD CONCORD RD	418,700
NICHOLSON KATHRYN M	14 MEADOWDAM RD	698,000
NICKERSON BRUCE H	275 SOUTH GREAT RD	301,400
NICKERSON ELIZABETH PERKINS	3 LEXINGTON RD	646,400
NIEDERMEYER BERNARD E III, / HIDAKA JOANNE MARIE,	232 TOWER RD	947,800
NIEMIEC GARRICK L / NIEMIEC DOROTHY	177 LINCOLN RD	389,900

Real Property Assessments as of January 1, 1999

NILES ROBERT L / NILES VIRGINIA M	23 BLUEBERRY LN	493,400
NOCKLES WILLIAM A / NOCKLES DIANE F	11 HILLSIDE RD	428,600
NOPAKUN SUVITYA / NOPAKUN APILAJ	12 DEER RUN RD	657,700
NORRIS LINDSAY	158 BEDFORD RD	298,900
NORTON C ROBIN M / MCCOY MEGAN	11 GREENRIDGE LN	256,600
NOTKIN LEONARD / NOTKIN ANN	30 WINDINGWOOD LN	389,700
OAK INGUL IVAN / OAK SETSUKO S	20 DEERHAVEN RD	485,400
OBRIEN DANIEL F / OBRIEN MARY T	27 CAMBRIDGE TP	199,400
OBRIEN DANIEL F / OBRIEN MARY T	29 CAMBRIDGE TP	263,200
OBRIEN JOHN J TR / EVAN WILE	76 DAVISON DR	1,487,600
OBRIEN JOSEPH A TR / OBRIEN VIRGINIA B TR	4 LINWAY RD	433,400
OBRIEN JUDITH A	34D INDIAN CAMP LN	204,400
OBRIEN MICHAEL T / OBRIEN JANE E	163 SOUTH GREAT RD	390,500
OCHYNSKI WALTER / OCHYNSKI BRIGITTE	118 TOWER RD	1,027,700
OCONNOR JOHN T, / PETERSON PATRICE A,	67 LINCOLN RD	606,100
OCONNOR MARY E / OCONNER BIRMINGHAM CAROLYN T	140 LINCOLN RD	282,800
OHL IRINA / BAY COLONY FINANCIAL	8-4 RIDGE RD	146,800
OHL JOHN W / OHL KATRINA S	4 MEADOWBROOK RD	557,400
OHLSTEN CONSTANCE K, / OHLSTEN RICHARD E,	45 GREENRIDGE LN	258,100
OLDFIELD TIMOTHY J / MCMILLAN LINDA T	207 SANDY POND RD	505,700
OLIVERI JAMES / OLIVERI DOROTHY M	152 LEXINGTON RD	326,600
OLOUGHLIN JOHN M / OLOUGHLIN JOANNE R	37 LONG MEADOW RD	532,700
OLSEN KENNETH H, / OLSEN ELVA LIISA AULIKKI,	2 WESTON RD	1,040,000
OLSON SETHA MARGARET, / ROSENBAUM RICHARD L,	17 BOYCE FARM RD	536,200
ONEIL DAVID / ONEIL BARBARA M	4 MOCCASIN HL	556,400
ONEILL PHILIP D JR / ARROWOOD LISA G	11 BLACK BURNIAN RD	934,800
ONIGMAN MARC P / ONIGMAN MAUREEN	98 CODMAN RD	398,400
OROURKE KEVIN / OROURKE AMANDA N HILL	53 LINCOLN RD	632,100
OROURKE PAU C / OROURKE MARILYN	101 LINCOLN RD	1,042,100
ORR RONALD B / ORR DEBRA N	172 BEDFORD RD	588,600
OSBORNE GORDON	0 TRAPELO RD	65,900
OSBORNE GORDON	0 PAGE FARM RD	79,300
OSBORNE GORDON	0 PAGE FARM RD	59,300
OSBORNE GORDON	0 PAGE FARM RD	30,800
OSBORNE GORDON	18 PAGE FARM RD	655,600
OSIT MADELINE / MAUDE DANIEL	4 CERULEAN WY	2,492,300
OSTERMAN IRIS K, / ,	22 OLD SUDBURY RD	591,700
OTTENBERG JOHN C / ATWOOD GWENDOLYN	207 CONCORD RD	628,900
OUTTEN HENRY P / OUTTEN NANCY K	3 TOWER RD	532,000
OWEN JAMES M, / ELIA NADA,	12R NORTH COMMONS	302,700
OWEN CHARLES J JR	28 HILLSIDE RD	384,700
OWEN ELLEN G	166 SOUTH GREAT RD	412,100
PABOOJIAN HAGOPIAN HELEN, / ,	5 MORNINGSIDE LN	362,300
PAGANO ROBERT P / PAGANO DIANE L	140 CONCORD RD	837,900
PAGE KATHERINE HALL, / HEIN ALAN,	23 TODD POND RD	727,300
PAGE PATRICIA H TR / PATRICIA H PAGE REALTY TRUST	109 CONANT RD	596,100
PAGE STANLEY W / PAGE ELISABETH H	149 SOUTH GREAT RD	385,000
PAGE WALTER H JR / PAGE SUSAN F	58 SANDY POND RD	706,200

Real Property Assessments as of January 1, 1999

PAGLIERANI LAWRENCE A PAIGE / PAGLIERANI PAMELA P PAIGE	16 PINE RIDGE RD	455,500
PAIK SUNGIK FRANCIS / PAIK WANDA Y	16 MINEBROOK RD	757,500
PAINE ROBERT G JR / PAINE MARY E	351 HEMLOCK CR	270,700
PALMER ATTELIO A TR / PALMER KATHRYNE	140 LINCOLN RD	323,300
PALMER GERALD D / PALMER JEAN B	247 TOWER RD	587,000
PANETTA FRANK / F PANETTA TRUST NO 1	279 CAMBRIDGE TP	373,900
PANETTA FRANK J JR TR / COUNTRY FARM REALTY TRUST	109 PAGE RD	624,300
PANETTA FRANK, / PANETTA JAMES,	0 LEXINGTON RD	45,500
PANETTA JAMES J JR, / ,	274 CAMBRIDGE TP	227,500
PANETTA RICHARD J JR, / PANETTA RACHEL,	99 PAGE RD	277,100
PANETTA THERESA J TR, / TJ PANETTA TRUST NO 1,	283 CAMBRIDGE TP	353,000
PANTAZELOS PETER G / PANTAZELOS HYTHO H	12 WOODCOCK LN	983,100
PANTAZIS JOHN A / PANTAZIS NINA	26 GARLAND RD	1,210,700
PARISI PAUL A / PARISI MARGARET A	12 WHEELER RD	902,100
PARKE NATHAN G IV / PARKE ANN I	0 SOUTH GREAT RD	16,400
PARKE NATHAN G IV / PARKE ANN T	111 SOUTH GREAT RD	696,000
PARKER JACKSON B / PARKER JACQUELINE S	21 HILLSIDE RD	509,800
PARLA JOHN J, / PARLA CHARLOTTE C,	176 TOWER RD	232,000
PARMENTIER JAMES L / FOWLER ELIZABETH	175 SOUTH GREAT RD	394,100
PARSONS DAVID W / PARSONS MARY B	36 WINDINGWOOD LN	405,800
PARTOVI FIROOZ / PARTOVI FARIDEH	23 DEERHAVEN RD	467,800
PASCOE THOMAS E	7L SOUTH COMMONS	307,600
PAUL CHRISTOPHER	121 TRAPELO RD	423,000
PAYNE ANDREW C / PAYNE KELLY A	83 TOWER RD	771,000
PAYNE H MORSE / PAYNE HELEN M	245 ASPEN CR	250,100
PEARLMAN ROBERT	102 LINCOLN RD	486,600
PEARMAIN CLAIRE P	0 CONCORD RD	6,900
PEARMAIN CLAIRE P	0 CONCORD RD	49,500
PEARMAIN CLAIRE P	217 CONCORD RD	705,100
PEARMAIN W ROBERT / PEARMAIN CLAIRE P	0 WINTER ST	24,200
PEAVY LEOPOLD JR / PEAVY ELIZABETH J	33 TABOR HILL RD	932,700
PEERY ASHTON / KATHERINE A WOLF	0 OLD CONCORD RD	50,100
PEERY ASHTON / WOLF KATHERINE A	50 OLD CONCORD RD	827,800
PEHL MICHAEL / PEHL RANDA J	0 PAGE RD	59,800
PEHL MICHAEL / PEHL RANDA J	18 PAGE RD	3,134,400
PEIRCE DANIEL C / PEIRCE BEVERLY B	10 SMITH HL	689,100
PEJCHAR JAN / PEJCHAR LINDA C	40 LAUREL DR	397,400
PELON BERNARD M M / PUTUKIAN LISA A PELON	145 TRAPELO RD	441,500
PELTZ LAWRENCE / RIEMER NANCY	10 MORNINGSIDE LN	462,100
PENDERGAST EDWARD H TR / BENCHMARK TRUST	0 BEDFORD RD	426,200
PENDERGAST EDWARD H TR / BENCHMARK TRUST	58 BEDFORD RD	1,421,800
PEPPLE SUSAN / LIBMAN BARRY	27R SOUTH COMMONS	290,700
PERERA GUIDO R JR / PERERA JOAN HULME	0 OLD CONCORD RD	57,700
PERERA GUIDO R JR / PERERA JOAN HULME	0 OLD CONCORD RD	4,200
PERERA GUIDO R JR / PERERA JOAN HULME	121 OLD CONCORD RD	938,300
PERKINS JACQUELINE L, / ,	32 GREENRIDGE LN	257,800
PERKINS SAMUEL P / PERKINS CHARLOTTE H	8 TODD POND RD	690,300
PERKINS SIMON, / MALONEY PERKINS MARIANNE,	28L INDIAN CAMP LN	130,000

Real Property Assessments as of January 1, 1999

PERLMAN SAMUEL S / PERLMAN MARJORIE E	31 ROUND HILL RD	1,352,300
PERLMUTTER STEVEN P / PERLMUTTER TERRY E	90 TODD POND RD	897,600
PERRY JOHN R / PERRY MARILYN H	224 ASPEN CR	299,200
PERRY JUDITH S	97 LINCOLN RD	846,200
PERZ JOAN	12 BOYCE FARM RD	468,800
PESKIN BARBARA, / PESKIN CAROL,	299 SOUTH GREAT RD	262,200
PETERSON MARY E	17 MEADOWBROOK RD	333,200
PETERSON MARY E	159 SOUTH GREAT RD	381,100
PFUETZE GRETCHEN	92 DAVISON DR	380,200
PFUETZE GRETCHEN A	90 DAVISON DR	945,200
PHELPS ROBERT H TR / PHELPS ELIZABETH K TR	28 LONG MEADOW RD	485,900
PHILLIPPS PATRICK / PHILLIPPS JANICE	0 OLD COUNTY ROAD EX	32,600
PHILLIPPS PATRICK / PHILLIPPS JANICE	224 OLD COUNTY ROAD E	810,000
PHILLIPS CHARLOTTE	0 OLD COUNTY RD	67,000
PHILLIPS CHARLOTTE T	27 TABOR HILL RD	1,211,800
PHO JOHNNY C / PHO ADA	15 GREENRIDGE LN	262,700
PIANKA WALTER EDWARD / PIANKA ANN CARLEEN	103 SOUTH GREAT RD	479,600
PICKETT ANDREW C	12 LONG MEADOW RD	624,400
PICKETT ROBERT C / PICKETT MARTHA	70 BIRCHWOOD LN	351,000
PICKMAN ANTHONY / PICKMAN ALICE	0 CONCORD RD	291,800
PICKMAN ANTHONY / PICKMAN ALICE L	213 CONCORD RD	1,117,200
PICKMAN ANTHONY / PICKMAN ALICE P	0 CONCORD RD	334,200
PIEPER DONALD L	8 OAK MEADOW	693,900
PIERSON MARIE MARTHA HANAFIN / PIERSON MARK M	25 MORNINGSIDE LN	333,200
PIKE BERTRAM N	52 BIRCHWOOD LN	519,500
PIKE JOHN A / PIKE MARY S	20 CONANT RD	946,200
PINGEON HENDON C / PINGEON KATE M	9 BAKER BRIDGE RD	790,300
PINGEON JAMES R, / GRAVER ELIZABETH,	47 OLD SUDBURY RD	761,600
PINO FRANK J	0 CAMBRIDGE TP	82,700
PINO FRANK J	24 CAMBRIDGE TP	180,300
PINTO ROBERT W	23 GREENRIDGE LN	240,700
PISTORIO JUDITH C / YANKUM STEPHEN J	142 SANDY POND RD	402,200
PLUKAS JOHN M / DELONE ANNE M	20 HUCKLEBERRY HL	1,055,700
POLAROID CORPORATION	0 OLD COUNTY ROAD EX	44,100
POLINO ROSAMARIA / BOMBARA MARK A	44L INDIAN CAMP LN	110,000
POLITZER NANCY LOUISE	26C INDIAN CAMP LN	86,000
PONN NANCY	64 DAVISON DR	800,300
POTTER RUTH F	93 TOWER RD	538,600
POULOS CHARLES L	17 BYPASS RD	286,500
POULOS CHARLES L / POULOS SOPHIE	10 DEERHAVEN RD	397,800
POWERS FRANCIS L TR / POWERS REALTY TRUST	331 SOUTH GREAT RD	316,800
POWERS MARTIN J / POWERS DIANA L	133 LINCOLN RD	415,300
PRESTON KATHARINE M, /	33 LINCOLN RD	573,800
PRICE MICHAEL W, /	361 HEMLOCK CR	307,900
PRIVITERA SALVATORE S TR / PRIVITERA FAMILY TRUST	15 GOOSE POND RD	665,300
PROTOPAPA SEJFI	2 LEWIS ST	737,500
PRUITT STEPHEN L / PRUITT DENISE F	86 TOWER RD	335,000
PRUSSING CARL / PRUSSING KAREN S	0 FOX RUN RD	700

Real Property Assessments as of January 1, 1999

PUFFER RICHARD F JR / PUFFER MARGARET G	10 CONANT RD	570,300
PUGH ALEXANDER L III / PUGH JULIA S	49 BEDFORD RD	598,200
PUGLIELLI CHRISTINE A	22C INDIAN CAMP LN	100,000
QUAN MARY	6A NORTH COMMONS	86,000
QUAYLE DWIGHT W, / MANEGOLD DEBORAH K,	8 MEADOWBROOK RD	689,800
QUELCH JOHN A / QUELCH JOYCE A	57 BAKER BRIDGE RD	1,260,200
QUINN JOHN J / QUINN KATHERINE T	19 BIRCHWOOD LN	338,400
R D KANNIARD HOMES INC, / ,	99 WINTER ST	330,900
RAAG VALVO / RAAG KAIJA E	0 TOWER RD	267,800
RAAG VALVO / RAAG KAIJI E	167 TOWER RD	573,800
RAGAN RALPH R / RAGAN RUTH M	140 LINCOLN RD	333,200
RAGGIO GABRIEL / RAGGIO ALEJANDRA S	7 TOWER RD	328,000
RAGO MCNAMARA JULIET, / ,	52 TODD POND RD	278,000
RAJA ELLEN A TR OF THE EA / RAJA TRUST NO 1	40 OLD SDBURY RD	436,400
RAMELLE C ADAMS TR, / ADAMS FAMILY REALTY TRUST,	0 BAKER FARM	55,600
RAMSEY MARGARET A	0 TOWER RD	28,900
RAMSEY MARGARET A	103 TOWER RD	1,320,300
RANDO THOMAS J	67 WINTER ST	548,900
RAPPAPORT JEROME L / RAPPAPORT PHYLLIS E	70 DAVISON DR	964,800
RAPPAPORT JEROME LYLE, / RAPPAPORT PHYLLIS E,	66 DAVISON DR	336,000
RAPPERPORT EUGENE JOHN / RAPPERPORT LUCY HEIMAN	209 OLD COUNTY ROAD E	455,700
RAPPOLI DOROTHY H	180 BEDFORD RD	350,600
RAWSON NANCY B TR, / RAWSON THOMAS E TR,	8 MOCCASIN HL	475,500
RAY RUTH V TR / TINGEY CARL REGAN TR	214 OLD COUNTY ROAD E	509,000
RAYSIRCAR PARTHO / RAYSIRCAR JOYEETA	1 SWEET BAY LN	781,600
RD MCCART INC	110 CONCORD RD	401,700
READY JOHN E / READY JANET L	5 SMITH HL	674,500
REALS JOAN E	17 HUCKLEBERRY HL	969,300
REAM WILLIAM L / REAM BARBARA A	21 STONEHEDGE	601,300
REDMOND ROSEMARY KEOUGH	29 BOYCE FARM RD	487,700
REDPATH INVESTMENTS LP, / ,	123 LINCOLN RD	682,100
REDPATH NANCY S M TR, / REDPATH FAMILY REALTY TRUST,	12 GREENRIDGE LN	246,900
REECE ELIZABETH A	137 TRAPELO RD	533,800
REECE RICHARD C TR / REECE SUSAN W TR	105 TRAPELO RD	498,800
REGAZZI ROBERT M / REGAZZI BETTE S	0 OXBOW RD	100
REIDER W JAMES TR / REIDER RUTH W TR	64 BIRCHWOOD LN	447,500
REIMAN PATRICIA W	221 ASPEN CR	326,700
REINHERZ ELLIS	113 SOUTH GREAT RD	561,400
REISER GEORGE P	81 WESTON RD	944,000
REISER PAMELA	70 TRAPELO RD	953,700
REISER PAMELA B TR / BARTTER REALTY TRUST	0 TRAPELO RD	376,200
RELMAN HARRIET V	23 OLD FARM RD	617,400
REPKO BRUCE / BRILHART KATHLEEN K	2 ORCHARD LN	419,300
RESNICK CHARLES H / RESNICK MARIE J	98 TODD POND RD	628,300
RESTUCCIA REALTY TRUST, / RESTUCCIA MICHAEL J TR,	284 SOUTH GREAT RD	963,400
REVIS KENNETH J / REVIS JUDITH S	5 STONEHEDGE	583,800
REYNOLDS JOHN M, / LAWRENCE ELIZABETH REID,	213 SANDY POND RD	1,214,400
RHINES MICHAEL E / RENKO BARBARA	129 CONCORD RD	409,000

Real Property Assessments as of January 1, 1999

RICCI RUSSELL J / RICCI CARLA W	0 SOUTH GREAT RD	24,800
RICCI RUSSELL J / RICCI CARLA W	16 OLD SUDBURY RD	947,400
RICE CLIFTON V, / RICE MARGARET ANN,	7 TWIN POND LN	577,800
RICE DAVID B	158 SOUTH GREAT RD	452,100
RICE JAMES F JR / RICE BARBARA A	51 WINTER ST	351,400
RICE JOHN T / RICE NATHALIE L	31 RED RAIL FARM	620,200
RICE PAUL G, / EARLE RICE IRENE P,	154 SOUTH GREAT RD	545,100
RICHARDSON FREDRICK C / RICHARDSON INGEMARIE M	259 LINCOLN RD	561,800
RICKARD PAUL J / RICKARD JOANNE M	15A SOUTH COMMONS	229,500
RIES DAVID P / SUTHERLAND ANN EF	34 OLD WINTER ST	517,300
RIGOTTI NANCY A / ROWIN STANLEY L	254 CONCORD RD	359,600
RISCH MARTIN D TR / MD RISCH TRUST NO 1	71 WINTER ST	430,700
RISLEY CURTIS A / RISLEY JEAN F	21 OLD CONCORD RD	492,800
RISSER THOMAS A TR, / RISSER TRANQUILINA R TR,	70 TODD POND RD	1,108,200
RITCHIE JAMES R / RITCHIE NANCY M	274 CONCORD RD	372,700
RITSHER CYNTHIA W	251 LINCOLN RD	407,200
RIZZO JANE L	38 SANDY POND RD	697,200
ROACHE LEO W, / ROACHE AVIS M,	140 LINCOLN RD	286,300
ROBBAT JOSEPH JR, / WERTZ ROBBAT DANA E,	151 OLD CONCORD RD	1,351,700
ROBBAT JOSEPH JR, / WERTZ ROBBAT DANA,	0 OLD CONCORD RD	6,300
ROBBINS DEBORAH ANNE	5 BIRCHWOOD LN	321,700
ROBBINS GERALDINE	18 OLD CAMBRIDGE TP	261,800
ROBERGE JAMES K / ROBERGE NANCY J	111 LEXINGTON RD	1,089,900
ROBERTS VICTOR F / ROBERTS MARY N	46D INDIAN CAMP LN	130,000
ROBINSON JOHN G / FREDRIKSEN RAGHILD	76 TRAPELO RD	876,600
ROBINSON TODD A	25 HUCKLEBERRY HL	1,799,800
ROBSON EDWIN A III / ROBSON ANN N	40R INDIAN CAMP LN	130,000
ROCKFIELD CORPORATION	153 LEXINGTON RD	465,200
ROCKLAGE SCOTT MICHAEL / ROCKLAGE PATTY BEAVER	179 SANDY POND RD	1,012,700
ROEHR MARCIA	110 OLD CONCORD RD	815,800
ROEHR MARCIA A	43 TODD POND RD	284,800
ROGERS BEN F TR / ROGERS MARGARET O TR	4 GRANVILLE RD	563,500
ROGERS CHRISTOPHER B / ROGERS CATHERINE M	15 MACKINTOSH LN	677,800
ROLFE EDWARD / ROLFE STEPHANIE	11 SILVER BIRCH LN	406,200
ROLLINS JAMES L JR TR / 218 CONCORD ROAD TRUST	218 CONCORD RD	605,400
ROSE BEN Z, / ,	17 OLD FARM RD	559,100
ROSE JAMES / ROSE GLENYS W	248 LINCOLN RD	467,100
ROSE STUART M / ROSE MARGIE JT	26 STONEHEDGE	507,800
ROSEN JOSEPH	136 CHESTNUT CR	235,500
ROSENBERG CARL S / ROSENBERG JUDITH PIERCE	34 ROUND HILL RD	685,600
ROSENBLATT MICHAEL S / ROBERTS PATRICIA L	334 SOUTH GREAT RD	968,400
ROSSITER W ALLEN / ROSSITER SELINA G	134 SANDY POND RD	517,300
ROSSONI PAOLA M	33 TODD POND RD	227,300
ROSSONI PAOLA M TR, / ROSSONI REALTY TRUST,	25 BAKER FARM	612,100
ROTE ANN CHATHAM	78 BIRCHWOOD LN	454,600
ROTHSTEIN PETER H / CAVE CATHERINE	31 GREENRIDGE LN	264,000
ROW RONALD V / ROW JANE E	145 TOWER RD	908,700
ROYAL ELIZA H	73 WESTON RD	335,700

Real Property Assessments as of January 1, 1999

ROYAL ELIZA H, / ABRAMS RICHARD B MILLER TR,	0 WESTON RD	38,500
RUGO HENRY J / RUGO FAITH W	24 CONANT RD	712,500
RULAND SANDRA F	239 CONCORD RD	503,100
RURAL LAND FOUNDATION OF LINCO / WILLIAM JACKSON ASSOC IN	145 LINCOLN RD	4,079,500
RUSS CLIVE J / RUSS FAITH W	114 CHESTNUT CR	295,600
RUSSELL HEIDI H	0 WESTON RD	312,300
RUSSELL MARJORIE E, / LIEPMAN W HUGO,	140 LINCOLN RD	288,500
RUSSELL MICHAEL D / PIMENTAL NANCY A	16 JUNIPER RIDGE RD	373,600
RUSSELL MILES C / RUSSELL ELAINE COGLIANO	96 LEXINGTON RD	832,500
RUSSELL WILLIAM B / RUSSELL ANNE H	24 BEDFORD RD	1,671,000
RYAN ALICE, / WALKER ASSOCIATES,	89 TOWER RD	343,600
RYAN HELEN / RYAN SUSAN M	79 TOWER RD	535,900
RYAN KRISTINA A, / ,	10 SWEET BAY LN	1,102,000
RYAN MARJORIE HINES TR, / LORING WOLCOTT & COOLIDGE,	54 BIRCHWOOD LN	400,800
RYAN REGINA A TR, / EIGHT SWEET BAY LN NOMINEE TR,	8 SWEET BAY LN	532,600
RYAN WILLIAM F TR, / RYAN HELEN M TR,	338 SOUTH GREAT RD	492,300
SABBAG EVALINE J TR / SABBAG ARTHUR R TR	140 LINCOLN RD	130,000
SACERDOTE LUCIANA	36 TODD POND RD	278,800
SACHS GARY S / SACHS MARYANNE D	10 GARLAND RD	1,307,400
SACHS REYNOLD M TR / REYNOLD M SACHS LIVING TR	18 OLD WINTER ST	793,000
SACKNOFF ERIC J / SACKNOFF KATHLEEN S	52 SANDY POND RD	1,128,100
SAKOWICH STEPHEN J / BULGER ELIZABETH A	99 TOWER RD	436,200
SALEM DEEB N / SALEM PATRICIA ALEKNA	80 DAVISON DR	720,000
SALM MICHAEL V, / PATTON SALM SUSAN,	11 LONG MEADOW RD	636,700
SALMON MARJORIE B	64 WINTER ST	728,800
SALVUCCI FORTUNATO	7 FORESTER RD	99,200
SALVUCCI GREGORY J / SALVUCCI KAREN M	6 STRATFORD WY	1,969,000
SAMARAS ELIAS / SAMARAS ALEXANDRA	53 STONEHEDGE	1,350,400
SAMARJIAN GREGORY L TR, / SAMARJIAN ANN M TR,	50 BYPASS RD	451,000
SANDERSON IAN C / SANDERSON ANNE LH	127 LINCOLN RD	1,195,800
SANDROF MARK B, / SANDROF PATIENCE B,	5 SILVER HILL RD	964,200
SANDS MARY M	354 HEMLOCK CR	340,200
SANTA CECELIA F	7 ORCHARD LN	413,500
SARTORI RUTH M	0 BYPASS RD	310,600
SARTORI RUTH M	16 BYPASS RD	528,500
SATTERFIELD ANNE P TR / AP SATTERFIELD TRUST NO 1	38 TABOR HILL RD	599,300
SAX JULIA / SAX ERIK	9 OLD SUDBURY RD	751,300
SCHEFF ANDREW	100 CONCORD RD	326,700
SCHEFF BENSON H / SCHEFF BETTY JANE	0 CONCORD RD	237,800
SCHEFF BENSON H / SCHEFF BETTY JANE	161 CONCORD RD	418,300
SCHEFT WILLIAM A / SCHEFT GERTRUDE W	125 CHESTNUT CR	302,500
SCHILDBACH MURIEL	34 TODD POND RD	185,800
SCHILLER JOAN ARENTZEN	47 BIRCHWOOD LN	465,100
SCHLESINGER LEONARD A / SCHLESINGER PHYLLIS F	20 GARLAND RD	1,373,200
SCHLIEMANN PETER C	50 SILVER HILL RD	871,300
SCHLIEMANN PETER C / PAGE DIANE G	0 SILVER HILL RD	249,200
SCHMERTZLER MARGARETTA B / SCHMERTZLER ALVIN L	135 TRAPELO RD	529,500
SCHMID WILFRIED, / BIZZARRI SCHMID MARINA,	0 SILVER HILL RD	35,400

Real Property Assessments as of January 1, 1999

SCHMID WILFRIED, / BIZZARRI SCHMID MARINA,	0 SILVER HILL RD	424,900
SCHMID WILFRIED, / BIZZARRI SCHMID MARINA,	21 SILVER HILL RD	1,065,700
SCHRAGE MICHAEL M, / ,	11 STONEHEDGE	609,800
SCHUDY ROBERT B, / ,	30 CAMBRIDGE TP	189,800
SCHUERHOFF CHARLES H / SCHUERHOFF JULIANNE B	22 WESTON RD	1,253,600
SCHULLER EDWARD W / SCHULLER ELIZABETH B	131 LINCOLN RD	470,400
SCHULTZ CHARLES / SCHULTZ TOKIKO	6B NORTH COMMONS	199,000
SCHWANN WILLIAM, / SCHWANN AIRE MAIJA,	26 OLD WINTER ST	553,600
SCHWARTZ EDWARD A / SCHWARTZ SHEILA KAUFFMAN	62 TODD POND RD	860,200
SCHWARTZ ELLEN A	96 CONANT RD	518,800
SCIARA BRIAN T, / SCIARA KARI L,	41 OLD CONCORD RD	939,500
SCOTT ELEANOR B	5 GRASSHOPPER LN	512,900
SCOTTI REGINA M	296 CAMBRIDGE TP	208,100
SECKLER DONALD A / SECKLER JOANN B SCHRIER	91 LEXINGTON RD	568,800
SEECKTS ELEANOR / SEECKTS CAROL E	34 FARRAR RD	310,800
SEECKTS ELEANOR R	40 FARRAR RD	449,000
SEECKTS ELEANOR, / ZOOK SANDRA,	0 FARRAR RD	304,000
SEELEY GEORGE W / SEELEY SUSAN A	212 CONCORD RD	481,100
SEGAL DAVID J TR, / ZIMBA VIII REALTY TRUST,	39 CAMBRIDGE TP	295,400
SEIBEL FREDRICK T, / SEIBEL MOLLY H,	16 HUCKLEBERRY HL	692,500
SEITZ C CLAYTON / SEITZ ELLEN L	0 OLD COUNTY ROAD EX	36,300
SEITZ C CLAYTON / SEITZ ELLEN L	0 OLD COUNTY ROAD EX	27,700
SEITZ C CLAYTON / SEITZ ELLEN L	218 OLD COUNTY ROAD E	927,700
SEITZ C CLAYTON / SIETZ ELLEN L	0 OLD COUNTY ROAD EX	800
SELF CRAIG	31 BYPASS RD	323,800
SELLAND JAMES OLAV, / ,	167 BEDFORD RD	330,000
SELSING ERIK / SELSING JOELLEN A	173 CONCORD RD	542,100
SEMERJIAN EVAN Y / SEMERJIAN BARBARA N	20 BLUEBERRY LN	589,800
SEMERJIAN EVAN Y TR, / BLUEBERRY REALTY TRUST,	24 BLUEBERRY LN	304,200
SERVI LESLIE DAVID	38 MORNINGSIDE LN	468,400
SEVILLE JOAN E	252 LINCOLN RD	505,900
SEWALL SUSAN M	74 DAVISON DR	740,800
SHAH JAGRUTI C	41 GREENRIDGE LN	266,600
SHANSKY DAVID / SHANSKY NETTIE	11 MOCCASIN HL	564,000
SHAPIRO ALAN J / SHAPIRO PATRICIA C	21 BIRCHWOOD LN	407,600
SHAPIRO DAVID / SHAPIRO ESTHER	190 WESTON RD	579,100
SHAW LINDA S, / ,	18 OAK MEADOW	672,800
SHAW LYNETTE	189 LINCOLN RD	768,100
SHAYE GLENN TR / FIRST MARCUS TRUST	59 SOUTH GREAT RD	694,200
SHEA TIMOTHY M	39 NORTH GREAT RD	347,400
SHEEHAN GERALD G / SHEEHAN BRIGID M	15 GILES RD	422,400
SHEIK MEHRDAD / AGAH ROYA	11 HUNTLEY LN	445,000
SHELDON MARY W	9 GRASSHOPPER LN	558,900
SICKELS RICHARD / SILVERMAN JOAN	20 BROOKS RD	474,300
SIEGA FRANCESCO, / SIEGA MARGARET M,	188 LINCOLN RD	757,000
SIEGEL ARTHUR JAY, / MCDONALD JANE,	323 HEMLOCK CR	338,100
SIEGEL RONALD D / ARONS GINA	20 LONG MEADOW RD	609,500
SIMMONS JEFFREY LAW / SIMMONS PARTICIA G	16 OAK MEADOW	653,200

Real Property Assessments as of January 1, 1999

SIMON MICHAEL P TR, / 218 TOWER ROAD REALTY TRUST,	218 TOWER RD	952,800
SIMOURIAN JOHN TR / HUCKLEBERRY HILL ROAD REALTY T	23 HUCKLEBERRY HL	553,600
SINGER ANDREW M	19 STONEHEDGE	609,800
SIOSHANSI PIRAN / SIOSHANSI MITRA	15 SMITH HL	673,800
SISSON BARBARA B TR / SISSON REALTY TRUST II	115 TRAPELO RD	499,800
SKOK DAVID R TR, / SKOK LINCOLN REALTY TRUST,	25 SOUTH GREAT RD	366,200
SKOK DAVID R, / SKOK MARIANNE,	23 SOUTH GREAT RD	3,097,800
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	0 SOUTH GREAT RD	44,100
SLAUGHTER FRANK G III / SLAUGHTER EMILIE I	17 SOUTH GREAT RD	4,268,800
SLAUGHTER RANDOLPH M	32A INDIAN CAMP LN	185,000
SLAYTER HENRY S II / SLAYTER BARBARA PINNEY THOMAS	7 TRAPELO RD	513,500
SLISKI ALAN PAUL, / KATZ SLISKI SUSAN J,	273 CONCORD RD	352,217
SMITH ALAN B / SMITH MARJORIE B	25 STONEHEDGE	571,000
SMITH BEVERLY JEAN	112 CHESTNUT CR	248,600
SMITH COLIN LM / SMITH DIANA DENNISON	8 TRAPELO RD	576,700
SMITH EDWARD W III / SMITH ANNE T	132 CHESTNUT CR	257,700
SMITH FLORENCE C TR / 221 TOWER RD REALTY TR	221 TOWER RD	377,700
SMITH FRANCES I / PARVIN JEFFREY D	109 OLD SUDBURY RD	483,000
SMITH HAROLD DEAN / SMITH ELIZABETH H	8 BOYCE FARM RD	456,900
SMITH LAWRENCE P TR, / FLOYD CHARLES E TR,	82 VIRGINIA RD	351,300
SMITH PETER W	23C SOUTH COMMONS	243,600
SMITH ROBERT LANPHIER / SMITH NANCY WARRINER	6 CANAAN DR	717,200
SMITH STEVEN A / SMITH KAREN N	219 TOWER RD	509,800
SMULOWICZ BRONISLAW / SMULOWICZ SAWERA	7 MOCCASIN HL	469,900
SMYERS KAREN J	11 GILES RD	640,600
SNELL JOHN / FLORY JANET L	84 OLD SUDBURY RD	303,700
SNELLING CAROLYN R	260 LINCOLN RD	384,500
SNELLING ELIZABETH J	167 SOUTH GREAT RD	354,100
SNELLING JOHN R TR, / SNELLING JACQUELYN H TR,	7 RIDGE RD	328,700
SNELLING JOHN R TR, / SNELLING JACQUELYN H TR,	4 FARRAR RD	540,300
SNOW DEVELOPMENT CORP	0 OLD COUNTY ROAD EX	30,400
SOC FOR PRESERVATION NE ANT	38 44 CODMAN RD	326,600
SOLAR BARRY L / SOLAR JUDITH M	152 TRAPELO RD	891,000
SOLAR JANE M	40 DEERHAVEN RD	540,600
SOLMAN FRED JOHN III / FORTIER CLAIRE	16 DEERHAVEN RD	461,000
SOLOMON LORI L	27L SOUTH COMMONS	290,900
SOUKUP MARK A, / SOUKUP KIMBERLY ANN,	0 WARBLER SPRINGS RD	7,900
SOUKUP MARK A, / SOUKUP KIMBERLY ANN,	14 WARBLER SPRINGS R	830,800
SOULETTE NANCY B	1 WOODS END RD	859,600
SOUTHWELL ALICIA ALTMAN, / ,	148 WESTON RD	752,200
SPAETH DANIEL A / SPAETH MARGARET A	124 BEDFORD RD	363,200
SPAETH LIAM A, / PASQUAROSA SPAETH LYN A,	204 TOWER RD	823,800
SPAULDING TARA V / SPAULDING TIMOTHY S	13R SOUTH COMMONS	260,400
SPEEN GEORGE TRS / SPEEN OAK ROAD NOMINEE TRUST	15 OAK MEADOW	612,900
SPEERT PETER K / BERMAN FAYE	4 FOX RUN RD	602,800
SPERLING ARNOLD L / SPERLING CHARMIAN B	7 BIRCHWOOD LN	420,000
SPILIAKOS JOHN S	29 GARLAND RD	1,046,700
SPINDLER JAMES W / SPINDLER MARY G	0 WESTON RD	33,000

Real Property Assessments as of January 1, 1999

SPINDLER JAMES W / SPINDLER MARY G	66 WESTON RD	867,500
SPINELLI JUDITH A	14 WHEELER RD	954,800
SPIRO ALAN M / GLYNN LAURA	115 TOWER RD	1,001,100
SPOONER ARLETTA L	140 LINCOLN RD	130,000
SPRAGG DEBORAH T	14 WINTER ST	755,000
SPRAYREGEN LUCY / SHADY GLADE TRUST	34 BAKER FARM	705,800
SQUIBB MILDRED G	36 MILL ST	410,500
STAAB DAVID L / STAAB KATHLEEN A	105 LINCOLN RD	1,546,400
STAM ALLAN C JR / STAM KATHLEEN	71 BAKER BRIDGE RD	376,800
STAM ALLAN C JR / STAM KATHLEEN	67 BAKER BRIDGE RD	691,200
STANKARD CHARLES E JR / STANKARD JEAN C	5 OLD SUDBURY RD	476,300
STANKARD JEAN C TR, / JERODEL REALTY TRUST,	0 WINTER ST	269,800
STANKARD JEAN C TR, / JERODEL REALTY TRUST,	0 WINTER ST	110,500
STANKARD JEAN C TR, / JERODEL REALTY TRUST,	63 WINTER ST	1,057,800
STANZLER ALAN L / STANZLER MARGARET A	0 BEAVER POND RD	288,400
STANZLER ALAN L / STANZLER MARGARET A	15 BEAVER POND RD	778,300
STAPLES CHARLES / STAPLES KATHERINE M	51 PAGE RD	736,000
STARRETT MARK K, / ,	0 BROOKS RD	30,500
STARRETT MARK K, / ,	11 BROOKS RD	316,000
STASON WILLIAM B / STASON SUSAN B	29 SANDY POND RD	810,800
STATHIS GREGORY / DURAND MARJORIE	36 OLD CONCORD RD	781,000
STATHOS CHARLES A / STATHOS MARGARET M	69 TODD POND RD	665,000
STECHER ROBERT W / STECHER BARBARA M	31 HUCKLEBERRY HL	608,500
STEIN JUDITH W	11C SOUTH COMMONS	120,000
STEIN KITTY / LANGELL JOHN A JR	12 FARRAR RD	463,200
STEINBROOK ROBERT L / THOMPSON CHRISTINE M	8 PEIRCE HILL RD	622,400
STETSON DAVID B / STETSON ATHENA N	4 BOYCE FARM RD	792,400
STEVENS SHARI REAM	30 SANDY POND RD	810,500
STEVENSON JOHN P / STEVENSON PATRICIA A	28 WESTON RD	556,500
STEVENSON PHILIP D / STEVENSON JOAN L	3 HAWTHORNE CR	633,000
STEWART FRANCIS J JR EST OF / STEWART RUTH L	53 DEERHAVEN RD	490,800
STEWART MARY C, / ,	140 LINCOLN RD	272,300
STOCK JAMES H / STOCK ANNE E DOYLE	85 SOUTH GREAT RD	782,300
STODDARD ROBERT J / STODDARD SUSAN S	8 WILLARCH RD	631,900
STODDARD ROGER E / STODDARD HELEN H	9 BIRCHWOOD LN	365,400
STODTE JAN	9B SOUTH COMMONS	86,000
STONEGATE GARDENS INC, / ,	339 SOUTH GREAT RD	450,800
STOOKEY STUART LAURA, / ,	335 HEMLOCK CR	359,400
STORER JAMES A / STORER SANDRA K ANDERSON	89 SOUTH GREAT RD	487,400
STOTT SARA A	144 SOUTH GREAT RD	437,300
STRATFORD REALTY CO INC / BRUCE ADLER	0 HUCKLEBERRY HL	46,600
STRATFORD REALTY CO INC / BRUCE ADLER	0 STRATFORD WY	54,200
STRATFORD REALTY CO INC / BRUCE ADLER	0 STRATFORD WY	2,500
STRATFORD REALTY CO INC / BRUCE ADLER	0 STRATFORD WY	800
STRATFORD REALTY CO INC / BRUCE ADLER	0 STRATFORD WY	400
STRATFORD REALTY CO INC / BRUCE ADLER	39 HUCKLEBERRY HL	668,400
STRATFORD REALTY CO INC / BRUCE ADLER	21 HUCKLEBERRY HL	513,000
STRATFORD REALTY CO INC / BRUCE ADLER	19 HUCKLEBERRY HL	498,200

Real Property Assessments as of January 1, 1999

STRATFORD REALTY CO INC TR / STRATFORD WAY HOMEOWNERS	0 STRATFORD WY	11,100
STRAUS HASKEL / STRAUS BARBARA A	94 MILL ST	733,600
STRAUSS LEONARD H / STRAUSS HEIDI	0 OXBOW RD	400
STREET EARLE B + JANET H TRS / STREET REALTY TRUST	9 MEADOWBROOK RD	585,100
STRIKER MARJORIE	211 SANDY POND RD	407,300
STROCK BRUCE P TR / STROCK DEBORAH E TR	26 OAK MEADOW	648,000
STROUSE FRANK L	45 BIRCHWOOD LN	405,400
STUPP ROBERT W / FOOTE-SMITH CHRISTY	5D SOUTH COMMONS	242,600
SUBSICK WALTER J, / SUBSICK REALTY TRUST,	0 PHEASANT LN	400
SUGAR SUSAN K	10 MEADOWDAM RD	694,700
SULLIVAN PATRICK H / DEIASA LOUISE	3B SOUTH COMMONS	212,900
SUMMERS JULIA, /	23 CONANT RD	760,800
SUSSMAN JOSEPH / SUSSMAN HENRI-ANN	196 SANDY POND RD	596,300
SUTHERLAND ROBERT L / MEENAN MARION M	34 WINDINGWOOD LN	396,000
SVETZ PAUL J / SVETZ LINDA M	8 GRANVILLE RD	490,300
SVOLOS GEORGE, / PAPPAS SVOLOS MARY,	10 SILVER BIRCH LN	462,100
SWAIN DOUGLAS M / SWAIN RHONDA F	0 SOUTH GREAT RD	7,200
SWAIN DOUGLAS M / SWAIN RHONDA F	143 SOUTH GREAT RD	534,400
SWANSON DAVID W, / MCNAMARA VIRGINIA M,	141 OLD COUNTY RD	387,900
SWIFT PHYLLIS C	25 PAGE RD	535,100
SYKES DAVID F	215 OLD COUNTY ROAD E	484,800
SYLVIA PAUL L, / SYLVIA CRAIG L,	7 PINE RIDGE RD	408,000
SZETO SUSANNA, / LEONG JOSEPH C,	10 GILES RD	419,000
TALLY BARBARA D / TALLY FRANCIS P	336 HEMLOCK CR	442,700
TAM EDWIN P / TAM KAREN Y	2 SUNNYSIDE LN	411,000
TAN DUONG T / TAN KAREN K	73 CAMBRIDGE TP	242,000
TANG ERIC / TANG DOREEN	26 BEAVER POND RD	1,383,400
TANG LESTER / TANG AMY H	24 GREENRIDGE LN	262,700
TARTAGLIA GIOVANNI / TARTAGLIA LUCIA	162 SOUTH GREAT RD	419,900
TARTAGLIA NUNZIO A / TARTAGLIA HOLLACE A	33 CONANT RD	1,041,400
TASCHIOGLOU KEMON P / TASCHIOGLOU RHODA K	225 OLD CONCORD RD	758,200
TATLOCK RICHARD / TATLOCK JANE F	80 WINTER ST	735,900
TAUNTON RIGBY ALISON, /	8 FARRAR RD	468,900
TAYLOR DOROTHY P	133 BEDFORD RD	467,800
TAYLOR JULIUS W / TAYLOR LOIS A	192 WESTON RD	475,900
TAYLOR SUSAN H / TAYLOR GERALD A	84 DAVISON DR	987,300
TAYLOR TIMOTHY A / TAYLOR JEANNINE L	9 GRANVILLE RD	415,500
TAYLOR WILLIAM F / TAYLOR JOYCE	17 OAK MEADOW	707,200
TEABO PRINCE C / TEABO ELIZABETH T	0 LINCOLN RD	31,800
TEABO PRINCE C / TEABO ELIZABETH T	150 LINCOLN RD	436,100
TENNESSEE GAS PIPELINE COMP / C/O TAX DEPT	0 CAMBRIDGE TP	400
TENNICAN MICHAEL L	52 STONEHEDGE	574,200
TEOPACO JOHN L / TEOPACO PATRICIA A	274 LINCOLN RD	455,000
TERRELL JOHN H / TERRELL MARY H	50 LINCOLN RD	464,000
THERIAULT RICHARD H / THERIAULT VITA S	5 BROOKS HL	602,000
THEROUX JOHN B, /	56 CONANT RD	647,800
THOMAS GEORGE W JR / THOMAS JANE C	12 OLD WINTER ST	387,900
THOMAS NANCY C / THOMAS PETER A	15 TWIN POND LN	544,900

Real Property Assessments as of January 1, 1999

THOMAS RICHARD J. / THOMAS DIANA G,	190 LINCOLN RD	852,600
THOMPSON CHRISTOPHER C / THOMPSON ELIZABETH K	237 LINCOLN RD	743,900
THOMPSON LAWRENCE E / THOMPSON DOROTHY A	44 CONANT RD	556,100
THOMPSON PATRICIA A, / ,	116 CHESTNUT CR	258,400
THOMPSON RANDALL JR / THOMPSON DELIA H	0 BEDFORD RD	34,500
THOMPSON RANDALL JR / THOMPSON DELIA H	34 BEDFORD RD	1,449,300
THOMSON ANNE PEARMAN, / C/O GUIDO PERRERA WELCH FORBES	43 OLD SUDBURY RD	448,000
THORNE KAREN O	10 FARRAR RD	430,800
THORNTON PETER / THORNTON ANN M	0 TODD POND RD	42,100
TIERNEY JOHN L / TIERNEY JANE L	20 OAK MEADOW	607,800
TIMMER JURRIEN H, / QUIRK TIMMER DEBORAH A,	4 GOOSE POND RD	627,800
TINDER GLENN TR / GLENN TINDER REAL ESTATE TRUST	51 STONEHEDGE	506,800
TINGLEY FREDERICK M / TINGLEY DILLA G	5 LAUREL DR	471,900
TOBIN JAMES / TOBIN JANET	33 HUCKLEBERRY HL	2,330,200
TOBIN JAMES R / TOBIN JANET T	35 HUCKLEBERRY HL	703,400
TODD CONRAD	126 OLD CONCORD RD	1,231,700
TODD CONRAD H	0 OLD CONCORD RD	31,500
TONRY JOHN L / HORGAN MAUREEN A	31 MILL ST	446,900
TORODE HERBERT L / TORODE LORRAINE S	82 CONANT RD	435,900
TORRI MYRA M / TORRI EDWARD F	26 OLD FARM RD	521,400
TORTI MAURICE L JR / TORTI NANCY H	119 WESTON RD	642,100
TRACEY CAROLINE J	11 DEERHAVEN RD	460,400
TRACEY ROBERT J / TRACEY'S SERVICE STATION	0 BEDFORD RD	29,800
TRACEY ROBERT J / TRACEY'S SERVICE STATION	0 BEDFORD RD	205,600
TRACEY ROBERT J / TRACEY'S SERVICE STATION	124 CAMBRIDGE TP	156,800
TRACEY ROBERT J / TRACEY'S SERVICE STATION	131 CAMBRIDGE TP	406,200
TRACY TARA E	36A INDIAN CAMP LN	100,000
TRAVERS PAUL / TRAVERS BERNICE	228 OLD COUNTY ROAD E	495,100
TRAVIS GEORGE F / TRAVIS LENORE H	62 OXBOW RD	386,000
TRESTMAN ARKADY, / ,	29A SOUTH COMMONS	217,300
TREVELYAN EOIN / TREVELYAN J ANN	7 OAK KNOLL RD	351,300
TRIPP CYNTHIA, / CHAPIN ROBERT,	111 TOWER RD	455,400
TRIPPE CHARLES W / TRIPPE BLAIR L	16 DEER RUN RD	747,100
TROISI EUGENE A	27 BIRCHWOOD LN	365,300
TROISI FERDINAND L	34 OLD SUDBURY RD	328,700
TRYDER MICHAEL J / TRYDER MAUREEN	7 JUNIPER RIDGE RD	397,000
TSAI TZUFU / DUH HUEYFEN M	9 MILL STREET EX	702,500
TSANG VINCENT	20 CAMBRIDGE TP	210,200
TUBMAN H ALAN TR, / PISCATAWAY REALTY TRUST,	0 PAGE RD	40,900
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	0 SILVER HILL RD	74,300
TUROWSKI EDMUND J / TUROWSKI JOSEPHINE E	7 SILVER HILL RD	863,100
TYLER WATSON HEIRS OF / CF DIXON	98 CONCORD RD	276,100
TYLKO JOHN	0 BAKER BRIDGE RD	76,500
TYLKO JOHN J TR	34 BAKER BRIDGE RD	1,063,100
UCALANO CONSTRUCTION INC, / ,	5 PAGE RD	372,200
UMBRELLO FRANCIS / UMBRELLO VIRGINIA	280 SOUTH GREAT RD	433,800
UMBRO PAUL N + DIANE TRS / WARBLER SPRINGS FAMILY TRUST	19 WARBLER SPRINGS R	841,000
UMPHREY WILLARD / UMPHREY ANNE M	14D NORTH COMMONS	250,000

Real Property Assessments as of January 1, 1999

URETSKY JOSEPH F / URETSKY HARRIET	25 OAK MEADOW	583,700
URION DAVID K / CHOATE DEBORAH	3 PEIRCE HILL RD	677,200
URNER JOSEPH F / BROWN LORIAN R	99 SOUTH GREAT RD	493,100
VALE DONNA M	12 STRATFORD WY	1,999,900
VALE LAWRENCE J / DOBROW JULIA R	103 CONANT RD	998,200
VALE MICHAEL A, / ,	17 STRATFORD WY	502,700
VALE MICHAEL A, / ,	9 STRATFORD WY	542,200
VALENTINE VINCENT J / DINARDO ANNA MARIE	10 BROOKS RD	617,000
VALLEAU PAMELA M	123 BEDFORD RD	354,400
VALLEY POND CORPORATION, / ,	0 CONANT RD	9,083
VALLEY POND CORPORATION, / ,	0 WESTON RD	30,569
VALLEY POND CORPORATION, / ,	0 CONANT RD	97,413
VALPEY JOHN B, / VALPEY SUSAN D,	135 BEDFORD RD	514,400
VAN AUDSALL GAY TR, / 16 GREENRIDGE LN REALTY TRUST,	16 GREENRIDGE LN	275,100
VAN VLECK MARY TR / VAN VLECK NOMINE TRUST	146 CHESTNUT CR	306,300
VANLEER R KARL / VANLEER RACHEL D	59 CONANT RD	851,100
VANLEER RACHEL D	0 CONANT RD	342,700
VATAHA RANDEL E / VATAHA DEBORAH A	36 LONG MEADOW RD	608,100
VELIE ANN E	15B SOUTH COMMONS	86,000
VELING MARY JO / VELING OLIVER G	27 WINTER ST	353,500
VERCOLLONE CARL R	4 TODD POND RD	711,300
VERCOLLONE JULIA	178 WESTON RD	371,700
VERMA DHARMENDRA T / SINCLAIR KAREN F	35 BIRCHWOOD LN	339,500
VET MARIA F / ANDERSON RICHARD H	11 JUNIPER RIDGE RD	380,900
VITALE CHRISTINE / VITALE MARK	12 SILVER BIRCH LN	364,200
VITZ FRANK / SAVAGE VANDY L	18 STOREY DR	702,900
VON HERRMANN TIMOTHY / VON HERRMANN SUSAN	108 LINCOLN RD	639,000
VON MERTENS PETER B / VON MERTENS PAGE	16 TOWER RD	534,600
WADSWORTH ROBERT R / MORITZ CATHERINE	43 GREENRIDGE LN	258,100
WALES PHILIP M / WALES ROGER M	56 TODD POND RD	226,500
WALES RUTH J TR, / RUTH J WALES NOMINEE TRUST,	18 MOCCASIN HL	523,000
WALKER JOHN F / WALKER JOAN MCK	5 LONG MEADOW RD	557,200
WALKER MARK A / WALKER SANDRA BERLIN	5 BROOKS RD	478,400
WALKER STEVEN J TR / CONCORD TURNPIKE TRUST	0 CAMBRIDGE TP	7,900
WALKER THOMAS H / WALKER KATHERINE D	12 TRAPELO RD	761,500
WALLACE DEBORAH ELLEN	7 CEDAR RD	449,100
WALLROTH DONALD E / WALLROTH ELN GAY	8 DEER RUN RD	687,800
WALSH PATRICIA R	352 HEMLOCK CR	257,600
WALSH ROSEMARY V	140 LINCOLN RD	271,200
WALTER ROSLY M, / HOYT WILLIAM,	58 CONANT RD	812,000
WANG AN / WANG LORRAINE C	0 BEDFORD RD	46,600
WANG AN / WANG LORRAINE C	0 BEDFORD RD	57,000
WANG AN / WANG LORRAINE C	0 ROCKWOOD LN	22,700
WANG AN / WANG LORRAINE C	0 OAK KNOLL RD	177,700
WANG AN / WANG LORRAINE C	100 BEDFORD RD	996,900
WANG CHIU-CHEN / WANG PAULINE C	4 OLD FARM RD	623,100
WANG FREDERICK A	41 TODD POND RD	228,600
WANG GIGI	31 BLACK BURNIAN RD	920,000

Real Property Assessments as of January 1, 1999

WANG THOMAS C / WANG JACQUELINE S	0 UPLAND FIELD RD	31,300
WANG THOMAS C / WANG JACQUELINE S	10 UPLAND FIELD RD	544,500
WANG YANTSE, / ZHANG WEI YI,	25 SUNNYSIDE LN	306,400
WARD JANE L	3 OLD CONCORD RD	382,500
WARNER CHARLES G K	48 TODD POND RD	190,700
WARNER PATRICIA R	46 TODD POND RD	280,100
WARREN DUNCAN O / WARREN HELEN D	17 BIRCHWOOD LN	329,900
WARREN JOAN B	138 LEXINGTON RD	288,500
WARZECHA TERRENCE J / HARRIS KATHLEEN M	37 LAUREL DR	543,500
WATKINSON PETER J / WATKINSON FANNIE C	9 WHEELER RD	740,400
WAUGH JOHN S TR / CONANT ROAD REALTY TRUST	60 CONANT RD	613,200
WEBB ROBERT H / JOHANSSON SONJA	9 OLD CONCORD RD	479,000
WECHSLER JOEL K / WECHSLER JOSEPHINE S	50 WINDINGWOOD LN	418,000
WEIGEL LYNN B / WEIGEL IRENE M	9 PAGE FARM RD	1,355,200
WEIGEL LYNN B TR, / KEEVIL CHARLES S JR TR,	233 CONCORD RD	613,900
WEIGENT DANA L, / ,	161 TOWER RD	504,500
WEINBERG ARNOLD N, / TOFTEGAARD WEINBERG INGE,	234 TOWER RD	736,400
WEINSTEIN CYNTHIA R TR / WEINSTEIN MEIR TR	75 WINTER ST	342,700
WEINSTEIN SHARON R	23 MORNINGSIDE LN	356,400
WEISGALL WILDER DEBORAH / WILDER THROOP M III	22 TWIN POND LN	723,200
WEISMANN RODGER E JR, / WEISMANN PAMELA MADDALENA,	14 TODD POND RD	1,596,600
WELCH ADELE M	74 BIRCHWOOD LN	354,800
WELCH MICHAEL F / WELCH CLAIRE J	30L INDIAN CAMP LN	110,000
WELCH VERNON F TR	190 BEDFORD RD	305,600
WELLS BENJAMIN A / WELLS CAROL BECKER	5 HILLIARD RD	603,800
WENGREN RICHARD / SMITH R L	0 CANAAN DR	67,700
WENGREN RICHARD ET AL / R L SMITH	0 CANAAN DR	44,900
WESTCOTT VERNON C / WESTCOTT MARY ALICE	2 JUNIPER RIDGE RD	370,300
WHALEN DAVID	154 BEDFORD RD	477,400
WHATLEY ROBERT B TR / WHATLEY KAY A TR	176 BEDFORD RD	301,000
WHEELER BELLA C	14 OLD CAMBRIDGE TP	306,200
WHEELOCK JOSEPH A, / STANLEY WHEELOCK ANDRONICA T,	7 DEER RUN RD	703,500
WHITE ARNETTA M / WHITE HOPE F	4R NORTH COMMONS	130,000
WHITE ELINOR / GROSSBART SAMUEL A	72 BIRCHWOOD LN	344,000
WHITE GINA R	32 STONEHEDGE	595,400
WHITE JAMES B / WHITE CAROL K	0 BEDFORD RD	37,000
WHITE JAMES B / WHITE CAROL K	38 BEDFORD RD	1,094,900
WHITE JAMES B TR / WHITE CAROL K TR	0 BEDFORD RD	34,800
WHITE JAMES B TR / WHITE CAROL K TR	0 BEDFORD RD	39,000
WHITE JASPER / WHITE NANCY C	45 STONEHEDGE	780,100
WHITE MARION J, / ,	153 SOUTH GREAT RD	460,200
WHITMAN LAWRENCE W JR, / ,	49 TODD POND RD	141,000
WHITMAN DAVID A TR / WINDINGWOOD LN RLTY TR	28 WINDINGWOOD LN	398,900
WHITMAN LAWRENCE W TR / WHITMAN FAMILY INVESTMENT TR	4 HAWTHORNE CR	627,700
WIEN JOEL H / LIPSON FRAN	10 BROOKS HL	606,800
WIERCINSKI ROBERT A / WIERCINSKI SUSAN AHERN	29 BROOKS RD	557,300
WIGGIN RICHARD C / WIGGIN AGNES CONNORS	59 WINTER ST	653,700
WILFERT FRED J, / WILFERT ELEANOR M,	87 OLD SUDBURY RD	395,900

Real Property Assessments as of January 1, 1999

WILKINSON RAYMOND J	140 LINCOLN RD	369,700
WILL A DOUGLAS / WILL SHERILYNNE	80 LEXINGTON RD	503,600
WILLEMIN JULIAN V TR / C/O BISSON,JOSEPHINE	25 BYPASS RD	308,800
WILLIAMS BENJAMIN J JR / WILLIAMS ELIZABETH	32 BEAVER POND RD	766,300
WILLIAMS EDWIN L JR / WILLIAMS RUTH D	9 ROCKWOOD LN	326,000
WILLIAMS JOHN D / BRONSNAN-WILLIAMS MARY ANN	9 GARLAND RD	1,024,400
WILLIAMS JOHN D / EATON ANNE L	42 OLD SUDBURY RD	399,300
WILLIAMS PAMELA M	298 SOUTH GREAT RD	496,500
WILLIAMS WILLIAM D / WILLIAMS GERTRUD K	56 BIRCHWOOD LN	393,000
WILLIAMSON JAMES C, / WILLIAMSON ELIZABETH F,	25 FARRAR RD	526,300
WILLMANN WERNER S / WILLMANN MARGARET M	45 SANDY POND RD	791,700
WILMOT J THOMAS / LYMAN DIANA	8 LONG MEADOW RD	576,600
WILSON DONALD H TR, / WILSON CHERYL L TR,	11 LINWAY RD	508,200
WILSON JOHN S / WAYBOURN LORAINÉ	0 OXBOW RD	100
WILSON LORETTA E	242 ASPEN CR	266,900
WILSON RAND E, / HIRSHMAN CHERYL I,	130 TRAPELO RD	451,900
WILSON ROBERT J / FRELIGH ELIZABETH	46A INDIAN CAMP LN	100,000
WINCHELL FREDRICK CLARKE / MANNING THERESA M	221 CONCORD RD	431,600
WINCHELL GORDON D TR, / PINE LOCH REALTY TRUST,	0 CONCORD RD	59,900
WINCHELL GORDON D TR, / WINCHELL ENID M,	215 CONCORD RD	978,200
WINCHELL GUILBERT S / WINCHELL AMY JANE	80 BIRCHWOOD LN	670,300
WINCHELL RICHARD P / WINCHELL MARTHA S	48 WINDINGWOOD LN	488,100
WINCHELL WILLIAM F / WINCHELL KATALIN	5 WINCHELSEA LN	830,600
WINSHIP LEE C / WINSHIP JOYCE L	35 BROOKS RD	464,500
WINSHIP THOMAS / WINSHIP ELIZABETH	0 OLD CONCORD RD	4,800
WINSHIP THOMAS / WINSHIP ELIZABETH	233 OLD CONCORD RD	1,195,500
WINTHROP SARA J	16A NORTH COMMONS	120,000
WISE JOHN B / WISE JOANNE D	186 BEDFORD RD	554,300
WISE RICHARD G / GOODWIN AMY B	0 LINCOLN RD	58,800
WISE RICHARD G / GOODWIN AMY B	100 LINCOLN RD	625,200
WISE ROBERT E JR	181 BEDFORD RD	532,100
WOJNO JAMES A / HALLOCK MARILYN F	322 HEMLOCK CR	289,700
WOLF ROBERT / WOLF BRYCE	12 MEADOWBROOK RD	807,300
WOLFF JAMES A JR / WOLFF CAROL GROSS	90 CONANT RD	666,800
WOLFF ROBERT LEE JR / LINDEKE CAROLINE S	50 OLD WINTER ST	1,769,500
WOLFSBERG JAMES M / WOLFSBERG SONJA A	4 GARLAND RD	1,302,400
WONG JUDITH A / MYERS LARRY E	108 CODMAN RD	375,200
WOO WAY DONG / WOO EMILY	13 BIRCHWOOD LN	450,400
WOOD HILVE V EST OF / WOOD WALTER EXECUTOR	121 TOWER RD	452,400
WOOD JOANNE S / TROMBADORE MATTHEW P	134 BEDFORD RD	440,200
WOOD NANCY S	9 GILES RD	425,800
WOOD VIRGINIA S	0 SOUTH GREAT RD	262,000
WOOD WENDY L	19 JUNIPER RIDGE RD	398,300
WOODINGTON MARY L	222 CONCORD RD	372,000
WOON PETER YI DO, / TAI BETTY HSIU YING,	153 TOWER RD	634,400
WORSH ARTHUR J	10C NORTH COMMONS	228,000
WRIGHT ANDREW TR, / GRETA WRIGHT TR,	9 OAK MEADOW	618,200
WU MICHAEL M	6D NORTH COMMONS	279,800

Real Property Assessments as of January 1, 1999

WU PEI RIN TR, / WU REALTY TRUST,	4 HIDDENWOOD PT	406,700
WYATT PETER W / WYATT JANICE B	15 JUNIPER RIDGE RD	430,300
WYNER TODD E / WYNER MARGARET R	26 DEERHAVEN RD	460,200
YAGJIAN, ESTATE OF, / JOHN J YAGJIAN EXECUTOR,	0 CAMBRIDGE TP	46,700
YAMRON JOSEPH / YAMRON JOAN K	88 LINCOLN RD	725,600
YANG BING, / PHAN LINDA THOA,	8 STRATFORD WY	2,632,900
YI CHENG YING LU, / YI JEN HUA MARK,	20 SUNNYSIDE LN	345,800
YIN NANYING, / CHANG XIAO JIA,	25 ROUND HILL RD	842,400
YORE GEORGE P / YORE KATHLEEN	316 CAMBRIDGE TP	163,900
YOS JERROLD M / YOS ANN B	17 MILL STREET EX	467,700
YOUNG ANNE	41 BEDFORD RD	904,800
YOUNG G STEWART	55 OXBOW RD	741,800
YOUNG LEE A / YOUNG JANE C	144 CHESTNUT CR	333,300
ZACK BARBARA	27 GREENRIDGE LN	132,900
ZEE MOLLY B TR / PRUDENCE ZEE LIM	164 SANDY POND RD	405,500
ZHEN KEN / LIU MEI HUA	25D SOUTH COMMONS	243,000
ZIEFERT HARRIET M	12 PAGE FARM RD	678,000
ZIMMERMAN HERBERT E TR	0 OXBOW RD	1,500
ZUELKE LAURENCE W / ZUELKE NANCY J	36 OLD SUDBURY RD	424,000

NAME	ADDRESS	CITY	STATE
Dr. J. H. Smith	123 Main St.	Chicago	Ill.
Dr. W. E. Jones	456 Oak St.	New York	N.Y.
Dr. R. L. Brown	789 Pine St.	Los Angeles	Calif.
Dr. M. K. White	101 Elm St.	Philadelphia	Penn.
Dr. A. D. Green	202 Cedar St.	San Francisco	Calif.
Dr. C. F. Black	303 Maple St.	Boston	Mass.
Dr. G. H. Gray	404 Birch St.	Washington	D.C.
Dr. I. J. Hall	505 Spruce St.	Portland	Maine
Dr. L. K. Young	606 Ash St.	Seattle	Wash.
Dr. N. M. King	707 Hickory St.	Denver	Colo.
Dr. O. P. Lee	808 Walnut St.	St. Louis	Mo.
Dr. Q. R. Scott	909 Chestnut St.	Cincinnati	Ohio
Dr. S. T. Adams	1010 Locust St.	Kansas City	Mo.
Dr. U. V. Baker	1111 Olive St.	St. Paul	Minn.
Dr. X. W. Carter	1212 Madison St.	Minneapolis	Minn.
Dr. Y. Z. Evans	1313 Broadway	New York	N.Y.
Dr. A. B. Foster	1414 Wall St.	New York	N.Y.
Dr. C. D. Gibson	1515 Nassau St.	New York	N.Y.
Dr. E. F. Hart	1616 Broadway	New York	N.Y.
Dr. G. I. Jones	1717 Broadway	New York	N.Y.
Dr. H. J. King	1818 Broadway	New York	N.Y.
Dr. I. K. Lee	1919 Broadway	New York	N.Y.
Dr. J. L. Scott	2020 Broadway	New York	N.Y.
Dr. K. M. Adams	2121 Broadway	New York	N.Y.
Dr. L. N. Baker	2222 Broadway	New York	N.Y.
Dr. M. O. Carter	2323 Broadway	New York	N.Y.
Dr. P. Q. Evans	2424 Broadway	New York	N.Y.
Dr. R. S. Foster	2525 Broadway	New York	N.Y.
Dr. T. U. Gibson	2626 Broadway	New York	N.Y.
Dr. V. W. Hart	2727 Broadway	New York	N.Y.
Dr. X. Y. Jones	2828 Broadway	New York	N.Y.
Dr. Z. A. King	2929 Broadway	New York	N.Y.
Dr. B. C. Lee	3030 Broadway	New York	N.Y.
Dr. D. E. Scott	3131 Broadway	New York	N.Y.
Dr. F. G. Adams	3232 Broadway	New York	N.Y.
Dr. H. I. Baker	3333 Broadway	New York	N.Y.
Dr. J. K. Carter	3434 Broadway	New York	N.Y.
Dr. L. M. Evans	3535 Broadway	New York	N.Y.
Dr. N. O. Foster	3636 Broadway	New York	N.Y.
Dr. P. Q. Gibson	3737 Broadway	New York	N.Y.
Dr. R. S. Hart	3838 Broadway	New York	N.Y.
Dr. T. U. Jones	3939 Broadway	New York	N.Y.
Dr. V. W. King	4040 Broadway	New York	N.Y.
Dr. X. Y. Lee	4141 Broadway	New York	N.Y.
Dr. Z. A. Scott	4242 Broadway	New York	N.Y.
Dr. B. C. Adams	4343 Broadway	New York	N.Y.
Dr. D. E. Baker	4444 Broadway	New York	N.Y.
Dr. F. G. Carter	4545 Broadway	New York	N.Y.
Dr. H. I. Evans	4646 Broadway	New York	N.Y.
Dr. J. K. Foster	4747 Broadway	New York	N.Y.
Dr. L. M. Gibson	4848 Broadway	New York	N.Y.
Dr. N. O. Hart	4949 Broadway	New York	N.Y.
Dr. P. Q. Jones	5050 Broadway	New York	N.Y.
Dr. R. S. King	5151 Broadway	New York	N.Y.
Dr. T. U. Lee	5252 Broadway	New York	N.Y.
Dr. V. W. Scott	5353 Broadway	New York	N.Y.
Dr. X. Y. Adams	5454 Broadway	New York	N.Y.
Dr. Z. A. Baker	5555 Broadway	New York	N.Y.
Dr. B. C. Carter	5656 Broadway	New York	N.Y.
Dr. D. E. Evans	5757 Broadway	New York	N.Y.
Dr. F. G. Foster	5858 Broadway	New York	N.Y.
Dr. H. I. Gibson	5959 Broadway	New York	N.Y.
Dr. J. K. Hart	6060 Broadway	New York	N.Y.
Dr. L. M. Jones	6161 Broadway	New York	N.Y.
Dr. N. O. King	6262 Broadway	New York	N.Y.
Dr. P. Q. Lee	6363 Broadway	New York	N.Y.
Dr. R. S. Scott	6464 Broadway	New York	N.Y.
Dr. T. U. Adams	6565 Broadway	New York	N.Y.
Dr. V. W. Baker	6666 Broadway	New York	N.Y.
Dr. X. Y. Carter	6767 Broadway	New York	N.Y.
Dr. Z. A. Evans	6868 Broadway	New York	N.Y.
Dr. B. C. Foster	6969 Broadway	New York	N.Y.
Dr. D. E. Gibson	7070 Broadway	New York	N.Y.
Dr. F. G. Hart	7171 Broadway	New York	N.Y.
Dr. H. I. Jones	7272 Broadway	New York	N.Y.
Dr. J. K. King	7373 Broadway	New York	N.Y.
Dr. L. M. Lee	7474 Broadway	New York	N.Y.
Dr. N. O. Scott	7575 Broadway	New York	N.Y.
Dr. P. Q. Adams	7676 Broadway	New York	N.Y.
Dr. R. S. Baker	7777 Broadway	New York	N.Y.
Dr. T. U. Carter	7878 Broadway	New York	N.Y.
Dr. V. W. Evans	7979 Broadway	New York	N.Y.
Dr. X. Y. Foster	8080 Broadway	New York	N.Y.
Dr. Z. A. Gibson	8181 Broadway	New York	N.Y.
Dr. B. C. Hart	8282 Broadway	New York	N.Y.
Dr. D. E. Jones	8383 Broadway	New York	N.Y.
Dr. F. G. King	8484 Broadway	New York	N.Y.
Dr. H. I. Lee	8585 Broadway	New York	N.Y.
Dr. J. K. Scott	8686 Broadway	New York	N.Y.
Dr. L. M. Adams	8787 Broadway	New York	N.Y.
Dr. N. O. Baker	8888 Broadway	New York	N.Y.
Dr. P. Q. Carter	8989 Broadway	New York	N.Y.
Dr. R. S. Evans	9090 Broadway	New York	N.Y.
Dr. T. U. Foster	9191 Broadway	New York	N.Y.
Dr. V. W. Gibson	9292 Broadway	New York	N.Y.
Dr. X. Y. Hart	9393 Broadway	New York	N.Y.
Dr. Z. A. Jones	9494 Broadway	New York	N.Y.
Dr. B. C. King	9595 Broadway	New York	N.Y.
Dr. D. E. Lee	9696 Broadway	New York	N.Y.
Dr. F. G. Scott	9797 Broadway	New York	N.Y.
Dr. H. I. Adams	9898 Broadway	New York	N.Y.
Dr. J. K. Baker	9999 Broadway	New York	N.Y.





**FINANCIAL SECTION AND WARRANT FOR THE
2000 ANNUAL TOWN MEETING
LINCOLN, MASSACHUSETTS**

REPORT
of the
FINANCE COMMITTEE
of the
TOWN OF LINCOLN
for the
FISCAL YEAR
JULY 1, 2000 - JUNE 30, 2001

LINCOLN, MASSACHUSETTS

1877

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1885

LINCOLN FINANCE COMMITTEE

Thomas E. Black, Chair

Susan F. Brooks

Mary S. Cancian, Vice Chair

Paul E. Giese

John D. Robinson

Alvin L. Schmertzler

Gary A. Taylor

Judith A. Wong, Secretary

Preface

In the process of constructing this budget recommendation, the Finance Committee has had to deal with several fundamental philosophical and operational issues, which are presented below and on the following pages.

One of the major issues during the budget process this year has been the **Free Cash** account that stood at just over \$2 million at Town Meeting last year. We voted to use \$670,000 of it to help balance the budget and bring the account down to reasonable levels. During the year, however, the Town received income in excess of projections totaling \$517,000. At the same time, Town departments under-spent their budgets by \$377,000. These factors added \$894,000 to Free Cash with the result that the Free Cash account went up to \$2.3 million. This is much higher than it needs to be.

The Finance Committee also seeks to minimize significant increases in the tax bill. Therefore, the Committee determined that it is prudent to transfer \$230,000 to the Town's **Stabilization Fund** over the next two years. This fund will be used to offset future expenses such as the impact of debt incurred to finance the reconstruction of the Lincoln-Sudbury Regional High School.

This year we altered the process by which we generate a recommended budget. We engaged all of the Town's departments in a discussion of the short and long term financial issues involved both from the revenue and expense sides of the equation. Town departments provided us with three-year projections, which we then put into a financial model that demonstrated how our income and expenses matched up. The result of this approach has been a collaborative effort at developing a Town budget. We have been delighted to be part of the process and salute all the volunteers who have given up many evenings and Saturdays to give you diligent and efficient governance.

In the past at this point in the Preface, we expressed our appreciation for the help and energy of all the staffs of the Town agencies in assisting us to put this budget together. This year is no exception. We would like to draw particular attention to the efforts of those in the Town offices who, through their dedication and attention to detail, were able to recover \$230,000 for the Town from the Middlesex Pension Fund. We would also like to thank the Public Safety officials who worked so hard to prepare the Town's first programmatic budget under the direction of Tim Higgins and Chief Al Bowles.

This year's Annual Report follows our traditional format of four sections: **Budget Overview, Expenses, Revenues, and Balancing the Budget**. A Glossary of terms (words in **bold**) is included inside the back cover for your convenience.

Table of Contents

1 Budget Overview 1

2 Balancing the Budget Human Services2
Diagram 1: Projected Free Cash Balance Human Services.....3

3 Expenses4
Table 1: Expense Summary5
Figure1: Expense Distribution6

4 Revenues7
Table 2: Revenue Sources8
Figure 2: Revenue Sources9

5 Long Range Planning.....10

6 Departmental Budgets11
General Government11
Public Safety12
Education13-14
 Local School System13-14
 Lincoln-Sudbury Regional High School15
 Minuteman Regional High School.....16
Public Works & Facilities17
Human Services18
Library.....19
Recreation20
Debt Service21
Pensions and Insurance22
Water Department23

7 Appendix24
Table 3: Tax Rate History24
Table 4: Fiscal Detail FY'99 – FY'0125

8 Warrant Articles36

Budget Overview

For several years now, the Finance Committee has cautioned the Town that its expenses are rising faster than its revenues. We have worked with all of the Town agencies to try to hold the line on rising expenses while still providing the level of services that the residents of the Town want. However, operating expenses continue to grow at a faster rate than revenues.

The Town has been able to continue along this path for two reasons, the unusually high **Free Cash**¹ balance and unanticipated input to Free Cash. The Free Cash balance has been high for several years. The Finance Committee has established a target balance for Free Cash of 5% of the operating budget in order to preserve the Town's fiscal health and maintain the Town's favorable credit rating. At the present time, the Free Cash balance is roughly twice that target. This has allowed us to pay for the desired level of services without the necessity for an override. In addition, in recent years there have been "extraordinary" inputs to Free Cash. In FY 2000, for example, \$230,000 that had been paid in error to the Middlesex Pension Fund was returned to the Town.

There is no "right" or "wrong" budget for the Town. The Town can budget for services at any level it wishes, provided that when the Free Cash runs out, the Town is willing to support an override to pay for them. In FY 2000, the Finance Committee proposed the "soft landing", to rein in spending to avoid an override. However, Town Meeting did not support even those small reductions in agency budgets. Therefore the Finance Committee must continue to raise the specter of an eventual override to pay for services at the current rate of growth.

There are certain large expenditures on the horizon that will significantly impact the Town's budget. One of these is the reconstruction at Lincoln-Sudbury Regional High School. The impact of the debt financing from this will not hit Lincoln's tax bills until FY 2004 or FY 2005. However, the Finance Committee is suggesting placing \$230,000 of Free Cash in the **Stabilization Fund** over the next two years. This amount represents the overpayment of the Middlesex Pension Fund, which was refunded this year.

Tables 1 and 2 show proposed expenses and projected revenues.²

¹ Terms appearing in the text in **bold type** are defined in the Glossary.

² For convenience, numbers in Tables 1 & 2 and in operating budgets are in thousands of dollars.

Balancing The Budget

The Town of Lincoln has been extremely fortunate the last several years. While many of our neighbors have had to pass Proposition 2 1/2 **overrides** to balance their budgets, Lincoln has not. Why? There are a number of reasons: 1) revenues from all sources, state and local, have been higher than expected; 2) a conscious effort has been made on the part of the Lincoln Finance Committee and all of the budgeting committees and agencies in town to restrain the rate of growth of spending and; 3) the Town has maintained a very large **free cash** balance.

The Finance Committee has sought to restrain spending so that the rate of growth would fall in time to more closely match growth in revenues. This year the FinCom asked that proposed budgets be trimmed by 1%. Most Town departments, agencies, and committees were able to accede to that request.

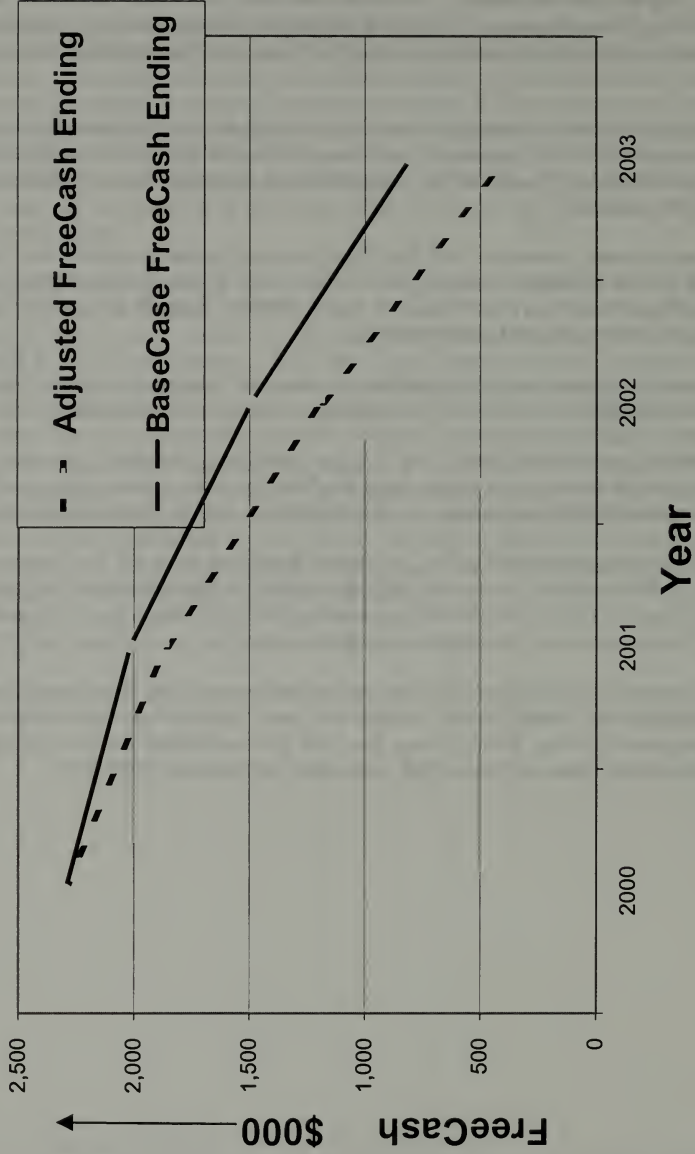
The FinCom believes, however, that the large free cash balance allows the Town to spend more freely than is prudent in the long run. The result of this overspending is always to be reckoned with sometime in the future, not in the present or even the next fiscal year. The problem nevertheless lurks in Lincoln's future.

The Finance Committee has been predicting for the past few years that the Town's free cash balance would fall below the minimum required to maintain the Town's good credit rating (5% of operating expenses) in three years. The point at which we fall below the minimum balance has remained three years in the future due to a combination of spending restraints, higher than anticipated non-tax revenues, and returns to the Town of monies previously spent. Two recent examples are the NESWC settlement and the Middlesex County pension contribution.

Expenditures for the next three years are expected to grow by 4.6% per year while revenues rise by only 1.7% per year. How does the Town make up the difference? By using some free cash every year! In FY'01 Lincoln will be spending \$311,000 more than it expects to take in in revenue. The extra money will be taken out of free cash.

In FY'01, unfortunately, it appears that the year of reckoning really does move one year closer. If the projections are correct, FY'03 will be the year that the free cash ends up below the minimum required balance. If that is true, then the Town will either have to reduce spending or pass an override to make up the shortfall, potentially as much as \$650,000!

Ending FreeCash Balance



Expenses

Overall expenditures for the Town are up 5.72% from the previous year. However, this would be significantly higher were it not for a substantial drop in the aggregate dollar amount of **debt service** and warrant articles. Operating expenses continue to rise, with the Town operating budget rising 10.47%. Three significant factors contributing to that are the Town's legal budget, and the increase to the Reserve Fund to compensate for cuts in the METCO budget and for increased Special Education costs. The school budgets rise only 5.03%, slightly less than the 5.7% increase in FY'00. Capital plan expenditures are up 78.41% over FY 2000, primarily because several significant capital items were deferred from FY'00 to FY'01.

As indicated previously, debt service for FY'00 is less than last year and well below the FY'98 peak. It will continue to decline for the next several years unless the Town votes new debt obligations. Lincoln's debt service falls rapidly this year, because debts incurred to purchase Flint's Fields and to build the Transfer Station will be fully retired in FY 2000. Absent any new debt, debt service expense will continue to fall moderately over the next few years. Of the total debt service expense of \$1,816,320, \$1,453,332 is for the new K-8 school construction. \$681,000 of that amount is reimbursed to the Town from the State, and is found on Table 2 under State Aid - **SFSB**.

The Town's legal budget has been increasing for several years. In FY'98, the Town spent \$136,000 on legal services. In FY'99, the Town spent \$123,000. The Finance Committee has increased the budget for legal services from \$80,000 to \$100,000, but this item shows no sign of decreasing to previous levels.

After several years of level funding, the State has cut the proposed funding for METCO by approximately \$66,000 to the local school system and by approximately \$92,000 to the High School. The costs for services to the children who come to us under the METCO program, however, have not decreased. Both schools, and therefore the towns that fund them, find themselves absorbing a greater proportion of the costs.

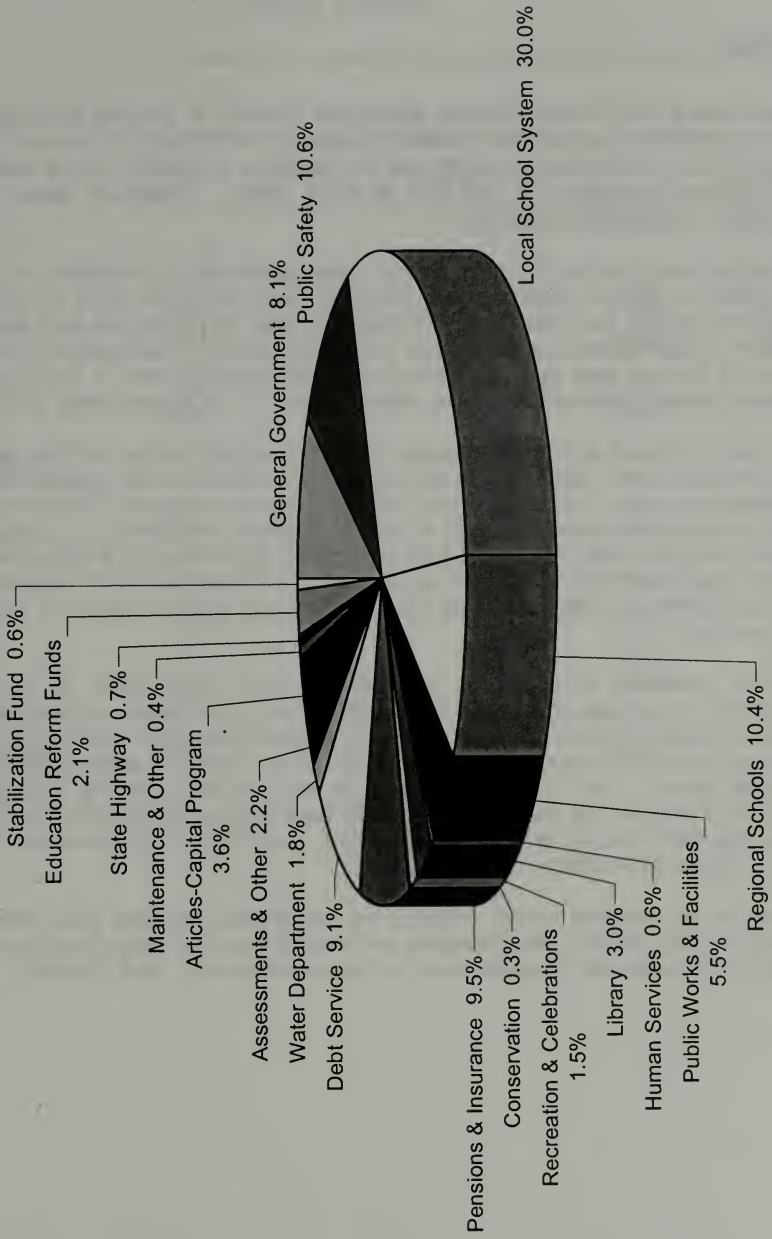
At the same time, the number of children needing "out-of-district placement" for Special Education purposes is increasing. While the State picks up a portion of these costs, the schools, and, again, the towns that support them, must finance an ever-larger burden.

For the K-8 School, the Finance Committee is recommending an increase in the Reserve Fund of \$206,000 to cover these contingencies. For LSRHS, however, we cannot do that, due to the nature of a regional system. Therefore, the LSRHS budget includes monies for both these items.

TABLE 1
Expense Summary

	FY'99 Actual \$	FY'00 Budget \$	% Difference	FY'01 Proposed \$	% Difference
Operating Expenses					
General Government	999	1,292	29.3%	1,608	24.5%
Public Safety	1,895	1,984	4.7%	2,121	6.9%
Local School System	5,498	5,720	4.0%	5,983	4.6%
Regional Schools	1,744	1,932	10.8%	2,069	7.1%
Public Works & Facilities	1,179	1,016	-13.8%	1,090	7.3%
Human Services	93	109	17.2%	120	9.4%
Library	557	575	3.2%	595	3.5%
Recreation & Celebrations	247	271	9.7%	292	7.7%
Conservation	81	84	3.7%	62	-26.2%
Pensions & Insurance	<u>1,563</u>	<u>1,873</u>	19.8%	<u>1,893</u>	1.1%
Total Town Operating	13,856	14,856	7.2%	15,833	6.6%
Debt Service	2,313	2,235	-3.4%	1,816	-18.7%
Water Department	<u>362</u>	<u>364</u>	0.6%	<u>359</u>	-1.4%
Total Article 5	16,531	17,455	5.6%	18,008	3.2%
Assessments & Other	512	398	-22.3%	443	11.3%
Warrants					
Water Surplus	240	460	91.7%	-	
Articles-Capital Program	683	397	-41.9%	709	78.6%
Maintenance & Other	75	114	52.0%	89	-21.9%
State Highway	217	211	-2.8%	140	-33.6%
Education Reform Funds	262	317	21.0%	415	30.9%
Stabilization Fund	<u>-</u>	<u>-</u>		<u>115</u>	
Total Warrants	1,477	1,499	1.5%	1,468	-2.1%
TOTAL EXPENDITURES	18,520	19,352	4.5%	19,919	2.9%

FIGURE 1
Expense Distribution



Revenues

Revenues come from various sources, the largest of which is property tax (see Table 2). Under Proposition 2½, property tax increases in any year are limited to 2.5% over the previous year's **levy limit** (net of **excluded debt**) plus any revenues attributable to **new construction**. For FY'01 the Proposition 2½ levy limit is \$12.1 million. Revenues based upon new construction are estimated at \$235,000.

Additional tax revenues may be raised through **debt exclusions** or **overrides**. Previously the Town voted to exclude **debt service** associated with numerous land acquisitions and construction projects (see section entitled Debt Service). No additional debt exclusions or override are contemplated this year. Thus the overall amount to be collected through taxes, the sum of the levy limit plus new construction and excluded debt, is \$13.5 million. As indicated in Table 2, this represents a **tax decrease** for FY'01 of approximately 1.0%.

Other sources of funds are: **local revenue**, State Aid, available funds, and **free cash**. Local revenue includes motor vehicle excise taxes, charges for such items as recreational programs and ambulance service, license and permit fees, and investment income. For FY'01 estimates of these sources have been increased to over \$1.9 million, due largely to a jump in vehicle excise tax receipts. State Aid (net of State charges) is projected at \$2.3 million including the \$681,036 from the SFSB. Available funds totaling \$141,835 for FY'01 consist mainly of METCO funds from the State and funds from the Air Force for the operation of the Hanscom school campus.

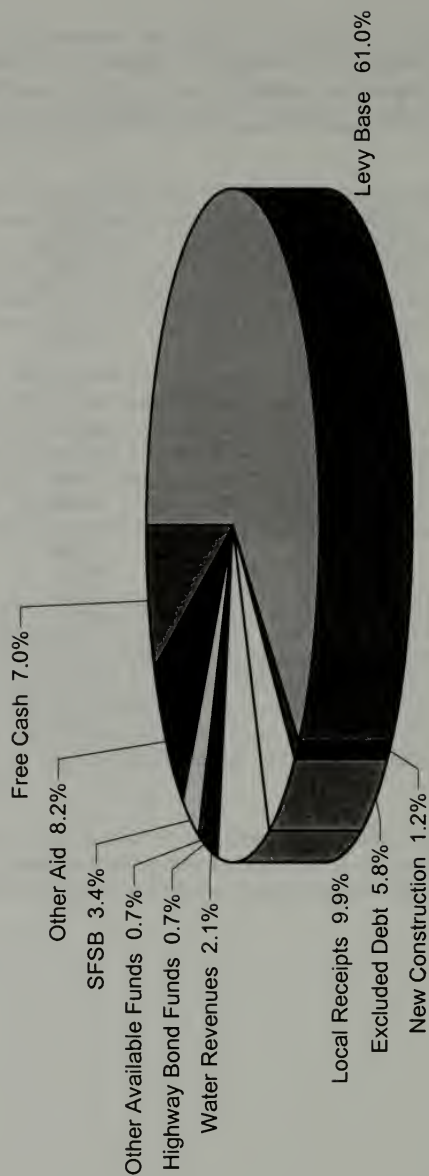
Free cash represents unused funds from past budgets now available to the Town for appropriation. It consists of unspent appropriations returned in previous fiscal years and of revenues received in excess of budget estimates. Because there is a two-year lag in free cash accounting, the current free cash balance of \$2.3 million results from actions relating to FY'99 and earlier years. The Finance Committee is recommending moving \$230,000 to the Stabilization Fund over the next two years. The Town will use \$1.28 million, or 55%, of the existing free cash balance to balance the budget. For FY'01, total free cash applied will amount to almost \$1.4 million.

Revenues in the proposed budget, including the use of free cash, total \$19.9 million. Funds remaining for appropriation, after deducting flow-through items and various amounts that must be paid to other governmental agencies or held for tax abatements, are \$19 million.

TABLE 2
Revenue Sources

	FY'99 Actual \$	FY'00 Budget \$	% Difference	FY'01 Proposed \$	% Difference
Taxes					
Levy Base	11,133	11,548	3.7%	12,141	5.1%
New Construction	290	297	2.4%	235	-20.9%
Excluded Debt	1,549	1,590	2.6%	1,157	-27.2%
Override	-	-		-	
Adjust for rounding	(3)	(4)		-	
Tax Levy	12,969	13,431	3.6%	13,533	0.8%
Other Revenues					
Local Receipts	2,225	1,774	-20.3%	1,965	10.8%
Water Revenues	662	884	33.5%	419	-52.6%
Highway Bond Funds	217	212	-2.3%	140	-34.0%
Other Available Funds	146	143	-2.1%	142	-0.7%
State Aid					
SFSB	681	681	0.0%	681	0.0%
Other	1,377	1,558	13.1%	1,635	4.9%
Free Cash	927	669	-27.8%	1,389	107.6%
From Stabilization	125	-	-100.0%	-	
Adjust for rounding	1	-		1	
TOTAL REVENUES	19,330	19,352	0.1%	19,905	2.9%
TAX INCREASE			2.5%		-1.0%

FIGURE 2
Revenue Sources



Long Range Planning

After the spring 1996 Town Meeting, the Moderator, Jack French, appointed a Capital Planning Committee to address the current and future capital needs of Lincoln. Members of this body include one representative each from the Board of Selectmen, the Schools, the Finance Committee and the Library. In addition, there are two representatives from the Town at large. The Executive Secretary and the Finance Director are *ex-officio* members.

The Capital Planning Committee was asked to consider future expenditures on any tangible assets with a useful life of at least five years and valued at \$15,000 or more. Using a recent inventory of Town assets that included an evaluation of their condition and a recommended maintenance schedule, Town agencies submitted a prioritized list of capital needs. This list includes planning studies and design services for projects that would result in a request for future funding in excess of \$15,000. The agencies were also asked to project their capital needs for the subsequent four years. This process is repeated during every annual budget preparation cycle.

The Finance Director and the Finance Committee have cooperated to determine a history of capital expenditures that they can use in estimating future capital requests. For forecasting purposes, this history is edited to take account of projects that are not likely to recur in the near future, such as rebuilding the Library or the Public Safety Building. That number was determined to be \$650,000 per year. This year's request is significantly larger than the very low \$397,000 voted at last year's Town Meeting because it contains several items deferred from that budget.

The initial amount requested for FY'01 was \$1,040,000. After numerous meetings and consultations, the amount was reduced to \$683,500. Some requests were those deferred from prior years pending additional study requested by the Committee.

Specific warrant articles are listed under each department's budget.

The Capital Planning Committee has been considering the restoration of Lincoln-Sudbury Regional High School as well. A detailed study is well underway. Analysis is continuing to determine the magnitude of the project and whether it will be largely renovation or primarily new construction. A presentation of the current status will be made at both Lincoln and Sudbury Town Meetings.

General Government

<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'01 Proposed</u>	<u>FY'01/FY'00 % Change</u>
\$ 999	\$1,292	\$1,608	24.5%

General Information

General Government includes: Board of Selectmen, Finance Committee, Town Offices, Legal Services, Conservation Commission, Assessors, Town Clerk, Town Building Maintenance, Consulting, Elections and Registration, Planning Board, Board of Appeals, Town Report, and Reserve Fund. The Town Office accounts include personnel costs and administrative and financial department expenses.

Key Issues

The \$316,000 increase in expenses is largely allotted to four accounts: Town office, legal expenses, reserve fund, and conservation commission. The largest increase (\$206,000) is to the reserve fund to provide for potential expenditures by the Lincoln School System in its special education and METCO accounts.

Warrant Articles

#23	Stabilization Fund	\$115,000	Transfer from Free Cash to this fund
#26	Town-wide Bldg. Maintenance	\$ 66,000	Preventive maintenance & repairs
#27	HATS professional services	\$ 15,000	Share of Hanscom legal expense.
#28	Bemis Hall	\$ 7,500	Wiring upgrade
#29	Bemis Hall	\$ 10,000	Code Study
#30	Codman Farmhouse	\$ 15,000	Repainting
#31	Bedford Road Island	\$ 15,000	Bedford Road traffic island
#34	Information Technology	\$105,000	Town-wide information technology
#35	Pond/Field Reclamation	\$ 15,000	Partially matched by pond abutters

Public Safety

<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'01 Proposed</u>	<u>FY'01/FY'00 % Change</u>
\$1,895	\$1,984	\$2,121	6.92%

General Information

Despite its small size, Lincoln maintains its own Police and Fire Departments as well as ambulance/EMT and rescue capabilities to provide the best possible protection of Lincoln citizens. The Public Safety budget encompasses these services as well as Building Inspection and the Department of Weights and Measures. The Town recently completed a major expansion of its Public Safety facilities, took delivery of a new fire engine, and continues to update its equipment and to invest in technology to enhance service levels and the safety of both residents and Public Safety personnel.

Key Issues

The primary cost driver in the Public Safety budget is Lincoln's minimum staffing policy which mandates that two Police officers and three firefighters be on duty at all times in order to provide reliable service and to assure safety.

This year's budget reflects the addition of a new "traffic enforcement" police officer to address often-expressed concerns over increased commuter traffic and higher traffic speeds on Lincoln's roads. This position will be self-funded to a degree, as the Town receives additional revenues from traffic fines. The budget also funds an upgrade of one regular Patrolman position to Sergeant to permit appropriate supervision of all shifts throughout the day.

Capital requests include three police cruisers under Warrant Article #33 to catch up on our planned vehicle replacement program and radio equipment and a support generator under Article #32 to provide communication capability for our fire personnel in the field.

Warrant Articles

#32	Radio Equipment	\$ 35,000	Field communications equipment.
#33	Police Cruisers	\$ 82,000	Scheduled vehicle replacement.

Local School System

<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'01 Proposed</u>	<u>FY99/FY00 % Change</u>
\$5,498	\$5,720	\$5,983	4.59%

General Information

The local school system is comprised of kindergarten through the eighth grade on two campuses - the Lincoln School campus and the Hanscom Air Force Base campus. Enrollment at the Lincoln School campus is expected to be 695, an increase of 10 students. At the Hanscom campus, the total school enrollment is anticipated to be 616. The Lincoln School Committee will be in the fourth year of a five-year contract with the federal government to operate the Hanscom campus.

Key Issues

Expanding enrollment at the Lincoln School is one driving force within the school budget. In general, more students mean more teachers. Because more children are remaining in the Lincoln School for their middle school years, teacher specialization and schedules require additions to the staff at the higher grades.

As in the rest of Massachusetts, Special Education (SPED) costs continue to escalate in the Lincoln schools. The goal of Lincoln's SPED program is to educate special needs children on campus when possible which is better for the children and more cost effective for the Town. Because of the high per pupil cost, additions to SPED enrollment have a major impact on the budget. The Lincoln Finance Committee has agreed to hold an extra \$140,000 in the Town's Reserve Fund to be used, if necessary, for possible additional Special Education needs in FY'01.

The Lincoln School Committee has negotiated a new three-year contract for FYs '00, '01 and '02. If approved by the Lincoln Teachers Association (LTA), the contract calls for a pay increase of three percent in FY'01 and three and one-half percent in FY'02.

The Lincoln Teachers Association and the School Committee have also negotiated an extension of school hours for grades K through 5 to allow for a simultaneous start time for all grades. If this plan is approved by the LTA, the teachers will receive a four percent salary increase in FY'01. This new schedule will cut transportation costs by eliminating the second morning bus runs.

The Massachusetts Department of Education has announced that it has revised the formula for METCO funding. The new formula, in its present form, will cost Lincoln approximately \$6,600 in METCO funds every year beginning in FY'01. The Finance Committee has agreed to hold extra money in the Reserve Fund to cover this shortfall should it occur. Negotiations with the DOE are ongoing and legislative relief is also a strong possibility.

Local School System (continued)

Warrant Articles

#22	Ed Reform	\$415,680	Pass-thru of State funds.
#36	Energy Efficiency Measure	\$ 9,000	Installation of more efficient lighting fixtures.
#37	Septic System Study	\$ 30,000	Mandated investigation of septic system
#38	Classroom paint & carpet	\$ 45,000	Maintain Town's investment in school complex
#39	Rolling Partition	\$ 62,500	Replace non-functioning partition.
#40	Boiler Replacement	\$156,000	Replace boilers in Hartwell Main Bldg.

Lincoln-Sudbury Regional High School

	FY'99 <u>Actual</u>	FY'00 <u>Budget</u>	FY'01 <u>Proposed</u>	FY'01/FY'01 <u>% Change</u>
Lincoln Assessment	\$1,646	\$1,816	\$1,969	8.42%

General Information

The enrollment at Lincoln-Sudbury Regional High School continues to increase. In the past six years it has grown 32%, from 887 students in FY'95 to the current enrollment of 1,173. That figure is projected to continue to increase at approximately 6% per year over the next several years, reaching 1,700 students in 2008.

As a regional school district, Lincoln-Sudbury is obliged to include within its own budget all costs incurred, including items not normally found in non-regional (e.g. K-8) school budgets, such as health and life insurance, workers' compensation, property and casualty insurance, FICA, retirement assessments and debt service. These items represent 11% of this year's LS budget.

The FY'01 budget is allocated roughly 84% from Sudbury and 16% from Lincoln.

Key Issues

The FY'01 budget voted by the L-S School Committee is \$15,064,412, an increase of 9.77% over last year. It represents the amount necessary to provide the current level of programming to the existing student body plus an anticipated 75 additional students. This budget includes no new initiatives. It results in an 8.42% increase in the assessment for Lincoln, in the amount of \$1,968,783.

Other factors driving the FY'01 budget include: an 18% increase in the out-of-district tuition and transportation segment of the Special Education budget component, an increase of 17% in regional fixed costs, an increase of 17% in regular day transportation costs, and the advent of 75 additional students.

Warrant Articles: None

Minuteman Regional High School

	<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'01 Proposed</u>	<u>FY'01/FY'00 % Change</u>
Lincoln Assessment	\$98	\$116	\$100	-13.79%

General Information

The Minuteman Regional High School offers vocational-technical training in more than twenty-five different fields as well as a full college preparatory academic program. The Minuteman Regional is supported by sixteen member towns in the region and accepts "choice" students from many other communities.

Key Issues

The FY'01 amount is based on an estimate of the figures to be provided by the State. The final amount will not be available until after this has gone to press.

The school is making a major effort to significantly increase enrollment from the district's sixteen member towns. A policy has been introduced, renewable on an annual basis, to cease taking "choice" students, who pay a significantly lower tuition than do the students from the member towns. The intent is to reduce the assessments of the member towns.

Last year the legislature did change the language governing the minimum amount that a given town is assessed. The member towns as a whole now have more control over the amount they must pay.

An attempt was made to have the legislature raise the payment for "choice" students to an amount more nearly equal to that paid by the member towns. The effort failed but it is anticipated that another attempt will be made in the upcoming session of the legislature.

The School Committee is considering a plan to build an assisted living facility on the campus. The intent is for students to work in a building on the grounds that is a real operation where they can learn and practice the skills required to run such a facility. At this time, there are insufficient details to make specific comments.

Warrant Articles:

#8 Assisted Living Facility

Public Works & Facilities

<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'01 Proposed</u>	<u>FY'01/FY00 Change</u>
\$1,179	\$1,016	\$1,090	7.27%

General Information

Public Works & Facilities includes Engineering & Consulting, DPW operation & Maintenance, DPW Snow & Ice Control, Street Lighting, Tree Warden, DPW Building, Rubbish Removal, Transfer Station (NESWC expense only) and Cemetery.

Key Issues

Continued efforts to maximize DPW productivity have kept the department's costs to an increase of 4.3%, which reflects, almost totally, the increase in personnel costs from the newly negotiated contract. This calculation excludes the changes in NESWC costs.

The large increase in the NESWC cost is due to the fact that there is no offset against this year's tipping fees, such as there was last year.

Warrant Articles

#24 Chapter 90 Appropriation	\$140,091	Highways
#25 Highway Maintenance	\$100,000	Preventive maintenance and repairs

Human Services

	<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'01 Proposed</u>	<u>FY'00/FY'01 %Change</u>
BOH	\$ 15	\$ 29	\$ 28	-5.70%
COA	\$ 72	\$ 72	\$ 77	6.49%
Other	\$ 6	\$ 8	\$ 15	87.50%
Total	\$ 93	\$109	\$120	10.09%

General Information

Human Services covers a broad range of programs provided by Lincoln to its citizens in order to promote their well-being. It includes the Board of Health (BOH), the Council on Aging (COA), Veteran's Services, the Housing Commission, and the Minuteman Home Care Membership.

Key Issues

The bulk of the increase in the Human Services budget is to provide clerical assistance to the Housing Commission.

Warrant Articles: None.

Library

FY'99 Actual	FY'00 Budget	FY'01 Proposed	FY'01/FY'00 % Change
\$557	\$575	\$596	3.64%

General Information

The Lincoln Public Library continues to respond to the needs of its patrons in terms of hours, collections and services. For FY'01, the Library plans to maintain the same level of staffing and hours of operation as in FY'00. Last year the Library was open to the public 52 hours per week, averaged throughout the year. It is open 57 hours a week during the winter months. This level of operation was confirmed by the Town in the Town Meeting of March 1999.

Key Issues

At its meeting on January 6, the Massachusetts Board of Library Commissioners voted to revoke the Lincoln Public Library's state certification. This action was taken because the Lincoln Public Library did not meet the MBLC requirement that a town of Lincoln's size spend at least 19% of its annual budget on the purchase of books and other materials. This shortfall is a result of Lincoln's extraordinary hours of operation, which increase salary and associated costs thereby reducing the percentage of the materials purchased to the total budget. The MBLC is aware of Lincoln's dilemma and voted in February 2000 to allow an alternative way to meet the materials expenditure requirement. The new requirement will be 15% if a town's library is open over 50 hours per week. Under this new provision, Lincoln expects to regain certification in November 2000.

The Library Trustees have decided that Lincoln's current materials purchase program is more than adequate for the Town, and that increasing the Library's budget to comply with the 19% MBLC requirement is not in the Town's best interest. The MBLC de-certification will be reversed in November 2000, the temporary loss of state aid is less than the additional cost to meet the 19% requirement, and, so far, no other library has refused service or loans to Lincoln residents. By the year 2001, this issue should be settled, and the Library will be able to comply with the new 15% requirement in the future.

Warrant Articles: None

Recreation & Celebrations

	FY'99 <u>Actual</u>	FY'00 <u>Budget</u>	FY'01 <u>Proposed</u>	FY'00/FY'01 <u>% Change</u>
Recreation	\$232	\$252	\$271	7.58%
Celebrations	\$ 15	\$ 19	\$ 21	9.90%
Total	\$247	\$271	\$292	7.74%

General Information

A six-member Recreation Committee, half of whom are elected and half are appointed by the Board of Selectmen, oversees the Recreation Department. The Department provides a range of recreational activities for Lincoln citizens of all ages. It manages all of the Town's recreational facilities, including the tennis courts, playgrounds, playing fields, and the Codman Pool. The Department operates a children's summer camp and schedules use of facilities at the Lincoln School campus for after-hours activities. It is staffed by a Director and an Assistant Director.

Appointed by the Board of Selectmen, the Celebrations Committee is responsible for supporting the Lincoln Minutemen's Patriot's Day activities, the Memorial Day Observance, all July Fourth festivities, and the Pierce Park Summer Concert Series.

Key Issues

The Recreation Committee is currently engaged in a Strategic Planning process to help identify, analyze, and address the Town's recreational needs over the next one, five, and ten years. That process has prompted the Department to seek an Engineering Study to evaluate the 25-year-old Codman Pool facility.

After 15 years in Bemis Hall, the Recreation Department has moved its offices to the Hartwell Main Building. This has enabled the Department to operate more efficiently and its staff to better serve the community.

In order to maintain and improve the condition of the Town's newly restored athletic fields, given their expanded and intensive use, the Department seeks to purchase a Core Aerator and Slice Seeder.

Because its programming requires over 60 seasonal employees, an increase in the minimum wage, such as that currently pending in Congress, would have a significant impact on the Recreation Department budget.

The Recreation Department and the Celebrations Committee are almost fully supported by user fees. In recent years, fees collected from Recreation Dept. program participants have offset between 84% and 100% of its operating costs.

Warrant Articles:

- | | | | |
|-----|----------------------------------|-----------|---------------------------------|
| #41 | Athletic Field Maintenance Eqpt. | \$14,000. | Core Aerator & Slice Seeder |
| #42 | Codman Pool Engineering Study | \$15,000. | Evaluation of the Pool facility |

Debt Service

<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'00 Proposed</u>	<u>FY'00/FY'01 % Change</u>
\$2,318	\$2,235	\$1,816	-18.73%

General Information

Debt service represents principal and interest payments on the Town's outstanding loan obligations. It increases when Town Meeting decides to incur indebtedness through short-term borrowing or issuing bonds. Because principal is repaid on a level basis and interest is paid on outstanding balances, debt service is "front-loaded" with high payments initially that decline as principal is paid down over time (unlike a mortgage payment that remains level throughout its life). Municipal bonds may not be retired on an accelerated basis in order take advantage of declining interest rates.

Key Issues

Lincoln's debt service falls rapidly this year because debts incurred to purchase Flint's Fields and to build the Transfer Station will be fully retired in FY 2000. Absent any new debt, debt service expense will continue to fall moderately over the next few years.

\$1,453,332 of the total debt service expense of \$1,816,320 is for the new school construction. \$681,000 of that amount is reimbursed to the Town from the State, and is found on Table 2 under State Aid - **SFSB**.

The Town is facing substantial bond-related expenses in connection with construction at Lincoln-Sudbury Regional High School and also with the possible acquisition of property for conservation over the next few years. If approved, these could raise debt service expenses considerably. Such expenditures will require approval of the necessary bonding by future Town Meetings as well as passage of associated debt exclusions by Lincoln voters.

Pensions and Insurance

	<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'01 Proposed</u>	<u>FY'01/FY'00 % Change</u>
County Retirement	\$ 491	\$ 724	\$ 648	-10.52 %
Health & Other Ins.	\$ 954	\$1,015	\$1,109	0.6%
Prop. & Indem. Ins.	\$ 118	\$ 135	\$ 137	2.0%

General Information

Beginning with FY'00, the Town is required by law to contribute annually to a retirement fund that covers public sector employees within the former Middlesex County. The Town also offers several health insurance plans to its employees. In addition, the Town provides unemployment and life insurance and makes employee-related FICA payments. State and federal law, personnel by-laws, and/or contract negotiations with the Town's unions determine the Town's share of contributions to these programs and benefits. Property and Indemnity Insurance includes workers' compensation, liability insurance, and the bonding of appropriate Town personnel.

Water Department

<u>FY'99 Actual</u>	<u>FY'00 Budget</u>	<u>FY'01 Proposed</u>	<u>FY'01/FY'00 % Change</u>
\$353	\$364	\$359	-1.34%

General Information

The Water Department maintains Lincoln's water supply and distribution system and assures the quality of our drinking water. Its operating budget is funded entirely through fees paid by water consumers. Water fees generate a surplus used in recent years to repay debt incurred to finance the construction of the contact chamber facility.

Key Issues

The Department of Environmental Protection may require the Town to build a filtration plant to reduce bacterial content in the Town's water supply. The water commissioners will be requesting approval of the Town to embark on this project and to consider an appropriate funding mechanism. There is no impact on this year's budget.

FY	Assessed Value	Tax Rate	Tax Levy	% Change	Tax Levy Deflator	Real Dollar Tax Levy	Real Dollar % Change	Cumulative Increase
1990	\$ 758,787,786	10.20	\$ 7,739,635	6.19%	137.6	\$ 7,739,635		
1991	\$ 774,755,639	10.96	\$ 8,491,322	9.71%	145.1	\$ 8,052,418	4.04%	4.04%
1992	\$ 783,414,861	11.92	\$ 9,338,305	9.97%	148.9	\$ 8,629,622	7.17%	11.50%
1993	\$ 765,498,873	12.68	\$ 9,706,526	3.94%	152.5	\$ 8,758,151	1.49%	13.16%
1994	\$ 743,718,796	13.37	\$ 9,943,520	2.44%	153.9	\$ 8,890,373	1.51%	14.87%
1995	\$ 758,593,172	13.74	\$ 10,425,000	4.84%	157.8	\$ 9,090,494	2.25%	17.45%
1996	\$ 781,689,495	13.93	\$ 10,888,934	4.45%	162.0	\$ 9,248,872	1.74%	19.50%
1997	\$ 899,935,503	12.53	\$ 11,276,088	3.56%	167.1	\$ 9,285,396	0.39%	19.97%
1998	\$ 991,078,310	12.07	\$ 11,962,315	6.09%	170.7	\$ 9,642,733	3.85%	24.59%
1999	\$ 1,040,632,226	12.21	\$ 12,708,155	6.23%	175.3	\$ 9,975,140	3.45%	28.88%
2000	\$ 1,170,931,963	11.47	\$ 13,430,590	5.68%	179.9	\$ 10,275,057	3.01%	32.76%
2001	\$ 1,252,897,200 *	10.80 *	\$ 13,533,158 *	0.76% *	185.3	\$ 10,051,968 *	-2.17% *	29.88% *

* Estimated

Note: The Tax Deflator is based upon the CPI-U for the Boston area published by the Bureau of Labor Statistics.

TABLE 3
Tax Rate History
FY1990 - FY2000

TABLE 4
FISCAL DETAIL
1999-2001

	EXPENDITURES 1998-1999	BUDGET 1999-2000	PROPOSED 2000-2001
GENERAL GOVERNMENT			
1220 SELECTMEN			
Personal Services	300.00	400.00	400.00
Expense	1,982.82	2,275.00	2,275.00
SUB-TOTAL	2,282.82	2,675.00	2,675.00
Capital Outlay	-	-	-
TOTAL 1290	2,282.82	2,675.00	2,675.00
1290 TOWN OFFICES			
Personal Services	413,263.64	474,170.00	496,343.00
Expense	147,286.00	170,100.00	219,275.00
SUB-TOTAL	560,549.64	644,270.00	715,618.00
Capital Outlay	-	-	-
TOTAL 1290	560,549.64	644,270.00	715,618.00
1310 FINANCE COMMITTEE			
Expense	135.00	150.00	150.00
TOTAL 1310	135.00	150.00	150.00
1320 RESERVE FUND			
Reserve Fund Appropriation	-	225,000.00	431,000.00
TOTAL 1320	-	225,000.00	431,000.00
1370 ASSESSORS			
Personal Services	85,420.29	90,950.00	96,933.00
Expense	17,120.00	17,490.00	18,225.00
SUB-TOTAL	102,540.29	108,440.00	115,158.00
Capital Outlay	-	-	-
TOTAL 1370	102,540.29	108,440.00	115,158.00

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
1510 LAW DEPARTMENT			
Expense	<u>122,707.00</u>	<u>80,000.00</u>	<u>100,000.00</u>
TOTAL 1510	122,707.00	80,000.00	100,000.00
1610 TOWN CLERK			
Personal Services	38,047.96	39,570.00	40,621.00
Expense	<u>638.22</u>	<u>4,400.00</u>	<u>4,550.00</u>
TOTAL 1610	38,686.18	43,970.00	45,171.00
1620 REGISTRARS OF VOTERS			
Personal Services	150.00	200.00	200.00
Expense	<u>3,743.60</u>	<u>6,800.00</u>	<u>7,000.00</u>
TOTAL 1620	3,893.60	7,000.00	7,200.00
1710 CONSERVATION COMMISSION			
Personal Services	42,979.76	46,630.00	59,452.00
Expense	<u>7,723.96</u>	<u>9,250.00</u>	<u>9,450.00</u>
TOTAL 1710	50,703.72	55,880.00	68,902.00
1750 PLANNING BOARD			
Personal Services	26,504.00	28,500.00	30,093.00
Expense	4,441.21	5,200.00	7,400.00
SUB-TOTAL	30,945.21	33,700.00	37,493.00
Capital Outlay	<u>-</u>	<u>-</u>	<u>-</u>
TOTAL 1750	30,945.21	33,700.00	37,493.00
1760 BOARD OF APPEALS			
Expense	<u>1,669.97</u>	<u>2,275.00</u>	<u>2,800.00</u>
TOTAL 1760	1,669.97	2,275.00	2,800.00
1950 TOWN REPORT			
Expense	<u>10,906.05</u>	<u>10,350.00</u>	<u>11,125.00</u>
TOTAL 1950	10,906.05	10,350.00	11,125.00

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
1990 TOWN BUILDINGS			
Personal Services	32,886.00	34,740.00	36,754.00
Expense	41,273.58	43,450.00	34,450.00
SUB-TOTAL	74,159.58	78,190.00	71,204.00
Capital Outlay	-	-	-
TOTAL 1990	74,159.58	78,190.00	71,204.00
TOTALS FOR GENERAL GOVERNMENT	999,179.06	1,291,900.00	1,608,496.00
PUBLIC SAFETY			
2110 POLICE DEPARTMENT			
Personal Services	744,068.87	732,859.00	843,448.00
Expense	30,828.23	42,100.00	38,800.00
SUB-TOTAL	774,897.10	774,959.00	882,248.00
Capital Outlay	2,200.00	3,000.00	4,000.00
TOTAL 2110	777,097.10	777,959.00	886,248.00
2210 FIRE DEPARTMENT			
Personal Services	675,394.63	674,300.00	701,942.00
Expense	83,913.43	87,900.00	85,700.00
SUB-TOTAL	759,308.06	762,200.00	787,642.00
Capital Outlay	5,220.35	6,000.00	6,000.00
TOTAL 2210	764,528.41	768,200.00	793,642.00
2310 EMERGENCY MEDICAL SERVICES			
Personal Services	16,017.22	42,400.00	39,000.00
Expense	9,862.52	11,900.00	12,820.00
SUB-TOTAL	25,879.74	54,300.00	51,820.00
Capital Outlay	3,026.80	2,400.00	2,000.00
TOTAL 2310	28,906.54	56,700.00	53,820.00
2440 SEALER OF WEIGHTS & MEASURES			
Expense	50.00	450.00	800.00
TOTAL 2440	50.00	450.00	800.00

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
2490 BUILDING DEPARTMENT			
Personal Services	119,734.67	124,430.00	127,115.00
Expense	<u>2,656.86</u>	<u>4,364.00</u>	<u>5,050.00</u>
TOTAL 2490	122,391.53	128,794.00	132,165.00
2510 COMMUNICATIONS CENTER			
Personal Services	146,791.11	159,025.00	168,739.00
Expense	13,625.00	18,125.00	19,100.00
SUB-TOTAL	160,416.11	177,150.00	187,839.00
Capital Outlay	<u>3,700.00</u>	<u>2,300.00</u>	<u>1,000.00</u>
TOTAL 2510	164,116.11	179,450.00	188,839.00
2910 EMERGENCY MANAGEMENT			
Personal Services	200.00	200.00	200.00
Expense	<u>-</u>	<u>600.00</u>	<u>600.00</u>
TOTAL 2910	200.00	800.00	800.00
2920 DOG OFFICER			
Expense	<u>5,310.00</u>	<u>6,000.00</u>	<u>6,500.00</u>
TOTAL 2910	5,310.00	6,000.00	6,500.00
2990 PUBLIC SAFETY BUILDING			
Personal Services	-	8,000.00	11,055.00
Expense	<u>32,213.00</u>	<u>57,450.00</u>	<u>47,250.00</u>
TOTAL 2990	32,213.00	65,450.00	58,305.00
TOTALS FOR PUBLIC SAFETY	<u>1,894,812.69</u>	<u>1,983,803.00</u>	<u>2,121,119.00</u>
EDUCATION			
3100 LOCAL SCHOOL SYSTEM			
Personal Services			
Expense			
SUB-TOTAL			
Capital Outlay			
TOTAL 3100	5,497,974.52	5,720,064.00	5,983,120.00

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
3310 LINCOLN-SUDBURY REGIONAL HIGH SCHOOL			
Regional School District Assessment	<u>1,646,388.51</u>	<u>1,815,853.00</u>	<u>1,968,739.00</u>
TOTAL 3310	1,646,388.51	1,815,853.00	1,968,739.00
3320 MINUTEMAN REG VOC TECHNICAL SCHOOL			
Regional School District Assessment	<u>97,705.00</u>	<u>115,681.00</u>	<u>100,046.00</u>
TOTAL 3320	97,705.00	115,681.00	100,046.00
TOTALS FOR EDUCATION	<u>7,242,068.03</u>	<u>7,651,598.00</u>	<u>8,051,905.00</u>
PUBLIC WORKS & FACILITIES			
4110 ENGINEERING & CONSULTING			
Expense	<u>52,457.73</u>	<u>48,000.00</u>	<u>49,000.00</u>
TOTAL 4110	52,457.73	48,000.00	49,000.00
4220 DPW OPERATION & MAINTENANCE			
Personal Services	450,754.25	399,000.00	405,536.00
Expense	<u>129,901.68</u>	<u>123,450.00</u>	<u>119,544.00</u>
TOTAL 4220	580,655.93	522,450.00	525,080.00
4230 DPW SNOW & ICE CONTROL			
Personal Services	41,190.38	46,500.00	51,500.00
Expense	<u>90,417.69</u>	<u>36,500.00</u>	<u>36,500.00</u>
TOTAL 4230	131,608.07	83,000.00	88,000.00
4240 STREET LIGHTING			
Expense	<u>29,178.48</u>	<u>30,000.00</u>	<u>30,600.00</u>
TOTAL 4240	29,178.48	30,000.00	30,600.00
4270 TREE WARDEN			
Expense	<u>1,695.00</u>	<u>3,500.00</u>	<u>3,500.00</u>
TOTAL 4270	1,695.00	3,500.00	3,500.00

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
4290 DPW BUILDING			
Expense	<u>15,309.28</u>	<u>10,550.00</u>	<u>14,065.00</u>
TOTAL 4290	15,309.28	10,550.00	14,065.00
4330 RUBBISH REMOVAL			
Expense	<u>7,142.31</u>	<u>8,300.00</u>	<u>7,000.00</u>
TOTAL 4330	7,142.31	8,300.00	7,000.00
4340 TRANSFER STATION			
Personal Services	4,664.00	68,700.00	84,486.00
Expense	<u>340,800.00</u>	<u>216,400.00</u>	<u>260,700.00</u>
TOTAL 4340	345,464.00	285,100.00	345,186.00
4910 CEMETERY DEPARTMENT			
Personal Services	3,132.70	2,050.00	3,075.00
Expense	<u>12,323.96</u>	<u>23,400.00</u>	<u>24,770.00</u>
TOTAL 4910	15,456.66	25,450.00	27,845.00
TOTALS FOR PUBLIC WORKS & FACILITIES	<u>1,178,967.46</u>	<u>1,016,350.00</u>	<u>1,090,276.00</u>

HUMAN SERVICES

5110 BOARD OF HEALTH			
Personal Services	1,000.00	1,000.00	-
Expense	<u>14,229.06</u>	<u>28,450.00</u>	<u>27,770.00</u>
TOTAL 5110	15,229.06	29,450.00	27,770.00
5220 MINUTEMAN HOME CARE			
Expense	<u>936.00</u>	<u>962.00</u>	<u>980.00</u>
TOTAL 5220	936.00	962.00	980.00

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
5410 COUNCIL ON AGING			
Personal Services	63,714.83	63,317.00	66,960.00
Expense	7,906.15	8,942.00	9,990.00
SUB-TOTAL	71,620.98	72,259.00	76,950.00
Capital Outlay	-	-	-
TOTAL 5410	71,620.98	72,259.00	76,950.00
5430 VETERANS' SERVICES			
Expense	-	-	-
TOTAL 5430	-	-	-
5910 HOUSING COMMISSION			
Expense	4,952.13	6,000.00	13,200.00
TOTAL 5910	4,952.13	6,000.00	13,200.00
5960 CODMAN COMPLEX			
Expense	600.00	600.00	600.00
TOTAL 5960	600.00	600.00	600.00
TOTALS FOR HUMAN SERVICES	93,338.17	109,271.00	119,500.00
CULTURE & RECREATION			
6110 LIBRARY			
Personal Services	396,492.81	407,208.00	420,932.00
Expense	118,600.00	123,450.00	130,345.00
TOTAL 6110	515,092.81	530,658.00	551,277.00
6120 LIBRARY BUILDING			
Expense	41,424.02	43,750.00	44,070.00
SUB-TOTAL	41,424.02	43,750.00	44,070.00
Capital Outlay	300.00	300.00	300.00
TOTAL 6120	41,724.02	44,050.00	44,370.00

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
6310 RECREATION DEPARTMENT			
Personal Services	167,703.35	184,410.00	194,136.00
Expense	<u>64,659.97</u>	<u>67,775.00</u>	<u>77,175.00</u>
TOTAL 6310	232,363.32	252,185.00	271,311.00
6510 CONSERVATION LAND			
Personal Services	71,373.67	74,080.00	51,818.00
Expense	9,604.80	9,205.00	9,455.00
SUB-TOTAL	80,978.47	83,285.00	61,273.00
Capital Outlay	<u>232.00</u>	<u>500.00</u>	<u>500.00</u>
TOTAL 6510	81,210.47	83,785.00	61,773.00
6610 CELEBRATIONS COMMITTEE			
Expense	<u>14,735.74</u>	<u>18,670.00</u>	<u>20,520.00</u>
TOTAL 6610	14,735.74	18,670.00	20,520.00
TOTALS FOR CULTURE & RECREATION	<u>885,126.36</u>	<u>929,348.00</u>	<u>949,251.00</u>
DEBT SERVICE			
7120 SCHOOL CONSTRUCTION 1996			
Principal Long-Term Debt	1,010,000.00	1,005,000.00	1,005,000.00
Interest Long-Term debt	<u>536,876.25</u>	<u>493,557.00</u>	<u>448,332.00</u>
TOTAL 7120	1,546,876.25	1,498,557.00	1,453,332.00
7220 FLINTS FIELDS 1989			
Principal Long-Term Debt	242,000.00	242,000.00	-
Interest Long-Term Debt	<u>23,232.00</u>	<u>7,744.00</u>	<u>-</u>
TOTAL 7220	265,232.00	249,744.00	-
7340 PUBLIC SAFETY BLDG 1996			
Principal Long-Term Debt	260,000.00	260,000.00	260,000.00
Interest Long-Term Debt	<u>105,867.51</u>	<u>94,688.00</u>	<u>82,988.00</u>
TOTAL 7340	365,867.51	354,688.00	342,988.00

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
7410 TRANSFER STATION 1989			
Principal Long-Term Debt	48,000.00	48,000.00	-
Interest Long-Term Debt	<u>4,608.00</u>	<u>1,536.00</u>	<u>-</u>
TOTAL 7410	52,608.00	49,536.00	-
7420 LANDFILL CLOSURE 1989			
Principal Long-Term Debt	75,000.00	75,000.00	-
Interest Long-Term Debt	<u>7,200.00</u>	<u>2,400.00</u>	<u>-</u>
TOTAL 7420	82,200.00	77,400.00	-
7910 INTEREST SHORT-TERM DEBT			
Interest Short-Term Debt	<u>-</u>	<u>5,000.00</u>	<u>20,000.00</u>
TOTAL 7910	-	5,000.00	20,000.00
TOTALS FOR DEBT SERVICE	<u>2,312,783.76</u>	<u>2,234,925.00</u>	<u>1,816,320.00</u>

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
UNCLASSIFIED			
INSURANCE			
9110 COUNTY RETIREMENT ASSESSMEN*			
Expense	<u>490,604.00</u>	<u>723,651.00</u>	<u>647,528.00</u>
TOTAL 9110	490,604.00	723,651.00	647,528.00
9130 UNEMPLOYMENT INSURANCE			
Expense	<u>394.89</u>	<u>25,000.00</u>	<u>25,000.00</u>
TOTAL 9130	394.89	25,000.00	25,000.00
9140 HEALTH INSURANCE			
Personal Services	802,471.07	839,400.00	900,500.00
Expense	<u>3,000.00</u>	<u>6,600.00</u>	<u>8,100.00</u>
TOTAL 9140	805,471.07	846,000.00	908,600.00
9150 LIFE INSURANCE			
Expense	<u>7,878.25</u>	<u>7,800.00</u>	<u>8,000.00</u>
TOTAL 9150	7,878.25	7,800.00	8,000.00
9160 FICA/MEDICARE			
Expense	<u>140,713.00</u>	<u>136,500.00</u>	<u>167,000.00</u>
TOTAL 9160	140,713.00	136,500.00	167,000.00
9420 GENERAL INSURANCE			
Expense	<u>117,606.00</u>	<u>134,500.00</u>	<u>136,550.00</u>
TOTAL 9420	117,606.00	134,500.00	136,550.00
TOTALS FOR UNCLASSIFIED	<u>1,562,667.21</u>	<u>1,873,451.00</u>	<u>1,892,678.00</u>
TOTALS FOR GENERAL FUND	<u>16,168,942.74</u>	<u>17,090,646.00</u>	<u>17,649,545.00</u>

WATER ENTERPRISE FUND

4510 WATER DEPARTMENT			
Personal Services	189,855.00	195,923.00	203,439.00
Expense	163,260.00	168,000.00	155,610.00
SUB-TOTAL	353,115.00	363,923.00	359,049.00
Capital Outlay	<u>-</u>	<u>-</u>	<u>-</u>

	EXPENDITURES	BUDGET	PROPOSED
	1998-1999	1999-2000	2000-2001
TOTAL 4510	353,115.00	363,923.00	359,049.00
4520 DEBT DISINFECTION FACILITY			
Interest on Short-Term Debt	9,320.00	-	-
TOTAL 4520	9,320.00	-	-
TOTALS FOR WATER ENTERPRISE FUND	362,435.00	363,923.00	359,049.00

APPROPRIATION SUMMARY -

GENERAL GOVERNMENT	999,179.06	1,291,900.00	1,608,496.00
PUBLIC SAFETY	1,894,812.69	1,983,803.00	2,121,119.00
EDUCATION	7,242,068.03	7,651,598.00	8,051,905.00
PUBLIC WORKS & FACILITIES	1,178,967.46	1,016,350.00	1,090,276.00
HUMAN SERVICES	93,338.17	109,271.00	119,500.00
CULTURE & RECREATION	885,126.36	929,348.00	949,251.00
DEBT SERVICE	2,312,783.76	2,234,925.00	1,816,320.00
UNCLASSIFIED	1,562,667.21	1,873,451.00	1,892,678.00
WATER DEPARTMENT	362,435.00	363,923.00	359,049.00
TOTAL - ARTICLE 5	16,531,377.74	17,454,569.00	18,008,594.00

WARRANT

2000 NOTICE

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, Ss

To either of the Constables of the Town of Lincoln in said County:

GREETING:

In the name of the Commonwealth you are hereby required to notify the legal voters of said Town of Lincoln qualified to vote in Town Meeting for the transaction of Town Affairs to meet in the Donaldson Auditorium in said Lincoln on Saturday, the twenty-fifth day of March next, at 9:30 a.m., then and there to act on the following articles, except Article 1, and also to meet at the Smith School Gymnasium on Monday, the twenty-seventh day of March next, at 7:30 a.m., then and there to act on the following Article 1, by posting a copy of this Warrant, by you attested, in said Town, seven days at least before the twenty-fifth day of March next.

The polls for voting the Australian ballot on Monday, March twenty-seventh will be opened at 7:30 a.m. and will be closed at 8:00 p.m.

ARTICLE 1

To bring in their votes for one or more members for each of the following offices;

Town Clerk for one year
Selectmen for three years
Treasurer for one year
Assessor for three years
School Committee member for three years
School Committee member for two years
Water Commissioner for three years
Board of Health member for three years
Cemetery Commissioner for three years
Planning Board member for five years
Commissioner of Trust Funds for three years
Trustee of Bemis Fund for three years
DeCordova & Dana Museum and Park Trustee for four years
Housing Commission member for three years
Recreation Committee member for three years
Regional School Committee (2) for three years

ARTICLE 2

To bring in their votes for any Committees, Commissioners, Trustees, and other officers required by law to be elected by ballot or otherwise.

Selectmen

ARTICLE 3

To hear and act upon the reports of the Town Officers, Committees, Commissioners and Trustees.

Selectmen

ARTICLE 4

To fix the salaries and compensation of the several elective officers of the Town and to determine whether any Department, Board or Committee shall be authorized to employ for additional compensation any of its members and to fix additional compensation of such members.

Selectmen

ARTICLE 5

To raise and appropriate money for the necessary and expedient purposes of the Town; or take any other action relative thereto.

Finance Committee

ARTICLE 6

To see if the Town will support the submission of a petition to the Great and General Court which would allow the Town, through its Board of Selectmen, to issue licenses for the sale of malt beverages, beer and wine to a restaurant and/or a wine & cheese shop; or to take any other action relative thereto.

Citizens' Petition

ARTICLE 7

To see if the Town will vote to permanently dedicate and restrict all or portions of certain Town land known as the Codman Farm in order to better secure the permanent conservation of such property for agricultural and/or open space and conservation uses, said Town land being approximately 20.37 acres and being bounded by the Massachusetts Bay Transportation Authority railroad right of way, the Codman Mansion (Society for the Preservation of New England Antiquities), Codman Road and Lincoln Road, consisting of Parcels 95-1, 95-2, and 95-40 as shown on the Town's Assessor's Map which is on file with the Town Clerk, saving and excepting from such restrictions, however, to the extent deemed appropriate, the existing Codman Farmhouse and adjoining structures and property which is proposed to remain available for housing and/or agricultural purposes; and to authorize the Board of Selectmen and/or other appropriate Town boards to execute such documents or instruments (which may include the granting of rights of enforcement of such restrictions to an appropriate Town board, non-profit organization or other entity), as may be deemed necessary to accomplish such restrictions as to use; or take any other action relative thereto.

Selectmen, Codman Community Farm

ARTICLE 8

To see if the Town will vote to approve the proposal of Claremont Minuteman Associates, LP for constructing an assisted living center on land leased for that and related instructional purposes by the Minuteman Regional Vocational Technical School District, or to take any other action relative thereto.

Minuteman Regional High School

ARTICLE 9

To see if the Town will vote to approve or disapprove of the amount of debt authorized by the Lincoln-Sudbury Regional School Committee for the purpose of financing the costs of constructing, reconstructing, equipping, remodeling and making extraordinary repairs to the Lincoln-Sudbury Regional High School, including costs incidental and related thereto; or take any other action relative thereto.

Lincoln-Sudbury Regional School District

ARTICLE 10

To see if the Town will vote to raise and appropriate a sum of money for the construction of a filtration plant at Flint's Pond; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust, by transfer from available funds, by borrowing or any combination thereof; and take any other action relative thereto.

Water Commissioners

ARTICLE 11

To see if the Town will vote to amend its General By-laws by adopting a new Demolition Delay By-law, the full text of which is available at the Town Clerk's office, for the purpose of delaying the demolition or significant modification of buildings or structures within the Town which constitute distinctive features of the architectural or historic resources of the Town, or take any other action relative thereto.

Historic District Commission

ARTICLE 12

To see if the Town will vote to amend Article XI, Section 3A of its General By-laws in order to restrict the number of curb-cuts or public way access points to one (1) for each single family residence, the proposed text of which amendment is on file with the Town Clerk; or take any other action relative thereto.

Planning Board

ARTICLE 13

To see if the Town will vote to amend the Preliminary Development and Use Plan for the NL-North Lincoln Planned Development District No. 3 –Inn adopted by the Town of Lincoln at the 1999 Annual Town Meeting on March 28, 1999 pursuant to Warrant Article No. 35, by either (i) amending Section 7.2 of the Preliminary Development and Use Plan so as to delete the words “perpetual scenic easement” where said language appears in the first paragraph of Section 7.2and substitute therefore the language “perpetual scenic easement as allowed under Massachusetts General Laws Ch 184 in the form agreed to by the Massachusetts Port Authority in the proposed scenic easement on file at the Town Clerk’s office and presented to the Town of Lincoln 2000 Annual Town Meeting”; or (ii) in the alternative by deleting in its entirety the text of Section 7.2 of the Preliminary Development and Use Plan (relating to the obtaining of a perpetual scenic easement on abutting land owned by the Massachusetts Port Authority; or take any other action relative thereto.

Citizens’ Petition

ARTICLE 14

To see if the Town will vote to amend provisions of Section 12.6 of its Zoning By-laws entitled “WCF – Wireless Communications Facilities Overlay District” by adding in Section 12.6.2 – Locations the following new parcels to the wireless Communications Facilities Overlay District:

<u>Assessor’s Map Parcels No.</u>	<u>Location/Street Address</u>	<u>Approximate Acreage</u>
14- 12.00	23 Cambridge Turnpike	3 acres
14- 12.01	23 Cambridge Turnpike	3 acres

Or to take any other action relative thereto.

Citizens’ Petition

ARTICLE 15

That the Moderator shall appoint a committee and charge that committee:

1. To inquire of the Board of Appeals as to its present interpretations of state law and the Lincoln Zoning Bylaw so as to ascertain which proposed construction, renovation or addition projects on a non-conforming lot require a special permit, and what conditions would typically accompany such a special permit, thereafter to report those interpretations and conditions to the Town at its 2001 Annual Town Meeting, and
2. To review the present special permit process and recommend to the Planning Board and the Town at its 2001 Annual Meeting such changes to the Lincoln Zoning Bylaw as shall make the present special permit process better, faster and cheaper for both applicants and neighbors.

AND FURTHER, after such form of vote by the Town as the Moderator shall choose for guidance to the charge (whether, for example, by voice vote, straw vote, or counted vote):

3.

- a) To recommend to the Town at its 2001 Annual Meeting such changes in the Lincoln Zoning Bylaw so that, excepting projects adjudged by the Building Inspector to be *de minimus*, all construction, renovations or additions on a non-conforming lot shall require a special permit.
- b) To recommend to the Town at its 2001 Annual Meeting such changes in the Lincoln Zoning Bylaw so that, excepting certain well-defined projects, owners of non-conforming lots may undertake certain construction, renovations or additions that are in proportion to lot size and generally consistent with the bylaw in effect at the time of the creation of the lot, but in any circumstance not less than the requirements of the 1929 bylaw, without a special permit.
- c) To recommend to the Town at its 2001 Annual Meeting such changes in the Lincoln Zoning Bylaw so that owners of non-conforming lots shall be able to undertake without a special permit such construction, renovations or additions as would have been permitted at the time the lot was created.

Citizens' Petition

ARTICLE 16

To hear a report of recommendations from the South Lincoln Committee and act on any proposals presented by the Committee; or to take any other action relative thereto.

South Lincoln Committee

ARTICLE 17

To hear a report from the Citizens' Participation and Planning Process Committee (C3PO), which was created by vote of the 1998 Annual Town Meeting under Article 6 of the warrant for such meeting, to authorize (C3PO) to continue its work based upon interim recommendations presented to the 1999 Annual Town Meeting under Article 27 of the warrant for such meeting, and to act on any proposals presented by the Committee; or take any other action relative thereto.

Citizens' Participation and Planning Process Committee

ARTICLE 18

To see if the Town will vote to accept or implement the provisions of the "Community Preservation Act", so-called, or any similar state legislative proposal (to the extent the same is adopted by the General Court prior to this Town Meeting), which grants to communities the option to impose a land transfer tax, property tax surcharge or other funding mechanism to acquire open space, create affordable housing, and/or preserve historic structures; or to take any other action relative thereto.

Land Bank Study Committee

ARTICLE 19

To see if the Town will vote to amend Article XI, Section 15 (Recycling) of its General By-laws to add leaves and other yardwaste (grass clippings) to the list of recyclable materials that must be separated from the ordinary waste-stream; or take any other action relative thereto.

Selectmen

ARTICLE 20

To see if the Town will vote to raise and appropriate a sum of money, distinct from that authorized under Article 5 of the Warrant for the 2000 Annual Town Meeting, to provide educational program enhancement consistent with the intent of the State Education Reform Act as determined by the School Committee; or take any other action relative thereto.

School Committee

ARTICLE 21

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, said monies to be put into the Town's Stabilization Fund in accordance with Massachusetts General Laws c. 40, s 5B; or take any other action relative thereto.

Finance Committee

ARTICLE 22

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used for the construction, reconstruction, and/or repair of roads and bridges and related costs pursuant to the State's Chapter 90 reimbursement program; or take any other action relative thereto.

Selectmen

ARTICLE 23

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for road maintenance and repair; or take any other action relative thereto.

Selectmen

ARTICLE 24

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the repair and maintenance of certain Town buildings; or take any other action relative thereto.

Selectmen

ARTICLE 25

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for professional services and other necessary expenses that may be incurred by the Hanscom Area Towns Committee (HATS); or take any other action relative thereto.

Selectmen

ARTICLE 26

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to improve the electrical system at Bemis Hall; or take any other action relative thereto.

Selectmen

ARTICLE 27

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for a study to be done regarding compliance of Bemis Hall with applicable building, electrical, plumbing and related codes and handicapped accessibility requirements; or take any other action relative thereto.

Selectmen

ARTICLE 28

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the painting of the Codman Farmhouse; or take any other action relative thereto.

Selectmen

ARTICLE 29

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the reconstruction of the Bedford Road/Morningside Lane/Sunnyside Lane intersection; or take any other action relative thereto.

Selectmen

ARTICLE 30

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to upgrade the Fire Department's radio system, including a repeater station, emergency generator and any other related costs; or take any other action relative thereto.

Selectmen

ARTICLE 31

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to be used by the Police Department for the purchase of vehicles and/or equipment, and to see if the Town will authorize the disposal by sale or otherwise of excess vehicles and equipment; or take any other action relative thereto.

Selectmen

ARTICLE 32

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for the purchase of new computer equipment for Town departments including hardware, software, installation, training, maintenance and other related costs; or take any other action relative thereto.

Selectmen

ARTICLE 33

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for restoration of town-owned ponds and fields located on conservation lands; or take any other action relative thereto.

Conservation Commission

ARTICLE 34

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to provide energy efficient lighting at the Hartwell Main Building; or take any other action relative thereto.

School Committee

ARTICLE 35

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to undertake a study of the Lincoln Public Schools' wastewater discharge systems; or take any other action relative thereto.

School Committee

ARTICLE 36

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to rehabilitate classrooms at the Lincoln School Complex; or take any other action relative thereto.

School Committee

ARTICLE 37

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to replace a rolling partition in the Brooks Fieldhouse at the elementary school complex, including cost of design and engineering; or take any other action relative thereto.

School Committee

ARTICLE 38

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to replace the boiler in the Hartwell Main building; or take any other action relative thereto.

School Committee

ARTICLE 39

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, for recreation field maintenance equipment; or take any other action relative thereto.

Recreation Commission

ARTICLE 40

To see if the Town will vote to raise and appropriate a sum of money by taxation, by transfer from available funds, by borrowing or any combination thereof, to undertake a study of the town pool to determine whether to repair or replace it; or take any other action relative thereto.

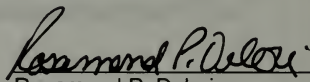
Recreation Commission

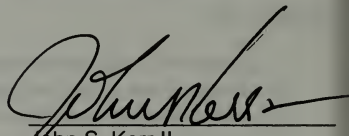
ARTICLE 41

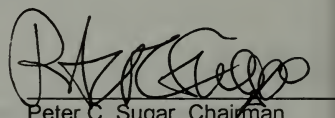
To see if the Town will vote to apply free cash or any other source of funds to reduce the total amount to be raised by taxation pursuant to votes previously taken under Article 5 of this Warrant, or any other article of this Warrant, authorizing the appropriation of funds.

Finance Committee

Hereof fail not and make return of this Warrant with your doings, thereon to the Town Clerk, at or before the time for the meeting aforesaid. Given under our hands this twenty-fourth day of February in the year of our Lord two thousand.


Rosamond P. Delori


John S. Kerr II


Peter C. Sugar, Chairman

SELECTMEN OF LINCOLN

Glossary

Debt Exclusion and Capital Exclusion

Proposition 2½ allows a town to raise monies for capital projects or for the payment of debt service costs using either a **capital** or **debt exclusion**, respectively. Unlike the override, which results in a permanent increase in the town's levy limit, a **capital exclusion** is added to the levy limit or ceiling only for the year in which the project is being undertaken. Likewise, a **debt exclusion** is added to the levy limit or levy ceiling for the life of the debt only. Both of these exclusions require a 2/3 vote of the Selectmen in order to be placed on a ballot, with a majority of the electorate needed for authorization.

Free Cash

This is money that had been appropriated but not spent for various budget line items together with unforeseen revenues. These monies are certified annually by the Department of Revenue as the town's **free cash**.

After discussions with bond rating agencies and various financial institutions, the Finance Committee and the Selectmen have agreed on a policy of maintaining a level of free cash equal to a minimum of 5% of the operating budget. In addition, we agree that it is prudent to spend no more than about 50% of the free cash in any given year. With this policy in place we should maintain our current high bond rating of Aa1, which should keep down the cost of borrowing.

Levy (Tax), Levy Ceiling, and Levy Limit

The property **tax levy**, or simply the **levy**, is the revenue the town can raise through real and personal property taxes. In Massachusetts, municipal revenues to cover expenditures are raised through the property tax levy, State Aid, and local receipts. The property tax levy is usually the largest source of revenue.

Proposition 2½ places constraints on the magnitude of the levy imposed by a town as well as the amount by which the levy can be increased from one year to the next. The two limits on property taxes imposed by Proposition 2½ are:

levy ceiling - This establishes an overall cap on the levy. Ordinarily a town cannot levy more than 2.5% of the total full and fair cash value of all taxable real and personal property.

levy limit - The maximum levy allowed in a given year is the **levy limit**. This will always be equal to or less than the **levy ceiling**. The levy limit for any fiscal year amounts to the previous year's levy limit (less excluded debt) increased by 2.5% plus new growth, exclusions, and any override authorized by the electorate.

Glossary, continued

Levy Increase

The difference in the levy between one year and the next is the **levy increase**. This number is often represented as a percent. The town may set its levy at any amount up to its levy limit. It is important to recognize that the actual levy may increase more than 2.5% in a given year. This is allowable under Proposition 2½.

Local Revenue (Receipts)

Local revenue or **local receipts** includes special fees and taxes other than real estate tax. By far the largest component of our local revenue is the Motor Vehicle Excise Tax, which represents more than 30% of **local receipts**. Other line items are penalties and interest on taxes and excise (20%), and various fees such as those for dog licenses (12.5%).

New Growth

Proposition 2½ allows the town to increase its **levy limit** annually by an amount based on the value of new construction and other growth in the tax base that is not the result of revaluation. This provision allows the town to respond to **new growth** that may result in additional municipal costs; for example, the construction of new housing may result in increased school enrollments and therefore higher education costs. **New growth** becomes part of the levy limit base, which increases at the rate of 2.5% each year.

Override

Proposition 2½ allows a town to assess taxes in excess of the annual 2.5% increase plus **new growth** by passing an **override**. When an **override** is passed, the **levy limit** for the year is increased by the amount of the **override**. This results in a permanent increase in the town's **levy limit**. An **override** requires a majority vote of the Selectmen to be placed on a ballot. A majority vote of the electorate is needed for approval.

Reserve Fund

This is a fund, established by the annual Town Meeting, which is under the control of the Finance Committee and from which transfers may be made for unforeseen expenditures. The limit on the size of this fund is 5% of the **tax levy** of the current fiscal year.

SFSB

This refers to State Aid available to the Town through the **State Facilities Siting Board (SFSB)** as partial reimbursement for the capital and interest costs of our school construction project. The Town will receive **SFSB** payments over the next eleven years, the time remaining on the school construction debt.

Stabilization Fund

The **stabilization fund** is a reserve account that allows the Town to put aside money in anticipation of future expenses. This helps the Town limit its tax rate increases, even in years of extraordinary expenses. The Town may appropriate into this fund in any year an amount no more than 10% of the previous year's **levy**.

Tax Rate

The **tax rate** is the amount of tax charged by the Town expressed in terms of a unit of the tax base: for example, \$13.90 per \$1000 of the assessed valuation of taxable property.

TOWN OF LINCOLN
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